

**Minutes of a Regular Meeting of the
Board of Education
Of the
Metropolitan School District of North Posey County, Indiana
Held on June 9, 2003**

A regular meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board Room at the Office of the Superintendent of Schools on the 9th day of June 2003. The meeting began at the hour of 6:30 p.m. The following were present:

Larry Lewis—President	Stephen Bender—Board Member	Mark Seibert—Board Member
John Wood—Superintendent	Mike Baehl—Vice-President	Kathy Mauck—Secretary
	Todd Armstrong—Administrative Assistant	

Executive Session

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14-1.5-6.1 (2a) to discuss strategy with respect to collective bargaining; (2b) to discuss initiation of litigation or litigation that is either pending or has been threatened specifically; and (9) to discuss a job performance evaluation of individual employees. The Board adjourned Executive Session at 7:40 p.m.

Regular Meeting

The Board of Education reconvened for the regular meeting at 7:45 p.m. with Board President Larry Lewis calling the meeting to order with the initiation of the Pledge of Allegiance. Minutes of the previous meetings held on May 12 and May 21, 2003 were submitted to the Board and approved on a motion by Mr. Baehl, seconded by Mr. Seibert, and unanimously carried.

Claim Docket

A copy of the current claim docket was presented to the Board for consideration. Upon a motion made by Mr. Bender, seconded by Mr. Baehl, the claim docket was unanimously approved by the Board. A copy of the claim docket shall be made a part of the official minutes by incorporation.

A G E N D A

Old Business

Approval of 2002-2003 Non-certified Contracts

After reviewing several scenarios, a two (2) percent raise was given to all non-certified employees with the following exceptions:

- Virgil Ferguson--\$3,000 increase
- Eric Long--\$3,000 increase
- Carol Lupfer—Contract salary equal to \$29,000

In addition, the Corporation's share of insurance will increase by \$1,150 for a family plan and \$350 for a single plan. On a motion by Mr. Bender, seconded by Mr. Baehl, the Board voted in favor unanimously.

Approval of 2002-2003 Administrator Contracts

Mr. Bender made the following recommendation (motion) for administrator contracts:

Each administrator contract will be three (3) years in length (2002-2005).

Pay increases as identified below will be for each of the three years of the contracts.

John D. Wood--\$2,500

Todd A. Armstrong--\$2,200

Todd E. Camp--\$2,000

Kevin Sergesketter--\$1,723 (year one), \$1,700 for years two and three

Tim Teel--\$1,650

Kelly Carlton--\$1,650

Linda Crick--\$1,500

In addition, the Corporation's share of insurance will increase by \$1,150 for a family plan and \$350 for a single plan. Mr. Bender's motion was seconded by Mr. Baehl and unanimously carried.

New Business

TDS Presentation on VPN for the MSD of North Posey County

Jim Elless of TDS presented a viable solution to the "connectivity" dilemma for the MSD of North Posey County schools. By setting up a Virtual Private Network (VPN) among the facilities of the Corporation, each will have a secure connection to the internet. All but South Terrace Elementary will have high-speed connections. Mr. Elless provided information regarding support, costs, and setup. As some questions remained unanswered after the presentation, it was determined that Mr. Armstrong, Mr. Long, and Mr. Elless would meet for a conference call with Dave Latourelle of the TDS Data Communications Group to gather further information.

Bus Driver and Bus Personnel Contract Recommendations

Mr. Armstrong recommended an addition to the complexity factor used to determine bus driver wage rates. A time factor of \$.0225 per minute will be added to the mileage and experience rates. In addition, the Corporation share of bus driver insurance will increase to \$6,000 for a family plan and \$2,520 for a single plan. Mr. Armstrong also recommended that Billy Hopf receive an \$842 per year increase in salary and Jerry Straw receive a \$960 per year increase in salary. The bus mechanics will also receive an additional \$1,150 toward a family health insurance plan and \$350 for a single health insurance plan. On a motion by Mr. Seibert, seconded by Mrs. Mauck, the Board voted unanimously in favor of the recommendations.

2003 Textbook Waiver

Mr. Armstrong asked the Board to approve a textbook waiver for World History: People and Nations by Holt, Rhinehart, and Winston for grades 9-12. The Social Studies Department at North Posey High School recommended this book as opposed to World History: The Human Journey by the same company. Mr. Baehl motioned, seconded by Mrs. Mauck, and the Board approved the recommendation unanimously.

