

MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF THE METROPOLITAN
SCHOOL DISTRICT OF NORTH POSEY COUNTY, INDIANA

Held July 12, 1971

The Board of Education of the Metropolitan School District of North Posey County, Indiana, met in regular session in the office of the Superintendent of Schools on the 12th day of July, 1971, with Board Members Eisterhold, Fletchall, Hall, Staples, and Tenison present. Also attending were Superintendent Hollen, Administrative Assistant Wilson, and Attorney Schuler.

The meeting was called to order by President Fletchall, who presided. Minutes of the previous regular meeting of June 28 and the special meeting of July 1 were read to the Board and approved as read.

A group of teachers from the North Posey Classroom Teachers Association were present at the meeting, and a statement on the contract negotiations was read to the Board by Mr. Lee Riggs. The statement generally indicated disapproval of the actions taken by the Board in establishing a salary schedule, and asked that the Board reopen negotiations. Following a discussion, the teachers were advised that the Board had decided not to reopen negotiations, and that the salary schedule as adopted remained in effect. They were further advised that contracts had been prepared and were available for signing, and that the Board sincerely hoped that each teacher would sign a contract and continue in the employment of the school district, but if any teacher did not feel that they could work for the adopted salary schedule, then they should feel privileged to seek employment elsewhere.

Claims No. 1 through No. 27, in the total amount of \$5,407.66 were presented to the Board, and following a discussion, upon motion made by Staples, seconded by Hall and unanimously carried, were approved by the Board and ordered paid.

The Superintendent reported on the hiring of instructional personnel, and recommended Mr. James Kennett as Industrial Arts Teacher, which recommendation was approved. He further stated that he had several applicants for an instructor in social studies, and would make a recommendation at a later date. He further reported that Charles Carney had been hired as a mechanic, and that there would be a bus drivers' safety meeting in Tell City, and that it would be necessary to advertise for applications for the positions open among the bus drivers.

The Superintendent reported on preliminary budget preparation, and an extensive discussion was held by the Board. The Superintendent was requested to continue his consideration of the budget for preparation at the next meeting.

A construction report was given by Mr. Wilson indicating that the work at the junior high school was almost completed, with only certain lockers and a coil for the cooling unit to be installed. He indicated that the elementary school was progressing, and that the only portion which might not be ready for occupancy at the beginning of the school year would be the library center. He further indicated that several rooms would soon be ready for occupancy, and that the staff would begin moving in furniture.

Mr. Wilson further reported on the contract progress with the teachers indicating that thirty-one contracts had been signed, and thirty-nine contracts had been issued or mailed to teachers for their consideration. The remaining eight to ten contracts, together with a certified letter to all teachers who had not signed contracts, would be mailed at the first of next week requesting final action by the teachers prior to August 8.

Mr. Wilson reported on the Special Education Phase II Report concerning the joint Posey County-Vanderburgh County Union which was to be reported to the 1973 legislature, and further indicated that the District's Title VI application for E. M. R. students had been approved to the amount of \$9,000.00. This course is to be taught by Bernard Fehribach, and it is anticipated that fifteen of these students who could be educated (mentally retarded) would be enrolled at the junior high school.

Following a general discussion of school matters, on motion made, seconded and unanimously carried, the Board adjourned at the hour of 9:30 p. m.



P. C. Fletcher



Billy D. Staples



Jack D. Hall



Jesse Tenison, Jr.



Kenneth Eisterhold

(Board of Education)

MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF THE METROPOLITAN
SCHOOL DISTRICT OF NORTH POSEY COUNTY, INDIANA

Held July 26, 1971

The Board of Education of the Metropolitan School District of North Posey County, Indiana, met in regular session in the office of the Superintendent of Schools on the 26th day of July, 1971 with Board Members Fletchall, Eisterhold, Hall, Staples and Tenison present. Also attending was the Superintendent of Schools, Ivan Hollen.

The meeting was called to order by President Fletchall, who presided. Minutes of the previous meeting of July 12 were read to the Board and approved as read.

