

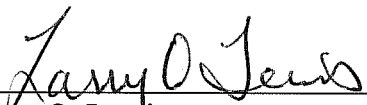
**Minutes of a Special Meeting  
of the  
Board of Education of the  
Metropolitan School District of North Posey County, Indiana**  
*Held on April 6, 1999*

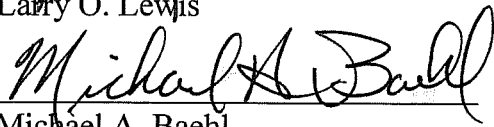
A special meeting of the Board of Education of the M.S.D. of North Posey County, Indiana, was held in the office of the Superintendent of Schools on the 6<sup>th</sup> day of April, 1999, at the hour of 5:00 p.m. with Board members Michael Baehl, Steve Bender, Mark Seibert, Larry Lewis, and Kathy Mauck present. Also attending were Superintendent Ernest Rapp and Assistant Superintendent, John D. Wood.

At 5:00 p.m. it was the decision of the Board to go into an Executive Session to discuss personnel recommendations for the 1999-00 school year with Debra Harrington, Principal, and Steve Fisher, Assistant Principal of North Posey High School; Kevin Sergesketter, Principal of North Posey Junior High; Kelly Pfister, Principal of South Terrace Elementary; and Tim Teel, Principal of North Elementary School.

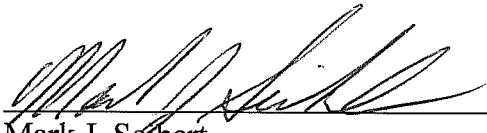
The Board adjourned from Executive Session at 9:00 p.m.

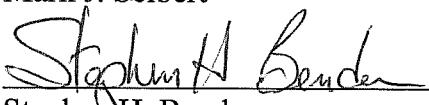
**Board of Education  
MSD of North Posey County**

  
\_\_\_\_\_  
Larry O. Lewis

  
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Michael A. Baehl

  
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Kathy A. Mauck

  
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Mark J. Seibert

  
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Stephen H. Bender

**Minutes of the Regular Meeting of the  
Board of Education  
of the  
Metropolitan School District of North Posey County, Indiana**

*Held on April 12, 1999*

The regular meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board Room at the Office of the Superintendent of Schools on the 12<sup>th</sup> day of April 1999. The meeting began at the hour of 5:30 p.m. The following Board members were present: Michael Baehl, Stephen Bender, Larry Lewis, Kathy Mauck and Mark Seibert. Also present were Ernest W. Rapp, Superintendent, and John D. Wood, Administrative Assistant.

At 5:30 p.m., it was the decision of the Board to convene in Executive Session for the purpose of IC 5-14-1.5-6.1(2-B) for discussion of strategy with respect to initiation of litigation or litigation which is either pending or has been threatened specifically in writing; and/or; IC 5-14-1.5-6.1 (8) to discuss a job performance evaluation of individual employees. The Board adjourned from Executive Session at 6:30 p.m.

The Board of Education reconvened for the regular meeting at 6:31 p.m. The meeting was called to order by President Lewis. Minutes of the previous meeting held on Monday, March 8 and Tuesday, April 6, 1999 were submitted to the Board and approved on a motion by Mr. Baehl, seconded by Mr. Stephen Bender, and unanimously carried.

**CLAIM DOCKET**

A copy of the current claim docket was presented to the Board for consideration. Upon a motion duly made by Mr. Bender, seconded by Mr. Baehl, and unanimously carried, the claim docket was approved by the Board. A copy of the claim docket, as approved by the Board, shall be made a part of the official minutes by incorporation.

**AGENDA**

**Personnel Recommendations and Student Handbook Approval**

Mr. Rapp recommended the Board approve the certified and noncertified personnel assignments recommended by the building principals for the 1999-2000 school year. Mr. Rapp noted the recommendation did not include the renewal of Tonna Seibert's contract as an instructional assistant for the 1999-2000 school year due to declining enrollment. This recommendation also did not include any salary adjustments or considerations. On a motion by Mr. Seibert, seconded by Mr. Baehl, the motion carried by a 4-1 vote, with Mr. Baehl, Mr. Stephen Bender, Mr. Lewis, and Mr. Seibert voting in favor of the motion and Mrs. Mauck voting against the motion.

Mr. Rapp asked the Board to approve the 1999-2000 student handbooks submitted by each of the building principals. On a motion by Mr. Baehl, seconded by Mr. Stephen Bender, the motion unanimously carried.

