

**Minutes – Regular Meeting of the  
Board of Education of the  
Metropolitan School District of North Posey County, Indiana**

**February 13, 2012**

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the School Board office on February 13, 2012. The following Board members were present:

- Todd Camp, Superintendent
- Joe Neidig, President
- Steve Bender, Vice President
- Larry O. Lewis, Secretary
- Geoff Gentil, Member
- Linda O’Risky, Member

**Executive Session**

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss job performance and evaluation of individual employees. The Board adjourned Executive Session at 6:58 p.m.

**Regular Meeting**

The Board of Education convened for the regular meeting at 7:00 p.m. with Board President, Joe Neidig, calling the meeting to order with the initiation of the Pledge of Allegiance. Minutes of the previous meeting were presented to the Board for January 9 and January 19, 2012. Upon a motion made by Mr. Bender and seconded by Mrs. O’Risky, the minutes were approved with a 5 to 0 vote.

**Claim Docket**

A copy of the claim docket for the period of January 9, 2012 to February 13, 2012 was presented to the Board for consideration. Upon a motion made by Mr. Lewis, seconded by Mr. Gentil, the claim docket was approved with a 5 to 0 vote. A copy of the approved claim docket shall be made a part of the official minutes by incorporation.

**New Business**

Dr. Camp presented the results of the bid opening for the miscellaneous renovations at North Elementary and North Posey High School. After review of the options, Arc Construction was selected to complete Base Bid A with alternates A1, A2, A3, and A4 at North Posey High School as well as Base Bid B with alternates B1, B2, and B4 at North Elementary School. The total cost of the project is \$415,005.00. Dr. Camp asked the Board to approve the projects and grant him the authority to approve change orders as necessary to keep the projects moving forward in a timely manner. Mr. Bender made a motion to approve the requests and Mrs. O’Risky seconded the motion. The motion carried 5 to 0. A copy of the bid sheet will be made part of the minutes by incorporation.

Dr. Camp presented the estimate from Greer's Flooring America to put new flooring/base in six classrooms and the hallway at North Elementary School. The estimated cost of this project is \$12,315.00. Mr. Bender made a motion to approve the request and Mr. Lewis seconded the motion. The motion carried 5 to 0.

Dr. Camp presented to the Board several facilities and grounds projects for either repair or upgrades he would like to see completed. Dr. Camp asked the Board to approve the following projects: Pavement Sealing to repair and re-paint the track, tennis courts, and parking lots; Motz Construction to order the materials to upgrade the baseball dugouts (labor will be provided by volunteers); Paddock to refurbish and add electric to the bleachers in the main and auxiliary gyms and add 10 safety straps to the goals at North Posey High School; Harshaw Trane to upgrade the unit ventilation at North Elementary; Mounts Electric to rewire the FACS room to complete the maintenance switch over; and Mr. Fence to replace the west fence and gate around the football field. The estimated cost of these projects is \$310,000.00. Mrs. O'Risky made a motion to approve the requests and Mr. Bender seconded the motion. The motion carried 5 to 0.

Dr. Camp presented to the Board the results of the bid opening for the purchase of three buses and the sale of two buses. Bids were received from Midwest Transit and MacAllister Power Systems. Dr. Camp recommended the acceptance of the bid from Midwest Transit at a cost of \$87,223.00 for each International bus and \$2,700.00 as the sale price of the 1999 bus and \$33,000.00 for the 2007 bus. The Bus Replacement Fund and the Rainy Day Fund will be used to purchase these buses. Mr. Bender made a motion to approve the request and Mrs. O'Risky seconded the motion. The motion carried 5 to 0.

Dr. Camp submitted a request to allow employees to donate leave days to Virgil Ferguson during his medical absence. An email has been sent to all administrators, high school teachers and staff, as well as all central office staff, letting them know of the need and how they can donate days to Mr. Ferguson. The word has spread to other buildings and we are continuing to receive offers to donate days to him. The goal is to provide Mr. Ferguson with enough days to continue to pay him throughout the remainder of the 2011-12 contract. We are hopeful that he will return to work for the 2012-13 school year. This has been processed in the past for employees who find themselves in extreme medical situations. Mr. Lewis made a motion to approve the request and Mr. Gentil seconded the motion. The motion carried 5 to 0.

