

**Minutes of the Regular Meeting of the
Board of Education
of the
Metropolitan School District of North Posey County, Indiana**

Held on March 8, 1999

The regular meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board Room at the Office of the Superintendent of Schools on the 8th day of March 1999. The meeting began at the hour of 5:30 p.m. The following Board members were present: Michael Baehl, Stephen Bender, Larry Lewis, Kathy Mauck and Mark Seibert. Also present were Ernest W. Rapp, Superintendent, and John D. Wood, Administrative Assistant.

At 5:30 p.m., it was the decision of the Board to convene in Executive Session for the purpose of IC 5-14-1.5-6.1(2-B) for discussion of strategy with respect to initiation of litigation or litigation which is either pending or has been threatened specifically in writing; and/or; IC 5-14-1.5-6.1 (8) to discuss a job performance evaluation of individual employees. The Board adjourned from Executive Session at 6:20 p.m.

The Board of Education reconvened for the regular meeting at 6:23 p.m. The meeting was called to order by President Lewis. Minutes of the previous meeting held on Monday, February 8, 1999 were submitted to the Board and approved on a motion by Mr. Baehl, seconded by Mrs. Mauck, and unanimously carried.

CLAIM DOCKET

A copy of the current claim docket was presented to the Board for consideration. Upon a motion duly made by Mr. Baehl, seconded by Mr. Steve Bender, and unanimously carried, the claim docket was approved by the Board. A copy of the claim docket, as approved by the Board, shall be made a part of the official minutes by incorporation.

AGENDA

1998-99 Master Contract with NEA North Posey

Mr. Rapp recommended the Board approve the 1998-99 Master Contract with the NEA North Posey. The agreement was reached on Tuesday, February 16, 1999, between the Negotiation Committee of the NEA North Posey and the MSD of North Posey County. The membership of the NEA North Posey approved the agreement on Tuesday, March 2, 1999. The agreement includes a salary increase of 2.5% for all teachers at each level of experience from 9 to 16 years with an MS and/or BS degree. All teachers with 17 years or more of experience and a MS and/or MS +15 graduate hours will receive a 2.5% increase plus \$200. The extra duty salary schedule will also be increased by 2.5% for each paid assignment. On a motion by Mr. Steve Bender, seconded by Mr. Baehl, the motioned carried unanimously. A copy of the 1998-99 salary schedule as approved by the Board shall be made a part of the official minutes by incorporation.

Administrative Salaries for the 1998-99 School Year

Mr. Rapp recommended the Board approve a 2.5% plus \$200 salary increase for District administrators for 1998-99. The following administrators included in the recommendation for their new salaries are: Steve Fisher - \$53,932, Kevin Sergesketter - \$58,231, Debra Harrington - \$59,903, and John Wood - \$64,879. Mr. Mike Baehl made the recommendation that Ernest Rapp also receive a 2.5% plus \$200 salary increase, making his salary \$72,641 for 1998-99. The contract for Mr. Rapp and Mr. Wood shall be for three years, 1998-2001, and their salary for each of the three years shall be no less than the amount granted for the 1998-99 contract. On a motion by Mr. Baehl, seconded by Mrs. Mauck, the motion unanimously passed.

ISBA Region 9 District Meeting

Mr. Rapp announced to the Board that the ISBA Region 9 District spring meeting will be held at the Jasper Country Club on Monday, May 17, 1999 at 6:00 p.m. All Board members were encouraged to attend this very important meeting.

Locker Replacement at North Posey Junior High School

Mr. Rapp presented quotes from King School Equipment of Danville, Indiana, and Travis School Equipment of Calvert City, Kentucky, for 158 lockers to be installed in the boys' locker room at North Posey Junior High School. Mr. Rapp recommended the Board accept the bid from King School Supply for \$13,593 to supply 158 Republic lockers with built-in combination locks, unloaded and installed. On a motion by Mr. Baehl, seconded by Mr. Seibert, the motion unanimously carried. A copy of the two quotes received by the Board shall be made a part of the official minutes by incorporation.

Painting Student Lockers at North Posey Junior High School

Mr. Rapp presented quotations from Tri-State Painting, Fehrenbacher Painting, Robinson Painting, Bill Main Painting, and Simms Painting for painting the original student lockers at North Posey Junior High School. This painting project will update these original lockers to the same color as the newly installed lockers in the new addition. Mr. Rapp recommended the Board accept the bid from Tri-State Painting for \$4,147. On a motion by Mr. Seibert, seconded by Mr. Steve Bender, the motion passed unanimously. Copies of the quotes received by the Board shall be made a part of the official minutes by incorporation.

Coaching Recommendations

Mr. Rapp recommended the Board approve the assignment of Jason Johnston as the girls' and boys' cross country coach at North Posey Junior High School for the 1999 season and the hiring of Nicole Lemieux as the volleyball coach at North Posey Junior High School for the 1999 season. On a motion by Mr. Steve Bender, seconded by Mr. Baehl, the motion unanimously carried.

Volunteer Assistant Coaching Recommendations

Mr. Rapp recommended the appointment of J. R. Seymour and Dan Embrey to serve as volunteer assistant baseball coaches for the 1999 season at North Posey High School. On a motion by Mrs. Mauck, seconded by Mr. Seibert, the motion carried unanimously.

