

**Minutes of the Regular Meeting of the  
Board of Education  
of the  
Metropolitan School District of North Posey County, Indiana  
*Held on November 15, 1999***

The regular meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board Room at the Office of the Superintendent of Schools on the 15<sup>th</sup> day of November 1999. The meeting began at the hour of 5:30 p.m. The following Board members were present: Michael Baehl, Stephen Bender, Larry Lewis, Kathy Mauck, and Mark Seibert. Also present were Ernest W. Rapp, Superintendent, and John D. Wood, Administrative Assistant.

At 5:30 p.m., it was the decision of the Board to convene in Executive Session for the purpose of IC 5-14-1.5-6.1(2-A) collective bargaining (2-B) for discussion of strategy with respect to initiation of litigation or litigation which is either pending or has been threatened specifically in writing; and/or; IC 5-14-1.5-6.1 (8) to discuss a job performance evaluation of individual employees. The Board adjourned from Executive Session at 6:40 p.m.

The Board of Education reconvened for the regular meeting at 6:44 p.m. The meeting was called to order by President Lewis. Minutes of the previous meeting held on Monday, October 18, 1999 were submitted to the Board and approved on a motion by Mr. Baehl, seconded by Mr. Bender, and unanimously carried.

**CLAIM DOCKET**

A copy of the current claim docket was presented to the Board for consideration. Upon a motion duly made by Mr. Bender, seconded by Mr. Seibert, and unanimously carried, the claim docket was approved by the Board. A copy of the claim docket, as approved by the Board, shall be made a part of the official minutes by incorporation.

**AGENDA**

**Pre-School Fund Additional Appropriation**

Mr. Rapp requested a resolution approving an additional appropriation of \$20,000 in the Pre-School Fund. On a motion by Mr. Baehl, seconded by Mr. Seibert, the motion to approve the request unanimously passed. A copy of the resolution as approved by the Board, shall be made a part of the official minutes by incorporation.

**Freshmen Volleyball Program Request**

Mr. Rapp discussed a request by parents and friends of the NPHS volleyball program. The group presented themselves at a meeting to state their position supporting the continuation of a freshman volleyball team. The group had previously met with Principal Van Hoosier and Athletic Director Ferguson to discuss the request. Mr. Rapp proposed the continuation of the program that would include a ten game schedule with one or two tournaments, if possible. Mr. Rapp stated that there are problems that include finding a suitable coach, scheduling matches and/or tournaments with other schools that have a freshmen

team and finding licensed volleyball officials. Mr. Rapp also stated a problem might occur with establishing the coaching position on the extra-duty pay schedule with agreement by the NEA North Posey. Mr. Rapp assured the group and the Board the request for a freshmen volleyball team will be addressed.

### **Outdoor Learning Laboratory**

Mr. Rapp announced to the Board that North Posey High School/Junior High School has been awarded a Lilly Endowment Gift IV Grant through the Posey County Community Foundation in the amount of \$105,907. A portion of the grant is to be used to develop an “outdoor learning laboratory.” Mr. Rapp introduced Mr. Darryl Meyer, biology teacher at NPHS, to describe the plan for the outdoor learning laboratory. Mr. Meyer explained that the laboratory would be developed around an area west of the softball field on the NPHS/NPJHS campus. The plan includes the development of a wetland area, building a shelter house, and construction of a levee to act as a buffer between the laboratory and the surrounding facilities. Mr. Meyer introduced Mr. James Droege, a member of the Board of Directors for the Posey County Soil and Water Conservation District. Mr. Droege informed the Board that his organization wholeheartedly supports the development of the outdoor learning laboratory. He explained that it was a goal of their organization to have an outdoor learning laboratory in each of the school districts in Posey County. Mr. Droege offered financial assistance from the Posey County Soil and Water Conservation District to help pay for the project. Mr. Rapp informed the Board that he would keep them up to date on the progress of the project. He thanked Mr. Meyer and Mr. Droege for their informative presentation.

### **Academic Honors**

Mr. Rapp recognized the recent accomplishments of the academic teams from North Posey Junior High School and North Posey High School. Both schools had their Spell Bowl teams qualify for the State competition at Warren Central High School on Saturday, November 13, 1999. The North Posey High School team finished a strong third at State. The North Posey Junior High School team won their tenth State Championship. Mr. Rapp commended both teams for their outstanding accomplishments, especially the junior high team on their State Championship win.

### **Student Athletes**

Mr. Rapp recognized the accomplishments of the North Posey High School girls' cross country team during the 1999 season. They won the PAC title and the Sectional. They qualified for the Regional and the Semi-State for the second year in a row. The boys' cross country team had two runners finish in the top ten at the Sectional and qualify for the Regional. Derrick Schmitt finished 10<sup>th</sup> and Isaac Eisterhold finished 2<sup>nd</sup>. At the Regional, Isaac finished 1<sup>st</sup>. In the Semi-State at Terre Haute, Isaac finished 9<sup>th</sup> and qualified for the State. At the IHSAA State meet held at Indiana University, Isaac finished 24<sup>th</sup> out of 171 runners and earned an All-State medal. On Saturday, November 20, 1999, Isaac will run with Team Indiana in a seven state cross country invitational in Dayton, Ohio.

