

MINUTES OF A REGULAR MEETING  
OF THE BOARD OF EDUCATION OF THE  
METROPOLITAN SCHOOL DISTRICT OF  
NORTH POSEY COUNTY, INDIANA

Held April 10, 1978

The regular meeting of the Board of Education of the Metropolitan School District of North Posey County, Indiana, was held in the office of the Superintendent of schools on the 10th day of April, 1978, at the hour of 7:30 o'clock p.m., with Board Members Eisterhold, Newman, Hall, [REDACTED] and Tenison present. Also attending were Superintendent Brenton, Administrative Assistant Rapp, and School Attorney Johnson.

The meeting was called to order by President Eisterhold who presided. Minutes of the previous meeting of March 27, 1978, were read to the Board and approved as read.

Claims

Claims No. 229-281 in the amount of \$10,216.45 and Title IV-B Claim in the amount of \$96.99 were presented to the Board for consideration, and upon motion duly made by Hall, seconded by Tenison and unanimously carried were approved by the Board and ordered paid.

Cundiff Electric Report

Mr. James Cundiff, representing Cundiff Electric Company, met with the Board and reported that the installation of the lights on the tennis courts and baseball diamond would be completed by the end of the week, weather permitting. He further reported the poles had been set for the installation of the scoreboard. Following a discussion it was the decision of the Board to have an automatic timer installed on the switchbox regulating the tennis court lights.

South Terrace Sanitation Plant

Mr. Brenton reported that Jack DeFur of Mt. Vernon Electric estimated it would cost no more than \$600 to repair the lift pumps removed from North Elementary for use at the South Terrace sanitation plant as compared to a \$2800 estimate from H. A. Grant Plumbing. The Board instructed Mr. Brenton to contact Wally Given concerning the difference in the estimated cost of repair of the pumps quoted by H. A. Grant and Mt. Vernon Electric.

ISBA Meeting

The Superintendent reminded the Board that the ISBA district meeting would be held on Tuesday, April 11, 1978, at Jasper beginning at 5:30 p.m.

School District Insurance Program

Mr. Brenton presented the Board the following quotes on the insurance premium for the district which would include Board members liability insurance and umbrella protection for all employees:

	Cartwright Agency	Bayer Agency	Ulrich Agency	Affiliated Agencies	Shrode Agency
Comprehensive Business Policy #42-003-808	\$19,905	\$17,216	\$15,267	\$15,223	\$13,461
Comprehensive Excess Indemnity Policy #14-007-868	4,900	4,417	4,500	4,900	4,700
Umbrella \$2,000,000					
TOTALS	\$24,805	\$21,633	\$19,767	\$20,123	\$18,161

Following a discussion, upon motion duly made by Tenison, seconded by Hall and unanimously carried, the Board agreed to accept the quote of the Shrode Agency as the lowest and best bid subject to the review and approval of School Attorney Johnson.

#### Transportation-CB Radios

Mr. Rapp reported to the Board that the CB base stations in the central office, the high school, and at South Terrace Elementary had been installed and were operating smoothly. He further reported that he would meet with the bus drivers on Friday, April 21, 1978, at which time they would be issued their mobile units.

Mr. Rapp also informed the Board that he had received the resignation of Ruth Lupfer and that James Woolsey had been issued a temporary contract to drive the route the remainder of the present school year.

#### Snow Removal Reimbursement

Mr. Rapp reported to the Board that the school district had received a federal reimbursement check of \$463 for snow removal expenses under the Disaster Relief Act Admndments of 1974. He further reported that the reimbursement amounted to 75 percent of the \$617 claim submitted for reimbursement.

#### Driver Education Personnel

Mr. Brenton informed the Board that he had received six letters from teachers in the school district requesting to teach Driver Education during the 1978 summer Driver Education Program.

#### South Terrace Addition Open House

The Board established Sunday, April 30, 1978, as the date for the open house at the new South Terrace Addition. The public will be invited to tour the building from 2-4:00 p.m.

