

**Minutes of the Regular Meeting of the
Board of Education
of the
Metropolitan School District of North Posey County, Indiana**

Held on October 7, 1997

The regular meeting of the Board of Education of the M.S.D. of North Posey County, Poseyville, Indiana, was held in the Board Room at the Office of the Superintendent of Schools on the 7th day of October, 1997. The meeting began at the hour of 5:30 p.m. The following Board members were present: Mr. Baehl, Mr. Buecher, Mr. Lewis, Mrs. Mauck, and Mr. Seibert. Also present were Ernest W. Rapp, Superintendent, and John D. Wood, Administrative Assistant.

At 5:30 p.m., it was the decision of the Board to convene in Executive Session for the purpose of IC 5-14-1.5-6.1(2) (A) for the discussion of strategy with respect to collective bargaining; and IC 5-14-1.5-6.1(8) to discuss a job performance evaluation of individual employees. The Board adjourned from Executive Session at 6:36 p.m.

The Board of Education reconvened for the regular meeting at 6:38 p.m. The meeting was called to order by President Baehl. Minutes of the previous meeting held on September 18, 1997, were submitted to the Board and approved on a motion by Mr. Buecher, seconded by Mr. Lewis, and unanimously carried.

CLAIM DOCKET

A copy of the current claim docket was presented to the Board for consideration. Upon a motion duly made by Mr. Lewis, seconded by Mr. Seibert, and unanimously carried, the claim docket was approved by the Board. A copy of the claim docket, as approved by the Board, shall be made a part of the official minutes by incorporation.

AGENDA

Parent/Teacher Conference Day

Mr. Rapp opened the meeting by reminding the Board of the upcoming Parent/Teacher Conference Day on Thursday, October 16, 1997. Elementary students will be dismissed at 11:00 a.m. High school and junior high students will be dismissed at 11:30 a.m. Conferences will begin in the respective buildings at 12:30 p.m. and continue until approximately 4:30 p.m. Teachers will take a dinner hour break. Conferences will resume at 5:30 p.m. and continue until 8:00 p.m. On Friday, October 17, 1997, schools will dismiss at 11:00 and 11:30 a.m. School will resume on Monday, October 20, 1997.

Maternity Leave Request

Mr. Rapp presented the Board with a letter from Mrs. Kathy Petrig requesting maternity leave from her teaching positions at North Elementary School and North Posey High School. Mrs. Petrig is requesting approximately eight weeks of leave beginning January 28, 1998. Mr. Rapp recommended the Board grant the maternity leave to Mrs. Petrig as requested. On a motion by Mrs. Mauck, seconded by Mr. Seibert, the motion unanimously carried.

Leave of Absence Request

Mr. Rapp shared a letter from Mrs. Leesa Kuhn, computer coordinator at North Elementary School, with the Board. Mr. Rapp explained that Mrs. Kuhn is completing her degree at USI in elementary education and is required to student teach. Mrs. Kuhn requested a leave of absence from January 5, 1998, to May 8, 1998, to complete this assignment at South Terrace Elementary School. Mr. Rapp informed the Board the leave would be without pay and benefits. Mr. Rapp recommended the Board approve the request by Mrs. Kuhn for a leave of absence to student teach. On a motion by Mr. Buecher, seconded by Mrs. Mauck, the motion unanimously carried.

Professional Leave Requests

Mr. Rapp recommended the Board grant the following requests for professional leave:

- ◆ Mr. Todd Lamkin to attend the Quad State Choral Invitational at Murray State University on November 2-3, 1997
- ◆ Miss Barbara Lamble and Mrs. Brenda Orem to attend the Autism Conference in Indianapolis on November 3-4, 1997
- ◆ Mrs. Gayle Blunier and Mrs. Judy Phipps to attend the Marketing and Education Conference in Indianapolis on November 14-15, 1997.

On a motion by Mr. Seibert, seconded by Mr. Buecher, the Board unanimously approved the motion.

Policy on Use of School Facilities

Mr. Rapp briefly reviewed a new policy on the use of school facilities in the District. The policy updates and clarifies all aspects of the usage of school facilities and equipment by individuals and/or groups. Mr. Rapp recommended the Board adopt the policy. On a motion by Mr. Lewis, seconded by Mr. Seibert, the motion unanimously carried. A copy of the Use of School Facilities Policy, as approved by the Board, shall be made a part of the official minutes by incorporation.