Mr. Rapp recommended the Board grant a three (3) year contract to each of the building administrators beginning with the 1998-99 contract year and continuing through the 2000-2001 contract year. The salary for each contract year shall remain open for each year, but the salary cannot be set for an amount less than the current 1998-99 contract for any of the subsequent contract years. On a motion by Mr. Seibert, seconded by Mrs. Mauck, the motion unanimously passed.

Mr. Rapp asked the Board to approve the nonrenewal of the teaching contract for Erin Wilson as the pre-kindergarten teacher at North Elementary School at the close of the 1998-99 school year. This termination is recognized to be solely related to the uncertainty of enrollment needs for the 1999-2000 school year. Mr. Rapp explained this action to be a reduction in force nonrenewal. As a result, it is understood that the nonrenewal is on an honorable basis and Miss Wilson becomes eligible for recall under the provisions of the District's Reduction in Force policy.

Mr. Stephen Bender made the motion that the Board of Education of the MSD of North Posey County nonrenew the teaching contract of Erin L. Wilson.

Board of Education  
MSD of North Posey County

By: Stephen Bender  
Seconded By: Kathy Mauck

Action by the Board:

Number voting in favor of the motion: 5  
Number voting against the motion: 0  
Number present but not voting: 0

Circle One: Passed Defeated

### **German Teacher Recommendation**

Mr. Rapp recommended the Board approve the employment of Miss Kathleen Holifield as a teacher of German and German Club advisor at North Posey High School for the 1999-2000 school year. On a motion duly made by Mr. Baehl, seconded by Mrs. Mauck, the Board unanimously approved the recommendation.

### **Recommendation of Komputrol School Financial Software System**

Mr. Rapp made a recommendation to the Board to approve the purchase of the Komputrol School Financial Software System and support service for use in the Central Office. He explained the current system being used will no longer be maintained by the author of the program and a new software system must be purchased and installed. Mr. Rapp informed the Board that the Komputrol software is used by 185 out of 292 school districts in Indiana. The parent company, A. E. Boyce Co, Inc., has been in business for 99 years and has a great service record. Mr. Rapp indicated the cost of the software system would be \$15,000 the first year, with a \$3,300 per year service/maintenance agreement for each year after the first year. Further, the Komputrol software will definitely place

the school district office in compliance with Y2K. Purchase of this software will come from the Capital Projects Fund. On a motion by Mr. Baehl, seconded by Mr. Seibert, the motion unanimously carried.

### **Summer School Update**

Mr. Wood presented to the Board a proposed summer school schedule of classes for 1999. Seventeen (17) regular classes will be offered and four (4) ISTEP+ remediation classes are scheduled. The regular classes must have an enrollment of fifteen (15) students. Summer school classes will begin on Monday, June 7, and end on Friday, July 2.

### **Sealing Parking Lot and Playground Areas**

Mr. Rapp presented the Board with bids from Pave Tech, Huff Sealing, and Pavement Sealing for filling cracks, sealing, and restriping the parking area at North Posey High School and the playground areas at North Elementary School and South Terrace Elementary School. Mr. Rapp requested the Board accept the optional bid for a sealer engineered for recreational surfaces for the playground areas. Mr. Rapp recommended the acceptance of the total bid from Huff Sealing in the amount of \$6,546 for the project. On a motion from Mr. Baehl, seconded by Mr. Stephen Bender, the motion carried unanimously. A copy of the bids received by the Board and the bid approved by the Board shall be made a part of the official minutes by incorporation.

### **Cheer Coach Resignation**

Mr. Rapp asked the Board to accept the letter of resignation from Rebecca Rexing as cheer coach at North Posey High School effective at the close of the 1998-99 school year. On a motion by Mr. Stephen Bender, seconded by Mrs. Mauck, the motion carried unanimously.

### **Science and Health Textbook Adoption**

Mr. Wood recommended the Board approve the textbook selection committee's and the building principal's recommendations for the adoption of science and health textbooks for the next six (6) years. All of the publishers selected will be required to submit any and all textbook corrections for the textbooks ordered from their company. On a motion by Mr. Baehl, seconded by Mrs. Mauck, the motion passed by a 4-1 vote with Mr. Baehl, Mr. Stephen Bender, Mr. Lewis, and Mrs. Mauck voting in favor of the motion and Mr. Seibert voting against the motion. A copy of the textbooks and publishers approved by the Board shall be made a part of the official minutes by incorporation.