Dr. Camp presented to the Board the updated Bullying Policy and Transfer Student Policy for approval. Mrs. O'Risky made a motion to approve the policies and Mr. Gentil seconded the motion. The motion carried 5 to 0.

Dr. Camp presented the updated 2011-12 school calendar for approval. An adjustment is needed to be made to the potential makeup day currently scheduled for May 7, 2012 due to the ISTEP+ and ECA testing schedule. The updated calendar moves this potential makeup day to May 23, 2012. This has been discussed with the administrators and the teachers' association. Mrs. O'Risky made a motion to approve the request and Mr. Gentil seconded the motion. The motion carried 5 to 0.

Dr. Camp presented the 2013-14 school calendar for approval. This calendar had been reviewed and discussed with the administrators and the teachers' association. Mrs. O'Risky made a motion to approve the 2013-14 calendar and Mr. Bender seconded the motion. The motion carried 5 to 0.

Dr. Camp presented the request from Mr. Kavanaugh to adjust the curriculum at the junior high school to eliminate the honors classes, with the exception of Math, at the 7<sup>th</sup> grade. It has been difficult to assess the students from the elementary level to determine who should be eligible for honors classes at the 7<sup>th</sup> grade level. Math will still be offered at the honors level to better prepare the 7<sup>th</sup> graders for Algebra in the 8<sup>th</sup> grade. The 8<sup>th</sup> grade level will not change their current curriculum of honors classes. Mrs. O'Risky made a motion to table the request to get additional information and Mr. Bender seconded the motion. The motion carried 5 to 0.

Dr. Camp presented the following requests for field trips:

- Mike Wassmer to take 41 FFA students to Louisville, KY on February 15, 2012 for the Farm Machinery Show. Mr. Wassmer has submitted a list of students that plan to attend and has parent permission slips on file. Mr. Wassmer's substitute and expenses will be paid from the General Fund.
- JoBerta Campbell to take 4 FCCLA students to the Indiana FCCLA State Leadership Conference in Indianapolis on March 2, 2012. The group will be leaving after school Thursday, March 1 and will return Saturday, March 3 around 8:00 p.m. The FCCLA account will be covering all expenses.
- Shannon Schickel and Pam Schmitt to take 32 high school Student Council members and 25 junior high Student Council members to the Indiana State Student Council Representative Assembly and Middle School Convention in Indianapolis on March 15, 2012. The group plans to leave on Wednesday, March 14 after school and will return Thursday evening. The group will require one school bus and one mini-bus and an overnight stay at the Comfort Inn in Plainfield, IN. All expenses will be paid by the Student Council.
- Jenifer Neidig to take 14 BPA students to compete in contests at the State Leadership Conference in Indianapolis March 18-20, 2012. In addition to competing the group will be attending meetings and leadership sessions and will tour the Indiana War Museum. Mrs. Neidig's substitute should be paid from general fund while the students and BPA account will pay for the additional expenses.
- Brandon Barrett to take interested high school students to Washington D.C. for the 2013 Presidential Inauguration January 19-22, 2013. The trip will be offered first to the current junior class at North Posey and New Harmony High Schools and will be funded through fundraising efforts and the participating students.

Mr. Gentil made a motion to approve the requests as presented and Mr. Bender seconded the motion. The motion carried 5 to 0.

Dr. Camp presented the following facility use requests for approval:

- The elementary cooks request to use the high school on Sunday, March 18, 2012 for the Fried Chicken Dinner for Relay for Life

- Next Step to use the high school gym and foyer on April 21, 2012 for their cheer expo.
- North Posey Youth Soccer League to use the South Terrace gym March 6 & 20 and April 3, 17, & 24, 2012 for soccer skills training.

