

**Minutes of the Regular Meeting of the  
Board of Education  
of the  
Metropolitan School District of North Posey County, Indiana  
*Held on February 7, 2000***

The regular meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board Room at the Office of the Superintendent of Schools on the 7<sup>th</sup> day of February 2000. The meeting began at the hour of 5:30 p.m. The following Board members were present: Michael Baehl, Stephen Bender, Larry Lewis, Kathy Mauck, and Mark Seibert. Also present were Ernest W. Rapp, Superintendent, and John D. Wood, Administrative Assistant.

At 5:30 p.m., it was the decision of the Board to convene in Executive Session for the purpose of IC 5-14-1.5-6.1(2-A) collective bargaining (2-B) for discussion of strategy with respect to initiation of litigation or litigation which is either pending or has been threatened specifically in writing; and/or; IC 5-14-1.5-6.1 (8) to discuss a job performance evaluation of individual employees. The Board adjourned from Executive Session at 6:25 p.m.

The Board of Education reconvened for the regular meeting at 6:28 p.m. The meeting was called to order by President Lewis. Minutes of the previous meeting held on Monday, January 10, 2000, were submitted to the Board and approved on a motion by Mr. Seibert, seconded by Mr. Bender, and unanimously carried.

## **AGENDA**

### **Parental Concern**

Mr. Rapp introduced Mrs. Leigh Ann Seibert to address the Board with a parental concern. Mrs. Seibert is concerned about the increase in enrollment in the third grade at North Elementary School. She asked the Board if there would be consideration given to establish a fourth section at the fourth grade next year, rather than the current three sections. She stated the current third grade enrollment is 86 students and that would be rather large for just three sections at the fourth grade level. Mr. Rapp assured Mrs. Seibert that he and Mr. Teel were aware of the enrollment increase. He stated that a new section would be added as needed even if school has already started for the 2000-2001 school year. Mr. Rapp indicated if the numbers were close, but did not meet the overcrowded size, he would consider employing an instructional assistant to help the fourth grade teachers. Mrs. Seibert thanked Mr. Rapp and the Board for listening to her concerns.

### **Four Star School and School Improvement Awards**

Mr. Rapp announced to the Board that he had received a letter from Suellen Reed, Superintendent of Public Instruction for the State of Indiana, informing him that North Posey Junior High School and South Terrace Elementary School received an Indiana School Incentive Award and the Four Star School Award through the Indiana Incentive Award Program. Mr. Rapp explained that to be designated a Four Star School, a school must perform in the top 25% of all the schools in the State in the four areas measured in the Indiana Incentive Award Program. The four areas are ISTEP+ total battery score, language arts proficiency, mathematics

proficiency and attendance. A school must show improvement in at least two of the four areas to receive a monetary School Improvement Award. North Posey Junior High School improved in the areas of language arts proficiency and mathematics proficiency earning them a monetary award of \$1,717.35. South Terrace Elementary School improved in three areas, mathematics proficiency, ISTEP+ total battery, and attendance and will receive a monetary award of \$2,302.44. North Elementary School will also receive the School Improvement Award, as they improved in mathematics proficiency and attendance. They will receive a monetary award of \$2,703.02. North Posey High School improved in one area, ISTEP+ total battery, and will receive a Certificate of Commendation. All of the awards were based on the 1998 ISTEP+ scores for students in grades 3,6,8, and 10 during the 1998-1999 school year. Mr. Rapp congratulated all of the schools for their outstanding accomplishments.

### **1999-2000 Master Contract with NEA North Posey**

Mr. Rapp presented the Board with the 1999-2000 Master Contract agreement that was finalized with the NEA North Posey on Thursday, January 13, 2000. The teachers' association ratified the contract on Thursday, January 27, 2000. The final settlement amounted to 54% (\$246,664) of the total new money. The settlement includes salary increases, extra-duty salary increases, coverage of the health insurance increase for 2000, as well as the addition of coaching positions in elementary wrestling, junior high cross country, and high school boys' and girls' soccer. The settlement includes no changes in the contract language. Mr. Rapp recommended the approval of the 1999-2000 Master Contract to the Board. On a motion by Mrs. Mauck, seconded by Mr. Seibert, the motion was unanimously passed by the Board. A copy of the 1999-2000 salary schedule and extra-duty salary schedule as approved by the Board shall be made a part of the official minutes by incorporation.

