MINUTES OF A REGULAR MEETING OF THE BOARD OF EDUCATION OF THE METROPOLITAN SCHOOL DISTRICT OF NORTH POSEY COUNTY, INDIANA

Held November 14, 1988

The regular meeting of the Board of Education of the M.S.D. of North Posey County, Indiana, was held in the Office of the Superintendent of Schools on the 14th day of November, 1988, at the hour of 7:00 o'clock P.M., with Board Members Krietenstein, Williams, Lewis and Baehl present. Also attending were Superintendent of Schools, Brenton and Administrative Assistant Rapp.

At 7:00 P.M.it was the decision of the Board to go in Executive Session to discuss negotiations prior to ratification of the Master Contract for the 1988-89 school year. The Board secured from Executive Session at 7:45 P.M.

The meeting was called to order by President Krietenstein, who presided. Minutes of the previous meeting of October 24, 1988 were read to the Board and approved as read.

Claims

General Fund Claims No. 346 - 413 in the amount of \$24,770.89, Cum. Building Fund Project 16677 Claim No. 414 in the amount of \$177.87, Cumulative Bldg. Fund Project 16678 Claim No. 415 in the amount of \$808.90, Transportation Fund Claims No. 9d2 - 108 in the amount of \$7493.64, Public Law 94-142 Carry-Over Claim No. 1 in the amount of \$740.65 and Title VIB Claim No. 4 in the amount of \$353.78 were presented to the Board for consideration, and upon a motion duly made by Williams, seconded by Baehl, and unanimously carried were approved by the Board and ordered paid.

Additional Appropriations

President Krietenstein called the attention of the Board to the fact that it was the time advertised for hearing on the proposed additional appropriations in the amount of \$200,000.00 into Account # 11100, General Fund. There were no remonstrances against the proposed additional appropriations and upon a motion duly made, seconded and unanimously carried, it was determined by the Board that such an emergency did exist and an additional appropriation in the amount of \$200,000.00 in Account # 11100, General Fund was approved by the Board. The Superintendent was instructed to forward the necessary copies of the resolution and of the proofs of publication to the Auditor of Posey County for additional hearing before the State Board of Tax Commissioners.

Hoosier Spell Bowl

Superintendent Brenton reported to the Board that the North Posey Jr. High School Spell Bowl team finished in the runner-up position (2nd place) among Class 3 schools in the Hoosier Spell Bowl competition held in Indianapolis on November 12th. President Krietenstein displayed a plaque which the Spell Bowl Team had won for finishing in the runner-up position in the Spell Bowl competition.

Surplus Equipment

Bids on surplus equipment were received as follows:

Jenny Wenderoth: \$100.50 for the parallel bars

\$100.50 for the pamel horse

Bruce Niemeier: \$200.00 for the parallel bars

\$100.00 for the pamel horse

On a motion which was duly made and seconded and unanimously carried the Board approved the sale of the panel horse to Jenny Wenderoth and the parallel bars to Bruce Niemeier.

Master Contract

Mr. Rapp reviewed with the Board the changes that were made in the Master Contract which had been agreed upon with the N.E.A. North Posey and approved by N.E.A. North Posey membership on October 27, 1988. On a motion duly made by Baehl, seconded by Lewis, and unanimously carried, the Board approved the Master Contract for the 1988-89 school year. A copy of the Master Contract will be on file in the Office of the Superintendent of Schools.

The Board also gave authorization for employees of the M.S.D. of North Posey County to participate in an IRS recognized Section 125 Cafeteria Plan (medical preimums only) on a voluntary basis. This program allows employees to pay for their share of group medical premiums with pre-tax dollars, which lowers taxes and increases the amount of take home pay for employees participating in the program. Documents are being prepared for filing with the IRS through Key Benefits Administration, an affiliate of Blue Cross/Blue Shield on Indiana.

North Elementary Roof Completed

Mr. Brenton informed the Board that Darrell Whiting had repaired the cracks in the vents at North Elementary School to complete the work on the reroofing of the building.

North Posey High School Open House

Mr. Brenton reminded the Board that an Open House for parents would be held at North Posey High School on Thursday evening November 17 from 7 - 9 P.M.

G.E.D. Certificate

The Board approved the awarding of a G.E.D. Certificate to Angela Haire.

Request of JoBerta Hein

On a motion duly made by Williams, seconded by Baehl and unanimously carried, the Board approved JoBerta Hein's request for two days of professional leave to attend the 1988 American Vocational Association Convention to be held in St. Louis on December 2-6, 1988.

Posey County Pre-School Program

Mr. Brenton informed the Board that a federal grant in the amount of \$21,000.00 had been approved for the three school districts in Posey County, to be used to develop a pre-school program. On recommendation of Mr. Brenton, on a motion duly made by Williams, seconded by Lewis and unanimously carried, the Board approved Susan Schmitt to be emplopyed as the teacher in the pre-school program for the 1988-89 school year. Mrs. Schmitt will be working directly under Robert Domizio, the Director of Special Education for Posey County schools.

