MINUTES OF A REGULAR MEETING OF THE BOARD OF EDUCATION OF THE METROPOLITAN SCHOOL DISTRICT OF NORTH POSEY COUNTY, INDIANA

HELD JANUARY 11, 1988

The regular meeting of the Board of Education of the Metropolitan School District of North Posey County, Indiana, was held in the Office of the Superintendent of Schools on the 11th day of January, 1988, at the hour of 7:00 o'clock P.M., with Board Members Nash, Martin, Williams, Buecher, and Krietenstein present. Also attending were Superintendent Brenton, Administrative Assistant Rapp, and School Attorney Bender.

At 7:00 P.M. it was the decision of the Board to go into Executive Session to discuss personnel matters. The Board secured from Executive Session at 7:30 P.M.

The meeting was called to order by President Nash, who presided. Minutes of the previous meeting of December 14, 1987 were read to the Board and approved as read.

Claims

General Fund Claims No. 9-92 in the amount of \$19,254.08, Transportation Fund Claims No. 1-13 in the amount of \$8,556.37, Public Law 94-142 Claims No. 26-28 in the amount of \$620.80, Chapter II Claim No.1 in the amount of \$999.00, Title IV-B - Part 2 Claim No.1 in the amount of \$1004, Construction Fund - \$3580 Project Claims No. 21-23 in the amount of \$24,676.83 and South Terrace Construction Fund Project \$13033 in the amount of \$477.87 were presented to the Board for consideration and upon a motion duly made by Martin, seconded byBuecher and unanimously carried were approved by the Board and ordered paid.

Administrative-Board Building.

John Padgett of Odle/Burke Architects and Don Loehrlein of Key Construction Company were present to review and discuss the bids received on January 6, 1988 on the proposed new Administrative-Board building. A copy of the bid analysis prepared by John Padgett shall be made a part of the minutes by incorporation. A lengthy discussion and question and answer period followed among Board Members, Mr. Padgett and Mr. Loehrlein as the Board studied various alternatives for reducing the total cost of the proposed building. It was the decision of the board to take the low bid of Key Construction under advisement until their next regularly scheduled meeting on January 25, 1988.

Affirmative Action Plan

School Attorney William Bender was present and submitted a copy of an Affirmative Action Plan he had prepared for the M.S.D of North Posey. following a review of the proposed plan, upon a motion duly made by Williams, seconded by Buecher and unanimously carried, the Board adopted the Affirmative Action Plan for the district. A copy of the Affirmative Action Plan shall be made a part of the minutes by incorpotation.

Recommendtion - School Bus Bids

Upon the recommendation of Mr. Rapp, on a motion duly made by Buecher, seconded by Krietenstein and unanimously carried, the Board accepted Nix Bus Sales bid of \$77,398.11 for three (3) 1988 model 66 passenger buses with Ford chassis and Blue Bird bodies.

Posey County 4-H Fair Association

Mr.Brenton read a letter to the Board he had received from Marian Saalweachter, Secretary of the Posey County 4-H Fair Association, thanking the Board for donating the old bleachers out of the High School gym to the Posey County 4-H Fair Association to be used at their show arena. The letter shall be made a part of the minutes by incorporation.

Request - Professional leave

Upon the recommendation of the Superintendent, upon a motion duly made by Martin, seconded by Krietenstein and unanimously carried, Sara Barr was granted a professional day's leave to attend the Special Education Olympics at Paoli Peaks on January 11, 1988.

Disability Leave - Donnetta Morrow

Upon a motion duly made by Williams, seconded by Martin, and unanimously carried, the Board granted Donnetta Morrow's request for a disability leave due to pregnancy, beginning January 18, 1988 and also approved Cindy York to assume her teaching responsibilities on a day to day basis during the period of Mrs. Morrow's disability leave.

Teacher Recommendation

Upon the recommendation of the Superintendent, upon a motion duly made by Krietenstein, seconded by Buecher and unanimously carried, the Board approved the employment of Judy Lindell to assume the teaching responsibilities of Charles Mair while he is on disability leave due to illness.

Request of Diane Smith

The Board unanimously approved Diane Smith's request to chaperon four students to a National Forensic League debate meet to be held at Carmel High School on January 30, 1988. Miss Smith and four students (Chris Andrews, Clint Byrd, Christy Blunier, and Wendy Harvey) will depart for Indianapolis at the end of the regular school day on Friday, January 29, 1988.

Request of Lisa Koester

Upon a motion duly made by Buecher, seconded by Krietenstein and unanimously carried, the Board approved Lisa Koester's request for a professional day leave on January 20, 1988 to represent NEA North Posey at the Indiana State Legislature on the ISTA sponsored "Presidents Plus year" lobbying day.

