

**Minutes of a Regular Meeting of the
Board of Education
Of the
Metropolitan School District of North Posey County, Indiana
Held on November 11, 2002**

A regular meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board Room at the Office of the Superintendent of Schools on the 11th day of November 2002. The meeting began at the hour of 6:30 p.m. The following were present:

Larry Lewis— President	Stephen Bender— Board Member	Mark Seibert— Board Member
John Wood— Superintendent	Todd Armstrong— Administrative Assistant	Mike Baehl— Vice-President

Executive Session

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14-1.5-6.1 (2a) to discuss strategy with respect to collective bargaining; and (9) to discuss a job performance evaluation of individual employees. The Board adjourned Executive Session at 6:30 p.m.

The Board of Education reconvened for the regular meeting at 6:40 p.m. with Board President Larry Lewis calling the meeting to order with the initiation of the Pledge of Allegiance. Minutes of the previous meeting held on October 16, 2002 were submitted to the Board and approved on a motion by Mr. Bender, seconded by Mr. Seibert, and unanimously carried.

Claim Docket

A copy of the current claim docket was presented to the Board for consideration. Upon a motion made by Mr. Bender, seconded by Mr. Baehl, the claim docket was unanimously approved by the Board. A copy of the claim docket shall be made a part of the official minutes by incorporation.

A G E N D A

UNFINISHED BUSINESS

Clerk of the Works Update

Larry announced that he would be reducing his time on the project after this week as construction is coming to a close. He also said that he was present during the roof inspection at South Terrace Elementary School. The roof did not meet acceptable specifications because it was mechanically fastened rather than totally adhered. The roofing company will fix this.

Mr. Baehl said that the chiller in the junior high had water condensing all over the paper in the storage room. He thought that the valve needed to be adjusted. While there, he shut the water valve off so that the condensing would stop, but this reduced heating. Larry said that he would get this checked out and fixed.

Mr. Lewis pointed out that Danny Ellis needs an updated laptop, but the program that runs the heating/air-conditioning system is non-transferable. He is going to investigate some options. Also, two (2) doors on the backside of the large gymnasium are going to be replaced.

Jerry David earned the contract for the remaining paving at the high school, as he underbid Rudolph's by a substantial sum.

New Business

Teacher Retirement Funding Using SB 199

Mr. Armstrong provided the Board with the funding allocations that monies received from borrowing through Senate Bill 199 could encompass. The numbers and plan are not set in stone, but the proposal is ready to be discussed by the SB 199 committee. Mr. Armstrong described the three (3) phases of the plan and the future benefits for both the employees and the Corporation should the plan be pursued further. The goal of the plan is to pre-fund years of service, sick days, and at least 50% of the severance package due employees upon retirement. After questions about the plan from Board members, it was agreed that pursuit of this plan or a modified version of it is necessary.

Policy Review on Use of School Facilities

Mr. Wood said that he would like to review the current policy on the use of school facilities. He feels that improvements, as well as the cost of staffing should be considered when setting the fee amounts. Mr. Wood doesn't want the fees to be exorbitant, but would like them to cover the cost to the District. Larry Lewis said that he would like to have some time to think about this, and Mr. Wood said that he would check with some other districts to get some ideas and bring a final proposal back in December.

Personnel

Volunteer Assistant Girls' Basketball Coach for 2002-03

Mr. Wood recommended approval of Mr. Charles Mair's request to hire Krista Lary as a volunteer assistant coach for the girls' basketball team for the 2002-03 basketball season. Mr. Bender motioned that upon receipt of an acceptable criminal history background check, Krista Lary be allowed to volunteer her assistance to the girls' basketball program. Mr. Seibert seconded, and the Board voted unanimously in favor of the recommendation.

Professional Leave Requests

Mr. Wood recommended the following professional leave requests:

Name	School	Location	Description
Roberta Adamson	North Posey Junior High School	Boonville, Indiana	SINE workshop for librarians on November 12, 2002
Roberta Adamson	North Posey Junior High School	Boonville, Indiana	Renaissance Learning Leadership Training workshops on Dec. 4, 2002, Jan. 29, 2003, Feb. 26, 2003, and April 2, 2003
Pat Hewig	North Posey High School	Washington, Indiana	Renaissance Learning workshop on November 15, 2002
Patricia Nalin	North Posey High School	Washington, Indiana	Renaissance Learning workshop on November 15, 2002
Michele Sells	North Posey High School	Washington, Indiana	Renaissance Learning workshop on November 15, 2002
Pat Hewig	North Posey High School	Boonville, Indiana	Renaissance Learning Leadership Training workshops on Dec. 4, 2002, Jan. 29, 2003, Feb. 26, 2003, and April 2, 2003

Mr. Steve Bender motioned, seconded by Mr. Mike Baehl, and the Board approved all professional leave requests unanimously.

Maternity Leave Request and Hiring of Long-term Substitute

Mr. Wood recommended that the Board approve a maternity leave request by Angela Craft beginning December 21, 2002 and extending through June 1, 2003. Mrs. Craft will maintain responsibility for newspaper and yearbook publication during her absence and will be compensated for doing so. In addition, Mr. Wood recommended that the Board hire Sara Baumeyer as the long-term substitute during Mrs. Craft's maternity leave. On a motion by Mr. Baehl, seconded by Mr. Seibert, the Board voted unanimously in favor of both recommendations.

Reports

Mr. Wood announced the following:

- 1) On November 11, 2002, each of the schools in the MSD of North Posey will hold a program to honor Veteran's Day.
- 2) The North Posey Junior High School Spell Bowl Team qualified for the State Spell Bowl Competition on Saturday, November 16, 2002 in Indianapolis, Indiana.
- 3) The North Posey High School Spell Bowl Team qualified for the State Spell Bowl Competition on Saturday, November 16, 2002 in Indianapolis, Indiana.
- 4) The North Posey High School Fall Sports Banquet will be held on Wednesday, November 13, 2002 at 6:00 p.m. at North Posey High School.


- 5) The North Posey History Club is holding open panel discussions at North Posey High School on October 30 and November 20, 2002 from 12:25-12:55 p.m. and at the Poseyville Carnegie Public Library on November 14, 2002 from 5:30-6:30 p.m.
- 6) The North Posey FFA's annual Test Plot Donor Hog Roast is on Thursday, November 21, 2002 at 6:00 p.m. in the North Posey High School cafeteria.
- 7) Mr. Wood suggested that the Board take time to read Governor Frank O'Bannon's report sent from the governor's office on October 25, 2002.

Future School Board Meetings

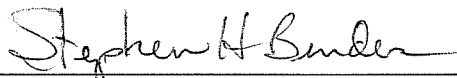
The next School Board meeting will be on Monday, December 9, 2002 starting at 6:30 p.m. with Executive Session scheduled for 5:30 p.m.

Adjournment

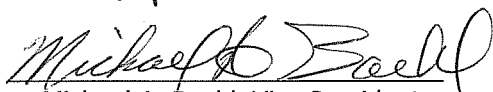
As there was no further business to come before the Board, president Larry Lewis entertained a motion to adjourn by Mr. Baehl, seconded by Mr. Seibert, and unanimously carried. The meeting was officially adjourned at 8:25 p.m.



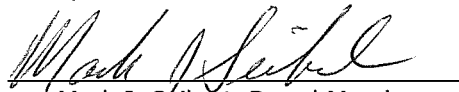
Larry Q. Lewis, President




Stephen H. Bender, Board Member



Michael A. Baehl, Vice-President



Mark J. Seibert, Board Member



Kathy A. Mauck, Secretary

Board of Education
MSD of North Posey County