

MINUTES OF A REGULAR MEETING  
OF THE BOARD OF EDUCATION OF THE METROPOLITAN  
SCHOOL DISTRICT OF NORTH POSEY COUNTY, INDIANA

Held May 8, 1972

A regular meeting of the Board of Education of the Metropolitan School District of North Posey County, Indiana, was held in the office of the Superintendent of Schools on the 8th day of May, 1972, with Board Members Fletchall, Hall, Staples, Tenison and Eisterhold present. Also attending were Superintendent Hollen, Administrative Assistant Wilson, and Attorney Schuler.

The meeting was called to order by President Fletchall, who presided. Minutes of the previous meeting of April 24 were read to the Board and approved as read.

Claims No. 778 through No. 821 in the amount of \$5,451.74, Title I Claims No. 10 and 11 in the amount of \$95.61, and Title II Claims No. 16 through No. 20 in the amount of \$962.21 were presented to the Board for consideration, and upon motion by Tenison, seconded by Hall, and unanimously carried, were approved by the Board and ordered paid.

The question was raised as to whether or not a coal deed or lease should be executed for possible coal lying under the South Terrace school, and the Board unanimously rejected this suggestion.

A report was given by the Superintendent on the Watershed plan for the North Elementary School and the problems encountered. It was indicated that work would be completed as soon as the weather would permit. The Superintendent further reported that all but \$2,503.75 had been paid to Goedde Plumbing & Heating Company for work on the junior high school, with this retainage kept to cover possible amounts owed for a lagoon liner, or for correcting the heating system.

Mr. Wilson reported on a new federal program in which it would be possible to receive funds for the employment of assistants or aides in the Special Education Department. Permission was given to make application for these funds. Mr. Wilson also reported on the proposed summer school program indicating that there would be five sections of drivers education with 140 students enrolled, and one section of Health. Instructors for drivers education would be Mauck, Willis, Siders, and Fehrenbach, with Brenton and Pittman sharing one section. Genglebach would handle the section of Health, and Myron Westfall would instruct in instrumental music.


The Superintendent reported on proposed teacher assignments due to the change of principals, and indicated several vacancies which needed to be filled. He further reported that in the North Elementary School the projected enrollment indicated that it would be necessary to have only two second grade sections of 28 students each, and therefore, one of the present second grade teachers would be moved up to fill a third grade vacancy. The Board received and accepted the resignation of Mrs. Janice Blackburn, a teacher at South

Terrace School. Thereafter, following a further discussion, the Board extended authority to the Superintendent to fill the various vacancies in the teaching staff.

The Superintendent reported to the Board that the hearing had been held on the special appropriation, and although some question had been raised as to the propriety of purchasing playground equipment from Cumulative Building Funds, he thought approval would be given. He further reported that the principal at the high school had received a request from the Posey County Draft Board that students be permitted to register at the school upon reaching eighteen years of age. As no official request has been made to the Board, no action was taken.

The Superintendent further reported that specifications were about completed for the advertising for bids for re-roofing the South Terrace school, and advertisements for bids were authorized by the Board.

Following a general discussion, on motion made and seconded, the meeting adjourned at the hour of 10:05 p. m.

  
\_\_\_\_\_  
P. C. Fletcher

  
\_\_\_\_\_  
Billy D. Staples

  
\_\_\_\_\_  
Jack D. Hall

  
\_\_\_\_\_  
Kenneth Eisterhold

  
\_\_\_\_\_  
Jesse Lemson, Jr.

(Board of Education)

MINUTES OF A SPECIAL MEETING  
OF THE BOARD OF EDUCATION OF THE METROPOLITAN  
SCHOOL DISTRICT OF NORTH POSEY COUNTY, INDIANA

Held May 10, 1972

The Board of Education of the Metropolitan School District of North Posey County, Indiana, met in special session on the 10th day of May, 1972, in the office of the Superintendent of Schools with all board members present. Also attending were Superintendent Hollen, Administrative Assistant Wilson, and Attorney Schuler.

The meeting was called to order by President Fletchall, who stated that the purpose of the meeting was to negotiate with the Welfare Committee of the North Posey Classroom Teachers' Association in regard to the teacher salary for the year 1972-73.