1997-98 Official ADM Count

Mr. Rapp reported to the Board on the tabulation of the official ADM for the District for 1997-98. The count of students showed a decline of 17.5 students from the 1996-97 report. A copy of the ADM report given by Mr. Rapp shall be made a part of the official minutes by incorporation.

ISBA District Meeting

Mr. Rapp reminded the Board of the ISBA Fall District meeting to be held on Monday, October 20, 1997, at the Jasper Country Club at 6:00 p.m. The Board will be receiving the Outstanding Board Award for 1996-97 at this meeting.

Recommendation of Assistant Wrestling Coach

Mr. Rapp recommended to the Board the employment of Mr. Cade Swallows as the assistant wrestling coach at North Posey High School for the 1997-98 season, subject to completion of a background investigation by the Indiana State Police.

“No TV Week” - November 10-14

Mr. Rapp announced the plan for the third annual “No TV Week” in the school district. The activity will take place from Monday, November 10 through Friday, November 14. Final plans are being made for special activities during this week.

Technology Plan Grant Program and Network and Internet Access Agreements

Mr. Rapp introduced Mr. Wood to report on the Technology Plan Grant Program. Mr. Wood informed the Board that the MSD of North Posey County will receive a grant of \$166,600 during the 1998-99 school year. The grant money must be used to improve computer technology. The first requirement to receive the grant is the development of a district-wide technology plan. Mr. Wood reported that the school district will also receive \$4,000 to assist in the writing of the technology plan. As a part of this plan, Mr. Wood asked the Board to adopt policies for the individual use of the Internet connections in each school by staff members and students. On a motion by Mr. Buecher, seconded by Mr. Lewis, the motion unanimously carried. A copy of the Network & Internet Access Agreement for Staff Members and Internet Contract for Students, as approved by the Board, shall be made a part of the official minutes by incorporation.

Next Regular Board Meeting

Mr. Rapp established the date for the next regular Board meeting on Monday, November 10, 1997, at 6:15 p.m. An executive session will be held at 5:30 p.m.

New Marquee at South Terrace Elementary School

Mr. Rapp informed the Board of a project by the South Terrace PTO to purchase a marquee announcement sign to be installed in front of the school. The sign will be used to announce activities and events being held at the school. The South Terrace PTO requested permission


from the Board to purchase the sign and have it installed at the school. Mr. Rapp recommended the Board approve the request. On a motion by Mr. Lewis, seconded by Mr. Seibert, the motion unanimously carried.

Three-Year Contract and New Salary for Superintendent Ernest Rapp

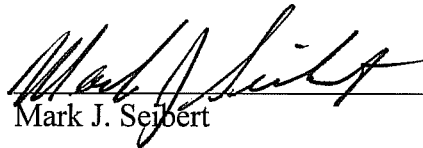
Mr. Rapp turned the meeting over to Board President, Mike Baehl, to conduct the next item of business. Mr. Baehl announced that the Board had unanimously agreed to give Mr. Rapp a new three-year contract as Superintendent of Schools. The contract shall begin on July 1, 1997, and end on June 30, 2000. The financial concerns for the first year of the contract shall be a salary of \$70,680. The contract shall be opened for salary discussion each of the next two years and a new salary will be set, but shall not be for an amount less than \$70,680. On a motion by Mr. Seibert, seconded by Mrs. Mauck, the motion unanimously carried.

ADJOURNMENT

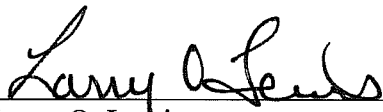
As there was no further school business to come before the Board at this time, President Baehl entertained a motion to adjourn. Said motion was made by Mr. Seibert, seconded by Mr. Lewis, and unanimously carried. The meeting was officially adjourned at 7:35 p.m.




Michael A. Baehl



Mark J. Seibert



Larry O. Lewis



Timothy K. Buecher



Kathy A. Mauck

**Board of Education
M.S.D. of North Posey County**

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