

**Minutes – Regular Meeting of the  
Board of Education of the  
Metropolitan School District of North Posey County, Indiana**

**January 11, 2010**

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Boardroom at the office of the Superintendent of Schools on January 11, 2010. The executive session meeting began at 5:30 p.m. The following Board members were present:

- Todd Camp, Superintendent
- Larry Lewis, President
- Mark Siebert, Vice President
- Kathy Mauck, Secretary
- Steve Bender, Board Member
- Joe Neidig, Board Member

**Regular Meeting**

The Board of Education convened for the regular meeting at 6:37 p.m. with Board President, Larry Lewis, calling the meeting to order with the initiation of the Pledge of Allegiance. Minutes of the previous meetings were presented to the Board for December 14, 2009. Upon a motion made by Mr. Bender and seconded by Mr. Neidig, the minutes were approved with a 5 to 0 vote.

**Claim Docket**

A copy of the claim docket for the period of December 15, 2009 to January 11, 2010 was presented to the Board for consideration. Upon a motion made by Mr. Bender, seconded by Mr. Seibert, the claim docket was approved with a 5 to 0 vote. A copy of the approved claim docket shall be made a part of the official minutes by incorporation.

**New Business**

Dr. Camp turned the meeting over to acting school board attorney, Bill Bender, to reorganize the School Board and lead the elections.

Bill Bender opened the floor for nominations for the office of President of the School Board. Mr. Bender nominated Joe Neidig for president, and Mrs. Mauck seconded the nomination. No other nominations were made for the office of President. Mr. Seibert made a motion to close the nominations, and to elect Joe Neidig as President. Mr. Bender seconded the motion. The motion carried 5 to 0.

Bill Bender opened the floor for nominations for the office of Vice President of the School Board. Mr. Seibert nominated Steve Bender for Vice President, and Mr. Lewis seconded the nomination. No other nominations were made for the office of Vice President. Mr. Seibert made a motion to

close the nominations, and to elect Steve Bender as Vice President. Mr. Lewis seconded the motion. The motion carried 5 to 0.

Bill Bender opened the floor for nominations for the office of Secretary of the School Board. Mr. Bender nominated Kathy Mauck for secretary, and Mr. Lewis seconded the nomination. No other nominations were made for the office of Secretary. Mr. Bender made a motion to close the nominations, and to elect Kathy Mauck as Secretary. Mr. Lewis seconded the motion. The motion carried 5 to 0.

Bill Bender asked the members to appoint a treasurer for the corporation. Mr. Bender made a motion to appoint Carol Lupfer as Corporation Treasurer, and Mrs. Mauck seconded the appointment. The appointment carried 5 to 0.

Bill Bender asked the members appoint a deputy treasurer for the corporation. Mr. Seibert made a motion to appoint Jayme Bender as the corporation's Deputy Treasurer and Mr. Neidig seconded the appointment. The appointment carried 5 to 0.

Bill Bender turned the meeting over to Mr. Neidig, the newly elected School Board President.

Dr. Camp asked the Board to appoint a School Board Attorney. Mr. Lewis made a motion to appoint Bill Bender as the school Board Attorney, and Mr. Seibert seconded the motion. The appointment carried 5 to 0.

Dr. Camp asked the Board to nominate members to the Board of Finance. Mr. Bender made a motion to appoint Mr. Seibert as President and Mr. Lewis as Treasurer of the Board of Finance, and Mrs. Mauck seconded the motion. The motion carried 5 to 0.

Dr. Camp asked the Board to appoint a Policy Liaison and Legislative Liaison for the Board. Mr. Bender made a motion to appoint Mrs. Mauck as Policy Liaison and Mr. Lewis as Legislative Liaison, and Mr. Seibert seconded the motion. The appointment carried 5 to 0.

Dr. Camp informed the Board that they should examine compensation wages for the Board. Mrs. Mauck made a motion that the Board not increase their compensation package. Mr. Bender seconded the motion, and the motion carried 5 to 0. The Board will continue to receive a \$2,000.00 annual stipend and \$100.00 per meeting for twelve (12) meetings for a maximum salary of \$3,200.00 per member for a calendar year's service.

Dr. Camp passed out Conflict of Interest statements to Steve Bender, Todd Camp, Larry Lewis, and Joe Neidig to sign. No action from the Board was needed.

Dr. Camp, Larry Lewis, and Bill Bender were present to open bids for the bank loan/line of credit on Friday, January 8 at 1:00 p.m. Mr. Lewis and Dr. Camp will make a recommendation to the Board to approve the loan/line of credit with Fifth Third Bank for \$3,000,000.00 at a rate of prime

minus 0.75. Mr. Seibert made a motion to approve the recommendation and Mr. Bender seconded. The motion carried 5 to 0. A copy of the loan documents will be available in the Board office.