After an extended discussion, and prolonged negotiations, the Board of Education, upon motion made, seconded and unanimously carried, adopted the following provisions to govern contractual relationships with the teachers for the 1972-73 school year:

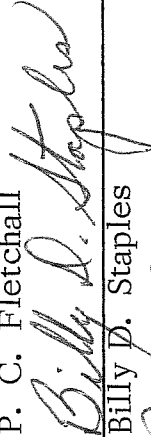
- (a) Accumulation of sick days shall be increased from ninety days to 110 days;
- (b) A maternity leave will be granted to those teachers who have taught for three complete years in the school system, unless for good cause shown (not related to maternity) the Board shall determine that the contract of that teacher should not be renewed, and that a maternity leave should not be granted. Maternity leave shall extend from the time granted for a period of two full school years, and the person receiving this leave shall be entitled to re- turn to teaching at the beginning of the third school year, provided she shall have indicated her desire to return at least one year prior to that date;
- (c) Effective January 1, 1973, there shall be provided for each full-time employee (without cost) a term life insurance and accidental death and dismemberment policy in the amount of \$3,000.00;
- (d) The amount to be paid for extra duty work shall remain the same as the 1971-72 schedule, based upon the beginning salary of B. S. teachers;
- (e) There shall be paid by the school district the sum of \$150.00 toward the premium for Blue Cross-Blue Shield for each full time employee;
- (f) The salary schedule for B. S. teachers will range from \$7,500.00 to \$9,600.00 in fifteen years, and for M. S. teachers from \$7,800.00 to \$12,500.00 in twenty years, a copy of which salary schedule is attached to these minutes and made a part thereof by incorporation.

(g) All contracts for employment shall be signed and returned to the Administrative Office on or before June 15, 1972;

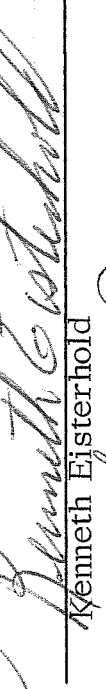
(h) In all other respects, fringe benefits and policies adopted by the Board of Education shall remain unchanged.

Following a further discussion, on motion made, seconded and unanimously carried, the meeting adjourned at 11:00 p.m.

  
\_\_\_\_\_  
P. C. Fletchall

  
\_\_\_\_\_  
Billy D. Staples

  
\_\_\_\_\_  
Jack D. Hall

  
\_\_\_\_\_  
Kenneth Eisterhold

  
\_\_\_\_\_  
Jesse Tenison, Jr.

(Board of Education)

MINUTES OF A SPECIAL MEETING  
OF THE BOARD OF EDUCATION OF THE METROPOLITAN  
SCHOOL DISTRICT OF NORTH POSEY COUNTY, INDIANA

Held May 11, 1972

A special meeting of the Board of Education of the Metropolitan School District of North Posey County, Indiana, was held in the office of the Superintendent of Schools on the 11th day of May, 1972, with Board Members Fletchall, Hall, Staples, Tenison, and Eisterhold present. Also attending were Superintendent Hollen and Administrative Assistant Wilson.

The meeting was called to order by President Fletchall, who presided. He stated that the purpose of this meeting was to consider changes in the salary of administrative personnel. Following an extended discussion, on motion made, seconded, and unanimously carried, the following salary schedule was adopted for administrative personnel:

Elementary Principals shall be employed on a 10-month basis, with a base salary equal to the maximum adopted for Master degree teachers, plus an additional \$2,000.00.

Junior High Principal shall be employed on a 10-month basis with a base salary equal to the maximum adopted for Master of Science teacher, plus \$2,000.00.

Senior High Principal shall be employed on a 11-month basis, with a base salary equal to the maximum adopted for Master of Science teacher, plus \$4,000.00.

Administrative Assistant shall be employed on a 12-month basis, with a base salary equal to the maximum adopted for Master of Science teacher, plus \$5,250.00.