Mr. Bender made a motion to approve the requests and Mr. Lewis seconded the motion. The motion carried 5 to 0.

Dr. Camp presented the request from Brandon Barrett to hold the second annual Valhalla Run/Walk at North Posey Junior/Senior High School. The date of the event will be Saturday, April 28, 2012 at 8:30 a.m. All proceeds will be donated to the athletic department at North Posey High School. Mr. Gentil made a motion to approve the request and Mr. Bender seconded the motion. The motion carried 5 to 0.

Dr. Camp presented the request from Kelly Carlton to spend \$550.00 of ECA funds to purchase a document camera for the classrooms. Mr. Lewis made a motion to approve the request and Mrs. O'Risky seconded the motion. The motion carried 5 to 0.

Dr. Camp presented the request from Brooke Helfert to have her son attend South Terrace- although she lives in the North Elementary district- due to child care reasons. Mr. Bender made a motion to approve the request and Mrs. O'Risky seconded the motion. The motion carried 5 to 0.

Dr. Camp presented the request from Gary Gentil to conduct two softball camps. The first camp is designed for girls ages 9-14 on February 21 and 22. The second camp is for girls ages 6-8 and will be February 23. Both camps will be held from 6 to 8 pm and would utilize both high school gyms. Mr. Lewis made a motion to approve the request and Mr. Bender seconded the motion. The motion carried 5 to 0.

Dr. Camp presented the request from Kevin Smith to conduct a series of instructional baseball camps utilizing the high school facilities. The camps will be held for players ages 6-14 broken into three segments; March 6 & 7, 2012 for ages 10-14 and March 8, 2012 for ages 6-9. Registration forms will be sent out with further details. Mrs. O'Risky made a motion to approve the request and Mr. Gentil seconded the motion. The motion carried 5 to 0.

Dr. Camp presented the request from Rick and Lisa Sellers to attend a mission trip to Honduras to help reconstruct dorms at Faith Home orphanage as well as distribute bibles and food to local villages March 5-9, 2012. Mr. Lewis made a motion to approve the request and Mr. Bender seconded the motion. The motion carried 5 to 0.

## **Personnel**

### **Retirement**

Dr. Camp presented the request from Barbara Lamble, speech therapist at North Elementary and South Terrace, to retire effective at the end of the 2011-2012 school year. Mr. Lewis made a motion to approve the request and Mrs. O'Risky seconded the motion. The motion carried 5 to 0.

Mrs. Lamble has dedicated 40 years to MSD of North Posey County and the Board wishes her all the best in her future endeavors.

### **Resignations**

Dr. Camp presented the request from Nicholas Berry to resign as the junior high track coach effective immediately. Mr. Bender made a motion to approve the request and Mrs. O'Risky seconded the motion. The motion carried 5 to 0.

Dr. Camp presented the request from Janelle Burton to resign as the speech pathologist effective immediately. Mr. Bender made a motion to approve the request and Mr. Gentil seconded the motion. The motion carried 5 to 0.

### **Employment**

Dr. Camp asked the Board to approve the hiring of Sandy Junge as the speech pathologist to replace Janelle Burton who moved to a part time position at Mt Vernon. Mrs. O'Risky made a motion to approve the request and Mr. Bender seconded the motion. The motion carried 5 to 0.

Dr. Camp asked the Board to approve the request to hire Jenny Wiggins for the temporary instructional assistant position at North Elementary. Mrs. Wiggins will split her time between the preschool and second grade classrooms. This temporary position will be for the remainder of the school year and does not qualify for benefits. Mr. Bender made a motion to approve the request and Mrs. O'Risky seconded the motion. The motion carried 5 to 0.

Dr. Camp presented the request from Kevin Smith to hire Tom Carl as the junior varsity baseball coach for the 2012 season. In addition, Coach Smith requests approval to have Darrick Wiggins, Ryan Neumann, Danny Embrey, Nick Berry, and Damian Word as volunteer assistants. Mrs. O'Risky made a motion to approve the requests and Mr. Gentil seconded the motion. The motion carried 5 to 0.

