

**Minutes of a Regular Meeting of the  
Board of Education  
Of the  
Metropolitan School District of North Posey County, Indiana  
*Held on August 12, 2002***

A regular meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board Room at the Office of the Superintendent of Schools on the 12<sup>th</sup> day of August 2002. The meeting began at the hour of 6:30 p.m. The following were present:

Larry Lewis— President	Stephen Bender— Board Member	Kathy Mauck— Secretary
Mark Seibert— Board Member	John Wood— Superintendent	Mike Baehl— Vice-President
Todd Armstrong— Administrative Assistant		

**Executive Session**

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14-1.5-6.1 (2a and 2d) to discuss strategy with respect to collective bargaining and the purchase or lease of real property by the governing body; and (9) to discuss a job performance evaluation of individual employees. The Board adjourned Executive Session at 6:45 p.m.

The Board of Education reconvened for the regular meeting at 6:52 p.m. with Board President Larry Lewis calling the meeting to order with the initiation of the Pledge of Allegiance. Minutes of the previous meeting held on July 15, 2002 were submitted to the Board and approved on a motion by Mr. Bender, seconded by Mrs. Mauck, and unanimously carried.

**Claim Docket**

A copy of the current claim docket was presented to the Board for consideration. Upon a motion made by Mr. Baehl, seconded by Mr. Seibert, the claim docket was unanimously approved by the Board. A copy of the claim docket shall be made a part of the official minutes by incorporation.

**A                      G                      E                      N                      D                      A**

**UNFINISHED BUSINESS**

**Clerk of the Works Update**

The Board agreed that upon Board meeting adjournment they would visit the high school construction site to view the advancement made in the construction/retrofitting project. Mr. Lewis was to lead the tour.

## **NEW BUSINESS**

### **Adopt Resolution to Reduce Appropriations**

Mr. Wood requested that the Board approve a resolution to reduce/re-appropriate funds from Capital Projects and Transportation to the General Fund. Capital Project Fund accounts 25351 (Building Acquisition, Construction & Improvement) and 25355 (Sports Facility) are to be reduced by \$45,725 and \$10,000 respectively. In addition, Transportation Fund accounts 25540 (Vehicle Servicing & Maintenance) and 25590 (Other Pupil Transportation Services) are to be reduced by \$23,000 and \$2,000 respectively. Mr. Bender's motion to adopt the resolution was seconded by Mr. Baehl followed by a unanimous vote from the Board.

### **Volleyball League for 5<sup>th</sup> and 6<sup>th</sup> Grades**

Mr. Wood recommended that the Board approve a request submitted by Mrs. Jane Reising to conduct the 5<sup>th</sup> and 6<sup>th</sup> grade volleyball league in the fall of 2002 for North Posey elementary students. The program has been held for a number of years. Mr. Bender motioned, seconded by Mr. Baehl, and the Board voted unanimously to approve the recommendation.

### **Installation of Irrigation System**

Mr. Wood recommended that the Board approve a request from Michele Sells, head softball coach at North Posey High School, requesting permission to install an irrigation system at the high school softball field. Installation of the system will be at no cost to the Corporation as parents and supporters will provide the materials and the labor. With the criteria that a schedule be put into place for the watering of the three (3) sports fields, Mrs. Mauck made the motion to approve the recommendation. Mr. Bender seconded, and the Board voted unanimously to support the amended recommendation.

### **2003 Budget, CPF Plan and Bus Replacement Plan**

Mr. Wood asked the Board for permission to advertise the 2003 Budget, Capital Projects Fund Plan, and Bus Replacement Plan in two newspapers. The dates of advertisement will be August 20 and 21 and August 27 and 28, 2002. In addition to the request, Mr. Wood provided some other pertinent dates. A public hearing on these three items will be held on September 3, 2002, a Board meeting to adopt them will be held on September 19, 2002, they will be delivered to the county auditor on September 20, 2002, and the required advertisement of the adopted 2003 CPF Plan will be advertised on September 24 and 25, 2002.

Included in the Board packet were budget forms 1-5. Expected certified rates for the six (6) major funds were as follows:

FUND	2002	2003	Change
General Fund	.8937	1.0435	+.1498
Debt Service	.2229	.3797	+.1568
Capital Projects	.2022	.3270	+.1248
Transportation	.1964	.1871	-.0093
Bus Replacement	.0529	.0538	+.0009
Pre-School Spec Ed	.0033	.0035	+.0002
Tax Rate Totals	\$1.5714/\$100	\$1.9946/\$100	+.4232

These are based on the estimated 2003 assessed valuation of \$230,000,000. Mr. Baehl seconded Mr. Bender's motion, and the Board voted unanimously to advertise these documents.

### Transportation Policy Adoption

Mr. Armstrong asked the Board to adopt a policy regarding employees who drive corporation vehicles as it relates to their individual driving records. The policy's purpose is to help ensure the safe transportation of our students by providing access to corporation-owned vehicles only to those with safe driving records. Mr. Stephen Bender made the motion, Mrs. Kathy Mauck seconded, and the Board voted unanimously to adopt the policy as submitted.

### Bus Driver Salaries/Wages

Mr. Armstrong asked the Board to approve new per diem rates for the bus drivers of the MSD of North Posey County. They are as follows:

2002-03 School Yr.	Yrs. Exp.	2002-2003
Daily Base Pay	Yr. 1	\$43.89
	Yr. 2	\$45.02
	Yr. 3-16	\$47.02
	Yr. 17+	\$47.43

The per diem rate plus \$.17 per mile will equal the bus driver's total daily pay. In addition, he asked that the Board approve the extracurricular hourly rate for bus drivers to be \$8.00. Mrs. Mauck motioned, seconded by Mr. Seibert, and the Board voted unanimously to approve the recommendations.