The Superintendent reported to the Board about the meeting that was held with the members of the Classroom Teachers Welfare Committee on July 21. Mr. Hollen explained to the Board that the chief criticism of the group was directed toward the Board because of its refusal to negotiate further with the group and the manner in which the Board had presented its decision to the group in a previous meeting regarding the salary schedule and fringe benefits. He further declared that the group objected to a statement in the newspaper by the Superintendent that the tax levy in the General Fund would be approximately 44¢. Mr. Hollen also stated that the group was still dissatisfied with the "7-period day" at the high school as had been programmed.

The Superintendent reported to the Board that the teaching contract of Mr. James Kennett had been received. Mr. Kennett is to teach Industrial Arts on the senior high level. Mr. Hollen further recommended that Mr. Charles Trafton be employed to fill the vacancy remaining in the Social Studies area. The Board approved the recommendation, and instructed Mr. Hollen to offer Mr. Trafton a contract.

The Superintendent reported to the Board that he had a verbal agreement with Deig Brothers that their bid on demolition of the Poseyville elementary school was a firm bid at \$4,700.00. The Board instructed the superintendent to inquire from the architects as to what was covered in the bid. Mr. Hollen said that Deig Brothers had also agreed to underwrite \$900.00 of the overall increase in the electric bill at the junior high school during the construction period. The Board accepted this figure and instructed the superintendent to inform Deig Brothers of this.

The Superintendent presented to the Board an estimate of insurance costs as submitted by the Will Ulrich Agency concerning the premiums for the next year, since this was needed as a budgetary item. It was also explained that it will be necessary to pay an additional \$390.00 in insurance premiums due to additional coverage and updated rates by the insurance company on this year's premium.

The Superintendent presented what he felt was an acceptable budget to be advertised and explained in detail what increases had been necessary. After a general discussion on the proposed levy, the Board instructed Mr. Hollen to advertise the proposed budget. This publication will be made on August 6.

Construction billings were presented to the Board for approval, and after a discussion on the general construction program, the Board ordered the billings paid. Letters concerning the contractors and architects were read to the Board.

A change order for \$628.74 to the Althoff-Howard Electrical Company for additional work done on the sanitation plant at the Jr-Sr High School was presented to the Board for consideration. After a discussion of the work performed, the Board approved the change order. A billing from Deig Brothers for work done at the rear of the present gymnasium in the amount of \$404.56 was presented to the Board for approval. Since Deig Brothers have agreed to a payment of \$900.00 for the electric bill incurred, perhaps it can be settled by deducting this billing and paying the balance due to the school district.

The Superintendent proposed to the Board that equipment for both the junior and senior high schools for \$2,522.25 be purchased from the Nissen Company of St. Louis. It was pointed out that this area is usually omitted completely and that there is a great need for such equipment in the physical education area. After a discussion, the Board approved the purchase of the equipment from the construction funds.

Mr. Hollen discussed with the Board applicants for the bus driving positions needed. He also told of the damages done by lightning at the Jr-Sr High School sanitation plant during the past week, and that the insurance company had been notified.

A discussion was held concerning the salary of the Superintendent and his contract of employment, and on motion made, seconded and unanimously carried, the Superintendent was offered a 3-year contract as follows: 1971-72 - \$19,750; 1972-73 - \$20,250; and 1973-74 - \$20,750. This contract was accepted by Mr. Hollen.

Following a discussion of Mr. Ralph Schuler's contract, the attorney for the school district, a motion was made, seconded and approved by the Board, that Mr. Schuler's contract would be in effect as of July 1, 1971 at \$100.00 a month. His previous contract had been for \$70.00 a month.

As no further business was to come before the Board, on motion made and seconded, the meeting adjourned at 11:00 p. m.

P. C. Fletchall
P. C. Fletchall

Jack D. Hall
Jack D. Hall

Billy D. Staples
Billy D. Staples

Jesse Tenison, Jr.
Jesse Tenison, Jr.

Kenneth Eisterhold
Kenneth Eisterhold