Health Insurance Payments as of December 1, 2023 to November 30, 2024 Health Insurance Coverage - January 1, 2024 to December 31, 2024

GROUP I - Administrators

Non-Tobacco Use

Consociate Health

HDHP 1 - 3000 - Encore Health Network

Summary of In-Network Benefits Design

\$3,000/\$6,000 Deductible (In-Network)

Eligible for HSA

\$3,500/\$7,000 Out of Pocket Maximum (Includes Deductible, Medical, & Rx copay and coinsurance. In-Network)

Office Visit 100% until deductible, then 0%

100% Inpatient/Outpatient Facility until deductible, then 0%

100% until deductible, then \$10/\$30/\$60 Retail RX

100% until deductible, then \$10/\$75/\$180 Mail Order RX

FAMILY PLAN		
Yearly Premium	\$23,097.31	
Employer Share	\$18,002.00	
Employee Share	\$5,095.31	
Employee 24 pay deduction: \$212.31		

SINGLE PLAN		
Yearly Premium	\$8,737.62	
Employer Share	\$6,200.00	
Employee Share	\$2,537.62	
Employee pay deduction: \$105.74		

Health Insurance Payments as of December 1, 2023 to November 30, 2024 Health Insurance Coverage - January 1, 2024 to December 31, 2024

GROUP I - Administrators

Tobacco Use

Consociate Health

HDHP 1 - 3000 - Encore Health Network

Summary of In-Network Benefits Design

\$3,000/\$6,000 Deductible (In-Network)

Eligible for HSA

\$3,500/\$7,000 Out of Pocket Maximum (Includes Deductible, Medical, & Rx copay and coinsurance. In-Network)

Office Visit 100% until deductible, then 0%

100% Inpatient/Outpatient Facility until deductible, then 0%

100% until deductible, then \$10/\$30/\$60 Retail RX

100% until deductible, then \$10/\$75/\$180 Mail Order RX

FAMILY PLAN		
Yearly Premium	\$23,337.31	
Employer Share	\$18,002.00	
Employee Share	\$5,335.31	
Employee 24 pay deduction: \$222.31		

SINGLE PLAN		
Yearly Premium	\$8,977.62	
Employer Share	\$6,200.00	
Employee Share	\$2,777.62	
Employee pay deduction: \$115.74		

Health Insurance Payments as of December 1, 2023 to November 30, 2024 Health Insurance Coverage - January 1, 2024 to December 31, 2024

GROUP I - Administrators

Non-Tobacco Use

Consociate Health

HDHP 2 - HDHP 4000- Encore Health Network

Summary of In-Network Benefits Design

\$4,000/\$8,000 Deductible (In-Network)

Eligible for HSA

\$5,000/\$10,000 Out of Pocket Maximum (Includes Deductible, Medical, & Rx copay and coinsurance. In-Network)

Office Visit 100% until deductible, then 0% $\,$

100% Inpatient/Outpatient Facility until deductible, then 0%

100% until deductible, then \$10/\$30/\$60 Speciality=25% up to \$200 Max - Retail RX

100% until deductible, then \$10/\$75/\$180 Speciality=25% up to \$200 Max - Mail Order RX

FAMILY PLAN	
Yearly Premium	\$19,508.08
Employer Share	\$18,002.00
Employee Share	\$1,506.08
Employee 24 pay deduction: \$62.76	

SINGLE PLAN		
Yearly Premium	\$7,402.87	
Employer Share	\$6,200.00	
Employee Share	\$1,202.87	
Employee 24 pay deduction: \$50.12		

Health Insurance Payments as of December 1, 2023 to November 30, 2024 Health Insurance Coverage - January 1, 2024 to December 31, 2024

GROUP I - Administrators

Tobacco Use

Consociate Health

HDHP 2 - HDHP 4000- Encore Health Network

Summary of In-Network Benefits Design

\$4,000/\$8,000 Deductible (In-Network)

Eligible for HSA

\$5,000/\$10,000 Out of Pocket Maximum (Includes Deductible, Medical, & Rx copay and coinsurance. In-Network)

Office Visit 100% until deductible, then 0%

100% Inpatient/Outpatient Facility until deductible, then 0%

100% until deductible, then \$10/\$30/\$60 Speciality=25% up to \$200 Max - Retail RX

100% until deductible, then \$10/\$75/\$180 Speciality=25% up to \$200 Max - Mail Order RX

FAMILY PLAN		
Yearly Premium	\$19,748.08	
Employer Share	\$18,002.00	
Employee Share	\$1,746.08	
Employee 24 pay deduction: \$72.76		

SINGLE PLAN		
Yearly Premium	\$7,642.87	
Employer Share	\$6,200.00	
Employee Share	\$1,442.87	
Employee 24 pay deduction: \$60.12		