Finance Committee

Board President Nash appointed Board Members Martin, Buecher, and Krietenstein to the District's Finance Committee for the calendar year 1988.

Surplus Equipment

The Board declared electric ranges from the Jr. High School Home Ec. department and classroom furniture from the Sr. High School to be surplus equipment. It was the Board's decision to accept sealed bids on the surplus equipment and sell the same to the highest bidders.

Installation of Double Doors in New Physical Education Gymnasium

Following a discussion, upon a motion duly made by Williams, seconded by Krietenstein and unanimously carried, the Board directed the Superintendent to check with project architect, John Padgett on the feasibility of installing a set of double doors on the west wall of the new physical education gymnasium between the end of the bleachers and the north wall.

Following no further discussion of school matters, upon motion duly made and seconded, the meeting adjourned at the hour of 9:25 P.M.

James W. Nash

Kleven I Martin

Ned O. Williams

Timothy K. Buecher

Jerry W Krietenstein

Board of Education M.S.D. of N. Posey Co.

MINUTES OF A REGULAR MEETING OF THE BOARD OF EDUCATION OF THE METROPOLITAN SCHOOL DISTRICT OF NORTH POSEY COUNTY, INDIANA

HELD JANUARY 25, 1988

The regular meeting of the Board of Education of the M.S.D. of North Posey County, Indiana, was held in the Office of the Superintendent of Schools on the 25th day of January, 1988, at the hour of 7:00 o'clock P.M., with Board Members Nash, Martin, Williams, Buecher, and Krietenstein present. Also attending were Superintendent Brenton and Administrative Assistant Rapp.

At 7:00 P.M. it was the decision of the Board to go in Executive Session to discuss personnel matters and negotiations. The Board secured from Executive Session at 7:50 P.M.

The meeting was called to order by President Nash, who presided. Minutes of the previous meeting of January 11, 1988 were read to the Board and approved as read.

Claims

General Fund Claims No. 94-142 in the amount of \$14,597.88, Transportation Fund Claims No. 14-18 in the amount of \$1042.60, Title IV-B Claim No. 2 in the amount of \$12.60, Chapter II Claim No. 2 in the amount of \$199.96, Building Fund Proj. # 13033 Claims No. 143-145 in the amount of \$813.67 and Project #13580 Claims No. 24 and 25 in the amount of \$57.85 were presented to the Board for consideration and upon motion duly made by Martin, seconded by Krietenstein and unanimously carried were approved by the Board and ordered paid.

North Posey High School Decathlon Team

Superintendent Brenton reported to the Board that the North Posey High School Decathlon Team placed second in the district competition at Jasper High School and will advance to the state level competition to be held on the campus of the University of Indianapolis on February 13, 1988. Mr. Brenton informed the Board that he had written individual team members a congratulatory letter on behalf of the Board

Members of the North Posey team are Chris Andrews, James Auton, Christine Blunier, Angela Elpers, Charlene Hoehn, Rachael Minear, Milee Motz, Michael Nash and Gwendolyn Palmer.

Board - Administrative Office Building

A lengthy and detailed discussion was held on the bids received for the construction of a new Board/Administrative Office Building. Mr.Brenton and Board members received a letter which had been forwarded by the project architect, John Padgett. The letter outlined the proposed cost reductions from Key Construction, the low bidder on the project. A copy of Mr. Padgett's letter dated January 22, 1988, shall be made a part of the minutes by incorporation.

Upon a motion duly made by Krietenstein, seconded by Martin, with Buecher voting "aye" and Willims voting "nay", the Board accepted Key Construction's base bid (\$135,000), with reduced allowances, the alternate bid added to the base bid to provide basement with exterior stair (\$42,500), subject to any necessary changes that the Board may desire to make in the bid specifications. Board member Williams explained he voted "nay" on the motion because he would like to see all changes made in the building specifications prior to awarding the bid.

Board Minutes January 25, 1988

The Board then reviewed the various cost reductions that had been submitted for their consideration by Don Loehrlein of Key Construction.

A motion was made by Martin to use GAF Woodline shingles in lieu of that specified with a deduct sum of \$490.00. Following a discussion, the motion was withdrawn.

A motion was made by Krietenstein, seconded by Martin and unanimously carried to install 200 amp service in lieu of 400 amp with a deduct of \$550.00.

A motion was made by Williams, seconded by Martin, and unanimously carried to do away with four columns at the main entrance with a deduct sum of \$250.00 per column.