Dr. Camp asked the Board to approve the administrative evaluation tool as presented. The evaluation tool will be used to evaluate our administrators in the future. Mrs. Mauck made a motion to approve the recommendation and Mr. Seibert seconded. The motion carried 5 to 0.

Dr. Camp reviewed Race to the Top information with the Board. Dr. Camp advised the Board that he has sent the Partnership Agreement to the State. Dr. Camp and the Association president, David Koewler, have discussed the document. Further discussion regarding our participation will be needed once the State has been approved for the grant and more details are available. No action needed at this time.

Dr. Camp discussed the new cuts imposed by the State for the 2010 budget to the General Fund. Before the cuts, we were estimated to receive \$8,623,400.00 and now we are estimated to receive \$8,274,600.00. Just an FYI, in 2009 we received \$8,677,300.00. We have already cut approximately \$35,000.00 at Central Office and \$25,000.00 at the Junior High School. Additional cuts will be necessary. We need to discuss things like not turning the air conditioning on in the spring, or early summer, not replacing teachers when they retire, and reducing supply costs across the district. REMEMBER THIS IS CUTS TO GENERAL FUND ONLY. We have been notified by one teacher her intentions to retire from the Junior High English department. Not replacing a teacher in that area will not be popular, but will be strongly considered. The High School English department has five teachers and there is room to possibly realign there to fill the vacancy the retirement will leave at the Junior High. This could affect state testing, so will be considered cautiously. The last thing we will need to look at is a Reduction in Force (RIF). No action needed.

Dr. Camp presented to the Board their award of Outstanding Board Designation for 2009.

Dr. Camp asked the Board to approve two facilities use requests. Jay Pearson is requesting to use the North Elementary's parking lot for Cub Scout Pack 387 on January 23. The group will be parking their cars there and leaving for a Scout trip in Paoli. Shelly Nelson is requesting to use the Library at South Terrace on the 1<sup>st</sup> and 3<sup>rd</sup> Tuesday of each month for the Brownies & Juniors Girl Scouts' meetings from 5:45 p.m. to 7:15 p.m. Mr. Bender made a motion to approve the requests and Mr. Lewis seconded. The motion carried 5 to 0.

Mr. Strieter submitted a request from Gary Gentil to hold a softball camp on February 22- 24, 2010. The camp would use both of the high school gyms. Mr. Bender made a motion to approve the request and Mrs. Mauck seconded. The motion carried 5 to 0.

Dr. Camp asked if the Board would like to have a special session to discuss personnel, corporation finances, and corporation projects as well as visit buildings to look at improvement needs. The Board agreed a special session is needed. Dr. Camp will organize the date and time and report back to each Board member. No action needed.

## Personnel

### Resignation

Mr. Strieter submitted Andy Hines' resignation as the boys' soccer coach at North Posey High School. Mr. Lewis made a motion to approve the resignation and Mrs. Mauck seconded. The motion carried 5 to 0.

### FMLA Leave

Dr. Camp asked the Board to approve the FMLA requests submitted by Nancy Davis and Roberta House. Mr. Bender made a motion to approve the requests and Mr. Seibert seconded. The motion carried 5 to 0.

### Professional Leave

Dr. Camp presented the following professional leave requests:

Name	School	Location	Date/Reason	Approx. Cost
Shanna Bush Linda Crick Jenna Denstorff Kristina Deters Shari Luebbe	NPJHS	Within NPJHS	January 27, 2010 ½ day Study Island Training With Posey County Special Services	Stimulus Fund/Cost of Substitutes Only
Mike Wassmer	NPHS	Posey County Fair Grounds	February 4, 2010 Posey Ag Day Maintain Pesticide License	ECA/Travel Expenses Only
Math Textbook Committee(TBD)	All Schools	Jasper	February 10, 2010 Review Textbooks	GF/Lunch and Use of School Van

Mr. Bender made a motion to approve the requests as presented, and Mr. Seibert seconded. The motion carried 5 to 0.

### Reports

2010 School Board Calendar  
High School January Calendar  
School Board Election Information  
Negotiations Update

### Next Board Meeting

A Special Meeting will be scheduled and posted once determined.

The next Regular Board meeting will be February 8, 2010. Executive Session will begin at 5:30 p.m. with the regular Board meeting at 6:30 p.m.

### Adjournment

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A motion to adjourn was made by Mr. Seibert, seconded by Mr. Bender, and carried with a 5 to 0 vote. The meeting was adjourned at 7:25 p.m.

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Joe Neidig, President

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Mark J. Seibert, Board Member

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Stephen H. Bender, Vice-President

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Larry O. Lewis, Board Member

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Kathy A. Mauck, Secretary

**Board of Education**  
**MSD of North Posey County**