Dr. Camp presented to the Board the request to hire Christopher Barker as the junior high track coach for the 2012 season. Mr. Gentil made a motion to approve the request and Mr. Lewis seconded the motion. The motion carried 5 to 0.

Dr. Camp presented the request from Gary Gentil to approve Jerry Redman, Jordan Redman, Kevin Wassmer, and Lisa Garris as volunteer softball coaches for the 2012 season. Mrs. O'Risky made a motion to approve the request and Mr. Lewis seconded the motion. The motion carried 5 to 0.

Dr. Camp presented the request from Dr. Strieter to hire Rich Easterling for the boys' golf coach for the 2012 season. In addition, Dr. Strieter is requesting to have Cheri Easterling as a volunteer assistant coach. Mr. Bender made a motion to approve the requests and Mr. Lewis seconded the motion. The motion carried 5 to 0.

Dr. Camp recommended the Board appoint Jennifer Werry to the library board to serve along with Linda Reising, whom they appointed in August. Mrs. O’Risky made a motion to approve the request and Mr. Gentil seconded the motion. The motion carried 5 to 0.

**Professional Leave**

Dr. Camp presented the following professional leave requests:

<b>Name</b>	<b>School</b>	<b>Date/Reason</b>	<b>Location</b>	<b>Approx Cost/Fund</b>
Tracy Stroud	NPHS	February 1, 2012 Girls’ Sectional Meeting	Jasper	Substitute Cost & Travel ECA Athletics
Danny Ellis Mike Wassmer Tim Teel Bernie Goebel	NPHS NES	February 2, 2012 Sports Turf Seminar	Cambridge Evansville	\$15.00 ea + Substitute General Fund
Todd Camp All Principals	Corp	2/3, 3/2, 5/9, & 6/19 RISE Evaluator Training	Princeton	\$250.00 each General Fund
Danny Ellis Bernie Goebel	NPHS NES	February 14, 2012 Pesticide Handling	Plainfield	Approx \$235.00 each General Fund
Tim Teel Shari Reed Nick Berry	NES NPJHS	February 16, 2012 IPAD Training	Mt Vernon	Substitute Cost Special Services
Matt Wadsworth	NPHS	February 21, 2012 Boys’ Sectional Meeting	Huntingburg	Substitute Cost ECA Athletics
Kelly Carlton	STES	February 24, 2012 IASP Planning Committee	Indianapolis	Approx \$109.00 General Fund
Krystle Pharr	NPHS	February 26, 2012 ICGSA Annual Conference	Plainfield	\$87.00 ECA Athletics
Joe Gengelbach Mike Kuhn Patrick Rose Paul Rynkiewich	NPHS	March 16, 2012 IFCA State Clinic	Indianapolis	Substitute Costs ECA Athletics
Valerie Hamilton	PCSS	April 19, 2012 PATINS Technology Expo	Indianapolis	Approx \$120.00 Special Ed Fed Funds
Matt Wadsworth	NPHS	April 27, 2012 IBCA State Clinic	Indianapolis	Substitute Cost ECA Athletics

Mr. Bender made a motion to approve the request and Mrs. O’Risky seconded the motion. The motion carried 5 to 0.

**Reports and Information**

- NPHS Newsletter
- NPHS February Calendar
- NPJHS February Calendar
- New Harmony School Celebration Invitation
- New Harmony and North Posey Driving Course Offerings (April 9-20)

**Next Board Meeting**

The next Regular Board meeting will be March 12, 2012. Executive session will begin at 5:30 p.m. with the regular meeting to begin at 6:30 p.m.

**Adjournment**

A motion to adjourn was made by Mr. Bender, seconded by Mr. Gentil, and carried with a 5 to 0 vote. The meeting was adjourned at 8:04 p.m.

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Joseph D. Neidig, President

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Stephen H. Bender, Vice President

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Geoffrey A. Gentil, Member

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Larry O. Lewis, Secretary

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Linda K. O’Risky, Member

**Board of Education**  
**MSD of North Posey County**