

**Minutes of a Regular Meeting of the  
Board of Education  
of the  
Metropolitan School District of North Posey County, Indiana  
Held on August 13, 2001**

A regular meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board Room at the Office of the Superintendent of Schools on the 13<sup>th</sup> day of August 2001. The meeting began at the hour of 5:30 p.m. The following Board members were present: Larry Lewis, Michael Baehl, Kathy Mauck, Mark Seibert, and Stephen Bender. Also present was John D. Wood, Superintendent, and Todd A. Armstrong, Administrative Assistant.

**Executive Session**

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14-1.5-6.1 (8) to discuss job performance evaluation of individual employees; and (4) to receive information about prospective employees. The Board adjourned Executive Session at 6:40 p.m.

The Board of Education reconvened for the regular meeting at 6:47 p.m. The meeting was called to order by President Larry Lewis. Minutes of the previous meeting held on July 9, 2001 were submitted to the Board and approved on a motion by Mr. Baehl, seconded by Mr. Bender, and unanimously carried.

**Claim Docket**

A copy of the current claim docket was presented to the Board for consideration. Upon a motion duly made by Mr. Bender, seconded by Mr. Seibert, and unanimously carried, the claim docket was approved by the Board. A copy of the claim docket, as approved by the Board, shall be made a part of the official minutes by incorporation.

**A G E N D A**

**Advertisement of 2002 Budget/Dates for Budget Hearing & Adoption**

Mr. Wood requested approval from the Board to advertise the 2002 Budget, Capital Projects Fund Plan, and the Bus Replacement Plan. In addition, he asked that the Board approve September 4, 2001 as the date for the Budget Hearing and September 17, 2001 (regular Board Meeting) as the date to consider Budget adoption (No times were scheduled). On a motion by Mrs. Mauck, seconded by Mr. Seibert, the Board voted unanimously to approve the requests.

**Discussion of 1028 Hearing/Preliminary Determination Hearing**

On August 27, 2001, the MSD of North Posey County will hold a 1028 Hearing and a Preliminary Determination Hearing at North Posey High School in the cafeteria beginning at 6:30 p.m. Mr. Wood explained that information provided would include: 1) what the building project is; 2) why the building project is necessary; and 3) what the Corporation's intentions are. The supporters of the project will be given first opportunity to speak in which they will address specifics such as cost estimates, tax rate effects, and construction/building needs. These speakers will include school officials, the architect, the financial advisor, and the general public. When this portion concludes, the general public will be given the opportunity to speak against the project. Each of the speakers will be allotted a maximum of three (3) minutes to express his/her views. Following the Hearings, the Board will consider the 1028 and Preliminary Determination resolutions (approve or disapprove). No motions will be made at this meeting.

### **Resignation of Girls' Physical Education/Health Teacher of NPHS**

Mr. Wood asked the Board to accept the resignation of Mary Heldt as the girls' physical education and health teacher of North Posey High School effective July 7, 2001. On a motion by Mr. Bender, seconded by Mr. Baehl, the Board voted unanimously to accept the resignation.

### **Resignation of Assistant Football Coach of NPHS**

Mr. Wood asked the Board to accept the resignation of Brett Phipps as an assistant football coach of North Posey High School effective July 20, 2001. A motion was made by Mr. Bender, seconded by Mr. Baehl, to accept the resignation. The Board unanimously carried the motion.

### **Resignation of Girls' Cross Country Coach of NPJHS**

Mr. Wood asked the Board to accept the resignation of Jessica Campbell as North Posey Junior High School's girls' cross country coach effective August 2, 2001. The motion to accept the resignation was made by Mr. Baehl and seconded by Mr. Seibert. The Board voted unanimously to carry the motion.

### **Resignation of Boys' Basketball Coach of NPJHS**

Mr. Wood requested that the Board accept Patrick Rose's resignation as boys' basketball coach of North Posey Junior High School effective July 30, 2001. Upon motion by Mrs. Mauck, seconded by Mr. Baehl, the motion was unanimously carried.

