

**Minutes of the Regular Meeting of the  
Board of Education  
of the  
Metropolitan School District of North Posey County, Indiana  
*Held on June 14, 2000***

The regular meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board Room at the Office of the Superintendent of Schools on the 14<sup>th</sup> day of June 2000. The meeting began at the hour of 5:30 p.m. The following Board members were present: Michael Baehl, Stephen Bender, Larry Lewis, Kathy Mauck, and Mark Seibert. Also present were Ernest W. Rapp, Superintendent, and John D. Wood, Administrative Assistant.

At 5:30 p.m., it was the decision of the Board to convene in Executive Session for the purpose of IC 5-14-1.5-6.1 (2-B) for discussion of strategy with respect to initiation of litigation or litigation which is either pending or has been threatened specifically in writing; and/or; IC 5-14-1.5-6.1 (8) to discuss a job performance evaluation of individual employees. The Board adjourned from Executive Session at 6:13 p.m.

The Board of Education reconvened for the regular meeting at 6:17 p.m. The meeting was called to order by President Lewis. Minutes of the previous meeting held on May 8, 2000, were submitted to the Board and approved on a motion by Mr. Baehl, seconded by Mr. Seibert, and unanimously carried.

**CLAIM DOCKET**

A copy of the current claim docket was presented to the Board for consideration. Upon a motion duly made by Mr. Bender, seconded by Mr. Baehl, and unanimously carried, the claim docket was approved by the Board. A copy of the claim docket, as approved by the Board, shall be made a part of the official minutes by incorporation.

**AGENDA**

**Response to the Request of North Posey Band Booster Committee**

Mr. Rapp opened the meeting with a response to the North Posey Band Boosters and band students that were present at the meeting. Mr. Rapp stated that a move to the music room, located in the junior high, is not feasible. The total available space in the two classrooms is relatively the same. There is also limited storage space for band instruments and other equipment in the junior high music room. Mr. Rapp informed the group that Mrs. Palmer did not endorse this move as a solution to the overcrowding problem in the high school band room. In reference to the problem with the audibility of the fire alarm, Mr. Rapp reported that the Maintenance Department has contacted the company responsible for the fire alarm system to see what can be done to improve the system. Thus far, no specific solution has been determined, partially due to the age of the existing equipment. Mr. Rapp assured the group that further investigation is in progress and some form of solution will be in place before school begins in August. Band Booster President Bill Farmer thanked Mr. Rapp for the efforts to correct the problems. Mr. Farmer expressed the desire of the Band Boosters was to work "hand in hand" with the Board in the best interest of the students. Mr. Farmer acknowledged the

fact that an immediate solution to the overcrowding in the band room is not possible. He asked if, in fact, there were long-term plans to construct a new band room and/or remodel the existing band room. Mr. Rapp informed Mr. Farmer that a proposal would be presented as early as November 2000. Mr. Farmer asked that he be kept informed of the progress so that he could keep the Band Boosters informed. Mr. Rapp agreed to this request. Mr. Farmer thanked the Board for their time and excused the group from the meeting.

### **Resignation of Gwendolyn Godsey**

Mr. Rapp asked the Board to accept the resignation of Mrs. Gwen Godsey as a teacher at South Terrace Elementary School, the girls' track coach at North Posey Jr. High School, and the volleyball coach at North Posey High School. On a motion by Mrs. Mauck, seconded by Mr. Baehl, the motion to accept the resignation unanimously carried.

### **Teacher Recommendations for South Terrace Elementary**

Mr. Rapp asked the Board to approve the following teacher employment at South Terrace Elementary School: Mrs. Erin Stump-Reading Teacher; Mrs. Tonya Beuligmann-First Grade; and Mr. Kevin Gengelbach-Sixth Grade. On a motion by Mr. Baehl, seconded by Mr. Bender, the motion to approve the teacher assignments unanimously passed.

### **Recommendation of Enrichment Coordinator**

Mr. Rapp recommended the employment of Mrs. Donna McGinness as the elementary school enrichment coordinator for South Terrace Elementary School and North Elementary School for the 2000-2001 school year. Also, Mrs. McGinness will coach girls' soccer at North Posey High School, girls' basketball at North Elementary School, and girls' track at North Posey Jr. High School. On the motion by Mr. Seibert, seconded by Mr. Bender, the motion to approve the recommendation by Mr. Rapp unanimously passed.

### **Title I Grant Application**

Mr. Rapp recommended the Board approve the Title 1 grant application for North Elementary School for FY2001 in the amount of \$93,232.57. The grant money will be used for the salaries of Mrs. Spahn and Mrs. Esche. On a motion by Mr. Baehl, seconded by Mrs. Mauck, the motion unanimously carried.

### **Recommendation of Guidance Counselor**

Mr. Rapp recommended the employment of Miss Amanda Rose as guidance counselor for the first semester at North Posey High School. Mr. Rapp explained that Miss Rose would be on a temporary contract for the 2000-2001 school year. On a motion by Mr. Bender, seconded by Mr. Seibert, the motion unanimously passed.

