

MINUTES OF A REGULAR MEETING  
OF THE BOARD OF EDUCATION OF THE  
METROPOLITAN SCHOOL DISTRICT OF  
NORTH POSEY COUNTY, INDIANA

Held April 9, 1984

The regular meeting of the Board of Education of the Metropolitan School District of North Posey County, Indiana, was held in the office of the Superintendent of Schools on the 9th day of April, 1984 at the hour of 6:00 o'clock P.M. with Board Members Nash, Martin, Hall, Buecher and Williams present. Also attending were Superintendent Brenton, Administrative Assistant Rapp, and School Attorney Bender.

At 6:00 P.M. it was the decision of the Board to go into Executive Session to discuss personnel and negotiations. The Board secured from Executive Session at 7:00 P.M.

The meeting was called to order by President Nash who presided. Minutes of the previous meeting of March 26, 1984 were read to the Board and approved as read.

Claims

General Fund Claims No. 246 - 293 in the amount of \$24,988.43, Transportation Fund Claims No. 41 - 50 in the amount of \$5931.50, Public Law 94-142 Fund Claims No. 50 - 52 in the amount of \$296.05 and Chapter II Claim No. 25 in the amount of \$442.90 for consideration, and upon motion duly made by Martin, seconded by Hall and unanimously carried were approved by the Board and ordered paid.

School District Insurance Program

School attorney Bender explained to the Board that he had reviewed the bids on the Districts liability insurance coverage and umbrella protection for all employees which were received on March 26, 1984 and found them all to be in proper order. Upon recommendation of Superintendent Brenton, upon motion duly made by Martin, seconded by Williams and unanimously carried the Board accepted Shrode Agency's bid of \$12,857 (Section A, Item C, Bid No. 2 of the specifications) as the lowest and best bid. A copy of the bid specifications shall be made a part of the minutes by incorporation.

Request of Judy Phipps

Upon recommendation of Mr. Brenton, on a motion duly made by Buecher, seconded by Hall and unanimously carried the Board approved Judy Phipp's request for two days professional leave on April 20 and May 1, 1984 to accompany Kim Cundiff and Tammy Miller to participate in the National Office Education Association contests to be held in Indianapolis.

NEA North Posey

Jim Anderson, Jim Kennett, Jerry Miser, and Tom Schapker, representing N.E.A. North Posey made brief statements on behalf of the membership present explaining support for the Association's bargaining team. Other citizens of the school community to speak giving their views on a lack of a contract settlement being reached for the 1983-84 school year were Betty Parker, Martha Erbacher, Dwight Nestruck, Glen Parker, Russell Straight, and Bruce Baker. John Siders, President of N.E.A. North Posey followed up with a request for binding arbitration as a definite means of settlement.

Mr. Rapp, chief negotiator for the Board, explained the most recent offer he had made teachers and noted it would be published in the next issue of the local paper. John Roberts, Uni-Serv Director, presented summary facts on behalf of N.E.A. North Posey.

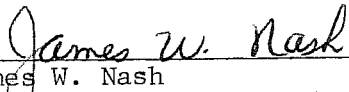
Comments of Timothy Buecher

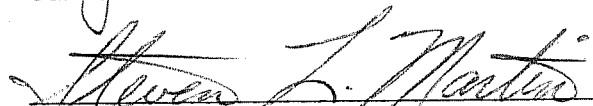
Board Member Buecher explained that he strongly felt that the District should employ a physical education instructor for the Elementary Schools beginning with the 1984-85 school year and outlined reasons justifying his position. A motion was then duly made by Buecher that the District employ a physical education teacher for grades K-6 beginning with the 1984-85 school year. There being no second, the motion died.

