

**Minutes – Regular Meeting of the  
Board of Education of the  
Metropolitan School District of North Posey County, Indiana**

**September 16, 2013**

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board office of MSD of North Posey County on September 16, 2013. The following Board members were present:

- Todd Camp, Superintendent
- Angela Wannemuehler, Curriculum & Assessments
- Stephen H. Bender, President
- Joseph D. Neidig, Vice President
- Linda K. O’Risky, Secretary
- Geoff A. Gentil, Member

**Executive Session**

The Board convened the Executive Session at 5:00 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss the collective bargaining contract with NEA of North Posey. The Board adjourned Executive Session at 5:35 p.m.

**Regular Meeting**

The Board of Education convened for the special meeting at 5:35 p.m. with Board President, Steve Bender, calling the meeting to order with the initiation of the Pledge of Allegiance.

Dr. Camp presented the Master Teacher Contract and asked the Board to approve the language for the two year contract (2013-2015) with specific openers for teacher salaries for the 2014-15 school year. The contract includes:

- \$750.00 increase in salary for qualified teachers and counselors.
- Movement of former New Harmony teachers to the North Posey salary/contract.
- Payment of \$1,500.00 (family plan) or \$750.00 (single plan) to employees on high deductible health plan options to their health savings account; payable in February 2014.
- For the 2013-14 contract year the \$800.00 VEBA/HRA (payable to teachers not taking MSD of North Posey health plans) will remain in place for the 2014 benefit year with the understanding that any fees or penalties will be assessed to recipients of the plan.
- New Hire Teacher Salary Schedule for 2013-2014 and 2014-2015 school years.

Dr. Camp also reminded the Board that qualified teachers will also be paid a stipend in March 2014 from the Excellence in Performance Grant (\$240,000.00). Dr. Camp asked the Board to also approve a stipend from General Fund for the counselors; exact dollar amount to be determined based on the RISE evaluation process. Mr. Neidig made a motion to approve the contract with the teachers’ association and Mr. Gentil seconded the motion. The motion carried 4 to 0.

Dr. Camp asked the Board to review the proposed salary adjustments and stipend request for the administrators. Dr. Camp asked the Board to approve salary increases costing the district \$4,500.00 for the administrators. In addition, Dr. Camp asked the Board to approve \$5,000.00 to be used toward a stipend, payable in March 2014, for the administrators. Mrs. O’Risky made a motion to approve the salary adjustments and stipends Mr. Neidig seconded the motion. The motion carried 4 to 0.

Dr. Camp asked the Board to review the proposed salary adjustments and stipend requests for the drivers. The salary increases are projected to cost the district \$11,538.00; in addition, Dr. Camp asked the Board to approve \$8,100.00 to be used toward a stipend, payable in March 2014, for the bus drivers. Dr. Camp also requested the Board approve a salary increase of \$1.00 per hour for drivers on ECA trips and an increase of \$3.00 per day for substitute drivers. Mr. Neidig made a motion to approve salary increases and stipends and Mr. Gentil seconded the motion. The motion carried 4 to 0.

Dr. Camp asked the Board to review the proposed salary adjustments and stipend requests for the cafeteria staff. The salary increases are projected to cost the district \$5,730.00; in addition, Dr. Camp asked the Board to approve \$5,400.00 to be used toward a stipend, payable in March 2014, for the cafeteria staff. Dr. Camp also requested the Board approve a salary increase of \$1.42 per hour for substitute cafeteria staff and a \$0.25 per hour increase to the cafeteria student worker. Mr. Gentil made a motion to approve salary increases and stipends for the cafeteria staff and Mr. Neidig seconded the motion. The motion carried 4 to 0.

Dr. Camp asked the Board to review the proposed salary adjustments and stipend requests for the corporation level and building level noncertified staff. The salary increases are projected to cost the district \$31,350.00; in addition, Dr. Camp asked the Board to approve \$31,000.00 to be used toward a stipend, payable in March 2014, for the noncertified staff. Dr. Camp also requested the Board approve a salary increase of \$0.67 per hour for summer student workers and an increase of \$1.27 per hour for substitute custodians. Mr. Gentil made a motion to approve salary increases and stipends and Mrs. O’Risky seconded the motion. The motion carried 4 to 0.

All approved salary schedules shall be made part of the minutes by incorporation.

## **Personnel**

### **Resignation**

Dr. Camp presented a letter of resignation from Jeanette Sturgell to resign from her cafeteria position at North Posey High School effective September 20, 2013. Mr. Neidig made a motion to approve the request and Mrs. O’Risky seconded the motion. The motion carried 4 to 0.

Dr. Camp presented a letter of resignation from Brandon Barrett to resign from his girls’ tennis coaching position at North Posey High School effective immediately. Mr. Neidig made a motion to approve the request and Mr. Gentil seconded the motion. The motion carried 4 to 0.

## Employment

Dr. Camp presented a request from Nancy Dougan to hire Tonna Seibert effective September 23, 2013 for the vacant cafeteria position at North Posey High School. Upon a motion made by Mrs. O’Risky and seconded by Mr. Neidig, the request was approved with a 4 to 0 vote.

## Patron Comments or Requests

**Reminder:** To be on the Board agenda, patrons must call the office of the Superintendent (812-874-2243) by the first Wednesday of the Month. All patrons are welcome to be present at all regular Board meetings. Schedules are available on the district website [www.northposey.k12.in.us](http://www.northposey.k12.in.us).

## Next Board Meeting

The next Regular Board meeting will be Tuesday, October 15, 2013. The meeting will be held in the Board room of the Office of the Superintendent. The meeting will include open discussion of the realignment of the districts for Board member elections. Executive session will begin at 5:30 p.m. and the regular meeting will begin at 6:30 p.m.

## Adjournment

A motion to adjourn was made by Mr. Gentil, seconded by Mr. Neidig, and carried with a 4 to 0 vote. The meeting was adjourned at 5:54 p.m.

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Stephen H. Bender, President

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Joseph D. Neidig, Vice President

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Linda K. O’Risky, Secretary

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Geoffrey A. Gentil, Member

Not Present

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James R. Scarafia, Member

**Board of Education**  
**MSD of North Posey County**