#### Farm Bureau Dinner

Mr. Brenton informed Board members that they have been invited to attend the Farm Bureau Dinner on Friday evening, April 21, 1978 at 6:30 p.m. The dinner will be in the Masonic Lodge located in Poseyville.

Teacher Resignation

Mr. Brenton read a letter from Beth Thompson, a teacher at North Elementary, in which she stated she was resigning from her teaching position in the school district effective May 26, 1978.

Public Meeting--Posey County Roads

Mr. Brenton informed the Board that either he or Mr. Rapp would attend a public meeting in Mt. Vernon on Saturday, April 15, 1978. The purpose of the meeting will be to discuss the possibility of federal aid for improving the roads of Posey County.

State Transportation Meeting

The Board approved Mr. Brenton's request to permit Mr. Rapp to attend the annual Indiana Pupil Transportation Conference at Nashville, Indiana, on April 18-19, 1978.

Negotiations

The Superintendent informed the Board that the next negotiation session with NEA North Posey would be at 4:00 p.m. on April 19, 1978.

Bids-Coal, Gasoline and Oil

The Board approved Mr. Brenton's request to advertise for bids on coal, gasoline and oil for the 1978-79 school year.

Mowing Equipment

The Board instructed Mr. Brenton to check on prices of mowing equipment and tractors that could be used to maintain the grounds at the various schools in the district.

OEA Request


The Board approved the request of the OEA Chapter to represent the school district at the National OEA contests to be held in Detroit, Michigan, April 28 through May 3, 1978. The Board also approved Yvonne Thompson's request to chaperon the four high school students from the district that qualified for the national finals.

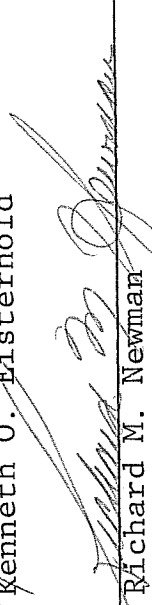
Principals' Reports

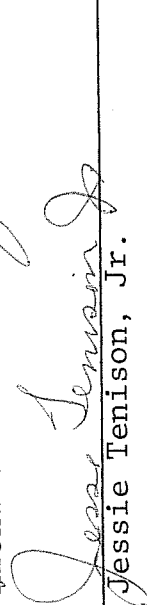
Mr. Don Thompson and Mr. Robert Hunt, principals of the South Terrace Elementary School and North Elementary School, presented to the Board their annual reports concerning operations of their schools and their recommendations for employment.

These reports were received by the Board and consideration given to the reports and the recommendations made.

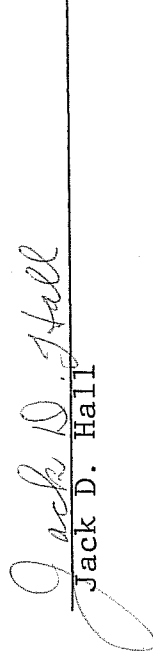
Following no further discussion of school matters, upon motion duly made and seconded, the meeting adjourned at the hour of 11:30 p.m.

  
Kenneth O. Fisterhold

  
Richard M. Newman

  
Jessie Tenison, Jr.

\_\_\_\_\_  
Billy D. Staples

  
Jack D. Hall

MINUTES OF A REGULAR MEETING  
OF THE BOARD OF EDUCATION OF THE  
METROPOLITAN SCHOOL DISTRICT OF  
NORTH POSEY COUNTY, INDIANA

Held April 17, 1978

The Regular meeting of the Board of Education of the Metropolitan School District of North Posey County, Indiana, was held in the office of the Superintendent of Schools on the 17th day of April, 1978, at the hour of 7:30 o'clock p.m., with Board Members Eisterhold, Newman, Hall, Staples, and Tenison present. Also attending were Superintendent Brenton and School Attorney Johnson.

The meeting was called to order by President Eisterhold who presided.

