

MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE METROPOLITAN SCHOOL DISTRICT OF NORTH POSEY COUNTY,
INDIANA. Held 5-14-63

The Board of Education of the Metropolitan School District of North Posey County, Indiana, met in regular session on the 14th day of May, 1963, in the office of the Superintendent of Schools, at the hour of 7:30 o'clock, P. M., with members Meredith, Kemmerling, Heckerman, Cox and Boyle, present, as well as Superintendent Hollen, and Attorney Schuler.

The meeting was called to order by President Kemmerling, and the minutes of the previous regular meeting of April 23rd, and the special meeting of April 30th, were read to the Board, and approved as read.

Payroll vouchers, and claims #714 through #761, were presented to the Board, and upon motion duly made, seconded and unanimously carried, were approved, signed by the Board, and ordered paid.

Requests for payment in full of remaining salaries for the year ending were received from Mr. Brenton, Mrs. Gilmore and Mrs. Powers, and authorization for the payment was granted by the Board.

Resignations of Mr. Gary Gilmore, Miss Fern Broadwell and Miss Sue Gladish were received by the Board, and upon motion duly made, seconded and unanimously carried, accepted.

The Superintendent reported he had signed tentative teaching contracts with Mr. Roger Hunt, as teacher of German and English, and Miss Gail Savage, as teacher of Commerce and Physical Education, and following discussion, the hiring of these teachers was approved by the Board.

Request was received from Mr. Hutchinson to attend a Grand Lodge meeting at Indianapolis on May 21st and 22nd, which request was granted by the Board.

A delegation of parents, for whom Mr. Kyle Rigg was spokesman, appeared to discuss the proposed program whereby driver's training would be offered only in the summer, and not during the regular school year. After an extended discussion, during which all views were aired, the Board decided to leave unchanged the original resolution to have driver's training only during the summer vacation period.

Representatives of the Teacher Salary Committee appeared before the Board to request action on a proposed increase in the salary for all teaching personnel. After a discussion of some length, the Board decided to table further action for a later meeting.

The Superintendent presented to the Board requests of teachers for Title III materials, in the amount of \$1,500.00, half of which, if approved, would be re-imbursed by the Federal Government. On motion duly made, seconded and unanimously carried, this purchase was authorized.

The Superintendent reported on this conference with Mr. Eli Huber, concerning payment for the Huber School Property which he purchased, and directed Mr. Huber to deal with the School Attorney concerning this matter.

It was further reported that by virtue of the provisions of Chapter 149, of the Acts of 1963, it would be necessary for the District to have all heating facilities in all schools inspected by a licensed examiner, and that this work would be attended to during the summer.

A study was made concerning the requirements for surfacing the needed areas at the High School and at South Terrace, and the Superintendent gave an estimate of the cost. Following a discussion,

on motion duly made, seconded and unanimously carried, the Board directed the Superintendent to have specifications prepared covering all needed work, and to advertise for bids.

A discussion was had concerning the signing of contracts, and procuring of bus drivers. Mr. Hollen reported that not all bus routes were filled, but that he hoped to have this attended to shortly after the close of school. Contracts covering the routes were signed by the Board in order that as drivers were procured, contracts could be immediately let to them.

There being no further business to come before the Board, on motion duly made, seconded and unanimously carried, the meeting adjourned at 1:15 A. M.

Harold M. Kemmerling

Carroll H. Boyle

Herbert A. Cox

George H. Heckerman

MINUTES OF A SPECIAL MEETING OF THE BOARD OF EDUCATION
OF THE METROPOLITAN SCHOOL DISTRICT OF NORTH POSEY COUNTY,
INDIANA. Held: 5-15-63

The Board of Education of the Metropolitan School District of North Posey County, Indiana, met in special session on the 15th day of May, 1963, at the hour of 9:30 o'clock, P. M., in the Jr.-Sr. High School Building, with members Boyle, Cox, Heckerman, Kemmerling, and Meredith present.

The meeting was called to order by President Kemmerling, who presided. Mr. Kemmerling stated that the purpose of the meeting was to consider the establishment of a salary schedule for instructional personnel of the district.

