

**Topics of Discussion – Regular Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana**

August 10, 2015

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board office of MSD of North Posey County on August 10, 2015. The following Board members were present:

- Todd Camp, Superintendent
- Angela Wannemuehler, Curriculum & Assessments
- Geoffrey A Gentil, President
- Gregory U. Schmitt, Vice President
- Vincent F. Oakley, Secretary
- Brett A. Stock, Member-At Large
- Amy J. Will, Member
- William Bender, School Board Attorney

Executive Session

The Board convened the Executive Session at 5:31 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss job performance and evaluation of individual employees. The Board adjourned Executive Session at 6:36 p.m.

Regular Meeting

The Board of Education convened for the regular meeting at 6:43 p.m. with Board President, Geoff Gentil, calling the meeting to order with the initiation of the Pledge of Allegiance.

Guest Speaker

President, Geoff Gentil turned the meeting over to State Representative Thomas Washburne. Representative Washburne spoke on education related issues facing Indiana Schools. Representative Washburne then opened the meeting for a brief question and answer session.

Minutes

Minutes of the previous meeting were presented to the Board for approval for July 13, 2015 by Board President, Geoff Gentil. Upon a motion made by Mrs. Will and seconded by Mr. Schmitt, the minutes were approved with a 5 to 0 vote.

Claim Docket

A copy of the claim docket for the period of July 13, 2015 to August 10, 2015 was presented to the Board for consideration. Upon a motion made by Mr. Schmitt, seconded by Mr. Stock, the claim docket was approved with a 5 to 0 vote. A copy of the approved claim docket shall be made a part of the official minutes by incorporation.

New Business

Dr. Camp opened new business by having the new 2015-2016 employees, present at the meeting, introduce themselves to the Board. A list of the new employees shall be made a part of the official minutes by incorporation.

Patron Concerns

Patrons addressing the Board were Kim Butcher, Jennifer Thiem, and Jennifer Rittichier.

Dr. Camp announced that North Elementary will be designated a National Blue Ribbon School, 2015 award from the US Department of Education. The official notice will be given around September. We will hold a joint celebration with MSD of Mt. Vernon; who also had a school receive this award. Eight awards will be given across the state and Posey County will get two of those eight. We are extremely proud to have North Elementary receive this award. Over the past several years North Elementary has drastically increased their student achievements and is now recognized as a Four Star school by the state and a Blue Ribbon School by the US department of Education.

Dr. Camp and Dr. Wannemuehler gave a brief overview the 2014-15 school year's accomplishments for each of the district's schools.

Dr. Camp gave an update on the 2015 projects. He indicated that with improvements comes inconvenience. Not everything is complete yet, but we are operational. The exception to this are the tennis courts. Due to the rain we have had this summer, they are running behind schedule.

Dr. Wannemuehler let the Board know that Dwayne Martin, with Martin Sales, donated the "4 Star" signs for each building. The Board expressed their gratitude to Mr. Martin for his generous contribution to the corporation.

Dr. Camp reviewed the 2016 proposed budget and reminded the Board of the public hearing in regards to the budget on Monday, August 24 at 6:30 pm.

Dr. Camp asked the Board to approve the following rate changes to the non-certified salary schedule for the bus drivers and the cafeteria staff. These two groups have their own funds and the funds will support the requested changes.

Cafeteria Worker	Current Hrly Rate	Proposed Hrly Rate	Head Cook	Current Hrly Rate	Proposed Hrly Rate
Year 1	\$9.05	\$9.50	Year 1	\$10.35	\$11.00
Year 2	\$9.84	\$10.00	Year 2	\$10.61	\$11.50
Year 3	\$10.61	\$10.75	Year 3	\$10.87	\$12.00
Year 4	\$10.87	\$11.50	Year 4	\$11.22	\$12.50
Year 5	\$11.22	\$12.00	Year 5	\$12.20	\$13.00

Food Services Director	Current Hrly Rate	Proposed Hrly Rate	Bus Driver	Current Base Daily Rate	Proposed Base Daily Rate
Year 1	\$18.63	\$19.00	Year 1	\$53.50	\$54.50
Year 2	\$19.15	\$19.50	Year 2	\$54.50	\$55.50
Year 3	\$19.68	\$20.00	Year 3	\$55.50	\$56.50
Year 4	\$20.11	\$20.50	Year 4	\$56.50	\$57.50
Year 5	\$20.52	\$24.00	Year 5	\$58.00	\$59.00

In addition, Dr. Camp asked the Board to approve the following changes to the corporation's contribution amount to insurance for the cafeteria workers:

Plan	Current Contribution	Proposed Contribution
Health 1 – PPO	\$1,500.00	\$2,000.00
Health 2 – HDHP	\$2,000.00	\$2,500.00
Health 3 – HDHP	\$2,000.00	\$2,500.00

Mr. Oakley made a motion to approve the requests and Mr. Schmitt seconded the motion. The motion carried 5 to 0.

Dr. Camp asked the Board to grant permission for Eric Long to pursue entering into a three (3) year lease agreement to acquire 25 new CAD machines, 35 new computers for the new computer lab, and 12 new computers in the library. Initial quotes have been received, but not finalized. If approved, Mr. Long will move forward to get firm pricing and terms. A motion was made by Mr. Schmitt to allow Mr. Long to move forward with the understanding that the final lease will not exceed \$12,000.00 per semi-annual payment. Mrs. Will seconded the motion, and the motion carried 5 to 0. The final lease should be ready to present to the Board during the September meeting.

