

**Minutes of a Special Meeting
of the Board of Education of the
Metropolitan School District of North Posey County, Indiana**
Held on May 9, 2001

A special meeting of the Board of Education of the MSD of North Posey County, Indiana, was held in the office of the Superintendent of Schools on the 9th day of May, 2001, at the hour of 5:30 p.m. At 5:30 p.m. it was the decision of the Board to go into an Executive Session for the purpose of IC 20-6.1-4-14, contract rights of nonpermanent teachers.

At 5:45 p.m., the Board of Education convened for a conference, as per a written request submitted by Mrs. Kathleen Schronce, German teacher at North Posey High School. The purpose of the conference was to allow Mrs. Schronce to present pertinent information to the Board regarding the Board's action on Monday, April 16, 2001 to nonrenew her teaching contract for the 2001-2002 school year in accordance with IC 20-6.1-4-14; Contract rights of nonpermanent teachers.

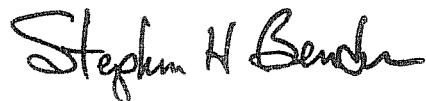
Mr. William Bender, attorney for the MSD of North Posey County, chaired the meeting. The following individuals were present: Mr. Eric Schronce, Mrs. Kathleen Schronce, Mr. Ernest Rapp, superintendent; Mr. John Wood, assistant superintendent; Mr. Jay Van Hoosier, principal; Mr. Todd Armstrong, assistant principal; Mr. Larry Lewis, Board president; Mr. Mike Baehl, Board vice-president; Mrs. Kathy Mauck, Board secretary; Mr. Mark Seibert, Board member and Mr. Steve Bender, Board member.

Mr. William Bender explained the format that would be followed during the meeting. He indicated that Mr. Van Hoosier, principal at North Posey High School, would present a statement supporting his recommendation. Next, Mr. Todd Armstrong, assistant principal at North Posey High School, would present the grounds for the nonrenewal recommendation. Mrs. Schronce and her husband, Eric Schronce, would then be given an opportunity to present any pertinent information to support her reinstatement.

Following the presentations by each of the individuals, Mr. William Bender asked if there were any questions or additional statements to be presented. As there was no further information to come before the Board at this time, Mr. William Bender adjourned the conference. The conference was officially adjourned at 6:50 p.m.



Larry O. Lewis, President



Stephen H. Bender, Board Member



Michael A. Baehl, Vice-President



Mark J. Seibert, Board Member



Kathy A. Mauck, Secretary

**Board of Education
MSD of North Posey County**

**Minutes of the Regular Meeting of the
Board of Education
of the
Metropolitan School District of North Posey County, Indiana
Held on May 10, 2001**

The regular meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board Room at the Office of the Superintendent of Schools on the 10th day of May 2001. The meeting began at the hour of 5:30 p.m. The following Board members were present: Larry Lewis, Kathy Mauck, Michael Baehl, Mark Seibert, and Stephen Bender. Also present were Ernest W. Rapp, Superintendent, and John D. Wood, Administrative Assistant.

At 5:30 p.m., it was the decision of the Board to convene in Executive Session for the purpose of IC 5-14-1.5-6.1 (2-B) for discussion of strategy with respect to initiation of litigation or litigation which is either pending or has been threatened specifically in writing; and/or; IC 5-14-1.5-6.1 (8) to discuss a job performance evaluation of individual employees. (4) to receive information about and interview prospective employees; (10) to train school board members with an outside consultant about their performance of the role as public officials. The Board adjourned from Executive Session at 7:15 p.m.

The Board of Education reconvened for the regular meeting at 7:30 p.m. The meeting was called to order by President Larry Lewis. Minutes of the previous meetings held on Monday, April 16 and May 9, 2001, were submitted to the Board and approved on a motion by Mr. Baehl, seconded by Mrs. Mauck, and unanimously carried.

CLAIM DOCKET

A copy of the current claim docket was presented to the Board for consideration. Upon a motion duly made by Mr. Bender, seconded by Mr. Seibert, and unanimously carried, the claim docket was approved by the Board. A copy of the claim docket, as approved by the Board, shall be made a part of the official minutes by incorporation.