After an extended discussion, upon motion by Boyle, and Seconded by Heckerman, the following resolution was introduced:

RESOLVED: that the salary schedule for instructional personnel be fixed and established within the indicated limitations (a complete year by year schedule to be attached to these minutes, and made a part thereof by reference, as though completely entered herein):

- Class #1: Non-degree teachers a maximum of \$4,100.00 after 10 years plus incentive pay as presently scheduled.
- Class #2: B. A. degree teachers a minimum of \$4,600.00.
- Class #3: M. A. degree teachers a minimum of \$4,800.00, reaching a maximum of \$6,800.00 at 15 years if having 5 years training, but without degree, and a maximum of \$6,960.00 at 15 years with the degree. M. A. degree holders to receive an additional \$100.00 with 25 years experience, and a second additional \$100.00 with 30 years experience.

RESOLVED FURTHER: That this schedule be effective for the years 1964 and 1965 and that no petition for a change of this schedule in the year 1965 be heard or entertained by this Board.

Thereafter, on vote taken, members Boyle, Heckerman, Kemmerling and Meredith voted in the affirmative, and member Cox voted in the negative, and the President declared the resolution to have been adopted by a vote of 4-1.

There being no further business to come before the meeting, on motion duly made and seconded, the Board adjourned at 10:30 P. M.

Harold M. Kemmerling
Carroll L. Boyle
Herbert A. Cox
George H. Heckerman

METROPOLITAN SCHOOL DISTRICT OF NORTH POSEY COUNTY

Teachers Salary Schedule
 1963 - '64 1964 - '65
 Adopted May 15, 1963
 Effective September 1963

Years' Experience	Class I Below Degree	Class II Bachelor's Degree	Class III Master's Degree Equivalent
0		4600	4800
1		4715	4944
2		4830	5088
3		4945	5232
4		5060	5376
5		5175	5520
6		5290	5664
7		5405	5808
8		5520	5952
9		5635	6096
10	4100	5750	6240
11	(Advance on incentive pay schedule as per weeks of training indicated.)		6385
12			6528
13			6672
14			6816*
15			6960
20			
24			7060
30			7160

* Must have Masters Degree to exceed \$6800 on schedule

"The Board of Education shall establish salaries of Principals and Teachers with added responsibilities as they deem equitable."

MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE METROPOLITAN SCHOOL DISTRICT OF NORTH POSEY COUNTY,
INDIANA. May 28, 1963

The Board of Education of the Metropolitan School District of North Posey County, Indiana, met in regular session on the 28th day of May, 1963, in the office of the Superintendent of Schools, with Board Members Heckerman, Meredith, Cox, Boyle and Kemmerling present, as well as Superintendent Hollen and Attorney Schuler.

The minutes of the last regular meeting of May 14, 1963, and the special meeting of May 15, 1963, were read to the Board and approved as read.

Payroll vouchers and Claims #763 through #782, were presented to the Board for consideration, and upon motion duly made, seconded, and unanimously carried, were approved, signed, and ordered paid.

A letter was received from the Teacher's Welfare Committee, suggesting that changes be made in the salary schedule as adopted by the Board on May 15th. The letter, and the requests contained therein was considered by the Board, but by unanimous consent no changes were made in the schedule as previously adopted.

The "extra duty" compensation schedule was presented to the Board for consideration, and upon motion by Heckerman, seconded by Boyle, and unanimously carried, the schedule was adopted as presented.

Problems and progress in procuring bus drivers for the coming school year were discussed with the Board by the Superintendent.

Mr. Hollen presented to the Board the application of Mrs. Alice Bolden, as Home Ec Teacher, and recommended that she be hired. After consideration, the Board directed that Mr. Hollen offer a contract to Mrs. Bolden for this position. The Superintendent reported that it might be possible to procure Mrs. Louisa Deckard as a Latin instructor to teach on a one-half time basis.

Superintendent Hollen presented a proposed program of purchases for sewing machines and typewriters. Following a discussion, the purchase of the typewriters was deferred until prices of other makes than Royal could be checked into, and the purchase of the sewing machines in accordance with the proposed program was approved.

An extended discussion was held concerning the salaries of the two administrators, Lloyd Hutchinson and William Wilson. No action was taken pending further investigation and discussion at a later meeting.

On motion by Boyle, Seconded by Cox, the meeting adjourned at the hour of 12:15 A. M.

Harold M. Kemmerling

Carroll L. Boyle

George H. Heckerman

Keith Meredith
