

MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF THE
METROPOLITAN SCHOOL DISTRICT OF
NORTH POSEY COUNTY, INDIANA

Held June 14, 1976

The Board of Education of the Metropolitan School District of North Posey County, Indiana, met in regular session in the office of the Superintendent of schools on the 14th day of June, 1976, at the hour of 7:30 o'clock p.m., with Board Members Tenison, Staples, Eisterhold, Hall, and Fletchall present. Also attending were Superintendent Hollen, and Attorney Schuler.

The meeting was called to order by President Fletchall who presided. Minutes of the previous meeting of May 24, 1976, were read to the board and approved as read.

Claims No. 1022-1076 in the total amount of \$11,426.79 and a title IV-B claim in the amount of \$3888.89 were presented to the board for consideration, and following a discussion, upon motion duly made by Eisterhold, seconded by Staples and unanimously carried, were approved by the Board and ordered paid.

Bus Driver Delegation

A delegation of persons, with Mrs. Alan Gardner as spokesman, attended to present a statement in regard to the decision of the Board to not renew the busdriving contract of Lela Meriweather. Mrs. Gardner was told by President Fletchall that the matter was considered closed by the Board, but that the Board would hear her statement, but would not make a response to it. Thereupon Mrs. Gardner read a list of questions to the Board asking why no opportunity for discussion was given, inquiring as to what rules of order governed the business of the Board, asking why the presiding officer should make a motion or vote on the motion and asking why the reasons for the nonrenewal of Mrs. Meriweather's contract were not made public.

Architect

Mr. Hollen reported to the Board that he had contacted the architectural firm of Givens and Associates to present a proposal for their services in the enlargement of the South Terrace Elementary School to the board on June 28, 1976. Following a discussion, the Superintendent was instructed to contact another firm asking that this firm also present its proposal for their services as architects.

Leased Automobile

The Superintendent reminded the Board that an automobile has been leased from Nix Motor Sales, Inc., for transporting special education students to Evansville at the rate of \$146.66 per month, which lease provided that full maintenance be provided by the lessor. Following a discussion, upon motion duly made by Eisterhold, seconded by Hall, and unaimously carried, the Board instructed that the lease be renewed for another year.

Student Transfer

The Superintendent reported that a request had been received from Larry Stricker that his son be transferred to the Mt. Vernon school district under the EMR program. The Superintendent reported to the Board that Mt. Vernon had been contacted and he had been advised that the classes at Mt. Vernon were full and they could not handle the transfer. The Superintendent further reported that he would attempt to place the child in the

Vanderburgh school corporation, and approval of this was given by the Board.

Bus Driver Replacement

The resignation of Lenus Tepoch as bus driver was received by the Board and the Superintendent recommended the employment of Johnnie D. Straw as his replacement. Upon motion by Staples, seconded by Hall, and unanimously carried, the recommendation was approved.

Home Ec. Teacher

Mr. Hollen reported that Mrs. Lana Kraft was pregnant and would probably miss the first few weeks of the school term due to her pregnancy. He recommended the hiring of Mrs. Harold Kemmerling on a temporary contract until such time and Mrs. Kraft could return to teaching. This recommendation was approved by the Board.

Art Instructor

The Superintendent reported to the Board that he would recommend the hiring of Mr. David W. Rodenburg as art instructor for the senior high school. Following a discussion, upon motion duly made, and seconded, and unanimously carried, this recommendation was approved and a contract of employment signed.

Negotiations

Mr. Schuler reported to the Board that an impasse had been reached in the negotiations and that a joint request for mediation had been filed with the Indiana Education Employment Relations Board.

P. E. R. F.

The Superintendent reported to the Board that there were 19 individuals involved in a possible participation with the P.E.R.F. program and that of these 19, 17 had indicated acceptance of the program, 1 rejection, and 1 person did not vote either way. He suggested that the participants would be divided into four categories as custodians, secretaries, garage and maintenance personnel, and health personnel. He further recommended that a further cost estimate be received from the state agency to determine the cost to the school district of a retirement program for these 19 individuals. Upon motion duly made by Tenison, seconded by Eisterhold, and unanimously carried, this recommendation was approved.

Baseball Field Lighting

The Superintendent reported to the Board that he had conferred with the representative of R.E.M.C. to determine whether or not lighting could be installed at the high school baseball field and the equipment paid for under a lease rental agreement. The representative expressed his belief that this could be done and stated he would investigate the matter and report back at a later date to the Superintendent.

MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF THE
METROPOLITAN SCHOOL DISTRICT OF
NORTH POSEY COUNTY, INDIANA

Held June 28, 1976

The Board of Education of the Metropolitan School District of North Posey County, Indiana, met in regular session in the office of the Superintendent of schools on the 28th day of June, 1976, at the hour of 7:30 o'clock p.m., with Board Members Eisterhold, Fletchall, Hall, Staples, and Tenison present. Also attending were Superintendent Hollen, and Attorney Schuler.

The meeting was called to order by President Fletchall who presided. Minutes of the previous meeting of June 14, 1976, were read to the Board and approved.

Claims No. 1077-1108 in the total amount of \$5,972.32 were presented to the Board for consideration, and upon motion duly made by Eisterhold, seconded by Hall and unanimously carried, were approved by the Board and ordered paid.

Architect

Mr. Givens of the firm of Hironimus-Knapp-Givens-Condict, Architects, spoke to the Board concerning services his firm might offer in construction of an addition to the South Terrace Elementary School.

Mr. Gruebel of the architectural firm of Gruebel and Saletta, also attended the meeting and spoke to the Board concerning services his firm might offer if selected as architect for the South Terrace Elementary School.