### **Administrative Salaries for 1999-2000**

1999-2000 administrative salaries were established by the Board for the following individuals: Ernest Rapp - \$75,910, John Wood - \$67,798, Kevin Sergesketter - \$60,851, Timothy Teel - \$57,452, Kelly Pfister - \$56,452, and Steve Fisher - \$55,550. On a motion by Mr. Baehl, seconded by Mr. Bender, the motion unanimously carried.

### **North Posey High School Student Handbook for 2000-2001**

Mr. Rapp asked Jay Van Hoosier, Principal of North Posey High School, to present the Board with the proposed changes to the 2000-2001 North Posey High School Student Handbook. Mr. Van Hoosier explained that all changes and corrections had been highlighted in the document. He asked the Board to review the handbook and to notify him if they had any questions or concerns. Mr. Van Hoosier requested that the Board approve the handbook at the March school board meeting.

### **New High School Graduation Requirements**

Mr. Rapp informed the Board that the Indiana State Board of Education has adopted new graduation requirements for the Class of 2004. A total of 40 high school credits will be required. Currently 38 credits are required. Mr. Rapp explained that no change would be needed at North Posey High School, since 40 credits have been required for over ten years for graduation.

## **Legislative Update**

Mr. Rapp reviewed the current legislative session with the Board. He explained the status of the education-related bills being considered.

## **“A Day with the Legislature”**

Mr. Rapp reminded the Board of the Indiana School Board Association’s sponsored activity on Wednesday, February 9, 2000. “A Day with the Legislature” will take place at the State House in Indianapolis. Mr. Rapp, Mr. Lewis, Mrs. Mauck and Mr. Bender will attend this special event.

## **Crisis Plan Update**

Mr. Wood gave the Board an update on the progress of the development of a “School Crisis Plan” for the school district. Mr. Wood informed the Board that he and the principals have been meeting to review and revise the plan purchased by the Corporation so that the plan will address the specifications of our local schools. All current procedures in place have been reviewed and changed where needed. The principals have listed any inadequacies found in their building that need to be addressed in order to make it comply with the crisis plan. Mr. Wood has talked to local emergency support agencies and will be inviting them to participate in the final development of the crisis plan. The final phase of the plan will be to schedule information sessions with all employees to explain the plan and discuss their specific role in the crisis plan. Mr. Wood informed the Board that this plan would need to be in place for the next school year.

## **ISTEP+ Testing Results for 1999-2000 School Year**

Mr. Wood gave the Board a handout showing how students in grades 3, 6, 8, and 10 compared with the students in the State of Indiana on the 1999 ISTEP+. The Indiana results were received on Friday, February 4, 2000. The official release of these statewide results will be on Tuesday, February 8, 2000. Mr. Wood stated that the scores indicate that students from North Posey scored above the State average on the proficiency performance standards in language arts and mathematics. A copy of the report presented by Mr. Wood shall be made a part of the official minutes by incorporation.

## **Professional Leave Requests**

Mr. Rapp recommended the Board approve the following professional leave requests:

Darryl Meyer – Attend the Hoosier Association of Science Teachers Convention at the Indiana Convention Center in Indianapolis on February 10-11 (Thurs/Fri)

Staci Vogel – Attend School Library Media Workshop at Butler University on February 24 (Thurs)

Susan Schmitt – Attend Conference on Evaluation and Treatment of Children with Apraxia of Speech in Indianapolis on February 25 (Fri)

Judy Phipps – Attend BPA State Leadership Conference & Contest in Indianapolis March 6-7 (Mon/Tues)

Charles Mair – Attend the Indiana Coaches of Girls’ Sports Association Spring Conference in Indianapolis on March 6 (Mon)

Carl Gengelbach – Attend the 2000 State Football Coaches Clinic in Indianapolis on March 17 (Fri)

JoBerta Campbell – Attend the 2000 Family, Career, and Community Leaders of America State Leadership Conference in Indianapolis on March 17 (Fri)

Walt Gleim – Attend the Indiana Interscholastic Administrators Conference in Indianapolis on March 19-21 (Sun-Tues)

On a motion by Mr. Bender, seconded by Mr. Baehl, the motion to approve professional leave requests unanimously passed.

