

MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF THE METROPOLITAN
SCHOOL DISTRICT OF NORTH POSEY COUNTY, INDIANA

Held June 14, 1971

The regular meeting of the Board of Education of the Metropolitan School District of North Posey County, Indiana, was held in the office of the Superintendent of Schools on the 14th day of June, 1971, with Board Members Fletchall, Staples, Tenison and Eisterhold present. Also present were Superintendent Hollen, Administrative Assistant Wilson, and Attorney Schuler.

The meeting was called to order by President Fletchall, who presided. Minutes of the regular meeting of May 24 and of the special meeting of June 3 were read to the Board and approved as read.

Claims No. 807 through No. 856 in the total amount of \$11,235.61; Title I Claims No. 12 and 13 in the total amount of \$169.65, and Title II Claims No. 30 through No. 44 in the total amount of \$1,467.35, were presented to the Board for consideration, and upon motion made by Tenison, seconded by Eisterhold and unanimously carried, were approved by the Board and ordered paid.

Mr. Tom Cook, representing a group of people interested in the Cynthiana elementary school, addressed the Board urging a change in the decision to close the school. No discussion was had by the Board and no action was taken.

Bids were received for fuel oil, gasoline and coal as follows:

Gasoline

Standard Oil Company	-----	15.90¢ (exclusive of tax)
Continental Oil Company	-----	22.05¢ (including 7.5¢ state tax)

Fuel Oil

Conoco Tank Wagon	-----	13.07¢
Conoco Transport	-----	11.95¢
Standard Oil Transport	-----	11.45¢
Tank Wagon (Standard)	-----	13.09¢

Coal

West Coal & Lime		0.40¢ bu.
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Following a discussion, on motion made, seconded and unanimously carried, the bid for gasoline for awarded to Continental Oil Company, for fuel oil to Standard Oil Company, and for coal to West Coal & Lime, on the condition that all suppliers' bids conformed to the specifications.

The Superintendent reported the hiring of additional personnel, and indicated that vacancies still existed in Special Education and the Fifth Grade at the North elementary school.

A letter was received from Kenneth Beesley, state examiner of the State Board of Accounts, who advised that the Board could not pay the cash remaining in the Blue Cross-Blue Shield account of a retiring teacher to the teacher, but if the teacher should pay his share of the balance owed for the remainder of the year, then the Board could continue hospitalization coverage at the end of the policy year.

A request was received from the Poseyville P. T. A. that some item from the old Poseyville school building be given to them to be refurbished and installed as a memento in the new school building. Action on this request was tabled until a later date.

Permission was requested from the Posey County Improvement for the use of bleachers during the county fair from July 19 through July 24, which request was granted.

The Superintendent reported on possible transfer of students to Evansville School System for the coming year, including Darwin Ritzert, Carolyn Schley, and William Wilderman.


The Superintendent further reported on problems involving the new dust collector at the high school shop, and indicated that a change order had been received to authorize the location of this outside the building. He reported that he did not believe the dust collector was the proper item of equipment needed, and requested permission to discuss this personally with the architects at Indianapolis. This permission was granted.

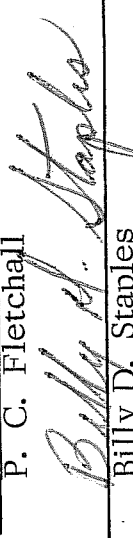
It was reported that a new piano would be needed in the junior high school building, and that bids had been received on several models, and the Board authorized the purchase of a Baldwin piano at a bid price of \$771.00.

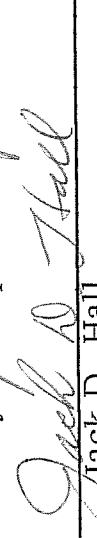
A request was received from the band instructor that more money be allocated for the purchase of new instruments in the coming year, and the Board authorized the Superintendent to include in the budget for the year 1972 the sum of Six Hundred Dollars (\$600.00) for this purpose.

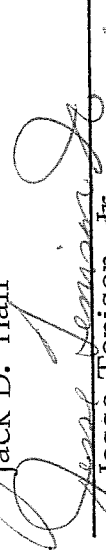
Following a discussion of other Board matters, on motion made and seconded, the meeting adjourned at 9:30 p. m.


BOARD OF EDUCATION


P. C. Fletchall


Billy D. Staples


Jack D. Hall


Jesse Tenison, Jr.


Kenneth Eisterhold

MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF THE METROPOLITAN
SCHOOL DISTRICT OF NORTH POSEY COUNTY, INDIANA

Held June 28, 1971

The regular meeting of the Board of Education of the Metropolitan School District of North Posey County, Indiana, was held in the office of the Superintendent of Schools on the 28th day of June, 1971, with Board Members Fletchall, Staples, ^{HALL}Penison and Eisterhold present. Also present were Superintendent Hollen, Administrative Assistant Wilson and Attorney Schuler.

The meeting was called to order by President Fletchall, who presided. Minutes of the previous regular meeting of June 14 and of the special meeting of June 22 were read to the Board and approved as read.

Claims No. 865 through No. 894 in the total amount of \$19,580.48, and Title II Claims No. 45 through No. 54 in the total amount of \$810.61 were presented to the Board for consideration, and on motion by Hall, seconded by Eisterhold and unanimously carried, were approved by the Board and ordered paid.

