Minutes – Regular Meeting of the Board of Education of the Metropolitan School District of North Posey County, Indiana

February 12, 2018

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the library at the High School/Junior High School on February 12, 2018. The following Board members were present:

- Todd Camp, Superintendent
- Angela Wannemuehler, Asst. Superintendent
- Geoffrey A. Gentil, President
- Gregory U. Schmitt, Vice President
- Amy J. Will, Secretary
- Vincent F. Oakley, Member
- Brett A. Stock, Member
- William Bender, School Board Attorney

Executive Session

The Board convened the Executive Session at 5:00 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss job performance and evaluation of individual employees. The Board adjourned Executive Session at 6:27 p.m.

- A. Mid-Term Evaluation of The Superintendent
- B. Mid-Term Evaluations of the Administrators

Regular Meeting

The Board of Education convened for the regular meeting at 6:30 p.m. with Geoff Gentil, President, calling the meeting to order with the initiation of the Pledge of Allegiance.

Minutes, Claim Docket and Consent Items

Mr. Gentil asked the Board for a motion to approve the consent items as listed:

- Minutes of the previous meeting on January 8, 2018.
- Claim Docket for the period of January 8, 2018 to February 12, 2018.
- Permission to offer Category I summer school classes at all locations. The Department of Education defines Category I classes as Reading for grades 1-3 and any course that counts towards graduation, including electives, for grades 9-12. The corporation will require the state minimum of at least 15 to 1 teacher student ratio to offer the classes.
- Approval of the high school head coach evaluation form that has been created and used this year.
- Approval of the student transfer request from Tristan Robinson to allow her son, Cannon Robinson, to attend North Elementary beginning with the 2018-2019 school year.

- Approval of the request from Carol Lupfer to declare all checks outstanding and unpaid for a period of two years as of December 31 of each year. This is in accordance with IC 5-11-10.5
- Request from Brandon Barrett to host the 8th Annual Valhalla Race on Saturday, March 24th at 9:00 a.m. using the high school's foyer area for restrooms/check-in and the high school parking lot.
- Request from Heath Howington to approve the use of facilities for the DistinXion Basketball Camp, a Zeller family program, on July 17 &18, 2018 from 9:00 a.m. to 4:30 p.m.
- Approval to renew the contract with Action Pest Control, Inc. Taking advantage of the special savings discount, the total is \$2,838.60 which covers the high school/junior high, North Elementary, South Terrace, and the bus garage/central office.
- Approval to declare bus #31 and E2 (activity bus) surplus and either trade or sell them.
- Approval to purchase a 2018-72 passenger gas bus for \$79,879.00 as well as a 2018-micro bus for \$59,636.00. Dr. Camp and Jerry Straw completed the state bid process for purchasing school buses to obtain the prices for this request.
- Hunter Motz to resign as the NPJHS track coach effective immediately.
- The following FMLA and leave requests:
 - Janet Yelling request leave from February 20-23, 2018 to visit her son at Lakeland Air Force base in Texas.
 - Amanda Boruff request FMLA from approximately February 20, 2018 until May 18, 2018 for the birth of her child.
 - Tiffany Harvey request FMLA from approximately February 28, 2018 until April 11, 2018 for the birth of her child.
 - Debbie Phillips request FMLA from March 13th to approximately April 10, 2018 due to a serious health condition.
- The following hiring & transfer requests:
 - Approval of Jerry Straw's request to transfer Bernie Goebel from North Elementary maintenance to the bus garage mechanic opening effective March 5, 2018. He will begin at year two on the non-certified salary schedule for mechanic and move to year three of the schedule at beginning of the 2018-19 school year.
 - Approval of Dr. Wannemuehler's request to hire Ms. Amy Moore as the eLearning coach for the district effective at the beginning of the fourth nine weeks. Her salary shall remain the same as her current teaching position, but days shall be added to her contract. The days added for a full school year equals 19 days, but will be adjusted with this partial contract.
 - Request from Steve Kavanaugh to hire Cody Campbell for the high school/junior high maintenance assistant effective March 1, 2018. He will begin at year one on the non-certified salary schedule for maintenance assistant.
 - Shannon MacMunn's request to hire Steven Sims as the maintenance assistant at North Elementary effective March 5, 2018. Mr. Sims will begin at year one on the non-certified salary schedule for maintenance assistant.

- Shannon MacMunn's request to hire Lydia Hoops and Emma Werry as long term substitutes for North Elementary for the dates and employees listed. In addition, Mrs. MacMunn requests to continue to have Jessica Smith cover Mr. LeGrange's leave as the doctor has not released him to return as original requested.
- Scott Strieter's request to hire Claire Helfrich as the long term substitute for the high school art classes.
- Steve Kavanaugh's request to hire Margaret Camp as the junior high track coach.
- Ashley Grimes's request to have Charlie Grimes and Ryan Nowak as volunteer tennis coaches for the upcoming 2018 season. In addition, Mrs. Grimes requests to have Sandy Bender and Theresa Newman continue to be volunteer coaches for the junior high girls' team.
- The following overnight and/or out of state field trips:
 - Request from Jenifer Neidig to take the BPA students to the Indiana State Leadership Conference on March 11-13, 2018 in Indianapolis. The students will be involved in the conference and competition. BPA will cover all expenses except for the substitute costs.
 - Request from Shanna Stoneberger and Shelly Eagan to take their yearbook staff to a tour of the Josten's plant in Clarksville, TN on May 8, 2018.