South Terrace Sanitation Plant

Mr. Brenton reported that Wally Given had talked with H. A. Grant and their quote to repair pumps at the plant remained at \$2800.00. The Board instructed Mr. Brenton to allow Jack DeFur of Mt. Vernon Electric to repair the pumps at their estimated quote of \$400.00 to \$600.00. After the pumps are repaired, Mr. Given will instruct H. A. Grant to complete their contract to the pumps.

Administration Meeting

The Administrative Study Council of Southwestern Indiana asked Mr. Phil Barker, an attorney from Indianapolis, who specializes in School Law, to come to Evansville and speak to all our administrators. Mr. Brenton, Mr. Thompson, and Mr. Hunt attended the morning session. Mr. Rapp, Mr. Wood, and Mr. Ely attended the afternoon session. It was a very informative meeting and well received by all. The cost of the program for each school district was \$50.00.

School Board Meeting Dates

The Board established May 1, 1978 and May 22, 1978 as their regular meeting dates in May.

Teacher Resignations

Mr. Brenton read letters of resignation from Mr. David Burgess, Agriculture Teacher, and Mr. Robert Pollock, Social Studies Teacher. The board accepted both resignations. Mr. Pollock's resignation will be effective May 26, 1978 and Mr. Burgess' resignation will be effective July 1, 1978.

Tractor Repair

The Board instructed Mr. Brenton to have the mowing tractor repaired at an estimated cost of \$400.00 to \$600.00.

EXECUTIVE SESSION

Principals' Reports


Mr. John Wood, Principal of North Posey Jr-Sr High School and Mr. Rod Ely, Vice-Principal of both schools presented to the Board their Annual Report concerning operations of their schools, and their recommendations for employment.

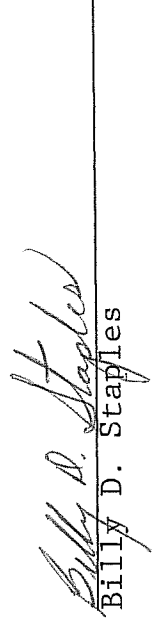
These reports were received by the Board and consideration given to the reports and recommendations made.

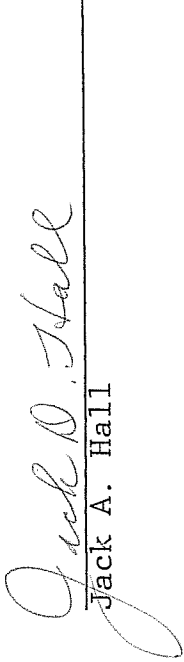
Following no further discussion of school matters, upon motion duly made and seconded, the meeting was adjourned at the hour of 11:45 p.m.

  
Kenneth O. Eisterhold

  
Richard M. Newmgn

  
Jesse Tenison, Jr.

  
Billy D. Staples

  
Jack A. Hall

MINUTES OF A REGULAR MEETING  
OF THE BOARD OF EDUCATION OF THE  
METROPOLITAN SCHOOL DISTRICT OF  
NORTH POSEY COUNTY, INDIANA

Held April 24, 1978

The regular meeting of the Board of Education of the Metropolitan School District of North Posey County, Indiana, was held in the office of the Superintendent of Schools on the 24th day of April, 1978, at the hour of 7:30 P.M., with Board Members Eisterhold, Newman, Hall, Staples and Tenison present. Also attending were Superintendent Brenton, Administrative Assistant Rapp, and School Attorney, Kenneth Johnson.

The meeting was called to order by President Eisterhold who presided. Minutes of the previous meetings of April 10, 1978 and April 17, 1978 were read to the Board and approved as read.

CLAIMS

Claims No. 286-321 in the amount of \$10,102.36 were presented to the Board for consideration, and upon motion duly made by Newman, seconded by Tenison and unanimously carried were approved by the Board and ordered paid.

