

**Minutes of a Regular Meeting of the
Board of Education
Of the
Metropolitan School District of North Posey County, Indiana
Held on October 16, 2002**

A regular meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board Room at the Office of the Superintendent of Schools on the 16th day of October 2002. The meeting began at the hour of 6:30 p.m. The following were present:

Larry Lewis— President	Stephen Bender— Board Member	Kathy Mauck— Secretary
Mark Seibert— Board Member	John Wood— Superintendent	Mike Baehl— Vice-President
	Todd Armstrong— Administrative Assistant	

Executive Session

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14-1.5-6.1 (2a) to discuss strategy with respect to collective bargaining; and (9) to discuss a job performance evaluation of individual employees. The Board adjourned Executive Session at 7:10 p.m.

The Board of Education reconvened for the regular meeting at 7:18 p.m. with Board President Larry Lewis calling the meeting to order with the initiation of the Pledge of Allegiance. Minutes of the previous meeting held on September 19, 2002 were submitted to the Board and approved on a motion by Mr. Bender, seconded by Mr. Baehl, and unanimously carried.

Claim Docket

A copy of the current claim docket was presented to the Board for consideration. Upon a motion made by Mr. Baehl, seconded by Mr. Seibert, the claim docket was unanimously approved by the Board. A copy of the claim docket shall be made a part of the official minutes by incorporation.

A G E N D A

UNFINISHED BUSINESS

Clerk of the Works Update

Larry began with, "It's not where I wanted it to be— close, but not completely." There was a shortage of carpeting due to failure to figure the need for carpet under the portable stage. Mr. Baehl commented on how "beautiful" the refurbished chairs look. Todd Camp, speaking from the audience, proclaimed that the color committee did an outstanding job with

coordination of colors throughout the building. Mr. Armstrong asked about the electronic locking system, which was addressed by Mr. Lewis. He said that he expected to have electronic locks on 18 entrance doors at the high school within the next year. Mr. Lewis added that the high school parking lot is going to be paved and enlarged. Mr. Baehl proposed that the lighting on the outside of the high school "all be the same color." There was also some concern expressed over band volunteers giving assistance with equipment, etc. It was determined that since they do not work directly with students, "volunteer employee status" does not have to be established.

New Business

Salary Raises for Teachers for 2001-2002 Contract

Mr. Wood recommended approval of the tentative agreement between the MSD of North Posey and the NEA representing the teachers of North Posey. The agreement identified minor contract language changes and salary increases of 1.5% for all teachers with an additional \$150 for those teachers with a master's degree and 17 or more years of experience. In addition, all extracurricular positions will receive a 1.5% increase. These numbers were to be added to the Master Contract. Mr. Wood further stated, "I believe we can afford the total dollar amount for these raises." Mrs. Mauck, stating that she wished we could afford more, motioned, seconded by Mr. Baehl, and the Board voted 4-1 in favor of the recommendation with Mr. Seibert voting nay.

Salary Raises for Non-Certified Staff for 2001-2003

Mr. Wood recommended a 1.5% salary increase for all non-certified staff employed by the MSD of North Posey County. The increase in salary will be retroactive for the 2001-2002 school year and will continue through the 2002-2003 school year. Mr. Wood again stated that we could afford this increase. Mr. Bender motioned, seconded by Mr. Baehl, and the Board voted 4-1 in favor of the recommendation with Mr. Seibert voting nay.

Salary Raises for Administrative Personnel for 2001-2002

Mr. Steve Bender made a motion to give a \$2,000 pay raise to all building and Central Office administrators of the MSD of North Posey County for the 2001-2002 school year. Mr. Baehl seconded, and the Board voted 4-1 in favor of the motion with Mr. Seibert voting nay. Mr. Bender also motioned that a three-year contract (2002-2005 school years) be given to each of the administrators. Mr. Baehl also seconded this, and the Board voted unanimously in favor of the motion.

Personal Long-Term Care Plan

Mr. Wood recommended that the Board approve AFLAC and Scott Shouse to offer a "Personal Long-Term Care Plan" to the employees of the MSD of North Posey County. He also recommended that Scott Shouse be named the "Agent of Record" for Anthem Life

Insurance. Mr. Baehl motioned that Scott Shouse be allowed only to circulate a letter offering the “Personal Long-Term Care Plan” — employees would have to contact him on their own time. Mark Seibert seconded the motion, and the Board approved unanimously. Mr. Bender then motioned that Scott Shouse become “Agent of Record” representing the MSD of North Posey with Anthem Life Insurance. Mr. Baehl seconded the motion, and the Board approved unanimously.

