

MINUTES OF A SPECIAL MEETING
OF THE BOARD OF EDUCATION OF THE
METROPOLITAN SCHOOL DISTRICT
OF NORTH POSEY COUNTY

Held April 1, 1996

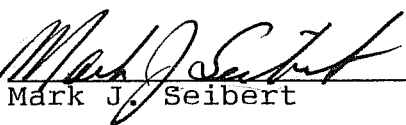
A special meeting of the Board of Education of the MSD of North Posey County, Indiana was held in the office of the Superintendent of Schools on the 1st day of April, 1996, at the hour of 5:00 P.M., with Board members, Baehl, Seibert, Lewis, Buecher, and Mauck present. Also attending was Superintendent Rapp.

At 5:00 P.M. it was the decision of the Board to go into an Executive Session to discuss personnel recommendations for the 1996-97 school year with Kevin Sergesketter, Principal of North Posey Jr. High; John Wood, Principal of North Posey High School; and Robert Gentil, Principal of South Terrace Elementary.

The Board secured from Executive Session at 8:45 P.M. and the meeting was adjourned.



Michael A. Baehl



Mark J. Seibert



Larry O. Lewis



Timothy K. Buecher



Kathy A. Mauck

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF THE
METROPOLITAN SCHOOL DISTRICT OF
NORTH POSEY COUNTY, INDIANA**

HELD APRIL 8, 1996

The regular meeting of the Board of Education of the M.S.D. of North Posey County, Indiana, was held in the Office of the Superintendent of Schools on the 8th day of April, 1996, at the hour of 5:00 P.M. Those in attendance were Board Members Baehl, Seibert, Lewis, Buecher, and Mauck and Superintendent Rapp.

At 5:00 P.M. it was the decision of the Board to go into an executive session to discuss with Mr. Hunt, Principal of North Elementary, personnel recommendations for the 1996-97 school year and other staff recommendations of the Superintendent for the 1996-97 school year. The Board secured from executive session at 6:45 P.M.

The meeting was called to order by President Baehl, who presided. Minutes of the previous meetings of March 11, 18, and April 1 were read to the Board and approved as read.

Claims

A copy of the claim docket was presented to the Board for their consideration and upon a motion made by Mauck, seconded by Seibert, and un-animously carried, was approved. A copy of the approved claim docket shall be made a part of the minutes by incorporation.

Patrick Beamon - Environmental Services, Inc.

Mr. Patrick Beamon of Certified Environmental Services, Inc. of Evansville, gave a sewage plant report. He reported that the Indiana Dept. of Environmental Management had sent the School Corp. a letter of non-compliance. It had to do with discharge violations at the sewage plant at the high school. He had responded to the letter and it contained a plan to talk over possible process changes to the system. He stated in the letter that all capital expenses had to be brought before the school board.

He reported on how the system operates and suspended solids from the process tanks were getting into the two polishing ponds just before the water is discharged to Caney Creek.

He asked that the Board allow him to produce drawings and get an engineer to make some process changes. The changes would include, converting the second polishing pond to an intermitten sand filter. This would polish the effluent and make operation of the system much more stable.

He also told the Board that the current discharge permit for the sewage plant at the High School was expired. He was going to proceed with negotiations with IDEM to get a new permit with the hopes of getting higher discharge limits. He said that he had already had some conversation with them on this subject.

Mr. Beamon was going to respond to IDEM on the events at the Board Meeting. He explained that the goal of this project was to give the maintenance staff an easier plant to operate. A flowmeter has already been ordered and should be in soon.

MSD of North Posey County - Property Tax Control Board

Mr. Rapp reported to the Board that he appeared before the State Property Tax Control Board in Indianapolis on March 21, 1996 to explain the school district's proposed project for air conditioning of new classrooms at North Posey Jr. High School. He advised the Board that the State Property Tax Board unanimously approved the district's project and recommended that it be forwarded on to the State Board of Tax commissioners for Board approval.

Board Minutes
April 8, 1996

Board Approval of Construction Documents

Following a discussion related to the location of doors in the new classrooms at the Jr. High School, on a motion made by Buecher, seconded by Mauck, and unanimously carried, the Board approved the construction drawings as presented by Mike Buente and Tom Durkin of Veazey, Parrott, and Shoulders Architects, with the possibility of a change order being made in the bid specifications at a later date to relocate the classroom doors.

Mr. Durkin explained to the Board that the air conditioning of the elementary schools may not be completed by the start of the 1996-97 school year. He further explained that he had discussed with Mr. Rapp and received his approval for earthquake shut-off valves to be installed at the gas meters of all schools in the district.

Language Arts - Foreign Language Textbooks

Upon the recommendation of Mr. Rapp, on a motion duly made by Seibert, seconded by Mauck, and unanimously carried, the Board adopted the Language Arts and Foreign Language textbooks for North Posey Jr. and Sr. High Schools, as recommended by the building principals. A copy of the principal's letters of recommendation shall be made a part of the minutes by incorporation. The adoption was for a period of six (6) years, 1996-97 through 2001-2002.

"A Call for OLD ABE" North Posey Jr. High School

Mr. Rapp reported to the Board that a program would be conducted at North Posey Jr. H.S. on April 10th, entitled "A Call for Old Abe", with a man resembling the appearance of Abraham Lincoln presenting the program.

Professional Leave Requests

On a motion made by Buecher, seconded by Seibert, and unanimously carried, the Board approved the following professional leave requests:

Rick Wilgus - attend the Indiana Basketball Coaches Clinic in Indianapolis on April 19th.

Kevin Sergesketter - attend a school law conference at Indiana State University on April 19th.

Certified and Non-Certified Staff Recommendations

On a motion duly made by Mauck, seconded by Seibert, and unanimously carried the Board approved the following new staff recommendations for certified and non-certified personnel as recommended by the Superintendent and the building principals for the 1996-97 school year.

Non-Certified Staff

Chris Kellams - Secretary to the Superintendent to replace Marge Harper

Jenny Stone - Cheerleader Sponsor at N. Posey Jr. H.S. to replace Cindy Elpers

Certified Staff

Thomas Schapker - Principal at North Elementary to replace Robert Hunt

Doris Buecher - Transfer from Kindergarten to 4th grade at North Elem. to replace Gayle Haddix

Pamela Schmitt - 3rd grade at South Terrace to replace Murlea Maier

Susan Crawford - 4th Grade at South Terrace to replace Ellen Berberich

Board Minutes
April 8, 1996

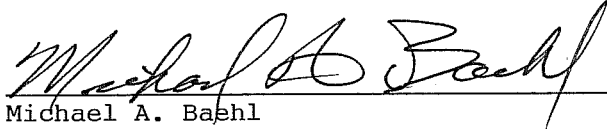
A copy of the individual principal's and the superintendent's recommendations for the re-employment of non-certified and certified staff for the 1996-97 school year shall be made a part of the minutes by incorporation.

Board Meeting Dates

April 29th - Executive Session to discuss personnel - 7:00 P.M.

May 20th - Executive Session to discuss personnel with regular meeting to follow. Time of meeting to be determined at a later date.

As there was no further business to come before the board at this time the meeting was adjourned



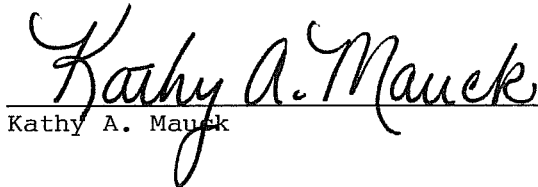
Michael A. Baehl

Mark J. Seibert



Larry O. Lewis

Timothy K. Buecher



Kathy A. Mauck