

**Minutes of a Regular Meeting of the
Board of Education
of the
Metropolitan School District of North Posey County, Indiana
Held on November 12, 2001**

A regular meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board Room at the Office of the Superintendent of Schools on the 12th day of November 2001. The meeting began at the hour of 5:30 p.m. The following Board members were present: Larry Lewis, Michael Baehl, Kathy Mauck, and Stephen Bender. Also present were John D. Wood, Superintendent and Todd A. Armstrong, Administrative Assistant. Mark Seibert joined the regular meeting at 6:30 p.m.

Executive Session

The Board convened the Executive Session at 5:33 p.m. for the purpose of IC 5-14-1.5-6.1 (9) (This is a correction as IC 5-14-1.5-6.1 has an additional reason to hold Executive Session.) to discuss job performance evaluation of individual employees. The Board adjourned Executive Session at 6:33 p.m.

The Board of Education reconvened for the regular meeting at 6:36 p.m. President Larry Lewis, who also indicated that this public meeting would include a hearing on year round school, called the meeting to order. Minutes of the previous meeting held on October 8, 2001 were submitted to the Board and approved on a motion by Mr. Baehl, seconded by Mr. Bender, and unanimously carried. The meeting began with the Pledge of Allegiance.

Claim Docket

A copy of the current claim docket was presented to the Board for consideration. Upon a motion duly made by Mr. Baehl, seconded by Mr. Bender, the claim docket was unanimously approved by the Board. A copy of the claim docket shall be made a part of the official minutes by incorporation.

A G E N D A

Use of Facilities for North Posey Youth Basketball League

Tim Schmitt, president of the North Posey Youth Basketball League, gave a short presentation describing participation, plans for this year, and beginning and ending dates for the program in 2001. He requested that the basketball league be given permission to use both gyms at predetermined times and dates at North Posey High school from November 3 through December 29, 2001. In addition, he asked that the Corporation provide and pay for custodial services for each of the Saturdays between November 17 and December 29, 2001. On a motion by Mr. Bender, seconded by Mrs. Mauck, the Board unanimously approved his requests.

Hearing on Year Round School and Adoption of Patrons' Petition Resolution

President Lewis advised the Board that they needed to consider the financing of renovation and improvements to North Posey High School. As the Patrons' Petition Resolution must be adopted to move forward with the construction project, Mr. Baehl made a motion,

seconded by Mrs. Mauck, to approve the Patron's Petition Resolution (Exhibit A) and add by incorporation into Board minutes. The Board affirmed unanimously.

Following the vote, Mr. Wood provided the legal explanation of why we must have hearings on year round school. Notice of the first of two public hearings was published in The Posey County News on October 30, 2001. Mr. Wood then presented documentation of IC 6-1.1-19-8. In addition, Mr. Wood stated, "The State Board of Tax Commissioners may not approve a school corporation's proposed lease rental agreement or bond issue to finance the construction of additional classrooms if a feasibility study and public hearing on year round school are not completed." Since the construction of a new music room larger than the current music room falls under said law, Melvin Levin, educational consultant for Veazey, Parrott, Durkin & Shoulders, completed the feasibility study and concluded that there is not valid data supporting year round school for the MSD of North Posey County. The Board reviewed the feasibility study amongst themselves, as there were no patrons present speaking for or against year round school. Mr. Wood stated that he would not recommend consideration of year round school. The Board will hold another hearing on year round school on December 10, 2001.

Work Session with Veazey, Parrott, Durkin & Shoulders

Mr. Wood presented two dates for the Board to meet and have a question/answer work session with the architectural firm of Veazey, Parrott, Durkin & Shoulders. It was agreed upon to have this "special meeting" on November 20, 2001 at 5:30 p.m. in the administration building of the MSD of North Posey County. The purpose of the meeting is to discuss the proposed building project for the MSD of North Posey Multi-School Building Corporation.

Request to Receive Quotes for 2002 Activity Bus

Mr. Armstrong provided a brief description of the specifications the school corporation would like to have on a 2002 Type-A activity bus. He provided the rationale for purchasing a vehicle such as this by stating that Public Law 278 (Senate Enrolled Act 501) mandates new requirements regarding vehicles designed to transport 10 or more passengers. After July 1, 2001, newly purchased vehicles such as these, if used to transport children in the care of a childcare center on public highways within or outside of Indiana, must meet school bus or special purpose bus specifications. The Type-A activity bus is a special purpose bus. The law dictates that vehicles currently in use that do not meet these specifications, purchased prior to July 1, 2001, may be utilized until June 30, 2006. The purchase of this vehicle will replace the purchase of one of the three 2002-budgeted 66-passenger school buses. In addition to the body and chassis specifications, engine size for this type of vehicle was discussed. It was agreed that the engine-type requirements needed to be added to the quote requests. Mr. Bender seconded the motion by Mrs. Mauck to allow permission to receive quotes. The Board approved unanimously.

