

Minutes of the Regular Meeting of the Board of Education of the Metropolitan School District of North Posey County, Indiana

Held on June 9, 1997

The regular meeting of the Board of Education of the M.S.D. of North Posey County, Poseyville, Indiana, was held in the Board Room at the Office of the Superintendent of Schools on the 9th day of June, 1997. The meeting began at the hour of 5:30 p.m. The following Board members were present: Mr. Baehl, Mr. Buecher, Mr. Lewis, Mrs. Mauck, and Mr. Seibert. Also present were Ernest W. Rapp, Superintendent, and John D. Wood, Administrative Assistant.

At 5:37 p.m., it was the decision of the Board to convene in Executive Session for the purpose of IC 5-14-1.5-6.1(2): discussion of strategy with respect to collective bargaining; and IC 5-14-1.5-6.1(8): to discuss job performance evaluations of individual employees. The Board adjourned from Executive Session at 6:25 p.m.

The Board of Education reconvened for the regular meeting at 6:30 p.m. The meeting was called to order by President Baehl. Minutes of the previous meetings held on Monday, April 12, 1997, and Monday, May 19, 1997, were submitted to the Board and approved on a motion by Mrs. Mauck, seconded by Mr. Lewis, and unanimously carried.

CLAIM DOCKET

A copy of the current claim docket was presented to the Board for consideration. Upon a motion duly made by Mrs. Mauck, seconded by Mr. Lewis, and unanimously carried, the claim docket was approved by the Board. A copy of the claim docket, as approved by the Board, shall be made a part of the official minutes by incorporation.

AGENDA

Title I Grant Application

Mr. Rapp asked Mr. Wood to present information on the Title I grant available to the school district for the 1997-98 school year. Mr. Wood reported the FY98 basic grant allocation would be \$85,173.49. Upon approval of the application, these funds will be available as of July 1, 1997. Mr. Wood recommended the Board grant permission to complete the Title I grant application for the 1997-98 school year. On a motion by Mr. Lewis, seconded by Mr. Seibert, the motion unanimously carried.

Summer School - 1997

Mr. Wood reported a total of 261 students are attending summer school classes. There are 15 classes being conducted at the various schools in the district. For the first time, an ISTEP redemption class is being held for eighth grade students at North Posey Jr. High. Mr. Wood indicated all classes were progressing very successfully. A copy of the summer school enrollment report, as submitted to the Board, shall be made a part of the official minutes by incorporation.

Fencing/Backstop for Girls' Softball Diamond

Mr. Rapp explained the proposal to construct a backstop and fence around a new softball field. He recommended Tri-State Fence Company of Evansville, Indiana, to complete the project at a cost of \$13,686. On a motion by Mr. Seibert, seconded by Mrs. Mauck, the motion unanimously carried. A copy of the

proposal by Tri-State Fence Company, as approved by the Board, shall be made a part of the official minutes by incorporation.

Guidance Report on Class of 1997

Mr. Rapp presented a guidance report for the Class of 1997 prepared by Beverly Kahle, Director of Guidance at North Posey High School, indicating the tentative post-graduate plans for 146 seniors. A total of seventy-five (75) graduates plan to attend a 4-year college or university. Thirty-nine (39) graduates plan to attend a 2-year college or vocational school. Seven (7) graduates have joined a branch of the military services. Mr. Rapp commended the Class of 1997 for the large percentage of graduates that plan to continue their education. A copy of the guidance report for the Class of 1997, as submitted to the Board, shall be made a part of the official minutes by incorporation.

Resignation of Frances Wilson

Mr. Rapp announced to the Board the retirement of Mrs. Frances Wilson as a part-time custodian at North Elementary effective May 23, 1997. Mr. Rapp recommended the Board accept the resignation. On a motion by Mrs. Mauck, seconded by Mr. Seibert, the motion carried unanimously. Mr. Baehl asked Mr. Rapp to write a letter of appreciation thanking Mrs. Wilson for her years of fine service.