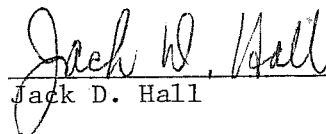
Comments of Steven Martin

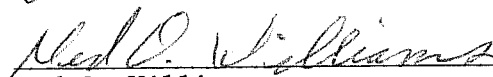
Board member Martin stated that he thought it was time the Board considered the possibility of building a new middle school in the future and outlined his reasons for making the proposal. Following a brief discussion, upon a motion duly made by Martin to begin a feasibility study, the motion was seconded by Hall and upon vote died, with Williams, Buecher and Nash voting in the negative.

Following no further discussion of school matters, upon motion duly made and seconded, the meeting adjourned at the hour of 9:05 P.M.

  
James W. Nash

  
Steven L. Martin

  
Jack D. Hall

  
Ned O. Williams

  
Timothy K. Buecher

Board of Education

MINUTES OF A REGULAR MEETING  
OF THE BOARD OF EDUCATION OF THE  
METROPOLITAN SCHOOL DISTRICT OF  
NORTH POSEY COUNTY, INDIANA

Held April 23, 1984

The regular meeting of the Board of Education of the Metropolitan School District of North Posey County, Indiana, was held in the office of the Superintendent of Schools on the 23rd day of April, 1984, at the hour of 7:00 o'clock P.M., with Board Members Nash, Martin, Hall, Buecher, and Williams present. Also attending were Superintendent Brenton and Administrative Assistant Rapp.

At 7:00 P.M. it was the decision of the Board to go into Executive Session to discuss personnel and negotiations. The Board secured from Executive Session at 7:45 P.M.

The meeting was called to order by President Nash who presided. Minutes of the previous meeting of April 9, 1984 were read to the Board and approved as read.

Claims

General Fund Claims No. 294-334 in the amount of \$12,926.40, Transportation Fund Claims No. 51-55, in the amount of \$3,827.23, Public Law 94-142 Claims No. 53-54, in the amount \$398.00, Chapter II Claim No. 26, in the amount of \$1431.55. and Public Law 89-313 Claims No. 4 and 5 in the amount of 373.28 for consideration and upon motion duly made by Martin, seconded by Hall and unanimously carried were approved by the Board and ordered paid.

Recommendations of Certified and Non-Certified Personnel

Upon recommendation of Mr. Brenton, on a motion duly made by Buecher, seconded by Hall, and unanimously carried, the Board approved the Superintendent's recommendations for employment of certified and non-certified personnel for the 1984-85 school year. There is inserted in the minute book and made a part of these minutes by incorporation the Superintendent's recommendations for certified and non-certified personnel.

Martin

Board member Martin explained to the Board that he felt it was time the District initiate a feasibility study to help the Board in making major decisions concerning the old Poseyville gym, erection of new administrative office, bus garage, physical education, and classroom facilities. Following a discussion, upon motion duly made by Martin, seconded by Buecher and unanimously carried, the Board directed the Superintendent to contact the colleges of education at the State Universities to determine the type of assistance they could offer the school district and their fees for conducting a feasibility study.

Buecher

Board member Buecher explained to the Board that he felt the District should conduct an "in house" feasibility study by developing a survey questionnaire for the Board's approval prior to the questionnaire being sent out to the parents of students and citizens of the school community. The survey instrument will be used by the Board to evaluate the "priority needs" of the school district as outlined by the parents, citizens and taxpayers of the school district. Following a brief discussion, upon a motion duly made by Buecher, seconded by Martin and unanimously carried, the Board directed the Superintendent to begin work on an "in house" survey instrument for the Board's consideration on a future board meeting date.

Board Minutes  
April 23, 1984

Jr. High School Student Policy Handbook

Upon recommendation of the Superintendent, on motion duly made by Williams seconded by Hall, and unanimously carried, the Board approved the adoption of the Jr. High Student Policy Handbook for the 1984-85 school year. Kevin Sergesketter, building principal had presented a copy of the Student Handbook to the Board Members on April 2, 1984 for their review prior to adoption.

Additional Appropriation in Cumulative Building Fund

Superintendent Brenton explained to the Board that it was necessary to consider an additional appropriation in the Cumulative Building Fund than was appropriated in the original budget for the current year. Following a discussion, it was determined that an emergency did in fact exist and it was necessary that the following money be appropriated over and above that appropriated in the original budget for the current year. The Board directed that notice be given to the taxpayers of the following emergency appropriation.