Request to Use North Posey Facilities

Julie Williams, representing North Posey Relay for Life, requested the use of the North Posey track and surrounding facilities from 8:00 a.m. on June 22, 2002 until 8:00 a.m. on June 23, 2002. Mr. Wood strongly recommended that the Board grant this request. The Board voted unanimously in support of the motion by Mr. Bender that was seconded by Mr. Baehl.

Suggestion to Review Bureau of Child Labor Law's Work Permit Policy

Mr. Wood provided a description of the Bureau of Child Labor Law's model work permit policy. The policy outline gives schools the authority to revoke work permits should a

student's grades or attendance fall below an established, acceptable level. It was noted that our high school student handbook presently describes such a policy. Mr. Wood plans on sharing this information with the building administrators, and the Board agreed to review the policy. It will be determined at a later Board meeting whether or not the Corporation will make it Board policy.

Notification of Retirement from North Elementary

Diana Motz, elementary teacher for MSD of North Posey for twenty-seven (27) years, has requested that the Board accept her notification to retire at the end of the 2001-2002 school year. On a motion by Mr. Seibert, seconded by Mr. Baehl, the Board approved the request unanimously.

Emergency Medical Leave at South Terrace Elementary

Mr. Wood recommended that the Board grant special education teacher, Kathy Petrig, a medical leave of absence from South Terrace Elementary School. She is having back surgery on November 26, 2001 and hopes to return to work on January 7, 2002. Mr. Seibert motioned, seconded by Mr. Baehl, and the Board unanimously approved the recommendation.

Employee-Funded Dental Insurance Plan

Mr. Wood recommended that the Board approve an optional 100% employee-funded dental insurance plan from Business Benefits Group. The payroll deductions for those who enroll in this plan will begin January 2, 2002. As there was no motion made for approval, no dental insurance plan will be offered to employees through the school corporation.

Section 125 and Flexible Plan for MSD of North Posey County Schools

Mr. Wood recommended that the Board approve dropping our current courier for Section 125 benefits, Key Benefits. He followed with a recommendation to replace them with Business Benefits Group who will offer not only the Section 125 Plan, but a Flexible Plan as well. Mr. Wood and Mr. Armstrong explained the program to the Board, clarifying several points of question, and identifying the underwriting company as AFLAC, who is providing this benefit at no service charge. The Flexible Plan will allow a maximum of \$2400 pre-tax deductions per year. On a motion by Mrs. Mauck, seconded by Mr. Baehl, the Board unanimously approved these recommendations.

North Posey High School Marching Vikings

Mr. Wood recognized the achievements of the North Posey High School Marching Vikings, as they placed 8th in the Class C state band competition in Indianapolis, Indiana for the 2001 marching season. He also commended Mrs. Terri Palmer and her staff for doing such a fine job preparing for the competition. "Congratulations and great job representing our school corporation."

NPHS and NPJHS Spell Bowl Teams

Mr. Wood recognized the North Posey High School Spell Bowl Team for the 2001 state championship. The team's score of 89 out of 90 possible spellings was the highest recorded final round score in the state's history. The team was honored before the school on November 12, 2001. He also congratulated the North Posey Junior High School Spell Bowl Team for their 2001 state runner-up award. They lost the championship via

tiebreaker criteria. Mr. Lewis also stated that he heard parent comments about how well dressed and well behaved our students were at the state contest at Warren Central High School. "Great job teams!"

Governor O'Bannon's 21st Century Tax Plan

Mr. Wood briefly discussed a handout that described Governor O'Bannon and Lt. Governor Kernan's proposed 21st Century Tax Plan, which has been designed to update Indiana's tax code and is a response to the Indiana tax court's order to change the way the state assesses property for tax purposes. Mr. Wood provided information regarding Indiana's current, and possible future fiscal crisis. At present, Indiana has taken in \$209.4 million below projections on which the 2002 budget was based. He also pointed out that the school corporations throughout the state will probably have a delay in the receipt of their June, 2002 state funds. The delay is expected to be approximately 6 months and will require some serious financial planning by the district.