Custodial Recommendations

Mr. Rapp recommended to the Board the hiring of Judy Christmas as a full-time custodian at North Posey Jr. High beginning Monday, August 11, 1997. This was a part-time position, but will become full time due to the increase in the size of the building through the recent building addition. Also, Mr. Rapp recommended Dale Mills be employed as a part-time custodian at North Elementary beginning Thursday, August 14, 1997. On a motion by Mrs. Mauck, seconded by Mr. Buecher, the motion to approve both personnel recommendations passed unanimously.

Non-certified Personnel Salaries for 1997-98

Mr. Rapp recommended a 3.5% salary increase for the 1997-98 contract year for all classified personnel. At the same time, Mr. Rapp proposed the approval of a retirement policy for all classified personnel. This policy will go into effect August 1, 1997. On a motion by Mrs. Mauck, seconded by Mr. Lewis, the motion unanimously carried. A copy of the salary schedule and the retirement policy for classified personnel, as approved by the Board, shall be made a part of the minutes by incorporation.

Administrative Salary Recommendations

Mr. Rapp requested approval of salaries for the 1997-98 contract year for the following administrators:

- John D. Wood, Administrative Assistant
\$63,107 for 12 months, plus a 3-year contract with salary open, but no less than \$63,107 each year
- Debra J. Harrington, Principal, North Posey High School
\$58,252 for 11 months
- Steven G. Fisher, Assistant Principal/Athletic Director, North Posey High School
\$52,427 for 10 months

On a motion by Mr. Seibert, seconded by Mr. Lewis, the motion carried unanimously.

Teacher In-Service

Mr. Rapp announced a plan for four in-service days for staff development during the 1997-98 school year. These days will be used to address the goals of the school improvement plans developed during the Performance-Based Accreditation process completed in 1996-97, as required by the State Department of Education. Mr. Rapp recommended the following in-service days be approved by the Board:

- Wednesday, October 1, 1997
- Tuesday, November 18, 1997
- Thursday, February 19, 1998
- Tuesday, April 21, 1998

On a motion by Mr. Lewis, seconded by Mrs. Mauck, the motion unanimously carried. A copy of the in-service plan for the 1997-98 school year, as approved by the Board, shall be made a part of the official minutes by incorporation.

North Posey Jr. High Remodeling and New Construction Update

Mr. Rapp and Mr. Lewis updated the Board on the progress of the building project at North Posey Jr. High. Mr. Lewis encouraged fellow Board members to try to go through the building and to report any concerns or questions. Mr. Lewis invited all Board members to attend the progress meeting to be held on Thursday, June 12, 1997, at 9:00 a.m.

Next Board Meeting

Mr. Rapp announced to the Board the next regularly scheduled meeting of the Board of Education will be held on Monday, July 14, 1997, at 6:30 p.m. There will be an Executive Session at 5:00 p.m. Mr. Rapp informed the Board that the Central Office will be closed on Friday, June 27, 1997, to enable office personnel to attend a State budget meeting in Indianapolis.

ADJOURNMENT

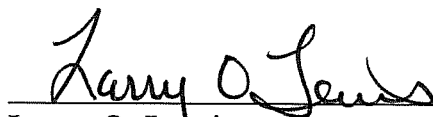
As there was no further school business to come before the Board at this time, President Baehl entertained a motion to adjourn. Said motion was made by Mr. Lewis, seconded by Mr. Seibert, and unanimously carried. The meeting was officially adjourned at 7:25 p.m.




 Michael A. Baehl



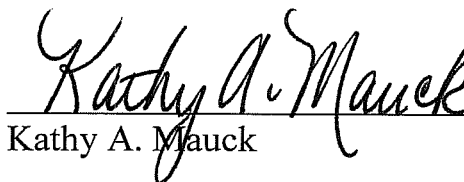
 Mark J. Seibert



 Larry O. Lewis



 Timothy K. Buecher



 Kathy A. Mauck

**Board of Education
M.S.D. of North Posey County**

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