

**Minutes – Regular Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana**

July 11, 2011

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board Office on July 11, 2011. The following Board members were present:

- Todd Camp, Superintendent
- Joe Neidig, President
- Steve Bender, Vice President
- Larry O. Lewis, Secretary
- Geoff Gentil, Member
- Linda O’Risky, Member

Executive Session

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss job performance and evaluation of individual employees. The Board adjourned Executive Session at 6:30 p.m.

Regular Meeting

The Board of Education convened for the regular meeting at 6:40 p.m. with Board President, Joe Neidig, calling the meeting to order with the initiation of the Pledge of Allegiance. Minutes of the previous meetings were presented to the Board for June 13, 2011. Upon a motion made by Mr. Bender and seconded by Mr. Lewis, the minutes were approved with a 5 to 0 vote.

Claim Docket

A copy of the claim docket for the period of June 14, 2011 to July 11, 2011 was presented to the Board for consideration. Upon a motion made by Mr. Lewis, seconded by Mr. Bender, the claim docket was approved with a 5 to 0 vote. A copy of the approved claim docket shall be made a part of the official minutes by incorporation.

New Business

Dr. Camp presented the quote from Deig Bros. Inc to improve the drainage at the football field bleachers for \$12,375. The scope of the work includes installing a drain from the existing inlet on the south end of the bleachers north to the fence, extending a drain from the south end of the bleachers south approximately 50 ft to a new inlet, and filling in blacktop swale by repaving approximately a 10’x50’ area. A motion was made by Mr. Bender, seconded by Mr. Gentil, and the request was approved with a 5 to 0 vote.

Dr. Camp submitted Tim Teel’s request to declare numerous televisions purchased by the North Elementary PTO as surplus. The televisions are not digitally compatible and therefore the teachers

are unable to use them. He would like to return the televisions back to the PTO. A motion was made by Mr. Gentil, seconded by Mrs. O'Risky, and the request was approved with a 5 to 0 vote.

Dr. Camp presented the requests from Eric Long to declare the items listed as surplus and therefore removed from the buildings and recycled. Mr. Lewis made a motion to approve the requests as presented, and Mr. Bender seconded. The motion carried 5 to 0. A list of the surplus items shall be made a part of the official minutes by incorporation.

Dr. Camp requests the Board to approve minor revisions to the current Non-Instructional Personnel Welfare policy. The changes have been made to align the non-certified document to the recently approved Master Contract for the teachers in regards to paid time off days. Mr. Bender made a motion to approve the request as presented, and Mrs. O'Risky seconded. The motion carried 5 to 0. A copy of the revised policy shall be made a part of the official minutes by incorporation.

Dr. Camp presented Mr. Kavanaugh's request to spend \$1,060.95 in extracurricular funds for speakers and wiring for three Activ Boards. Mr. Lewis made a motion to approve the requests as presented, and Mr. Gentil seconded. The motion carried 5 to 0.

Dr. Camp requested to have the district create a new assistant activities coordinator at North Posey High School. A job description outlining the duties would need to be created and then the position would be posted. The position is to be paid a stipend similar to the activities coordinator at North Posey Junior High School. Mr. Bender made a motion to approve the request to create the position as well as begin the search process for applicants, and Mrs. O'Risky seconded. The motion carried 5 to 0.

Personnel

Retirement

Dr. Camp presented a letter from Jerry Straw, Transportation Director, indicating that he has spoken to Doris Crawford on two separate occasions and she has indicated that she wishes to retire as a bus driver. Mrs. Crawford has driven for MSD of North Posey County for 29 years. Mr. Straw would like the Board to accept Mrs. Crawford's verbal request to retire. Mr. Straw also requests the Board approve his request to hire Wendy Paul to replace Mrs. Crawford. A motion was made by Mr. Lewis, seconded by Mr. Bender, and the requests were approved with a 5 to 0 vote.

Resignations

Dr. Camp presented the request from Charlene Wiethop to resign as the art teacher at North Posey Junior High School. A motion was made by Mrs. O'Risky, seconded by Mr. Bender, and the request was approved with a 5 to 0 vote.