Open Door Law: IC 5-14-1.5

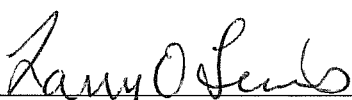
Included in the Board packets was an Indiana school legal document called the Open Door Law. Although we seem to be following the guidelines to the letter, Mr. Wood asked that the Board members take some time to review the text, as it identifies policies/procedures for public school board meetings.

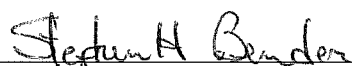
Professional Development for Special Education Teacher

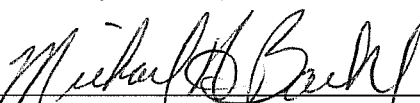
Mr. Wood recommended that the Board approve a request by Mr. Todd Camp to allow special education teacher, Mark Danser, to gain some additional ISTEP+ Remediation information through professional development. Mr. Danser will visit several Evansville schools to see what their programs do in regard to remediating and preparing for ISTEP+. Mr. Baehl, identifying that Mr. Danser is on a temporary contract, recommended that Mr. Danser be required to provide in writing what he gains from the visits so the information can be shared should he leave the district at the end of the school year. On a motion by Mrs. Mauck, seconded by Mr. Bender, the Board unanimously approved the request for professional development.

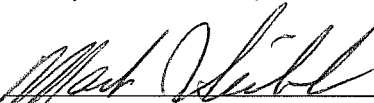
Adjournment

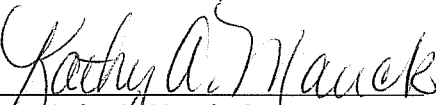
Prior to adjournment, the Board verified December 10, 2001 as the next regular School Board meeting date. Executive session will begin at 5:30 p.m., followed by regular session at 6:30 p.m. This meeting will also be the 2nd hearing for year round school, but it will not include a hearing on the proposed lease. President Larry Lewis entertained a motion to adjourn by Mr. Baehl, seconded by Mr. Seibert, and unanimously carried. The meeting was officially adjourned at 8:00 p.m.


Larry O. Lewis, President


Stephen H. Bender, Board Member


Michael A. Baehl, Vice-President


Mark J. Seibert, Board Member


Kathy A. Mauck, Secretary

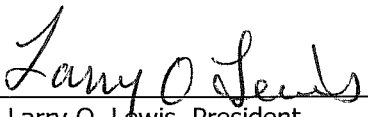
Board of Education
MSD of North Posey County

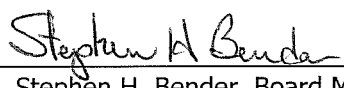
**Minutes of a Special Meeting of the
Board of Education
Of the
Metropolitan School District of North Posey County,
Indiana
*Held on November 20, 2001***

A special meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board Room at the Office of the Superintendent of Schools on the 20th day of November 2001. President Larry Lewis called the meeting, which began at 5:30 p.m., to order. The following Board members were present: Larry Lewis, Michael Baehl, Kathy Mauck, Mark Seibert, and Stephen Bender. Also present were John D. Wood, Superintendent, Todd A. Armstrong, Administrative Assistant, Thomas Cullum, David Ellert and Scott Veazey, all of *Veazey, Parrott, Durkin & Shoulders*.

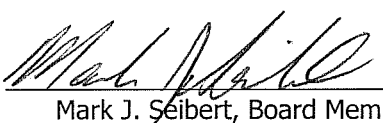
AGENDA

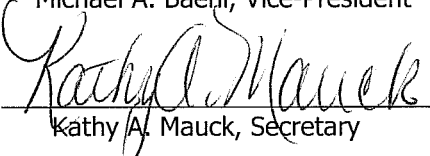
The purpose of this meeting was to discuss the renovation/retrofitting building project for the MSD of North Posey County schools. The meeting entailed a brief question/answer session and some discussion about various pitfalls that may be encountered in regard to structure, expansion, and bidding processes. After having satisfactorily answered the Board's questions and having the Board respond to their questions/concerns, the members of *Veazey, Parrot, Durkin & Shoulders* agreed that they would be willing to meet again at any of our regularly scheduled Board meetings. On a motion by Mr. Baehl, seconded by Mr. Bender, the Board voted unanimously to officially adjourn the special meeting at 7:20 p.m.


Larry O. Lewis, President


Stephen H. Bender, Board Member


Michael A. Baehl, Vice-President


Mark J. Seibert, Board Member


Kathy A. Mauck, Secretary

Board of Education
MSD of North Posey County