ATHLETIC LIGHTING AT THE HIGH SCHOOL

Mr. Brenton informed the Board that Cundiff Electric was near completion of the athletic lighting installation at the High School and would finish up just as soon as weather permitted. He further informed the Board that he had received a letter advising that Cundiff Electric Company had assigned its lease with the M.S.D. of North Posey County to Morgan County Bank and Trust Company for financing purposes and payments, under the terms of the lease, are to be made directly to the bank.

NORTH ELEMENTARY PLYAGROUND EQUIPMENT

Mr. Brenton informed the Board that the North Elementary P.T.A. would use \$625 in its treasury for the purchase of playground equipment if the Board would agree to match this sum of money for the purchase of additional playground equipment. Upon motion duly made by Staples, seconded by Hall and unanimously carried, the Board approved \$625 to be used for the purchase of playground equipment at the North Elementary School.

SOUTH TERRACE SANITATION PLANT

The Superintendent reported to the Board that Jack Defur of Mt. Vernon Electric was in the process of repairing the lift pumps to be used at the South Terrace sanitation facility. He further informed the Board that Wally Given had informed him that H.A. Grant Plumbing would be responsible fulfilling their contract up to the location of the pumps. Mt. Vernon Electric will have the pumps in working order as soon as the supplies arrive.

EMPLOYMENT RECOMMENDATIONS

Mr. John D. Wood, Principal of the Senior High School and Junior High School, presented his recommendations for re-employment to the Board. Mr. Brenton concurred with the recommendations with certain comments and reservations, and those recommendations with which the Superintendent concurred were approved by the Board.

Board Minutes - April 24, 1978

Mr. Robert Hunt, Principal of the North Elementary School, presented his recommendations for re-employment of staff, which recommendations were concurred with by Superintendent Brenton and approved by the Board.

Mr. Don Thompson, Principal of the South Terrace Elementary School, presented his recommendations for re-employment of personnel, which recommendations were concurred with by Superintendent Brenton and approved by the Board.

Mr. Brenton further presented to the Board recommendations for the employment of Central Office personnel, garage maintenance personnel and bus drivers, which recommendations were approved by the Board.

There is inserted in the minute book and made a part of these minutes by incorporation the letters of recommendation set forth above, together with the Superintendent's letters of concurrence and comments.

#### SUMMER SCHOOL

Mr. Brenton reported to the Board on the Summer School Program covering Driver's Education, Band, recreation, and weight lifting. He indicated probable personnel to staff the program and discussed various aspects of it. The Board instructed Mr. Brenton to check in the feasibility of initiating a recreation program for girls beginning in the summer of 1978. The Board un-animously approved the Superintendent's recommendations for summer school.

#### REPORT OF BUILDING ROOFS

Mr. Brenton informed the Board that he had an appointment on May 3, 1978 with Richard Miller of K/M Associates of Elkhart, Indiana concerning the repair of roofs at the various buildings throughout the school district.

#### NORTH ELEMENTARY CORN PLOT

Following a discussion, the Board instructed Mr. Brenton to contact Richard Kraft and secure an estimate on the cost of sowing rye grass in the area west of the North Elementary School which had previously been a corn plot. The Superintendent reported to the Board that Mr. Kraft would in the near future fill in dirt and sow grass in the areas eroded south of the North Elementary School.

#### TRANSPORTATION REPORT

Mr. Rapp gave a report to the Board on the State Pupil Transportation Conference he attended in Nashville, Indiana on April 18 and 19, 1978. He further reported to the Board that the CB communication system in the transportation fleet was proving to be very beneficial thus far.

#### DRAINAGE PROJECT AT THE HIGH SCHOOL

The Superintendent informed the Board that Steve Blankenberger was in the process of completing work on the drainage project at the High School.

#### CUSTOM DATA PROPOSALS

Upon recommendation of Mr. Brenton, the Board approved Cuscom Data computer service for class scheduling and grade reports in the 1978-79 school year, at a cost of \$1.83 per pupil in the Junior High School and \$1.93 per pupil in the High School.