Mr. Armstrong also provided an overview of last year's gasoline usage for all vehicles in the corporation. It included extracurricular mileage per month, total and individual bus mileage per month, number of gallons used, average miles per gallon per bus, and average cost per mile for the entire fleet.

### **Cheer Team Nationals**

The North Posey High School cheer team has qualified for NCA nationals in Dallas, Texas. Mr. Wood recommended that the Board approve the request by Jennifer Collins, cheer coach, to compete in this competition on December 28 and 29, 2002. The team will leave December 26 and return December 30, 2002 and will travel by charter bus. Mr. Mike Baehl motioned, seconded by Mr. Mark Seibert, and the Board voted unanimously in support of the recommendation.

### **Subway Contract with MSD of North Posey County**

Mr. Wood asked the Board to give him the flexibility to enter into a contract with the Wadesville Subway for the 2002-03 school year. As the details of the contract have not been completely worked out, the agreement will allow for Subway sandwiches to be sold one (1) day each week at North Posey High School. Mr. Seibert motioned, seconded by Mrs. Mauck, and the Board voted unanimously in favor of the request.

### **Professional Leave Requests**

The teachers listed below have requested professional leave on September 6, 2002 so that they can attend the Academic Coaches' Conference in Indianapolis, Indiana. Mr. Wood recommended approval.

Patricia Hewig-HS      Debra Johnson-HS      Darryl Meyer-HS      Harold Welch-JHS

Mrs. Mauck seconded Mr. Seibert's motion, and the Board vote was unanimous in favor of the recommendation.

### **Extracurricular Resignations from the MSD of North Posey County**

Amanda Reynolds	Student Council Advisor	North Posey High School
Matt Murphy	Boys' Soccer Coach	North Posey High School
Carrie Embrey	Dance Team Coach	North Posey High School
Hollye Schillinger	Student Council Advisor	North Posey High School

The resignations listed above are effective for the 2002-03 school year. Mr. Wood recommended acceptance of the resignations. On a motion by Mr. Bender, seconded by Mr. Baehl, the Board voted unanimously to approve the recommendation.

## Recommendation of Employees for 2002-03 for the MSD of North Posey

Employee	School	Position	Recommended
Sherrri Maile	North Posey High School	Student Council	Todd Camp/John Wood
J.R. Seymour	North Posey High School	Asst. Varsity Baseball Coach	Todd Camp/Mike Schwartzentruber
Robert Dale	North Posey High School	Varsity Boys' Soccer Coach	Todd Camp/Virgil Ferguson
Patricia Hewig	North Posey High School	Academic Hoosier Bowl Literature Coach	Todd Camp/John Wood
Laura Faith	Posey County Special Services	Educational Interpreter	Robert Domizio/John Wood
Pam Spahn	North Posey Junior High School	Instructional Assistant	Robert Domizio/Kevin Sergesketter
Mary Pitt	North Posey Junior High School	Instructional Assistant	Robert Domizio/Kevin Sergesketter
Donna Nix	North Posey High School	Instructional Assistant	Todd Camp/John Wood

On a motion made by Mr. Stephen Bender, seconded by Mrs. Kathy Mauck, the Board voted unanimously to approve each of the recommendations made above.

Mr. Wood also recommended that the Board approve Bernard Fehribach as a volunteer assistant football coach for North Posey High School for the 2002-2003 school year, as well as, the following parent drivers for the MSD of North Posey County cheerleading squad. Julie Bullington Joan Galey Jan Droege Susie Straw Kelley Esche Carol Rodgers

Mr. Baehl's motion was seconded by Mr. Seibert. The Board approved unanimously.

### Salary Adjustment for South Terrace Elementary Principal

Mr. Wood recommended that the Board set South Terrace Elementary Principal Kelly Carlton's salary at \$60,500. Mrs. Kathy Mauck motioned, seconded by Mr. Baehl, and the Board voted 5-0 in favor of the recommendation.

### John D. Wood's FYI's

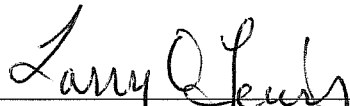
- 1) Mr. Wood explained the "mess up" with the student handbooks at North Posey High School.
- 2) Mr. Wood pointed out the deadline for filing a petition for school board election.
- 3) The fall conference for the ISBA/IAPSS is set for September 15-17, 2002.
- 4) More news from Financial Times of Indiana was provided.
- 5) Indiana School Boards Association's Board Member Leadership Seminar is set for Saturday, August 24, 2002.
- 6) Mr. Wood included a copy of the 2002 Legislative Bulletin special session summary.

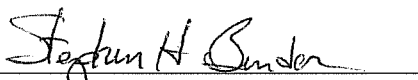
## **Future School Board Meetings**

The next School Board meeting, a public hearing, will be on September 3, 2002 starting at 6:30 p.m. The regular meeting set for September 19, 2002 will begin at 6:30 p.m. with Executive Session scheduled for 5:30 p.m.


## **Adjournment**


As there was no further business to come before the Board, president Larry Lewis entertained a motion to adjourn by Mr. Bender, seconded by Mr. Baehl, and unanimously carried. The meeting was officially adjourned at 7:39 p.m.

  
Larry O. Lewis, President

  
Stephen H. Bender, Board Member

Michael A. Baehl, Vice-President

  
Mark J. Seibert, Board Member

  
Kathy K. Mauck, Secretary

Board of Education  
MSD of North Posey County