Personnel

Professional Leave Requests

Mr. Wood recommended the following professional leave requests:

Name	School	Location	Description
Mike Wassmer	North Posey High School	Terre Haute, Indiana	Soil Judging State Contest on October 25 and 26, 2002
JoBerta Campbell	North Posey High School	Lafayette, Indiana	Indiana Association of Family and Consumer Sciences Annual Conference on November 12 and 13, 2002
Walt Gleim	North Posey Junior High School	Terre Haute, Indiana	Teachers Minerals Education Workshop on November 1, 2002
Pam Schmitt	North Posey Junior High School	Terre Haute, Indiana	Teachers Minerals Education Workshop on November 1, 2002
Jodie Rankin	North Posey High School	Indianapolis, Indiana	2002 Secretaries Conference on October 22, 2002
Cindy Kemmerling	North Posey High School	Indianapolis, Indiana	2002 Secretaries Conference on October 22, 2002
Terri Palmer	North Posey High School	Murray State University	2002 Quad State Honor Choir Festival on November 3 and 4, 2002
Gayle Blunier	North Posey High School	Evansville, Indiana	Business Connections workshop on February 19, 2003
Jenifer Neidig	North Posey High School	Indianapolis, Indiana	Business and Marketing Education conference on November 15, 2002
Jenifer Neidig	North Posey High School	Evansville, Indiana	Training session conducted by Indiana Essential Skills and Technical Proficiencies Initiative on February 19, 2003
Lisa Koester	North Posey Junior High School	Evansville, Indiana	Tough Students Classroom Survival conference on October 25, 2002

Mr. Steve Bender motioned, seconded by Mr. Mike Baehl, and the Board approved all leave requests unanimously.

Wrestling Coach Staffing for 2002-2003 School Year

Mr. Wood recommended Mr. Eckert’s request for the following wrestling coaches for North Posey schools for the 2002-2003 school year.

High school assistant coach— Chad Hoehn

Junior high coach/elementary coach/high school volunteer— Chad Seymour

Volunteer coaches at all levels— James Reese and James Barrow

In addition, Mr. Wood recommended that the Board accept Wendy Paul's (bus driver) resignation from the MSD of North Posey effective October 14, 2002. On a motion by Mark Seibert, seconded by Kathy Mauck, the Board voted unanimously to approve these recommendations.

Reports

Mr. Wood announced the following:

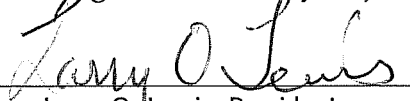
- 1) Parent/teacher conferences are scheduled for Thursday, October 17, 2002 from 12:30 p.m. to 8:00 p.m.
- 2) Red Ribbon Rally Day will be held on Thursday, October 24, 2002 at Mt. Vernon Junior High School at 9:15 a.m.
- 3) The North Posey High School "Marching Vikings" received a Division I rating in the District Competition on Saturday, October 5, 2002. They will participate in the Regional Competition at Terre Haute, Indiana on Saturday, October 19, 2002 at 2:00 p.m.
- 4) North Elementary's Fall Festival is scheduled for Friday, November 1, 2002.
- 5) South Terrace Elementary's Fall Festival is scheduled for Saturday, November 2, 2002.

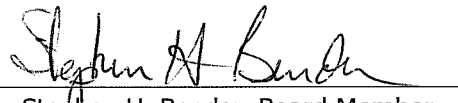
Future School Board Meetings

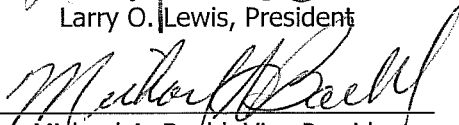
The next School Board meeting will be on Monday, November 11, 2002 starting at 6:30 p.m. with Executive Session scheduled for 5:30 p.m.

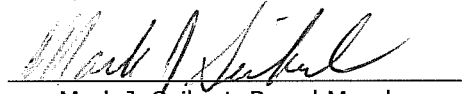
Adjournment

As there was no further business to come before the Board, president Larry Lewis entertained a motion to adjourn by Mr. Bender, seconded by Mr. Baehl, and unanimously carried. The meeting was officially adjourned at 8:36 p.m.


Larry O. Lewis, President


Stephen H. Bender, Board Member


Michael A. Baehl, Vice-President


Mark J. Seibert, Board Member

Kathy A. Mauck, Secretary

Board of Education
MSD of North Posey County