### **Resignation of Bus Driver of MSD of North Posey County**

Mr. Wood requested that the Board accept the resignation of Heidi Watson as a school bus driver for the MSD of North Posey County effective August 8, 2001. Mr. Baehl made a motion to accept the resignation. The motion was seconded by Mr. Seibert, and the Board voted unanimously to accept the resignation.

### **Recommendation of Girls' Physical Education/Health Teacher**

Mr. Wood recommended that the Board employ Tara Gehlhausen as the girls' physical education/health teacher at NPHS for the 2001-2002 school year. In addition, he asked that the Board hire Tara as either the junior high volleyball coach or as the junior high girls' cross country coach—whichever is more greatly needed. Motioned by Mrs. Mauck, seconded by Mr. Baehl, the Board voted unanimously to employ Tara Gehlhausen to fill these positions.

### **Recommendation of Assistant Boys' Basketball Coach at NPHS**

Mr. Wood recommended that the Board hire Brad Wallace as the assistant boys' basketball coach for North Posey High School for the 2001-2002 school year. Mr. Bender motioned, seconded by Mrs. Mauck to employ Brad Wallace in this position. Mr. Baehl was called out of meeting for an emergency so the vote was a unanimous 4-0.

### **Recommendation of Multiple Cheerleading Volunteer Coaches**

Mr. Wood recommended that the Board appoint six (6) parents as volunteer coaches to assist with cheerleading responsibilities/duties at North Posey High School for the 2001-2002 school year. They are as follows:

Julie Bullington	Connie Nurrenberg	Joan Galey
Jan Droege	Kelley Esche	Carol Rodgers

Mrs. Mauck motioned, seconded by Mr. Seibert, the Board unanimously approved all six (6) parents as volunteer coaches.

### **Recommendation of School Bus Driver for MSD of North Posey**

Mr. Wood recommended that the Board employ Carolyn Mason as a bus driver for the MSD of North Posey County for the 2001-2002 school year. Her primary duty will be driving the special transportation bus # 29. Upon motion by Mrs. Mauck, seconded by Mr. Bender, the Board approved unanimously.

### **Request for Permission to Conduct 5<sup>th</sup>&6<sup>th</sup> Grade Volleyball League**

Mr. Wood recommended that the Board grant the request to conduct the 5<sup>th</sup> and 6<sup>th</sup> grade Volleyball League. After date and facility requests were determined feasible, Mr. Bender made a motion, seconded by Mr. Seibert to approve the request. The Board voted in favor unanimously.

### **Reappointment of INCOLSA Board Representative**

Mr. Wood recommended that the Board reappoint Roberta Adamson as the Board representative to INCOLSA (Indiana Cooperative Library Services Authority) for the 2001-2002 school year. After a motion by Mr. Seibert and a second by Mr. Bender, the recommendation was unanimously approved.

### **Program Presentation Report by John M. Lawrence at NPHS**

Mr. Wood reported the details of a presentation to be given at NPHS by John M. Lawrence on September 7, 2001. Mr. Lawrence is an expert in Medieval and Renaissance artifacts. He will set up a display of historical manuscripts and provide informational talks throughout the day. The program and speaker were arranged by Ms. Diane Smith—English teacher at NPHS.

### **Professional Leave Requests for the MSD of North Posey County**

Roberta Adamson	NPHS	September 7, 2001	Academic Coaches' Conference
Debra Johnson	NPHS	September 7, 2001	Academic Coaches' Conference
Darryl Meyer	NPHS	September 7, 2001	Academic Coaches' Conference
Harold Welch	NPJHS	September 7, 2001	Academic Coaches' Conference
Suzanne Bender	NES	September 7, 2001	Academic Coaches' Conference

Mr. Bender motioned, seconded by Mr. Seibert, and the Board voted unanimously to approve the above professional leave requests.

### **Recommendation of Volunteer Assistant Football Coach at NPJHS**

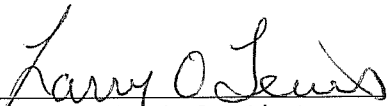
Mr. Wood recommended that the Board hire Seth Morris as a volunteer assistant football coach for North Posey Junior High School for the 2001 football season. A motion by Mrs. Mauck, seconded by Mr. Seibert led to a unanimous vote by the Board.

