

**Minutes of a Regular Meeting of the
Board of Education
Of the
Metropolitan School District of North Posey County, Indiana
Held on December 9, 2002**

A regular meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board Room at the Office of the Superintendent of Schools on the 9th day of December 2002. The meeting began at the hour of 6:30 p.m. The following were present:

Larry Lewis— President	Stephen Bender— Board Member	Mark Seibert— Board Member
John Wood— Superintendent	Mike Baehl— Vice-President	Kathy Mauck— Secretary
	Todd Armstrong— Administrative Assistant	

Executive Session

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14-1.5-6.1 (2a) to discuss strategy with respect to collective bargaining; (2b) to discuss initiation of litigation or litigation that is either pending or has been threatened specifically; and (9) to discuss a job performance evaluation of individual employees. The Board adjourned Executive Session at 6:25 p.m.

The Board of Education reconvened for the regular meeting at 6:32 p.m. with Board President Larry Lewis calling the meeting to order with the initiation of the Pledge of Allegiance. Minutes of the previous meeting held on November 11, 2002 were submitted to the Board and approved on a motion by Mr. Baehl, seconded by Mr. Bender, and unanimously carried.

Claim Docket

A copy of the current claim docket was presented to the Board for consideration. Upon a motion made by Mr. Bender, seconded by Mr. Seibert, the claim docket was unanimously approved by the Board. A copy of the claim docket shall be made a part of the official minutes by incorporation.

A G E N D A

UNFINISHED BUSINESS

Clerk of the Works Update

Larry's final update... maybe! Mr. Lewis said that there is not much left to report on as the job nears completion, but basically a lot of little things are being finished. He said that the remainder of the paving might wait until the spring. Mr. Seibert said that he has received numerous compliments on the building. Mr. Bender asked about the speaker system in the

gymnasium, and Mr. Camp, high school principal, said that he would be doing some fine-tune adjusting prior to next weeks events.

Policy on Use of Facilities

Mr. Wood began the discussion by asking, "Do you want me to work up a proposal to modify the current policy and submit it for your approval?" Mr. Baehl responded by asking that the fees charged for the use of the facilities be enough to cover the cost of a custodian and the sound and lights person while remaining as inexpensive as possible. Mr. Lewis added that he did have some wording changes that he would like to see put in Mr. Wood's proposal. Mr. Wood agreed to have the proposal ready for the January 2003 Board meeting.

New Business

Project Lead The Way

Todd Camp and Linda Crick of North Posey High School gave a brief synopsis of a program called "Project Lead The Way" that they would like to incorporate into the curriculum at North Posey High School, as well as add additional components to the curriculum at North Posey Junior High School. This program is in collaboration with Ivy Technical Institute where a pre-engineering curriculum will be put into place at North Posey High School with credit being earned through both institutes. The initial funding for this program will come from a Department of Workforce Development grant that Mimi Nicholson is in the process of writing (total grant request of \$103,751.68). All parties involved understand that should grant approval fail, obligation to this program is null and void. Mr. Wood recommended that North Posey High School be allowed to enter into the agreement with PLTW under these conditions. Mrs. Mauck motioned, seconded by Mr. Baehl, and the Board approved the recommendation unanimously.

GE Fund Grant for South Terrace Elementary

Kelly Carlton, principal of South Terrace Elementary School, was present to discuss the purpose of the GE Fund Grant that has been awarded to South Terrace in the amount of \$46,000 in care of the MSD of North Posey County. The money is to be used for computer technology hardware and software to support the Accelerated Reader Program. Part of the grant requirement was an internet connection that allowed for communication between South Terrace and GE employees referred to as "E-pals." Mr. Baehl made a motion to accept the GE Fund Grant for South Terrace Elementary School for technological upgrades that will support the Accelerated Reader Program. Mr. Seibert seconded, and the Board approved unanimously. In addition, Ms. Carlton requested permission to spend \$12,326 from the South Terrace extracurricular account on computer software to further update the new lab. Mr. Bender motioned, seconded by Mrs. Mauck, and the Board voted unanimously in support of her request.

Adoption of 2003-2004 School Calendar

Mr. Wood explained that two options for the 2003-2004 school calendar were given to the Superintendent's Advisory Council. After feedback from the constituents in each of the

buildings, it was determined that the option that utilizes corresponding dates with the 2002-2003 calendar is the most favorable. Mr. Wood recommended that the Board approve this option as the 2003-2004 school calendar. Mr. Bender seconded Mrs. Mauck's motion, and the Board approved the recommendation unanimously.

Transfer of Appropriations

Mr. Wood asked the Board for permission to transfer appropriations so that outstanding debt will be covered for the 2002 budget year. Mr. Baehl motioned, seconded by Mr. Seibert, and the Board voted unanimously to approve the transfer of appropriations.