Substitute Teacher pay

Byron Brenton informed the Board that Donna Nash was teaching art classes at North Posey Jr. High School while Theresa Frantz was out on a medical leave. He further explained that Mrs. Nash had $2\frac{1}{2}$ years of college training and was teaching under a substitute teaching license which requires one to have two years of college training. Following a discussion it was the Board's decision to pay Mrs. Nash \$50.00 per day after having completed 15 continuous days of work instead of the regular \$35.00 per day sub pay.

Administrative Salaries

Following a discussion, it was the Board's decision to approve three (3) year contracts for the following administrators: Byron A. Brenton, Superintendent of Schools, Ernest W. Rapp, Administrative Assistant, Robert E. Hunt, Principal of North Elem., Donald L. Thompson,. Principal of South Terrace Elementary, Kevin Sergesketter, Principal of North Posey Jr. High School, John D. Wood, Principal of North Posey Sr. High School and Robert Gentil, Vice Principal of North Posey Sr. High School.

The Board set the salary of Robert Hunt and Donald Thompson at \$41,000.00 respectively for the 1988-89 school year with their salaries open for the 1989-90 and 1990-91.

The Board set the salary of Kevin Sergesketter, Principal of North Posey Jr. High School at \$40,500.00 for the 1988-89 school year, with his salary open for the school years 1989-90 and 1990-91.

The Board set the salary of Robert Gentil, Vice Principal of North Posey Sr. High School at \$40,500.00 for the 1988-89 school year, with his salary open for the school years 1989-90 and 1990 -1991.

The Board set the salary of John D. Wood, Principal of North Posey Sr. High School at \$44,800.00 for the 1988-89 school year and his salary open for the 1989-90 and 1990-91 school years.

Administrative Assistant, Ernest W. Rapp, a three (3) year contract with a salary of \$50,500.00 for the 1988-89 school year, with salary open for the 1989-90 and 1990-91 school years. This contract would be for 12 months and would be for a period of three (3) years.

Superintendent of Schools, Byron A. Brenton, a three (3) year contract with a salary of \$56,500.00 for the 1988-89 school year, open for the 1989-90 and 1990-91 school years. This would be for 12 months and would be for a period of three (3) years.

As there was no further school business to come before the Board the meeting was adjourned at 9:00 P.M.

Jerry Krietenstein

Larry O. Lewis

Timothy K. Buecher

Michael A. Back

Board of Education

MINUTES OF A REGULAR MEETING OF THE BOARD OF EDUCATION OF THE METROPOLITAN SCHOOL DISTRICT OF NORTH POSEY COUNTY, INDIANA

Held November 28, 1988

The regular meeting of the Board of Education of the M.S.D. of North Posey County, Indiana, was held in the office of the Superintendent of Schools on the 28th day of November, 1988, at the hour of 7:30 o'clock P.M., with Board Members Williams, Lewis, and Baehl present. Also attending were Superintendent Brenton and Administrative Assistant Rapp.

The meeting was called to order by Vice President Williams, who presided. Minutes of the previous meeting of November 14th were read to the Board and approved as read.

Claims

General Fund Claims No., 420-458 in the amount of \$8008.49, Student-At-Risk Claims No. 1 and 2 in the amount of \$1871.05, Title VIB Claims No. 5-9 in the amount of \$1795.98, Cum. Bldg. Fund Project # 16678 Claim No. 459 in the amount of \$46.06, and Cum. Bldg. Fund Project # 65-6973-8A Claim no. 460 in the amount of \$40.95 were presented to the Board for consideration, and upon a motion duly made by Lewis, seconded by Baehl and unanimously carried were approved by the Board and ordered paid.

Presentation by Diane Smith

Diane Smith was present to report to the Board on the summer speech fellowship program she participated in on the campus of Northwestern University June 29th through August 22, 1988. She explained to the Eoard that the fellowship she received included free tuition and room. The curriculum included special seminars, lecture programs, and special activities for 12 participants that were selected to participate in the summer speech fellowship program.

Speech Pathologist - St. Wendel School

Upon recommendation of the Superintendent, on a motion duly made by Baehl, seconded by Lewis, and unanimously carried, the Board approved the employment of Susan Schmitt to serve as speech pathologist for the St. Wendel School for the remainder of the 1988-89 school year. Mr. Brenton explained that she would work four hours a day, two days a week and be paid on an hourly basis.

Preparation of Bus Specifications.

Mr. Rapp reported to the Board that he was in the process of preparing specifications for the bidding of three new school buses; two 66 passenger and one 36 passenger bus to be used for special education students. He further explained to the Board that he would request permission to advertise for bids on December 12th and that bids would be received by the Board on January 9, 1989 at their first regularly scheduled meeting of the new year.

Board Resolution - Public Access to School Facilities

Vice President Williams read to the Board a resolution that had been prepared by school attorney Bender declaring all school property to be off limits between the hours of 12:00 midnight and 6:00 A.M. On a motion duly made by Lewis, seconded by Baehl, and unanimously carried, the Board approved the resolution as read. A copy of the resolution shall be made a part of the minutes by incorporation.

As there was no further business to come before the Board, the meeting was adjourned at $8:30\ P.M.$

Jerry W. Krietenstein

Med O. Williams

Ned O. Williams

Larry O. Lewis

Timothy K. Buecher

M.S.D. OF NORTH POSEY CO. BOARD OF EDUCATION