Dr. Camp presented a letter of resignation from Kay Rudolph as an instructional assistant at North Elementary School. A motion was made by Mrs. O'Risky, seconded by Mr. Bender, and the request was approved with a 5 to 0 vote.

Dr. Camp presented a letter from Mr. Kavanaugh indicating that Kristina Deters verbally notified him that she will be unable to coach cross country and track for North Posey Junior High School. Mr. Kavanaugh also indicated that Rob Deters will also be unable to coach cross country for North Posey Junior High School. Mr. Kavanaugh requests that the Board accept the verbal resignations from Kristina Deters and Rob Deters in order that he may post the positions and begin the search to fill these ECA positions. A motion was made by Mr. Lewis, seconded by Mr. Gentil, and the requests were approved with a 5 to 0 vote.

FMLA

Dr. Camp presented the FMLA request from Donna McGinness to be taken from August 12 until approximately September 6, or upon release from her doctor. A motion was made by Mr. Bender, seconded by Mr. Lewis, and the request was approved with a 5 to 0 vote.

Employment

Dr. Camp asked the Board to approve the request submitted by Dr. Strieter to hire James Dunlap as a science teacher to temporarily replace Holly Schillinger at NPHS during her maternity leave. Mr. Dunlap effectively filled in as a long term substitute in the science department at the end of the 2010-11 school year. A motion was made by Mr. Gentil, seconded by Mrs. O'Risky, and the request was approved with a 5 to 0 vote.

Dr. Camp asked the Board to approve the request submitted by Mr. Kavanaugh to hire Rebecca Corbin as the art teacher at North Posey Junior High School. Upon a motion made by Mrs. O'Risky, seconded by Mr. Gentil, the request was approved with a 5 to 0 vote.

Dr. Camp asked the Board to approve the requests submitted by Tim Teel to hire Amanda Mayer as the kindergarten teacher at North Elementary School. A portion of the position will be supported with Title I funds. Mr. Teel also requested to hire Cassandra Barrett as a Title I instructional assistant. Upon a motion made by Mr. Bender, seconded by Mr. Lewis, the requests were approved with a 5 to 0 vote.

Dr. Camp asked the Board to approve the requests submitted by Kelly Carlton to hire Shalane Enlow, Danielle Rolley, and Heather Bailey as Special Ed/ RTI instructional assistants at South Terrace Elementary. Upon a motion made by Mr. Gentil, seconded by Mr. Bender, the requests were approved with a 5 to 0 vote.

Dr. Camp asked the Board to approve the requests submitted by Dr. Strieter to hire Nick Berry and Leesa Kuhn as cross country co-coaches for North Posey High School and John Spencer as the head wrestling coach. Upon a motion made by Mrs. O'Risky, seconded by Mr. Gentil, the request was approved with a 5 to 0 vote.

Professional Leave

Dr. Camp presented the following professional leave requests:

Name	School	Date/Reason	Location	Approx Cost/Fund
Scott Strieter	NPHS	September 21, 2011 IASP Workshop	Indianapolis	\$105.00 PL221 HS Fund

Mr. Lewis made a motion to approve the requests and Mr. Bender seconded the motion. The motion carried 5 to 0.

Reports and Information

Policy Review

Budget Calendar

Maintenance "Wish List"

Harshaw Trane Proposal

Thank You Note from Janet Spahn

Next Board Meeting

The next Regular Board meeting will be August 8, 2011. Executive session will begin at 5:30 p.m. at the office of the Superintendent with the regular meeting to begin at 6:30 p.m.

A Special Board Meeting will be held August 29, 2011 to conduct a Public Hearing on the 2012 Budget. The meeting will be held at the office of the Superintendent beginning at 6:30 p.m.

Adjournment

A motion to adjourn was made by Mr. Bender, seconded by Mr. Lewis, and carried with a 5 to 0 vote. The meeting was adjourned at 7:25 p.m.

Joseph D. Neidig, President

Stephen H. Bender, Vice President

Geoffrey A. Gentil, Member

Larry O. Lewis, Secretary

Linda K. O'Risky, Member

Board of Education
MSD of North Posey County