AGENDA

Recommendation of Non-certified Personnel Salary for 2001-02 School Year

Mr. Rapp recommended the Board approve a 3% salary increase for all non-certified employees for the 2001-2002 school year. On a motion by Mr. Seibert, seconded by Mr. Baehl, the motion unanimously carried.

Kathleen Schronce's Contract Non-Renewal – Affirm or Reverse

Mr. Rapp requested the Board consider Mrs. Kathleen Schronce's teaching contract non-renewal as either an affirmation or a reversal of their decision unanimously passed on Monday, April 16, 2001. Mr. Steve Bender made a motion that the Board of Education of the MSD of North Posey County affirm their position on the continuation of Kathleen Schronce's contract. Therefore, her contract will not be continued effective at the end of the school year on Friday, May 25, 2001. Said motion was seconded by Mr. Baehl. The motion carried by a

vote of 4-0-1. Voting for the motion was Mr. Baehl, Mr. Bender, Mr. Lewis, and Mr. Seibert. Mrs. Mauck abstained.

Cooperative Work Experiences Curricular Program

Mr. Rapp introduced Mrs. Gayle Blunier, chairperson of the Business Department at North Posey High School, to present a report to the Board. Mrs. Blunier informed the Board of the new vocational business curriculum at North Posey High School entitled Cooperative Work Experiences. Students will be assigned to work at local businesses during their senior year. They will work and learn through on-the-job training. Each student will receive hourly wages from the cooperative employer. Mrs. Blunier stated that eleven (11) students are currently enrolled in the program for the 2001-2002 school year. Nine (9) local businesses have agreed to take partnership in the cooperative this first year. Mrs. Jenifer Neidig will be the teacher of record for this course. Mrs. Neidig and the employer will evaluate each student's performance and grades will be given accordingly. Mr. Rapp praised the efforts of Mrs. Blunier and Mrs. Neidig for developing this new curricular offering at North Posey High School.

Future Remodeling & Construction Plans

Mr. Rapp opened a discussion with the Board regarding the future plans for remodeling and new construction at specific sites in the district. Mr. Rapp informed the Board that a total dollar amount to be spent on the projects needed to be established. Mr. Rapp encouraged the Board that now is a good time to start the projects because current interest rates are relatively low. Mr. Baehl expressed a desire to set a 5 million-dollar amount for the projects going into the 1028 hearing phase of the process. Mr. Baehl felt that a higher dollar amount would allow the Board more flexibility in establishing the final dollar amount following the 1028 hearing process. Mr. Bender expressed a feeling that a maximum amount of 4 million dollars is all that can be placed on the taxpayers in the school district at this time. Mr. Baehl asked Mr. Rapp to have Mr. Lonnie Thurber, financial advisor, prepare a plan showing the effects of a tax rate increase of 35 cents and 40 cents. Mr. Seibert asked that Mr. Thurber include a 45-cent increase as well. The purpose of the plan is to show much money will be generated with these three amounts of tax increase. Mr. Baehl encouraged the use of capital projects funds for some of the smaller less expensive projects. Mr. Rapp agreed to contact Mr. Thurber and have a report for the June meeting.

Professional Leave Requests

Mr. Rapp recommended the Board approve a request for professional leave submitted by Mrs. Donna Nash and Mrs. Donna McGinness asking to attend the Indiana Association of Student Councils awards ceremony in Indianapolis on May 8, 2001. Since the date for this meeting had passed, the Board agreed unanimously with Mr. Rapp's approval of the leave of absence request.

New Custodian at North Elementary

Mr. Rapp recommended the Board employ Mr. Steve Rutledge as a custodian at North Elementary School for the 2001-2001 school year. On a motion by Mr. Baehl, seconded by Mr. Seibert, the Board unanimously passed the motion to employ Mr. Steve Rutledge.