#### **Recommendation of Gayle Blunier as Business Department Chairperson**

Mr. Rapp recommended Mrs. Gayle Blunier be appointed chairperson of the Business Department at North Posey High School for the 2000-2001 school year. On a motion by Mrs. Mauck, seconded by Mr. Seibert, the motion unanimously carried.

#### **North Posey Wrestling Team PAC & Sectional Champions**

Mr. Rapp shared the recent successes of the North Posey High School wrestling team with the Board. This year's team repeated as the Pocket Athletic Conference Champions and as the IHSAA Sectional Champions. In regional competition, James Barrow won the championship and will wrestle in the semi-state, along with Jacob Eisterhold on Saturday, February 12, 2000 at Roberts Stadium in Evansville. Mr. Rapp publicly congratulated Coach Nick Eckert, his coaching staff, and the Viking wrestlers on a super season and wished James and Jacob continued success.

#### **Volunteer Assistant Baseball Coaches Recommendation**

Mr. Rapp recommended to the Board the approval of J. R. Seymour and Danny Embrey as volunteer assistant baseball coaches for the 2000 season. On a motion by Mr. Bender, seconded by Mr. Seibert, the motion unanimously carried.

#### **Indiana Football Hall of Fame Induction of Carl Gengelbach**

Mr. Rapp announced that the induction ceremony for Carl Joe Gengelbach into the Indiana Football Hall of Fame would be held at North Posey High School on Saturday, March 4, 2000, at 6:30 p.m. Dinner will be served in the cafeteria and the program will be in the auditorium. The cost for tickets is \$10.00. Mr. Rapp indicated this was truly an honor for Mr. Gengelbach and North Posey High School. Mr. Rapp publicly congratulated Coach Gengelbach on this great honor.

#### **Upcoming Events**

Mr. Rapp informed the Board of the following upcoming events:

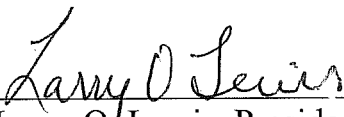
- ◆ Monday, March 20, 2000 - ISBA Region 9 District meeting at Jasper
- ◆ Thursday, March 23, 2000 – Posey County Farm Bureau Banquet at North Posey High School

#### **Next Board Meetings**

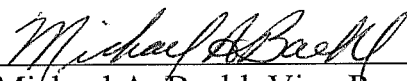
- ◆ Monday, March 13, 2000 – 6:15 p.m. – Regular Board meeting preceded by an Executive Session at 5:30 p.m.
- ◆ Wednesday, April 5, 2000 – 5:00 p.m. – Executive Session for the purpose of hearing building principal's reports for 1999-2000.

#### **Adjournment**

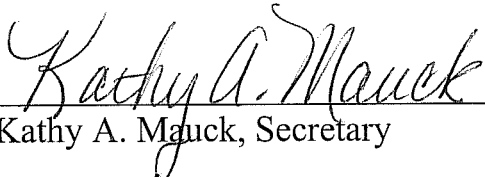
As there was no further school business to come before the Board at this time, President Lewis entertained a motion to adjourn. Said motion was made by Mr. Baehl, seconded by Mr. Bender and unanimously carried. The meeting was officially adjourned at 7:47 p.m.

  
Larry O. Lewis, President

  
Stephen H. Bender, Board Member

  
Michael A. Baehl, Vice-President

  
Mark J. Seibert, Board Member

  
Kathy A. Mauck, Secretary

**Board of Education  
MSD of North Posey County**