Board Minutes - April 24, 1978

FFA BANQUET

Mr. Brenton reminded the Board that the Annual FFA Banquet would be at 6:30 P.M. on April 26th, 1978 at the High School.

TRACTOR REPAIR

The Superintendent informed the Board that Eddie Jochim had completed overhauling the Ford tractor used to do mowing throughout the school district.

EXECUTIVE SESSION

At 8:45 P.M. it was the decision of the Board to go into an executive session for the purpose of discussing negotiations, non-instructional salaries, administrative contracts, and bus driver salaries. Mr. Johnson presented to the Board a summary of contract positions taken by the Board and NEA of North Posey County. A discussion was had concerning the school calendar and money input into the contract and directions were given to the chief negotiator.

Following a discussion, the Superintendent recommended to the Board the hiring of John Wood as High School principal and Rod Ely as Jr. High principal for the 1978-79 school year. Upon motion duly made by Hall, seconded by Staples and unanimously carried, the Board voted to offer a one year contract to Mr. Wood at a salary of \$23,500 and a one year contract to Mr. Ely at a salary of \$19,500.

Following a discussion, upon motion duly made, seconded and unanimously carried, the following salaries and contracts were adopted for the Superintendent and Administrative Assistant:

Superintendent (Byron A. Brenton) - A three year contract with a salary of \$30,000.00 for 1978-79; \$31,000.00 for 1979-80; and \$32,000.00 for 1980-81. This contract would be for 12 months and would be for a period of three years.

Administrative Assistant (Ernest W. Rapp) - A three year contract with a salary of \$25,000.00 for 1978-79; \$26,000.00 for 1979-80; and \$27,000.00 for 1980-81. This contract would be for 12 months and would be for a period of three years.

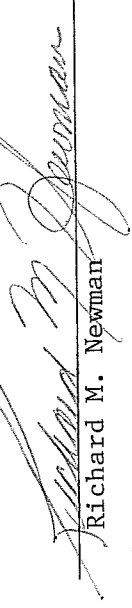
A decision was made concerning the salary for non-instructional personnel during the 1978-79 school year. Thereupon motion duly made by Staples, seconded by Hall and unanimously carried, the Board voted to approve the salary schedule recommended by Superintendent Brenton. There is inserted in the minute book and made a part of these minutes by incorporation the Superintendent's recommendation for non-instructional personnel.

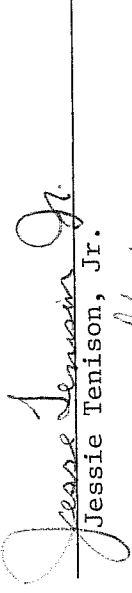
Following a discussion concerning the salaries to be paid bus drivers, upon motion duly made by Hall, seconded by Newman and unanimously carried, the Board approved Mr. Rapp's recommendation to increase the bus drivers' salaries \$1.00 per day or \$180.00 per year with the same payment to be made for mileage as was made in 1977-78.

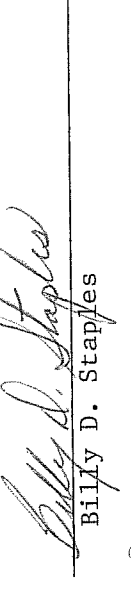
The Board secured from executive session at 11:00 p.m. Following no further discussion of school matters, upon motion duly made and seconded, the meeting adjourned at the hour of 11:00 p.m.

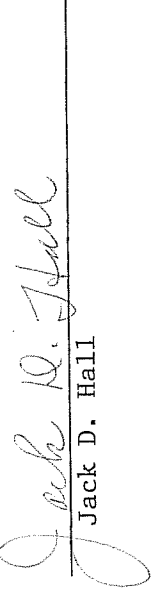
Board Minutes

  
Kenneth O. Eisterhold

  
Richard M. Newman

  
Jessie Tenison, Jr.

  
Billy D. Staples

  
Jack D. Hall