Following a discussion concerning the salary of the Superintendent of Schools, on motion made, seconded, and unanimously carried, it was agreed that the present 3-year contract should terminate on July 1, 1972, at which time a new 3-year contract would come into being with salary provisions as follows:

1972-73	-----	\$20,500.00
1973-74	-----	21,000.00
1974-75	-----	21,500.00.

Following a further discussion of school matters, on motion made and seconded, the meeting adjourned.

P. C. Fletchall  
P. C. Fletchall

Jack D. Hall  
Jack D. Hall

Billy D. Staples  
Billy D. Staples

Kenneth Eisterhold  
Kenneth Eisterhold

Jesse Tenison, Jr.  
Jesse Tenison, Jr.

MINUTES OF A REGULAR MEETING  
OF THE BOARD OF EDUCATION OF THE METROPOLITAN  
SCHOOL DISTRICT OF NORTH POSEY COUNTY, INDIANA

Held May 22, 1972

The regular meeting of the Board of Education of the Metropolitan School District of North Posey County, Indiana, was held in the office of the Superintendent of Schools on the 22nd day of May, 1972, with all board members present, member Fletchall arriving after the opening of the meeting. Also attending were Superintendent Hollen, Administrative Assistant Wilson, and Attorney Schuler.

The meeting was called to order by Vice President Staples, who presided. Minutes of the meetings of May 8, May 10 and May 11 were read to the Board and approved as read. Claims No. 824 through No. 855 in the total amount of \$5,049.30, Title I Claim No. 10 in the amount of \$6.60, Title II Claims No. 16, 17 and 18 in the amount of \$434.05, and Title VI Claim No. 9 in the amount of \$111.57, were presented to the Board for consideration, and on the motion made by Hall, seconded by Tenison, and unanimously carried, were approved by the board and ordered paid.

The Superintendent reported that the State Board of Tax Commissioners had given approval for the additional appropriation previously requested in the amount of \$30,000. He also reported that the South Terrace elementary school and the high school had been inspected and given a first class rating. The Superintendent further reported that a letter had been received from the architect in regard to the Goedde contract, in which it was stated a refund was due the school district because of the omission of the lagoon liner.

A request was received to transfer two children of the Osborne family to Evansville schools for the year 1972-73. This transfer was approved, but the previously requested transfer for the school year 1971-72 was denied.

A letter was received from the Teachers' Welfare Committee expressing appreciation for the consideration and conduct of the Board in the salary negotiation period just concluded.

The resignation of Mr. Lee Riggs, assistant principal and teacher of mathematics at the high school, was received and accepted.

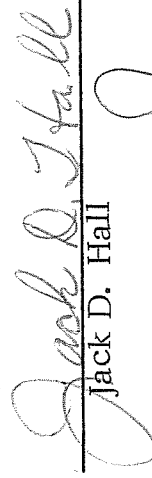
The Superintendent gave a report on the employment of instructional personnel and on coaching assignments made to date.

The Board reviewed and studied the non-instructional pay schedule, and following some discussion, the submitted schedule was approved as amended.

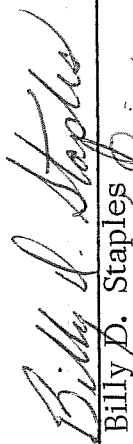
Following a general discussion of school affairs, the meeting adjourned at the hour of 9:17 p. m.

  
P. C. Fletchall

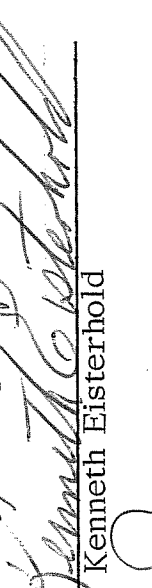
P. C. Fletchall

  
Jack D. Hall

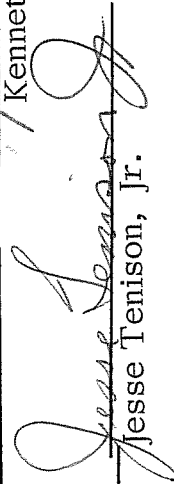
Jack D. Hall

  
Billy D. Staples

Billy D. Staples

  
Kenneth Eisterhold

Kenneth Eisterhold

  
Jesse Tenison, Jr.

Jesse Tenison, Jr.