P. E. R. F.

The Superintendent reported to the Board that he had conferred with the authorities at Indianapolis concerning the rate which would be paid by the district in participation in the P.E.R.F. program with 19 employees and had been advised that the rate would be 7.42 percent. Following a discussion, upon motion duly made, seconded and unanimously carried, the Board adopted a resolution to participate in the P.E.R.F. program, a copy of which resolution duly signed by the Board is placed in this minute book immediately following these minutes and made a part hereof by incorporation as though fully typed herein.

Non-instructional Contracts

The Superintendent presented to the Board non-instructional contracts for signature. He further reported to the Board that in many instances garage personnel were working a part of their noon hour in order to complete necessary repairs and following a discussion, the Board determined that in the event garage personnel did work during a part of their noon hour, they should be paid for the time so worked.

Bus Driver Resignation

The Superintendent reported to the Board the resignation of Johnnie B. Straw who had been hired at the previous meeting to replace Linus Tepool. He recommended to the Board the hiring of Clarence J. Hopf as the bus driver for this Route #8, which recommendation was adopted by the board.

Storage Building

The Superintendent reported to the Board again concerning information on the cost of construction of a metal storage building at the high school site. Due to the fact that no definite specifications were available, it was not possible to secure a realistic cost estimate from builders. The Board determined that specifications should be prepared for submission on advertising.

Baseball Field Lighting

The Superintendent reported to the Board that he had conferred with the representative of R.E.M.C. and that some question had been raised whether or not this company could furnish the equipment for the lighting of the baseball field and sell it to the school district under a lease-rental program. Further investigation of this was to be made by both R.E.M.C. and the Superintendent.

Treasurer Bonds

The Superintendent reported to the Board that bonds for all treasurers of the school district had been secured from the Ewing Insurance Agency at a cost of \$262.

1977 Budget Estimate

The Superintendent reported to the Board that the preliminary estimate for the general fund budget for the year 1977 was \$1,895,560.00, which would be an increase of \$128,270.00 over the 1976 budget of \$1,767,290. He further reported that this was a preliminary estimate and that the figures to be inserted in the budget prior to its publication could vary. Further information would be given at subsequent meetings.

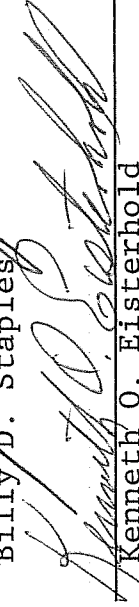
Executive Session

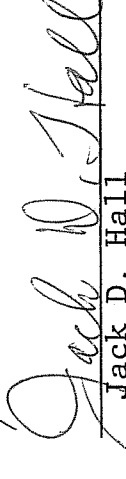
At this point in the meeting the Board went into an executive session to discuss the results of the mediation session held with the IERB representative on June 23 and 24. Mr. Schuler gave a report of the sessions and indicated that in general no progress had been made toward reaching a contract for the 1976-1977 school year.

The Board thereupon returned to its regular session and upon motion duly made and seconded, the meeting adjourned at the hour of 11:10 p.m.


Jesse Tenison, Jr.


Billy D. Staples


Kenneth O. Eisterhold


Jack D. Hall


P. C. Fletchall

P. C. Fletchall

(BOARD OF EDUCATION)

Storage Building

A further discussion was had concerning a possible storage building at the Junior-Senior High School and the Superintendent was instructed to secure additional information as to the cost and type of construction of buildings which might be constructed.

Executive Session

At this point in the meeting, the Board went into an executive session to discuss finances relative to the negotiation sessions being conducted with NEA. Following an extended discussion, the Board ended its executive session and returned to a regular meeting.

Non-instructional Salaries

Following an extended discussion upon motion duly made by Eisterhold, seconded by Tenison, and unanimously carried, the Board determined to give an increase of thirty cents per hour to all non-instructional personnel, exclusive of bus drivers.

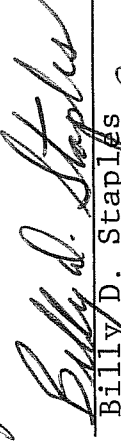
On motion duly made by Staples, seconded by Hall, and unanimously carried, the Board determined to give a salary increase of seventy-five cents per day, or \$135.00 per year, to all bus drivers.

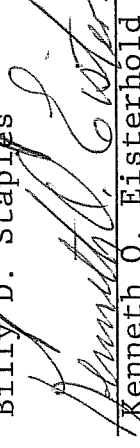
Principals' Salaries

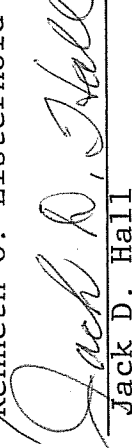
Following an extended discussion concerning the salaries to be paid to principals of the various units, upon motion duly made, seconded, and unanimously carried, the following salaries were fixed for the year 1976-1977: Byron Brenton, Principal Senior High School, for an eleven month contract \$21,800.00; James Pittman, Principal Junior High School, for a ten month contract \$19,850.00; Robert Hunt, Principal North Terrace Elementary School, for a ten month contract \$19,400.00; Don Thompson, Principal South Terrace Elementary School for a ten month contract \$19,400.00. Upon motion duly made by Hall, seconded by Tenison, and carried by a vote of 3-2, the salary of Senior High School Assistant principal John Wood was fixed at \$15,400.00

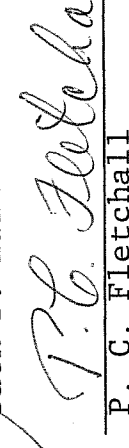
Following a further discussion of school matters, upon motion duly made and seconded, the meeting adjourned at the hour of 10:45 p.m.


Jesse Tenison, Jr.


Billy D. Staples


Kenneth O. Eisterhold


Jack D. Hall


P. C. Fletcher