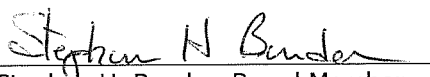
### **Recommendation of Special Education Teacher at NPHS**

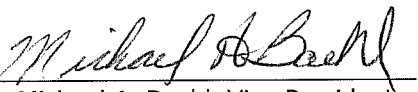
Mr. Wood recommended that the Board employ Mr. Mark Danser as a temporary (1 year) special education teacher at NPHS for the 2001-2002 school year. He will replace Julie Gries who is on a maternity leave. Mr. Danser will apply for a limited license in mild disabilities. Mr. Seibert motioned, and Mr. Bender seconded as the Board voted unanimously to employ Mr. Danser.

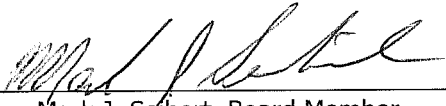
## Adjournment

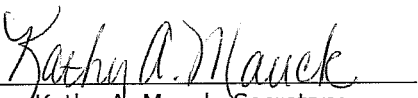
As there was no further school business to come before the Board at this time, President Larry Lewis entertained a motion to adjourn by Mr. Seibert, seconded by Mrs. Mauck, and unanimously carried. The meeting was officially adjourned at 8:10 p.m.

  
Larry O. Lewis, President

  
Stephen H. Bender, Board Member

  
Michael A. Baehl, Vice-President

  
Mark J. Seibert, Board Member

  
Kathy A. Mauck, Secretary

Board of Education  
MSD of North Posey County

**Minutes of a Special Meeting of the  
Board of Education  
Of the  
Metropolitan School District of North Posey County,  
Indiana  
*Held on August 27, 2001***

A special meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the auditorium at North Posey High School in Poseyville, Indiana on the 27<sup>th</sup> day of August, 2001. The meeting began at the hour of 6:34 p.m (local time) pursuant to notice duly given in accordance with the rules of the Board. The following Board members were present: Kathy Mauck, Michael Baehl, Mark Seibert, and Stephen Bender. Also present was John D. Wood, Superintendent, and Todd A. Armstrong, Administrative Assistant.

The meeting was called to order by President Larry Lewis.

**A G E N D A**

Mr. John D. Wood presided over the hearing welcoming everyone and introducing speakers.

**Statement of Purpose of 1028 and Preliminary Determination Hearing**  
School attorney, Mr. William Bender explained the purpose of the meeting and briefly summarized/described the 1028 and Preliminary Determination Hearing. He stated that the purpose of the hearing was to begin the process to determine what improvements would be made regarding construction/renovation of the schools within the District. It was explained that at this hearing all interested people may give testimony and/or ask questions concerning this building project. In addition, he spoke of the bond sales that would need to take place in order to finance said construction according to Indiana law. He pointed out that all speakers should try to keep their speeches less than three (3) minutes. After the purpose of the hearing was explained, the presentations regarding the need for the construction project were given.

**Educational Needs for Projects by Mr. John Wood**

Mr. Wood, superintendent, returned to the podium to discuss the educational needs for the projects in question. He summarized the ten (10) month time frame in which the prioritization of needed renovations was made. He repeatedly pointed out that the Corporation was asking for "no frills", but instead, necessities for an even educational playing field for our students. The Board, after numerous discussions, arrived at an acceptable increase of \$.40 per \$100 of assessed valuation. The prioritization of the construction project was determined as follows:

- 1) HVAC system renovation/installation for high school and junior high
- 2) Installation of new roof for South Terrace Elementary
- 3) Renovation of auditorium
- 4) Construction of larger band/choral room
- 5) Replacement of roof covering old gymnasium

**Impact on Instruction by Mr. Todd Camp**

Mr. Todd Camp, principal of the high school, spoke next. Mr. Camp approached the need for the building project by citing the disadvantages of taking ISTEP+ in

large group settings as we currently are and the negative effects of excessive heat regarding preparation for the ISTEP+. He also spoke of the health risks that a number of our students have in a building maintaining excessive temperatures throughout the school day. He finalized by pointing out the growth of our band and choral department. The current room is not adequate to facilitate the number of students involved in these programs.

