

**Minutes of the Regular Meeting of the
Board of Education
of the
Metropolitan School District of North Posey County, Indiana**

Held on May 11, 1998

The regular meeting of the Board of Education of the M.S.D. of North Posey County, Poseyville, Indiana, was held in the Board Room at the Office of the Superintendent of Schools on the 11th day of May 1998. The meeting began at the hour of 5:30 p.m. The following Board members were present: Mr. Baehl, Mr. Buecher, Mr. Lewis, Mrs. Mauck, and Mr. Seibert. Also present were Ernest W. Rapp, Superintendent, and John D. Wood, Administrative Assistant.

At 5:30 p.m., it was the decision of the Board to convene in Executive Session for the purpose of IC5-14-1.5-6.1(2) for the discussion of strategy with respect to (A) collective bargaining; and (B) initiation of litigation or litigation that is either pending or has been threatened specifically in writing. The Board adjourned from Executive Session at 6:30 p.m.

The Board of Education reconvened for the regular meeting at 6:35 p.m. The meeting was called to order by President Baehl. Minutes of the previous meeting held on Monday, April 13, 1998, was submitted to the Board and approved on a motion by Mr. Buecher, seconded by Mr. Lewis, and unanimously carried.

CLAIM DOCKET

A copy of the current claim docket was presented to the Board for consideration. Upon a motion duly made by Mr. Lewis, seconded by Mr. Seibert, and unanimously carried, the claim docket was approved by the Board. A copy of the claim docket, as approved by the Board, shall be made a part of the official minutes by incorporation.

AGENDA

Grand Project Award for 1997

Mr. Rapp introduced Mr. Tom Durkin of Veazey, Parrott and Shoulders to make a presentation to the Board. Mr. Durkin presented President Baehl with a plaque recognizing North Elementary School, South Terrace Elementary School, and North Posey Junior High School as recipients of the Grand Project Award for 1997. This award was given to Mr. Durkin for his design of the two-pipe HVAC system installed at these sites. As operators of this system, the District received recognition. Mr. Durkin reported that there are currently 38 schools in Indiana using this two-pipe system and 16 more in the process of having the system installed. The Board praised Mr. Durkin for his accomplishments and thanked him for the recognition plaque.

1997-98 Master Contract

Mr. Rapp announced to the Board that following the mediation session with the state-appointed mediator, Vicky Martin, and the bargaining team for the NEA North Posey on Tuesday, April 14, 1998, a new contract for 1997-98 was settled. The teachers will receive 65.4% of the new money and get a 2.5% salary increase across the board. Mr. Rapp reported the 61 teachers at the top of the schedule will receive a 2.5% increase plus an additional \$100, as they do not receive an increment. Mr. Rapp also reported the settlement includes the Board paying the increase in health insurance for 1997-98. The single plan increase was \$85.08 and the family plan increase was \$243.48. A 2.5% increase was also given to each assignment on the extracurricular activities list. Mr. Rapp stated the contract agreement is for two (2) years on the language and one (1) year on the money. When the final budget order is received in January or February 1999, the following contract items are subject to reopening for negotiations: salary, extracurricular activities, Board's contribution to health insurance, and monetary fringes. Mr. Rapp informed the Board that four (4) policies were either newly developed or revised through the language discussions with the NEA North Posey. These policies are: Public Complaints Policy; Policy for Reduction in Force; Posting, Vacancies, and Transfers Policy; and Employee Disciplinary Policy. Mr. Rapp recommended the Board approve the contract proposal and policies developed

through negotiations with the NEA North Posey. On a motion by Mr. Buecher, seconded by Mr. Lewis, the motion unanimously carried. Copies of the policies as approved the Board shall be made a part of the official minutes by incorporation.

Teacher Recommendations for 1998-99 School Year - English and Industrial Technology

Mr. Rapp recommended the employment of Dennis Dahlen as an English teacher at North Posey High School for the 1998-99 school year. This teaching assignment will be for five (5) periods only. Mr. Rapp also recommended the hiring of James Schmidt as an industrial technology teacher at North Posey High School for the 1998-99 school year. Mr. Schmidt will also coach girls' basketball at North Posey Junior High. On a motion by Mrs. Mauck, seconded by Mr. Seibert, the motion unanimously carried.

Non-Certified Personnel Salary Recommendations for 1998-99 School Year

Mr. Rapp recommended the Board grant all non-certified personnel a salary increase of 2.5% per hour for the 1998-99 school year. Mr. Rapp also asked the Board to agree to pay the health insurance increase for 1997-98 for non-certified personnel. On a motion by Mr. Seibert, seconded by Mr. Lewis, the motion unanimously passed. A copy of the support staff personnel salary schedule as approved by the Board shall be made a part of the official minutes by incorporation.

1998 Summer School Classes and Camps

Mr. Rapp asked Mr. Wood to report on summer school and summer camp plans for 1998. Mr. Wood reported there would be eleven (11) classes offered at the elementary schools and four (4) classes at the high school during the 1998 summer school program. Mr. Wood informed the Board there would be ISTEP remediation classes at North Elementary, North Posey Junior High and North Posey High School during the summer. Mr. Wood explained to the Board there would be summer camp activities through the summer for all age levels of students. There will be a volleyball camp, a boys' basketball camp, and weight-training activities. Mr. Wood stated Mr. Mair will have "open gym" sessions for girls' basketball during June and July.