Board Member Buecher made a motion to make the color of the brick compatible to that of North Elementary. The motion was duly seconded by Williams and unanimously carried.

Board Member Martin made a motion to change the asphalt paved parking areas to reinforced concrete with a deduct of \$400.00 and the motion was seconded by Krietenstein. A discussion followed the motion. Board Member Martin indicated he was in favor of dropping the construction of the parking areas from the base bid and complete the parking areas once the construction of the building was completed. With Buecher, Krietenstein and Williams voting "aye" and Martin "nay" the motion passed.

A motion was duly made by Williams, seconded by Buecher and unanimously carried to change the basement entrance to the south side of the building with a cover to be placed over the entrance. The motion was unanimously approved.

Utility Report

A copy of a utility report giving expenditures over the past six months shall be made a part of the minutes by incorporation.

1987 - 88 Master Contract

Superintendent Brenton presented Board Members with a copy of the 1987-88 salary schedule which had been agreed upon with N.E.A. North Posey on January 15, 1988. The salary schedule and extra duty schedule represents 55% of the new state and local monies. The salary and extra duty schedules submitted to the Board for 1987-88 were unanimously approved by the Board and represent the second year of a two year agreement with N.E.A. North Posey.

Request of Special Education Teachers

Upon the recommendation of the Superintendent, on a motion duly made by Williams, seconded by Buecher and unanimously carried, the Board approved the requests of Susan Roberts, Peggy Frohliger, and Lisa Koester to attend the 1988 convention of the Federation of the Council of Exceptional Children to be held in Indianapolis on February 18 - 20, 1988.

Kiln Proposal

Mr.Brenton presented Board Members with plans and estimated costs, which had been prepared by David Rodenberg and Jon Neufelder, for the construction of a kiln and building for the art department at North Posey High School. Following a brief discussion it was the Board's decision to table the proposal until their next meeting.

Conference Requests

On a motion duly made by Buecher, seconded by Martin and unanimously carried, the Board approved the requests of Roberta Adamson and Waynette Westerfield to attend the Association of Indiana Media Educators annual conference to be held in Indianapolis on March 3 - 5, 1988.

Request for Adoptive Leave

Upon recommendation of the Superintendent, on a motion duly made by Williams, seconded by Krietenstein and unanimously carried the Board approved Pamela Titzer's request for two years adoptive leave effective January 18, 1988 and approved Sarah Fuhs to assume her teaching duties for the remainder of the 1987-88 school year.

ISTEP Program

Mr. Brenton explained to the Board the new law passed by the State of Indiana requiring student testing which is known as Indiana Statewide Testing for Educational Progress (ISTEP) Program. He explained that students in grades 1,2, 3, 6, 8, 9, and 11 would be tested during the final week of March and the students who fell below the state established cutoff score for the test would be required to take 80 hours of remediation classes this summer. A copy of an informative letter sent home to all parents of students taking the test shall be made a part of the minutes by incorporation.

Student At-Risk Program

The Board was informed by the Superintendent that the district would receive \$24,200 to be used in the Student At-Risk Programs which are to begin in the 1988-89 school year. He explained various ways in which the money may be used and informed the Board that Mr. Rapp would be attending a meeting at Vincennes University on the 4th of February, 1988, related to the new student At-Risk programs.

G.E.D. Certificates

The Board approved the awarding of G.E.D. certificates to Harold E.Dillworth, Jr., Kathleen E. Wallace, and James Lee Miley.

Custodial Recommendation

Upon the recommendation of the Superintendent, upon a motion duly made by Martin, seconded by Buecher and unanimously carried, the Board approved increasing the work hours of Donald Barton from half time to a full time custodian and increased Doyle Marvel's wage from \$5.00 to \$6.50 per hour.

Requst of Diane Smith

The Board unanimously approved Diane Smith's request to chaperon North Posey High School students to Kokomo High School to participate in the Indiana High School Forensic Association State Debate and Congress. The students participating will be Chris Andrews, Clint Byrd, Milee Motz, Angie Elpers, Michael Nash, and Heidi Williams.

Surplus Equipment

The Board declared the following items as surplus and will receive sealed bids on same to be opened at the February 22, 1988 Board meeting: Four (4) electric stoves from the Jr. High School Home Economics department, classroom furniture from North Posey High School, approximately fourteen feet of chain length fence with a gate from the high school and thirty-two used recapped 900 x 20 tires in the bus garage.

Following no further discussion of school matters, upon motion duly made and seconded, the meeting adjourned at the hour of 10:45 P.M.

James K. Nash

Steven I. Martin

Timothy K. Buecher

Board of Education