Dr. Camp asked the Board to approve the request from Steve Kavanaugh to spend \$859.05 of extracurricular funds for kits for the English Department. Mr. Oakley made a motion to approve the request and Mr. Stock seconded the motion. The motion carried 5 to 0.

Dr. Camp asked the Board to approve the request from Terri Waugaman to spend \$3,058.00 from the ECA account to purchase a Promethean Activboard and projector. Mr. Schmitt made a motion to approve the request and Mrs. Will seconded the motion. The motion carried 5 to 0.

Dr. Camp presented a request from Marilyn Rogers to maintain a classroom pet in the science classroom for the current school year. Mrs. Rogers is requesting to keep a bearded dragon in the classroom to demonstrate to the students the molting process of the dragon as well as the traits of a cold-blooded reptile. Mrs. Rogers shall follow all guidelines for pets in the classroom as presented in the approved Board policy. Mr. Stock made a motion to approve the request and Mr. Schmitt seconded the motion. The motion carried 5 to 0.

Dr. Camp presented a request from Marilyn Rogers to apply for a Posey County Community Foundation Grant. The grant would be used to purchase equipment for the Chemistry, Physics, and Integrated Chemistry/Physics classes. Mr. Schmitt made a motion to approve the request and Mr. Oakley seconded the motion. The motion carried 5 to 0.

Dr. Camp asked the Board to approve the facility use request from Jennifer Fribley, on behalf of Girl Scout Troop 346, to use the gym and/or library at South Terrace on the dates listed from 2:45 pm to 4:15 pm for their meetings. Mrs. Will made a motion to approve the request and Mr. Stock seconded the motion. The motion carried 5 to 0.

Personnel

FMLA

Dr. Camp presented the following requests for medical leave:

- Dianna Heerdink due to a serious health condition that she needs care from August 11, 2015 until approximately September 16, 2015.
- Terri Waugaman due to medical testing at the Scottsdale Mayo Clinic from August 24 through August 28, 2015.

Mr. Stock made a motion to approve the requests and Mr. Oakley seconded the motion. The motion carried 5 to 0.

Request Leave Days

Dr. Camp presented a request from Carol Butrum to use leave days from August 12-15, 2015 for her son's graduation ceremony from the US Army. Mr. Schmitt made a motion to approve the request and Mrs. Will seconded the motion. The motion carried 5 to 0.

Resignation

Dr. Camp asked the Board to approve the following resignation requests:

- Kellie Kissel to resign from her part time special education teacher position at North Elementary. She will continue as a part time teacher for the hearing impaired for the county and will be a part time instructional assistant at North Elementary School.
- Jenifer Schmidt to resign as special education teacher at North Posey High School.
- Vincent McClure to resign as a math teacher at North Posey Junior High School.
- Morgan Stierley to resign from girls' volleyball

Mr. Oakley made a motion to approve the requests and Mrs. Will seconded the motion. The motion carried 5 to 0.

Transfer

Dr. Camp presented a request from Terri Waugaman to transfer Jenna Beuligmann from her current position as Title I Aide to the open 4th grade teaching position. This hire will be contingent on Miss Beuligmann passing the Social Studies and Fine Arts subtest of the licensing requirements. Mr. Oakley made a motion to approve the request and Mr. Schmitt seconded the motion. The motion carried 5 to 0.

Hiring

Dr. Camp asked the Board to approve the following hiring requests for the 2015-2016 school year:

- Scott Strieter submitted a request to hire Jordon Stock as a special education teacher at North Posey High School.
- Steve Kavanaugh submitted a request to hire Leslie Ricker as a math teacher at North Posey Junior High School.
- Terri Waugaman submitted a request to hire Carolyn Fisher as special education teacher at North Elementary School.
- Terri Waugaman submitted a request to hire Crystal Kaiser as a Title I Aid at North Elementary School. This hire is contingent on Mrs. Kaiser passing the Indiana para professional test.
- Kelly Carlton submitted a request to hire Janie Darnell Riester as a special education instructional assistant.
- Steve Kavanaugh submitted a request to hire Jeannie Mayer as a Night Time Custodian at North Posey Junior High School.
- Steve Kavanaugh submitted a request to hire Megan Cumbee as a volleyball coach at North Posey Junior High School.

Mr. Oakley made a motion to approve the requests and Mr. Schmitt seconded the motion. The motion carried 5 to 0.

Volunteer Coaches

Dr. Camp asked the Board to approve the following requests for volunteer coaches for the 2015-2016 school year:

- Kasey Duncan submitted a request to have Brett Duncan as a volunteer coach for Cross Country.
- Scott Butrum submitted a request to have Jeff Neidlinger and Nikki Woolston as a volunteer girls' soccer coaches.

Mr. Stock made a motion to approve the requests and Mr. Schmitt seconded the motion. The motion carried 5 to 0.

Reports and Information

IASBO PD Calendar

IAPSS/ ISBA Fall Conference – September 28-29, 2015

Second Quarter Clinic Utilization Report

Next Board Meeting

The next Special Board meeting will be Monday, August 24, 2015 at 6:30 p.m. at the School Board Office to conduct the 2016 Budget Hearing. Executive session will begin immediately following the hearing.

The next Regular Board meeting will be Monday, September 14, 2015 at the School Board Office. Executive session will begin at 5:30 p.m. with the regular meeting to begin at 6:30 p.m.

Adjournment

A motion to adjourn was made by Mr. Schmitt, seconded by Mrs. Will. The meeting was adjourned at 8:10 p.m.

Geoffrey A. Gentil, President

Gregory U. Schmitt, Vice President

Vincent F. Oakley, Secretary

Brett A. Stock, Member-At Large

Amy J. Will, Member

Board of Education
MSD of North Posey County