Board Approval of District Policies

Mr. Rapp asked the Board to adopt three policies that the District's insurance underwriter, Indiana Insurance, requires for liability coverage. The policies are: Child Abuse or Neglect Reporting, Racial Harassment, and Sexual Harassment-Student. On a motion duly made by Mr. Steve Bender, seconded by Mr. Baehl, the motion unanimously passed. A copy of the policies as approved by the Board shall be made a part of the official minutes by incorporation.

ISTEP+ Scores

Mr. Rapp asked Mr. Wood to report on the recently received ISTEP+ scores. Mr. Wood reported to the Board on the State average scores in language arts, mathematics, and total battery. Mr. Wood issued a chart showing a comparison of scores for the areas for grades 3, 6, 8, and 10 for the MSD of North Posey County and State averages. Mr. Wood also reported the ISTEP+ will be given to 11th grade students who have not successfully completed the Graduation Qualifying Exam after two attempts. The retest will be given on March 9, 10, and 11. This will be the third try for the students in English/language arts and/or math.

Indiana Safe Schools Emergency Preparedness & Crisis Intervention Plan Development

Mr. Rapp informed the Board that Mr. Wood, Mr. Sergesketter, Mrs. Harrington, Mrs. Pfister, and Mr. Teel attended an IN-DOE "Safe Schools Workshop" in Jasper on Friday, February 19, 1999. He asked Mr. Wood to report on the meeting. Mr. Wood explained to the Board that the IN-DOE is requiring each school district to develop a Safe Schools Emergency Preparedness and Crisis Intervention Plan. This plan is to be ready for the beginning of the 1999-2000 school year. A committee, consisting of school administrators, faculty, support personnel, local EMS, police and fire personnel, parents and clergy will be asked to help develop the plan.

Posey County Farm Bureau Banquet

Mr. Rapp reminded the Board of the annual Posey County Farm Bureau Banquet to be held on Thursday, March 18, 1999, in the North Posey High School cafeteria at 6:00 p.m. All administrators, school Board members and their spouses are invited.

Request to Purchase Items from Extracurricular Activities Funds for Curricular Purposes

Mr. Rapp asked the Board to approve the purchase of a scanner and a printer to be used for curricular activities at North Posey Junior High School. The purchase will be made with extracurricular funds raised through the sale of coupon books. On a motion by Mr. Steve Bender, seconded by Mr. Seibert, the motion unanimously passed.

Professional Leave Requests

Mr. Rapp recommended the Board approve the following professional leave requests:

Gwen Godsey – Attend the Annual Coaches Conference in Indianapolis – March 8 (Mon)

Michele Brown – Attend the Indiana Coaches of Girls' Sports Association Annual Conference in Indianapolis on March 8 (Mon)

David Rodenberg – Attend the National Council on Education for the Ceramic Arts – March 17-19 (W-F)

Paul Rynkiewich and Nick Eckert – Attend the Indiana Football Coaches Association Annual Clinic in Indianapolis on March 19 (Fri)

JoBerta Campbell – Attend the FHA/HERO State Leadership Conference in Indianapolis on April 9 (Fri)

On a motion by Mrs. Mauck, seconded by Mr. Baehl, the motion carried unanimously.

Third Snow Makeup Day

Mr. Rapp announced the third snow makeup day will be on Friday, March 12, 1999.

Judy Phipps Inducted into BPA Hall of Fame

Mr. Rapp announced to the Board that Judy Phipps, business teacher at North Posey High School, will be inducted into the Hall of Fame of the Business Professionals of America at the State Leadership Conference held in Indianapolis on Sunday, March 14, 1999, at the Westin Hotel. Following a reception, Mrs. Phipps will be presented with this most prestigious award before approximately 2,000 students and advisors at the opening session of the conference. This award is the highest State award granted to an individual for significant contributions made to Business Professionals of America, the student organization for the career-minded business student. Mrs. Phipps is only the eighth person in the history of the organization to be inducted. Mr. Rapp and the Board congratulated Mrs. Phipps on her honor and praised her for her service to North Posey High School.

Parking Lot Resurfacing Quote

Mr. Rapp recommended the Board accept a quote received from J. H. Rudolph of Evansville, Indiana, for the repair and resurfacing of the driveway and parking area located directly behind North Posey High School/North Posey Junior High School. The total cost of the project will be \$20,383. On a motion by Mr. Seibert, seconded by Mr. Baehl, the motion carried by a vote of 4 to 1, with Mr. Steve Bender casting a no vote. A copy of the quote as approved by the Board shall be made a part of the official minutes by incorporation.

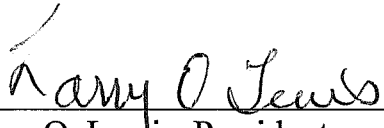
Next Board Meetings

Mr. Rapp established the dates for the next Board meetings to be as follows:

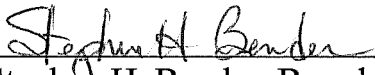
- ◆ Tuesday, April 6, 1999 – 5:00 p.m. – Executive Session only for the purpose of hearing the building principals reports for 1998-99
- ◆ Monday, April 12, 1999 – 6:15 p.m. – Regular Board meeting preceded by an Executive Session at 5:30 p.m.

Adjournment

As there was no further school business to come before the Board at this time, President Lewis entertained a motion to adjourn. Said motion was made by Mr. Baehl, seconded by Mr. Steve Bender, and unanimously carried. The meeting was officially adjourned at 7:55 p.m.



Larry O. Lewis, President



Stephen H. Bender, Board Member



Michael A. Baehl, Vice-President



Mark J. Seibert, Board Member



Kathy A. Mauck, Secretary

Board of Education
MSD of North Posey County