Upon a motion made by Mr. Schmitt and seconded by Mr. Stock, all consent items listed were approved with a 5 to 0 vote.

Patron Concerns

No patrons were present to address the Board.

New Business

Dr. Camp asked the Board to approve the following purchasing requests from Nancy Dougan:

- Two (2) new washing machines from Effinger for \$445.00 each; one for the high school and one for North Elementary.
- Two (2) stainless steel work tables, one with a pot rack, for South Terrace from C&T Design for \$3,811.23. Mrs. Dougan also received a quote from CRS OneSource for \$5,100.00.
- Two (2) dishwashers, one for NES and one for HS. Mrs. Dougan received three bids; C&T Designs, Tinkels Restaurant Equipment, and Zoll Brothers/Zesco Products. C&T was the lowest bid at a cost of \$29,721.66 for NES and \$27,079.48 for the high school.

Mr. Oakley made a motion to approve the requests and it was seconded by Mrs. Will. The motion was approved with a 5 to 0 vote.

Dr. Camp asked the Board to approve the purchase of two (2) Dodge Ram Quad trucks for a total of \$49,498.00. This total is after rebates and the trade in of two 2004 Chevrolet trucks. Mr. Schmitt made a motion to approve the request and Mr. Oakley seconded the motion. The motion was approved with a 5 to 0 vote.

Dr. Camp asked the Board to approve the request from Shannon MacMunn to spend \$1,553.00 of ECA funds for physical education equipment. Mrs. Will made a motion to approve the request and Mr. Stock seconded the motion. The motion was approved with a 5 to 0 vote.

Dr. Camp asked the Board to approve the facility use request from Amanda Emmons to use the high school foyer and auditorium for the Purdue Extension talent show on April 13, 2018 from 4:00 pm to 9:00 pm. The request includes fees totaling \$125.00 to be collected. Mr. Oakley made a motion and Mr. Schmitt seconded the motion. The motion was approved with a 5 to 0 vote.

Personnel

Dr. Camp asked the Board to accept Kelly Carlton's request to retire as Principal of South Terrace Elementary school effective June 6, 2018. Mrs. Carlton has served MSD of North Posey County for 35 years. She started as a kindergarten teacher in 1983 and became the principal at South Terrace in 1998. Mr. Schmitt made a motion to approve the request and Mrs. Will seconded the motion. The motion was approved with a 5 to 0 vote. The Board thanked Mrs. Carlton for her service and wished her well in her future endeavors.

Dr. Camp asked the Board to accept William Hopf's request to retire as the bus garage mechanic effective March 23, 2018. Mr. Hopf has served MSD of North Posey County for 40 years beginning his service in 1978. Mr. Oakley made a motion to approve the request and Mr. Schmitt seconded the motion. The motion was approved with a 5 to 0 vote. The Board thanked Mr. Hopf for his service and wished him well in his future endeavors.

Dr. Camp asked the Board to approve his request to transfer Erin Koester from the high school as the assistant principal to principal of South Terrace effective the 2018-2019 school year. Erin will receive a two year contract. She will start at \$76,000 with a 200 day contract. During the second year, she would be eligible for any applicable raise/stipend approved for the administrators for the 2019-2020 contract year. Mr. Stock made a motion to approve the request and Mrs. Will seconded the motion. The motion was approved with a 5 to 0 vote.

Professional Leave

Dr. Camp presented the following professional leave requests:

| Name | School | Date/Reason | Location | Approx. Cost/Fund |
|--|-----------|---|--------------|-----------------------------------|
| Danny Ellis Bernie Goebel | HS NES | February 14, 2018 Winter Ed Conference | Evansville | \$70.00 General Fund |
| David Koewler Jenifer Neidig Brad Wallace Sherrie Plouchard | HS JHS | February 15, 2018 Textbook Adoption Fair (Fine Arts/Career & Technical Ed) | Jasper | Van & Sub Costs General Fund |
| Amy Moore | HS | February 23, 2018 Planning Committee 4c | Mt. Vernon | Sub Costs General Fund |
| Amy Moore Jodie Rankin | HS Co | February 27-28, 2018 Digital Empowerment | Indianapolis | \$730 + Sub & Van General Fund |
| Nancy Dougan | HS | March 15, 2018 Foodservice Seminar | Evansville | No Costs |

Mr. Schmitt made a motion to approve the requests and Mr. Oakley seconded the motion. The motion carried 5 to 0.

Reports and Information

- Snow Make-Up Days
- 1:1 Initiative Update
- Fuel Reports for October and November
- Drawing Provided by Bruce Baker of N. Church Street and W. Fletchall Ave.
- Community Foundation Donation
- Facility Calendars

Next Board Meeting

The next Regular Board meeting will be Monday, March 12, 2018 at North Elementary. Executive session will begin at 5:30 p.m. with the regular meeting to begin at 6:30 p.m.

Adjournment

A motion to adjourn was made by Mrs. Will, seconded by Mr. Schmitt. The meeting was adjourned at 7:01 p.m.

| Geoffrey A. Gentil, President | Gregory U. Schmitt, Vice President |
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| Amy J. Will, Secretary | Vincent F. Oakley, Member |
| Brett A. Stock, Member | Board of Education MSD of North Posey County |