Coaching Recommendations for 1998-99

Mr. Rapp recommended the Board approve the following coaching assignments for the 1997-98 school year: Michele Taylor as assistant girls' basketball coach at North Posey High School and Gwen Godsey as volleyball coach at North Posey Junior High School. On a motion by Mr. Buecher, seconded by Mr. Lewis, the motion unanimously passed.

Retirement Dinner for Philip Buecher

Mr. Rapp announced plans for the retirement dinner for Mr. Philip Buecher, a 35-year school board member for the Greater Jasper Consolidated Schools, to be held at the Jasper Country Club on Thursday, June 11, 1998, at 7:00 p.m. All of the Board members were invited to attend.

Summer Workshop

Mr. Rapp asked the Board to approve a request by Lana Kraft to attend a workshop for Family and Consumer Science teachers on using computers in the classroom. The workshop will be held on June 18-19, 1998, at Plainfield High School in Plainfield, Indiana. On a motion by Mr. Mauck, seconded by Mr. Seibert, the motion carried unanimously.

A Salute to Academic Success

Mr. Rapp announced to the Board that several academic teams and individuals have received recognition for outstanding achievement during recent competitions. The Hoosier Academic Super Bowl state finals were held at Pike High School in Indianapolis on Saturday, May 2, 1998. This contest is the state's top academic competition for high school students. This year, the North Posey High School Fine Arts Team captured first place in Class 3. Mr. Rapp recognized the winners at the ICTM state math contest held at USI on Saturday, April 18, 1998. North Posey High School had seven (7) contestants participate and three (3) finished in 1st place. Mr. Rapp praised the efforts of five (5) North Posey Junior High School students who received winning certificates from the Indiana State Federation of Poetry Clubs. Their winning poems will be entered at the National Convention in June. Mr. Rapp congratulated North Posey Junior High School for their outstanding performance at the 1998 Southern Indiana Middle School Academic Bowl held on Saturday, April 18, 1998, at Southridge Middle School, Huntingburg,

IN. North Posey Junior High ranked at the top of the fourteen participating schools. The Board congratulated all of the students and their coaches on their outstanding achievements.

Commencement Exercises for the Class of 1998

Mr. Rapp announced the commencement exercises for the Class of 1998 at North Posey High School will be held on Friday, May 22, 1998 at 7:00 p.m.

New Policy on Public Purchases

Mr. Rapp recommended the Board approve a new Public Purchase Policy. The policy designates the superintendent as the purchasing agent for the School Corporation. For purchases of supplies and/or materials under \$25,000, the superintendent may purchase such supplies or materials on the open market for the best value and price without soliciting bids, proposals, or quotes. For purchases of supplies and/or materials of at least \$25,000 and not more than \$75,000, the superintendent must invite quotes from at least three suppliers. This policy will go into effect July 1, 1998. On a motion duly made by Mrs. Mauck, seconded by Mr. Buecher, the motion unanimously carried. A copy of the Public Purchase Policy as approved by the Board shall be made a part of the official minutes by incorporation.

In-Service Days for the 1998-99 School Year

Mr. Rapp asked the Board to approve the dates for Parent/Teacher Conferences and PBA Teacher In-Service. The days established are as follows:

- Thursday, September 3, 1998 – PBA Teacher In-Service Day
- Thursday, October 22, 1998 – Parent/Teacher Conferences
- Friday, October 23, 1998 – Parent/Teacher Conferences
- Tuesday, November 17, 1998 – PBA Teacher In-Service Day
- Wednesday, February 24, 1999 – PBA Teacher In-Service Day
- Thursday, April 22, 1999 – PBA Teacher In-Service Day

Dismissal time for students on the dates will be :

PBA In-Service Days	
Elementary	12:30 p.m.
Junior/Senior High	1:00 p.m.
Parent/Teacher Conference Days	
Elementary	11:00 a.m.
Junior/Senior High	11:30 a.m.

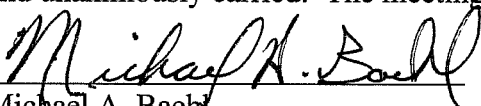
On a motion by Mrs. Mauck, seconded by Mr. Seibert, the motion unanimously carried.

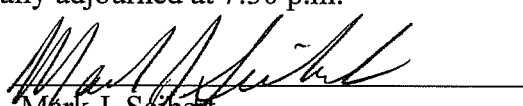
Next Board Meeting

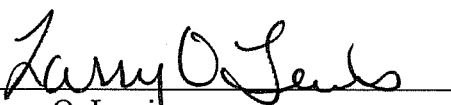
Mr. Rapp established the date for the next regular Board meeting to be Monday, June 8, 1998, at 6:15 p.m. preceded by an Executive Session at 5:30 p.m.

ADJOURNMENT

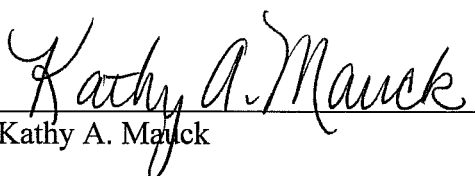
As there was no further school business to come before the Board at this time, President Baehl entertained a motion to adjourn. Said motion was made by Mr. Lewis, seconded by Mrs. Mauck, and unanimously carried. The meeting was officially adjourned at 7:30 p.m.


Michael A. Baehl


Mark J. Seibert


Larry O. Lewis


Timothy K. Buecher


Kathy A. Mauck

**Board of Education
M.S.D. of North Posey County**