### **Professional Leave Requests**

Mr. Rapp recommended the Board approve the following professional leave requests:

Mary Ann White – Attend Technology Contact meeting at Forest Park High School on April 7 (Wed)

Diane Smith – Attend State Speech Tournament in Indianapolis & take five students to competition on April 9, 10 (Fri/Sat)

Waynette Westerfield – Attend library seminar entitled, "Current Best Strategies for Strengthening Your Library" in Indianapolis on April 14 (Wed)

On a motion by Mr. Stephen Bender, seconded by Mr. Seibert, the motion unanimously carried.

### **Purchase of Items from Extracurricular Activity Funds**

Mr. Rapp recommended the Board approve the requests by Mr. Kevin Sergesketter and Mr. Tim Teel for permission to use extracurricular funds for the purchase of equipment for their respective schools. Mr. Sergesketter would like to purchase a Sony Mavica camera (\$389.98), a record safe (\$416.50), and two color scanners (\$399.98). Mr. Teel would like to purchase two storage cabinets for basketballs (\$199.96). On a motion by Mrs. Mauck, seconded by Mr. Baehl, the motion unanimously passed. A copy of the request to purchase with ECA funds approved by the Board shall be made a part of the official minutes by incorporation.

### **North Posey High School Academic Team – 1<sup>st</sup> Place in PAC**

Mr. Rapp acknowledged the North Posey High School Academic Super Bowl Team for winning their 4<sup>th</sup> consecutive PAC competition at Gibson Southern High School on Thursday, March 18, 1999. Mr. Rapp and the Board congratulated the team and their coaches and praised them for their outstanding accomplishment.

### **Coach Gengelbach Named to Indiana High School Football Hall of Fame**

Mr. Rapp announced to the Board that Mr. Carl Joe Gengelbach, head football coach at North Posey High School, was elected a member of the Indiana High School Football Hall of Fame located in Richmond, Indiana. Coach Gengelbach has been the football coach at North Posey High School for the past 29 years. Mr. Rapp and the Board congratulated Coach Gengelbach for receiving this very prestigious honor and thanked him for his years of valued service to the school/community.

### **Board Resolution – Termite Damage at North Posey High School**

Mr. Rapp presented the Board with a resolution prepared by Mr. Tom Hurlbutt representing the Odle McGuire & Shook Corporation and reviewed by Mr. William Bender and Mr. Rapp. Mr. Rapp recommended the Board adopt this resolution authorizing The Odle McGuire & Shook Corporation to act on behalf of the MSD of North Posey County in contacting and negotiating with Indiana Insurance Company in an effort to resolve the gym floor problem at North Posey High School. On a motion from Mrs. Mauck, seconded by Mr. Baehl, the motion unanimously carried. A copy of the resolution approved by the Board shall be made a part of the official minutes by incorporation.

### **Recommendations of Volunteer Assistant Tennis Coach and Cheer Coach**

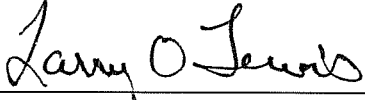
Mr. Rapp recommended the appointment of Sarianne Butler to serve as a volunteer assistant girls' tennis coach for the 1999 season. Also, Mr. Rapp recommended the Board approve the employment of Kari Rainey as cheer coach at North Posey High School for the 1999-2000 school year. On a motion by Mr. Seibert, seconded by Mr. Stephen Bender, the motion unanimously passed.

### **Next Board Meeting**

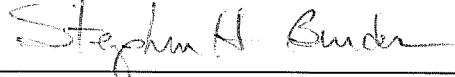
Mr. Rapp asked the Board to set the date for the next regular Board meeting for Monday, May 10, 1999, with an executive session at 5:30 p.m., followed by the regular meeting at 6:15 p.m.

**Adjournment**

As there was no further school business to come before the Board at this time, President Lewis entertained a motion to adjourn. Said motion was made by Mr. Baehl, seconded by Mr. Stephen Bender, and unanimously carried. The meeting was officially adjourned at 8:05 p.m.



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Larry O. Lewis, President

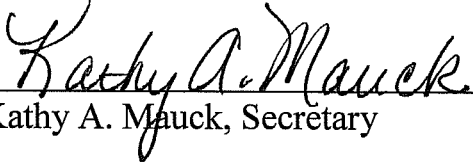


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Stephen H. Bender, Board Member



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Michael A. Baehl, Vice-President

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Mark J. Seibert, Board Member



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Kathy A. Mauck, Secretary

**Board of Education**  
**MSD of North Posey County**