



Board Members:
 Lindsey Bowers, Member
 Larry Kahle, Secretary
 Rick Nightingale, Member
 Vincent Oakley, President
 Gregory Schmitt, Vice President

Current Term:
 Jan. 1, 2023 – Dec. 31, 2026
 Jan. 1, 2025 – Dec. 31, 2027
 Jan. 1, 2025 – Dec. 31, 2027
 Jan. 1, 2025 – Dec. 31, 2027
 Jan. 1, 2023 – Dec. 31, 2026

District Appointed:
 District 1
 District 1 (At-Large)
 District 2
 District 1
 District 2

Vision

We inspire all students to achieve their potential for learning and life in a safe and supportive environment.

Mission

We partner with our community to create a dynamic and innovative educational experience, empowering students to become educated, productive, and responsible citizens.

Core Beliefs

We believe:

- Our community is vital to our educational success.
- Everyone is valued and treated with respect.
- In always telling the truth.
- In educational opportunity for all
- Student-centered programs challenging and inspiring learning.
- In the pursuit of excellence through a strong sense of pride

High Priorities

- Enhancing the student experience
- Investing in administrators and staff
- Fostering strong relationships among all
- Maximizing resources

**Metropolitan School District of
 North Posey County
 Board of Education –Board Meeting
 Monday, October 20, 2025 – 6:30 p.m.
 MSD Of North Posey District Office
 101 N Church Street, Poseyville IN 47633**

A G E N D A

- I. Call to Order & Pledge of Allegiance
- II. Reading of the Vision, Mission, Core Beliefs, & High Priorities
- III. Preliminary Determination Hearing, 1028 Hearing, & Additional Appropriation Hearing
- IV. Good News
- V. Patron Concerns
- VI. New Business
 - Request to Adopt 2026 Budget & Approve Resolutions
 - Presentation Concerning STEM Certification
 - Threat Assessment Process – Discussion
 - Request Approval of Bid for NES Roof Replacement
 - Ratify CBA with NEA North Posey
 - Approval of Superintendent Salary Increase
 - Request Approval of Proposed Salary/Benefit Increases
 - Request Approval of Revised Non-Certified Guidelines
 - Fund Raising Policy
- VII. Personnel
- VIII. Reports and Information
 - Bond/Renovation Update
- IX. Future School Board Meetings
 - Monday, November 10, 2025 @ District Office
 - Executive Session – 5:30 p.m.
 - Regular Board Meeting – 6:30 p.m.
- X. Adjournment