The fall sports teams had individuals receive PAC All-Conference awards for the 1999 season. Recipients were:

- ◆ Boys' cross country –Isaac Eisterhold
- ◆ Girls' cross country – Katie Egli and Kristin Schmitt
- ◆ Football – James Barrow and Korey Mauck

◆ Volleyball – Lisa Dilger and Libby Reising

Mr. Rapp concluded by congratulating all of the student athletes for their outstanding accomplishments and thanking them for the excellent manner in which they represented North Posey High School.

**Extracurricular Activity Funds Request**

Mr. Rapp asked the Board to approve a request from Kevin Sergesketter, principal at North Posey Junior High School, to purchase technology equipment using extracurricular funds. Students in the classroom and the technology laboratory in the junior high will use the equipment. On a motion by Mrs. Mauck, seconded by Mr. Baehl, the motion unanimously carried. A copy of the list of equipment to be purchased as approved by the Board shall be made a part of the official minutes by incorporation.

**Professional Leave Requests**

Mr. Rapp recommended the Board approve professional leave requests from the following individuals:

Kelly Stone – Attend Indiana State Counselor’s Association Convention in Indianapolis on November 18,19 (Thurs/Fri)

Roberta Adamson – Attend High Tech Grant-Writing Workshop in Jasper on November 22 (Mon)

On a motion by Mr. Baehl, seconded by Mr. Bender, the motion to approve the professional leave requests unanimously passed.

**Five Year Performance Report – Johnson Controls**

Mr. Rapp gave the Board a Five-Year Performance Report prepared by Mr. Craig Hunnicutt of Johnson Controls, Inc. The report indicates the energy savings for the buildings in the school district. The report graphically shows the comparison of the energy savings vs. the goals set for savings over the past five years.

**Shortened Schedules at North Posey High School**

Mr. Rapp recommended the Board approve student requests for a shortened schedule during the second semester at North Posey High School. The requests were submitted by James Amick and Heather Porter. On a motion by Mr. Seibert, seconded by Mr. Baehl, the motion unanimously passed.

**Veteran’s Day Programs**

Mr. Rapp reported to the Board on the outstanding Veteran’s Day programs presented at each of the schools. The programs involved students, teachers, administrators, Congressman John Hostetler, the Army National Guard, and veterans from the community. The programs were truly educational and rewarding to all in attendance. Mr. Rapp commended the principals for planning and hosting such fine programs honoring our veterans.

**Relay for Life**

Mr. Rapp introduced Julie Williams, co-chairperson for the American Cancer Society for Posey County. Ms. Williams asked the Board for permission to use the track at North Posey High School to host the “Relay for Life” on Saturday and Sunday, June 17 and 18, 2000. The activity will begin at 8:00 a.m. on Saturday and conclude at 8:00 a.m. on Sunday. Individuals and teams will walk around the track for 24 continuous hours to raise money for the American Cancer Society. Ms. Williams reported a goal of \$20,000 has been set for this first-time event. Mr.


Rapp asked for a certificate of insurance from the American Cancer Society of Posey County before the event takes place. Ms. Williams agreed to provide the certificate. On a motion by Mr. Baehl, seconded by Mrs. Mauck, the Board unanimously passed the motion and endorsed the event.

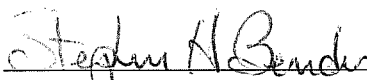
**Next Board Meeting**

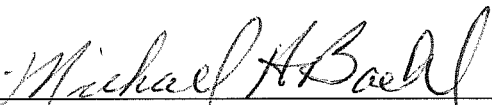
Mr. Rapp set the next regular Board meeting for Monday, December 13, 1999, at 6:15 p.m. An Executive Session will be held at 5:30 p.m.

**Adjournment**

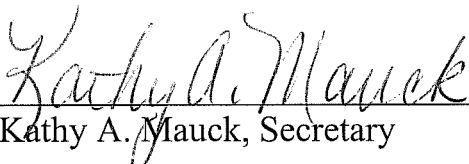
As there was no further school business to come before the Board at this time, President Lewis entertained a motion to adjourn. Said motion was made by Mr. Baehl, seconded by Mr. Bender, and unanimously carried. The meeting was officially adjourned at 8:10 p.m.

  
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Larry O. Lewis, President

  
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Stephen H. Bender, Board Member

  
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Michael A. Baehl, Vice-President

  
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Mark J. Seibert, Board Member

  
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Kathy A. Mauck, Secretary

**Board of Education  
MSD of North Posey County**