Resignation of School Bus Driver

Mr. Wood asked the Board to accept the resignation received from Mrs. Kathy Wolsiefer as a school bus driver effective Friday April 20, 2001. On a motion by Mr. Bender, seconded by Mrs. Mauck, the Board accepted the resignation unanimously.

Driver Education Grades

Mr. Rapp asked the Board to set a policy exempting the academic grades received by students in Driver Education from the tabulation of the accumulated grade point average. Students will receive a letter grade in the course and will earn a full credit to apply toward graduation requirements. The policy will take effect with the class of 2004 beginning in the 2001-2002 school year. On a motion by Mrs. Mauck, seconded by Mr. Baehl, the motion unanimously passed.

Resignation of Speech & Debate Coach at North Posey High School

Mr. Rapp asked the Board to accept the resignation of Kara Davis as the speech and debate coach at North Posey High School. On a motion by Mr. Seibert, seconded by Mr. Baehl, the motion unanimously passed.

Equipment Purchase Request from Extracurricular Funds

Mr. Rapp recommended the Board approve requests from Mr. Kevin Sergesketter, principal at North Posey Jr. High School and Mr. Jay Van Hoosier, principal at North Posey High School, to purchase equipment using extracurricular funds. On a motion by Mr. Seibert, seconded by Mr. Bender, the motion unanimously carried. A copy of the requests to purchase equipment using extracurricular funds as approved by the Board shall be made a part of the official minutes.

Salute to Academic Success

Mr. Rapp informed the Board of the recent academic successes accomplished by various schools in the District. These successes were:

- North Elementary Student Council receives the Indiana Association Student Council Award
- Four students are winners in GE Earth Day Competition: Kelcie Yarbor, Meagan Newton, Sara Bengert and Emily Bretz
- North Posey Junior High Cyber/Life students bring home high honors from the Indiana State Media Fair competition at Hamilton Southeastern High School: Tim Creek, Sara Eckels, Kristi Webster, Triston Rhoades, and Kendra Crumbacher
- North Posey High School Academic Super Bowl Team Makes History

Elementary Book Rental for 2001-02 in Grades K-6

Mr. Rapp recommended the Board approve the listing of school textbook rental charges for grades K-6 for the 2001-2002 school year. On a motion by Mr. Bender, seconded by Mr. Seibert, the motion unanimously passed. A copy of the textbook rental fees as approved by the Board, shall be made a part of the official minutes by incorporation.

Recommendation of Administrative Assistant

Mr. Wood recommended the Board employ Mr. Todd A. Armstrong as administrative assistant to the superintendent for the 2001-2002 school year. Mr. Armstrong is to receive a contract salary of \$65,000.00 for the first year. His

duties shall begin on July 1, 2001. On a motion by Mr. Baehl, seconded by Mr. Seibert, the motion unanimously passed.

Graduation Exercises for Class of 2001

Mr. Rapp announced that graduation exercises for the Class of 2001 will be held at North Posey High School on Friday, May 25, 2001 at 7:00 p.m. He encouraged all Board members to arrive early!

Next Board Meeting

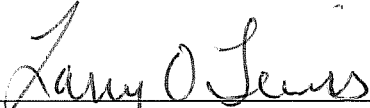
Mr. Rapp set the next regular Board meeting for Monday, June 11, 2001 at 6:00 p.m. An executive session will be held at 5:15 p.m.

Recommendation of Head Basketball Coach at North Posey High School


Mr. Rapp recommended the Board employ Mr. Gary Gentil as head basketball coach at North Posey High School for the 2001-2002 season. On a motion by Mr. Baehl, seconded by Mr. Seibert, the motion unanimously carried.

Adjournment


As there was no further school business to come before the Board at this time, President Lewis entertained a motion to adjourn. Said motion was made by Mr. Baehl, seconded by Mr. Seibert and unanimously carried. The meeting was officially adjourned at 9:07 p.m.



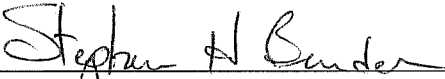
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Board of Education
MSD of North Posey County