Account No. 25350 - Cum. Building Fund - \$108,700.00  
Project No. 11967

Improvement and remodeling  
of present facilities

Prime Time - Summer School

Upon recommendation of the Superintendent, on a motion duly made by Martin, seconded by Hall, with Nash and Williams voting "aye" and Buecher abstaining, the Board approved the employment of Pam Kitzinger and Doris Buecher as instructors in the Prime Time summer classes for low achievers in Kindergarten through the sixth grade which will be offered at South Terrace and North Elementary Schools.

Environmental Protection Agency - Asbestos Inspection

Mr. Brenton reported to the Board that all schools in the District had recently been inspected by a representative of the Environmental Protection Agency and found not to contain any harmful asbestos materials.

Transportation

Mr. Rapp reported on the gasoline expenditures for the month of March, 1984 and compared expenditures and averages thus far for 1983-84 school year as compared to the same period in the 1982-83 school year. A copy of the report will be made a part of the minutes by incorporation.

Textbook Adoption

Mr. Rapp reviewed with the Board the names of the teachers serving on the textbook adoption committee for the selection of language arts and foreign language texts to be used for a period of six years beginning with the 1984-85 school year. He further explained that a parent committee had been selected to review the textbooks before the final recommendation would be made to the Board at the next meeting on May 14, 1984. A copy of the teachers and parents serving on the textbook selection committee shall be made a part of the minutes by incorporation.

North Posey School Building Corporation

Following a brief discussion of the North Posey School Building Corporation, upon a motion duly made by Williams, seconded by Martin and unanimously carried, it was the Board's decision to make payments of \$39,000.00 annually beginning in the calendar year 1985 from the Debt Service Fund instead of \$78,000, as paid in previous years for the redemption of the coupons and bonds that have matured.

Board Minutes  
April 23, 1984

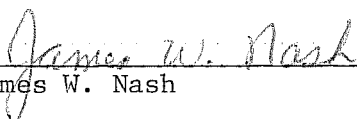
The Board elected to choose alternative No. 3 available to them as outlined in a letter received by Farmers Bank & Trust Company from Johnson, Carroll, and Griffith, attorneys. A copy of the letter explaining the alternatives available to the Board shall be made a part of the minutes by incorporation.

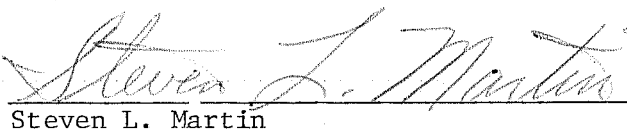
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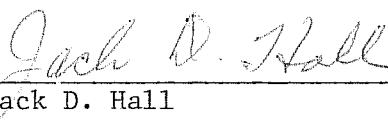
John Siders, President of North Posey NEA and approximately thirty teachers were present. Mr. Siders read a prepared statement explaining the present position of N.E.A North Posey in contract negotiations with the Board of Education. Myron Westfall read a letter written by Patricia Hewig, who was not present at the meeting.

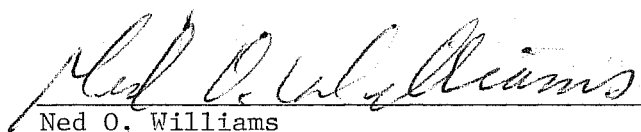
Mr. Rapp added a few brief comments in behalf of the Board following N.E.A North Posey's presentation and expressed hope a settlement could be reached at the next bargaining session to be held from 7:00 P.M. - 9:00 P.M. on April 30, 1984.

Following no further discussion of school matters, upon motion duly made and seconded, the meeting adjourned at the hour of 9:05 P.M.

  
James W. Nash

  
Steven L. Martin

  
Jack D. Hall

  
Ned O. Williams

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Timothy K. Buecher