

**Minutes of the Regular Meeting of the  
Board of Education  
of the  
Metropolitan School District of North Posey County, Indiana  
*Held on May 10, 1999***

The regular meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board Room at the Office of the Superintendent of Schools on the 10<sup>th</sup> day of May 1999. The meeting began at the hour of 5:35 p.m. The following Board members were present: Michael Baehl, Stephen Bender, Larry Lewis, and Kathy Mauck. Also present were Ernest W. Rapp, Superintendent, and John D. Wood, Administrative Assistant.

At 5:35 p.m., it was the decision of the Board to convene in Executive Session for the purpose of IC 5-14-1.5-6.1(2-B) for discussion of strategy with respect to initiation of litigation or litigation which is either pending or has been threatened specifically in writing; and/or; IC 5-14-1.5-6.1 (8) to discuss a job performance evaluation of individual employees. The Board adjourned from Executive Session at 6:23 p.m.

The Board of Education reconvened for the regular meeting at 6:25 p.m. The meeting was called to order by President Lewis. Minutes of the previous meeting held on Monday, April 12, 1999 were submitted to the Board and approved on a motion by Mrs. Mauck, seconded by Mr. Stephen Bender, and unanimously carried.

**CLAIM DOCKET**

A copy of the current claim docket was presented to the Board for consideration. Upon a motion duly made by Mr. Baehl, seconded by Mr. Bender, and unanimously carried, the claim docket was approved by the Board. A copy of the claim docket, as approved by the Board, shall be made a part of the official minutes by incorporation.

**AGENDA**

**Non-Certified Personnel Salaries for 1999-2000 School Year**

Mr. Rapp recommended the Board approve salary increases for all non-certified hourly wage personnel for the 1999-2000 school year. The wage increase for non-certified personnel with one to sixteen years of experience in the District will receive a 2.5% increase. Non-certified personnel with seventeen years of experience or more will receive a 2.9% increase. On a motion by Mr. Baehl, seconded by Mr. Bender, the motion unanimously carried. A copy of the salaries for the 1999-2000 school year shall be made a part of the official minutes by incorporation.

**Athletic Director/Activities Coordinator**

Mr. Rapp recommended the employment of Virgil Ferguson as the athletic director/activities coordinator for North Posey High School for the 1999-2000 school year. Mr. Ferguson will be on a contract for 200 work days and will receive a salary of \$18,722. On a motion by Mr. Bender, seconded by Mrs. Mauck, the motion unanimously carried. A copy of job description for athletic

director/activities coordinator shall be made a part of the official minutes by incorporation.

### **1998 Summer School Classes and Camps**

Mr. Wood gave a brief summary of the summer school class schedule and the summer camp schedule for 1999. There will be summer school classes at all of the schools. Summer camps will be held for girls' basketball, boys' basketball, football/weight training and volleyball.

### **A Salute to Academic Success**

Mr. Rapp publicly praised the academic teams at North Posey High School and North Posey Junior High for their recent outstanding accomplishments in their respective academic competitions. The English team from NPHS finished second and the Fine Arts team captured a first place at the state competition at the Hoosier Academic Super Bowl in Indianapolis. The North Posey Junior High School Hoosier Super Bowl team finished first in all five areas of competition in the Class 3 division. The areas were English, social studies, math, science and interdisciplinary. Winning first place regardless of school size were the math, science and interdisciplinary teams. Mr. Rapp and the Board congratulated all of the students and coaches for their academic achievements and thanked them for the fine manner that they represented themselves and the school/community.

### **In-Service and Parent Teacher Conference Days for 1999-2000 School Year**

Mr. Rapp asked the Board to approve the dates for four (4) teacher in-service days and two (2) days for parent/teacher conference days for the 1999-2000 school year. On a motion by Mr. Baehl, seconded by Mrs. Mauck, the motion unanimously carried. A copy of the scheduled dates and dismissal times as approved by the Board shall be made a part of the official minutes by incorporation.

### **Resignation of Kari Rainey as Junior High Cheer Coach and Recommendation of Volunteer Cheer Coach at NPHS, Julie Gentil**

Mr. Rapp recommended the Board accept the resignation of Miss Kari Rainey as the North Posey Junior High cheer coach. At the same time, Mr. Rapp recommended the Board approve Julie Gentil as a volunteer cheer coach at North Posey High School for the 1999-2000 school year. A combined motion was made by Mrs. Mauck, seconded by Mr. Bender, and unanimously passed.

### **Emergency Preparedness and Crisis Intervention Development**

Mr. Wood informed the Board of the current progress on the development of the school corporation's Emergency Preparedness and Crisis Intervention Plan. The plan must be completed by the close of this year. The building administrators are helping develop the first phases of the plan. A second meeting will be held Wednesday, May 12, 1999, at North Posey High School. Further plans will include the involvement of representatives from all of the emergency service agencies in Posey County and the surrounding area.

### **Graduation Exercises for the Class of 1999**

Mr. Rapp reminded the Board that the commencement exercises for the Class of 1999 at NPHS will be held on Friday, May 28, 1999, at 7:00 p.m. Board members need to be present at 6:30 p.m. for their annual picture.

**Recommendation of Boys' Soccer Coach at NPHS for 1999-2000 School Year**

Mr. Rapp requested the Board approve the employment of Mr. Matthew Murphy as the new boys' soccer coach at NPHS for the 1999-2000 school year. On a motion by Mr. Baehl, seconded by Mr. Bender, the motion unanimously carried.

**No School on Friday, May 21**

Mr. Rapp announced there will be a "snow day" on Friday, May 21, 1999. This day was written into the 1998-99 school calendar as a potential makeup day if it was necessary to cancel school due to inclement weather. It was not needed; therefore it becomes a day of vacation for students and staff.

**Request for Professional Leave**

Mr. Rapp recommended the Board approve the request by Angela Mendel to attend a journalism workshop at Indiana Wesleyan University in Marion, Indiana, July 16-19, 1999. On a motion by Mr. Baehl, seconded by Mrs. Mauck, the motion unanimously carried.

**Request Permission to Advertise Bids on Gasoline**


Mr. Wood asked the Board for permission to advertise for bids on the purchase of gasoline for the Transportation and Maintenance Departments for 1999-2000. On a motion by Mr. Bender, seconded by Mrs. Mauck, the motion unanimously carried.

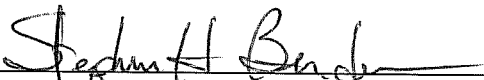
**Board Resolution**

Mr. Rapp recommended the Board adopt a resolution granting the school corporations' administrative staff to act on behalf of the School Corporation in legal actions pursuant to Small Claims Court Rule 8. Mr. Rapp explained that this would involve the legal notification and collection of unpaid textbook rental fees. On a motion by Mr. Baehl, seconded by Mr. Bender, the motion unanimously carried.

**Adjournment**

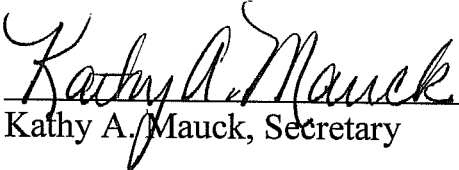
As there was no further school business to come before the Board at this time, President Lewis entertained a motion to adjourn. Said motion was made by Mr. Bender, seconded by Mrs. Mauck, and unanimously carried. The meeting was officially adjourned at 7:27 p.m.

  
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Larry O. Lewis, President

  
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Stephen H. Bender, Board Member

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Michael A. Baehl, Vice-President

  
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Mark J. Seibert, Board Member

  
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Kathy A. Mauck, Secretary

**Board of Education**  
**MSD of North Posey County**