Pepsi Contract at North Posey High School

Mr. Wood recommended that the Board approve Mr. Camp's negotiated addendum to the current Pepsi contract. The addendum will extend the current contract through 2008 and gives additional financial benefit to the high school. Mr. Baehl asked if Pepsi will do the maintenance on the ice machines. After Mr. Camp's affirmative answer, Mrs. Mauck motioned for approval of the recommendation. Mr. Bender seconded her motion, and the Board voted unanimously to approve the amended agreement.

Personnel

Retirement from South Terrace Elementary

Mr. Wood recommended that the Board accept Jerry Miser's letter of retirement effective at the close of the 2002-2003 school year. On a motion by Mr. Seibert, seconded by Mr. Baehl, the Board approved the recommendation unanimously.

Maternity Leave at South Terrace Elementary

Mr. Wood recommended that the Board approve Erin Wilson-Stump's request for maternity leave. The leave will begin the day labor begins and extend for approximately six (6) weeks. Mrs. Stump will use all of her accumulated leave days (29.5) and will have her salary reduced should additional days be needed. Mr. Baehl motioned, seconded by Mr. Seibert, and the Board voted unanimously to grant the leave request.

Professional Leave Requests

Mr. Wood recommended the following professional leave requests:

Name	School	Location	Description
Suzanne Bender	North Elementary School	Jasper, Indiana	Mobilizing & Integrating Youth in Community Efforts on Dec. 12, 2002
Terri Palmer	North Posey High School	Indianapolis, Indiana	Indiana Music Educator's Conference on Jan. 9-10, 2003
Jenny Schroeder	North Posey Junior High School	Indianapolis, Indiana	Indiana Music Educator's Conference on Jan. 8-10, 2003
Nicholas Eckert	North Posey High School	Indianapolis, Indiana	Strengthening Your P.E. Program with Quality Activities on Jan. 30, 2003

Michael Wassmer	North Posey High School	Posey County Fairgrounds	Posey County Corn and Soybean Day on Jan. 23, 2003
Michael Wassmer	North Posey High School	Dubois County Fairgrounds	District 10 Livestock and Dairy Judging on April 24, 2003
Marilyn Rogers	North Posey High School	Indianapolis, Indiana	Hoosier Association of Science Teachers on Feb. 20, 21, 2003
Hollye Schillinger	North Posey High School	Indianapolis, Indiana	Hoosier Association of Science Teachers on Feb. 20, 21, 2003

Mr. Steve Bender motioned, seconded by Mr. Mike Baehl, and the Board approved all professional leave requests unanimously.

Reports

Mr. Wood announced the following:

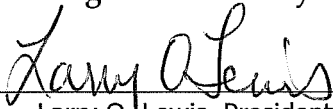
- 1) North Posey Junior High School won its 12th State Spell Bowl Championship this year.
- 2) In order to meet new Indiana requirements, a new math sequence has been developed for grades 6-12 at North Posey High School/Junior High. Because ISTEP + (GQE) will possess approximately 30% algebra-related questions on the math portion of the test in 2004, prior to the 10th grade, all students will take algebra.
- 3) Mr. Wood distributed a "Work in Progress" tentative 2003 budget approval.
- 4) Mr. Wood shared the reduction of \$1.92 per ADM that will come out of the final state support distribution.

Future School Board Meetings

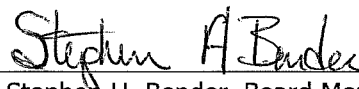
The next School Board meeting will be on Monday, January 13, 2003 starting at 6:30 p.m. with Executive Session scheduled for 5:30 p.m.

Adjournment

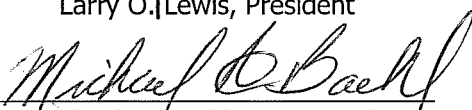
As there was no further business to come before the Board, president Larry Lewis entertained a motion to adjourn by Mr. Baehl, seconded by Mr. Bender, and unanimously carried. The meeting was officially adjourned at 8:01 p.m.



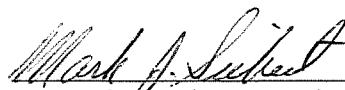
Larry O. Lewis, President



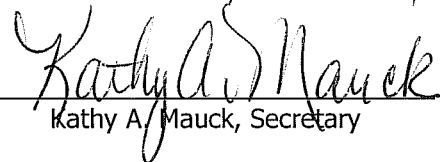
Stephen H. Bender, Board Member



Michael A. Baehl, Vice-President



Mark J. Seibert, Board Member



Kathy A. Mauck, Secretary

Board of Education
MSD of North Posey County