### **Construction Plans by Mr. Scott Veazey and Mr. Tom Durkin**

The architect from Veazey, Parrott, Shoulders & Durkin, Mr. Scott Veazey, followed with an evaluation of existing facilities. He provided information regarding acoustics, work booths, dressing rooms, instrument storage, and practice rooms for the band and auditorium reconstruction/renovation.

Next, the engineer, Tom Durkin, discussed the advantages of moving to a 2-pipe HVAC system. He provided data that the system is cheaper to both build and operate than other systems. In addition, he pointed out that its efficiency could actually save money for the Corporation in the long run.

### **Financial Analysis/Report by Mr. Lonnie Therber**

Mr. Lonnie Therber, financial advisor, provided estimated project cost and schedule information. He explained how the project could be funded and the tax rate impact the project would have on the community within the school district. He further explained the District's current financial status regarding previous debt service and provided a timeline of payoffs over the next 20 years.

### **Public Comments/Concerns/Questions on Hearing**

After the above presentations, Mr. Wood announced that the Board and consultants would hear questions or testimony from the public.

Mr. Bill Heilman asked a question about a possible recession. He wanted to know what impact a recession would have on the tax rate and debt service. Mr. Therber stated that regardless of what happened, the debt would have to be paid; however, a prediction about a recession was not possible.

Speaking in **favor** of the proposed construction/renovation project were the following:

Bill Farmer	Mitch Lumen
Linda Andry	Pat Stewart
Jo Adams	Janice Neaville
Jim Droege	Mike Clem

The patrons provided support for all the anticipated projects through a variety of avenues. The speakers focused around the fact that our current facilities do not adequately meet the needs of our students in a society where education is becoming ever more challenging. Issues of concern included health of students, equality of opportunity in programs, and the importance of maintaining a facility that continues to attract the highest quality educators.

The individuals speaking **against** the project were June Heilman and Don Little. Mr. Little spoke avidly against the method of raising funds for such a project not against the project itself. He stated that the county should adopt the Optional Income Tax that would bring money back into Posey County from the income tax placed on all those residents who work outside the county. Mrs. Heilman felt that the District had already realized a very large debt service and did not need to add additional tax burden on the small business owners and farmers.

### Board Consideration of 1028 Resolution

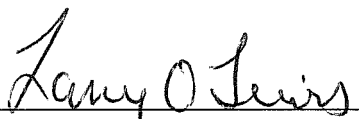
At the conclusion of the public testimony and question session, Mr. Bill Bender read the 1028 Resolution aloud so as to be presented for consideration. Upon recommendation by Mr. Wood, Mr. Steve Bender made a motion, seconded by Mr. Mike Baehl, to adopt a resolution to construct the project in question (See Appendix A). It was asked if transference of excess "soft" money, if applicable, to hard costs was acceptable practice. Mr. Therber responded that any overages in soft money could be applied to hard costs. The vote was unanimous to approve the motion.

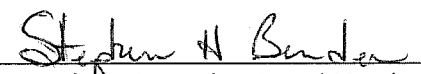
### Board Consideration of Preliminary Determination Resolution

Mr. Bill Bender then read the Preliminary Determination Resolution aloud. After a recommendation by Mr. Wood, Mr. Baehl motioned, seconded by Mrs. Mauck to adopt the Preliminary Determination Resolution to enter into a lease in order to construct the project (See Appendix B). No discussion was held and the vote was unanimous to carry the motion.

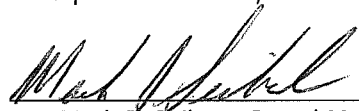
### Adjournment

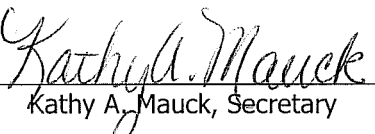
At 8:31 p.m., Mr. Lewis entertained a motion to adjourn by Mr. Baehl, seconded by Mr. Bender, and unanimously carried.

  
Larry O. Lewis, President

  
Stephen H. Bender, Board Member

  
Michael A. Baehl, Vice-President

  
Mark J. Seibert, Board Member

  
Kathy A. Mauck, Secretary

Board of Education  
MSD of North Posey County