The Superintendent reported to the Board the resignation of Mr. Cunningham, industrial arts' teacher, and of Mr. Russ, social studies' teacher. He indicated that several prospects were available as replacements for these gentlemen, and that he would recommend hiring individuals to fill the vacancies as soon as interviews were completed.

Mr. Charles H. Byfield, Sr., of the firm of C. H. Byfield, II, and Associates, attended the meeting and reported on the progress at the junior high school and at the North elementary school. He indicated that the contractors were behind schedule, and were being prodded to finish their work by the architects at every occasion. He further stated that the work at the junior high school involved only minor details before completion was achieved, and would in no way interfere with the use of the building by the students. He indicated that the work at the North elementary school was behind schedule chiefly because the general contractors were not putting enough men on the job, and that he had required the work to be completed by July 15. He further indicated a desire to come back to the Board and report on July 12 as to the degree of progress made.

A letter was received from Mrs. Evelyn Jenkins advising the Board that she may wish to retire at the end of the 1971-72 year, although she could not at this time state definitely that this would be her choice.

The question was raised as to what disposition should be made of the several trophies which were formerly a part of the Griffin and Poseyville schools. No action was taken insofar as the Poseyville trophies were concerned, but the Griffin trophies were given to the Griffin community to be placed on public display.

Mr. Schuler, who has been acting as spokesman for the Board in negotiation with the teachers' welfare committee concerning matters relating to salary and fringe benefits, reported to the Board that several decisions related to these matters had been made by the Board, and should be incorporated as part of the official minutes of the Board. He presented to the Board a statement of these policies for their consideration. Thereupon, following a discussion, and on motion made by Staples, seconded by Hall and unanimously carried, the following matters were adopted by the Board of Education of the Metropolitan School District of North Posey County, Indiana, to be effective for the 1971-72 school year:

1. The salary schedule for 1971-72 shall be effective as of August 26, 1971, and shall provide for a range of salaries from \$7,300 to \$9,400 in 15 years under the B.S. degree, and from \$7,600 to \$12,300 in 20 years under the M.S. degree.

Compensation for extra duty shall be on a scale as previously adopted by the Board, based upon the minimum starting salary of \$7,300. Extra duty pay shall be added to and computed as a part of the contractual salary, which salary shall be paid in 24 equal payments on or about the 10th and 25th of each month, from September through August. In the event of a change in extra duty assignments after contracts are written, pay for such extra duty shall be made a part of the last pay check written. In the event a teacher resigns before filling his or her contract, earnings shall be computed by multiplying the number of school calendar days the teacher has worked by 1/180 of the contractual salary. Severance pay shall be determined by using a multiplying factor, based on the number of years (or fraction thereof) of service to the Metropolitan School District or schools incorporated into this district.

2. Payment by the school district toward hospitalization insurance shall be in the amount of \$125.00, and shall be payable to those persons who elect to receive coverage as in the prior school year. If possible, the contract year for Blue Cross-Blue Shield shall be moved back to coincide with the teachers' contractual year. The Board shall endeavor to apply the funds allocated for hospitalization insurance for any teacher who passes the age of 65 and is no longer a part of the group policy to the Medicare supplement for that teacher, provided the total amount paid for hospitalization insurance during the contractual year shall not exceed \$125.00.

Any teacher who resigns from the teaching staff at the end of the school year shall be permitted to remain a part of the Blue Cross-Blue Shield group, with the school district continuing its monthly share of the hospitalization insurance premium up to the total of \$125.00, provided that such teacher shall make provision for the payment of his or her share of the premiums owed to the end of the contractual year.

3. On the last day of school of each year, each teacher shall be provided with a statement showing the amount of accumulated sick leave carried on the records of the school district.

The Superintendent announced that it would be advantageous if contracts could be signed by the teachers in order that the composition of the teaching staff could be determined. Thereupon, the Board instructed the Superintendent to notify each teacher by letter that contracts were available and ready in the office of the Superintendent for signing, and teachers were requested to sign these before July 16. It was further directed that those teachers who had not signed contracts by July 16 should be mailed the contract by certified mail with a covering letter advising that if the contract was not signed and returned by August 7, it would be the assumption of the Board that the individual teacher did not desire employment with the school district for the 1971-72 school term and that a replacement would be hired.

Mr. Wilson and Mr. Hollen reported on a discussion they had with Lee Riggs concerning his assuming duties as an assistant principal. Mr. Riggs indicated that he would be willing to undertake the functions relating to attendance and some portion of the discipline, as well as working with Mr. Hutchinson in supervising night activities. The Board authorized the granting of these extra duties to Mr. Riggs at an increase of \$500.00 to his contractual salary.

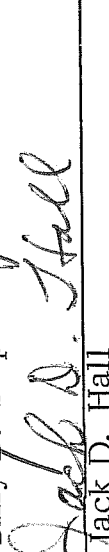
Thereupon, following a general discussion of school matters, on motion made and seconded, the meeting adjourned at 9:30 p. m.



P. C. Fletcher




Billy D. Staples



Jack D. Hall



Jesse Tenison, Jr.



Kenneth Eisterhold

(Board of Education)