### **Recommendation of Assistant Principal at North Posey High School**

Mr. Rapp recommended the employment of Mr. Todd Armstrong as the assistant principal at North Posey High School for the 2000-2001 school year, under a two-year contract as required by law. Mr. Armstrong will work a 10-month, 200-day contract at a salary of \$57,500 for the first year. On a motion by Mr. Baehl, seconded by Mr. Bender, the motion to approve the recommendation unanimously carried.

### **Summer School**

Mr. Wood reported to the Board on enrollment in summer school 2000. Mr. Wood indicated there are currently 134 students at South Terrace Elementary School, 60 students at North Elementary School, and 37 students at North Posey High School, for a total student enrollment of 231. A total of 12 classes are being offered.

### **Recommendation for Non-Certified Personnel Salaries**

Mr. Rapp asked the Board to approve a salary increase for all non-certified employees and all school bus drivers for the 2000-2001 school year. Mr. Rapp recommended the Board accept the written report of salary increases he provided. On a motion by Mr. Bender, seconded by Mr. Baehl, the motion unanimously carried. A copy of the salary schedule as approved by the Board shall be made a part of the official minutes by incorporation.

### **Deputy Treasurer Appointment**

Mr. Rapp recommended the Board appoint Mrs. Chris Kellams as the Deputy Treasurer for the MSD of North Posey County under a new provision established by Indiana Law. On a motion by Mrs. Mauck, seconded by Mr. Bender, the motion unanimously passed.

### **Recommendation of Student Council Sponsor at NPHS**

Mr. Rapp asked the Board to approve the assignment of Mrs. Jennifer Neidig as Student Council Advisor at North Posey High School for the 2000-2001 school year. On a motion by Mr. Baehl, seconded by Mr. Seibert, the motion unanimously carried.

### **Outstanding School Board**

Mr. Rapp announced that the Board of Education for the MSD of North Posey County has received the "Outstanding School Board" award from the Indiana School Board Association. The Board will be recognized at the fall meeting of the ISBA in Jasper. Mr. Rapp praised the Board for their efforts in earning this distinction for the 5th year in a row.

### **Recommendation of Coaches**

Mr. Rapp recommended the employment of Jessica Campbell and Nathan Schmitt as co-coaches of cross-country at North Posey Jr. High School for the 2000 season. The salary for this position will be split equally between Jessica and Nathan. Also, Mr. Rapp included a recommendation to employ Nicole Lemieux be appointed girls' basketball coach at North Posey Jr. High School for the 2000-2001 season. Further, Mr. Rapp recommended the assignment of Kevin Gengelbach as football coach, wrestling coach and track coach at North Posey Jr. High School for the 2000-2001 school year. On a motion by Mr. Bender, seconded by Mr. Baehl, the motion unanimously passed.

### **Recommendation of Varsity Volleyball Coach at NPHS**

Mr. Rapp recommended the employment of Eda Jung as head volleyball coach at North Posey High School for the 2000 season. On a motion by Mr. Seibert, seconded by Mr. Baehl, the motion unanimously passed.

**Jump Rope Heart Event**

Mr. Rapp publicly praised the outstanding efforts of students at North Elementary School for raising \$4,757.83 for the American Heart Association "Jump Rope for Hearts" event. Mrs. Julia Butler, physical education teacher at North Elementary School, coordinated this activity. In the final tally of money raised, North Elementary School finished first out of 17 area schools. Mr. Rapp congratulated the students and Mrs. Butler on their outstanding contribution to a very worthy cause.

**North Posey Baseball Team**

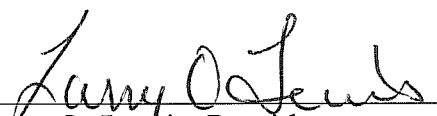
Mr. Rapp acknowledged the recent success of the North Posey High School baseball team for winning the 2000 Class 2A sectional held at Linton-Stockton High School. North Posey will advance to the regional in Huntingburg and play South Spencer High School on Thursday, June 15, at 1:30 p.m. Mr. Rapp wished the best of luck to the team and coaches.

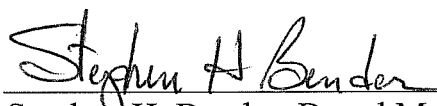
**Next Board Meeting**

Mr. Rapp announced that the next regular school board meeting will be held on Monday, July 10, 2000 at 6:15 p.m. An executive session will be held at 5:30 p.m.

**Adjournment**

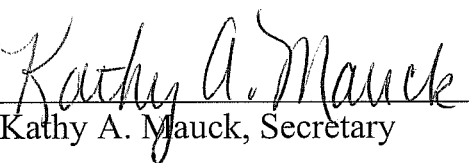
As there was no further school business to come before the Board at this time, President Lewis entertained a motion to adjourn. Said motion was made by Mr. Baehl, seconded by Mr. Seibert, and unanimously carried. The meeting was officially adjourned at 7:15 p.m.

  
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Larry O. Lewis, President

  
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Stephen H. Bender, Board Member

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Michael A. Baehl, Vice-President

  
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Mark J. Seibert, Board Member

  
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Kathy A. Mauck, Secretary

**Board of Education**  
**MSD of North Posey County**