2003-2004 Title I Grant Approval

Mr. Wood asked the Board to accept the request for Title I grant funds in the amount of \$126, 633.68. This amount is subject to change dependent upon submissions throughout the state of Indiana. Mr. Bender seconded Mr. Seibert's motion, and the Board voted unanimously in favor of the request.

RIF Policy Revision

Mr. Wood recommended that the Board approve the revised Reduction in Force (RIF) policy agreed to through negotiations. The revisions clarified the policy with no intent to change its meaning. Mrs. Mauck motioned, seconded by Mr. Seibert, and the Board voted unanimously in favor of the recommendation.

Trash Removal Recommendation for 2003-2004 School Year

Based upon the bids opened on May 21, 2003 from Onyx Waste Services and Marshall Disposal Service, Mr. Wood recommended that the Board accept the bid from Onyx in the amount of \$558 per month as opposed to the \$708 per month bid submitted by Marshall. Mr. Baehl motioned, seconded by Mr. Bender, and the Board voted unanimously in favor of the recommendation.

YMCA Before/After School Care Program

Mr. Wood asked the Board for permission to enter into agreement once again with the YMCA regarding its morning and afternoon day care program at South Terrace Elementary School. The Corporation's obligation is to provide a building and a room for the program. Mr. Lewis asked some questions in regard to supervision, with Mr. Wood responding that he would talk to the building principal to be sure adequate supervision was being provided. Mr. Bender seconded Mr. Baehl's motion, and the Board voted unanimously to enter into the agreement with the YMCA again.

Personnel

Resignation of Industrial Technology Teacher at NPHS

Jason Johnston, industrial technology teacher at North Posey High School, submitted his resignation from both teaching and coaching for the MSD of North Posey County on June 3, 2003. Mr. Wood recommended that the Board accept his resignation effective immediately.

On a motion by Mr. Bender, seconded by Mrs. Mauck, the Board approved Mr. Wood's recommendation unanimously.

Employment of General Music Teacher at NPJHS

Mr. Wood recommended that the Board employ Scott Schmitt as the music teacher at North Posey Junior High School for the 2003-2004 school year. Mrs. Mauck motioned, seconded by Mr. Seibert, and the Board voted unanimously in favor of the recommendation.

Employment of 2nd Grade Teacher at North Elementary

Mr. Wood supported Mr. Teel's recommendation by asking the Board to employ Donna McGinness as a second grade teacher at North Elementary School for the 2003-2004 school year. She will continue with her current extracurricular responsibilities. Mr. Seibert motioned, seconded by Mr. Baehl, and the Board voted unanimously in favor of the recommendation.

Transfer of Assignments at North Elementary

Mr. Wood again supported Mr. Teel's recommendation for transfer assignments at North Elementary School for the 2003-2004 school year. Tonja Beuligmann will be transferred from South Terrace to teach kindergarten and pre-school and Janice Williams will transfer to 2nd grade. Mr. Baehl motioned, seconded by Mrs. Mauck, and the Board voted unanimously in favor of the transfers.

Employment of School Nurse at NPHS and NPJHS

Mr. Wood recommended that Donna Nix be employed as the high school/junior high school nurse for the 2003-2004 school year. Mr. Bender made the motion, seconded by Mr. Baehl, and the Board voted unanimously in favor of the recommendation.

Weight-Training Program and Volunteer Coaches at NPHS

Mr. Wood recommended approval of Joe Gengelbach's request to conduct a summer weight-training program at North Posey High School from June 9, 2003 through August 4, 2003, his request for high school volunteer coaches Bernard Fehribach, Kim Higginson, Jim Brandenstein, and Jody Cumbee, and his request for junior high volunteer coaches Seth Morris, Corey Mauck, and Brian Wilson. Mr. Baehl motioned, seconded by Mrs. Mauck, and the Board voted unanimously to approve the recommendation.

Guidance Counselor at North Posey High School

Mr. Bender motioned to post a vacancy notice for an additional guidance counselor/STN coordinator at North Posey High School for the 2003-2004 school year. Mrs. Mauck seconded the motion, and the Board voted unanimously to hire an additional counselor.

Reports

Summer School Enrollment

Mr. Armstrong provided an update on summer school enrollment as follows:

High School

Driver's Education—43 students

English—19 students

Government—15 students enrolled, 14 maintained

Mathematics—15 students enrolled, 8 maintained

North and South Terrace Elementary

Eight (8) students in each building for ISTEP+ remediation

No Child Left Behind and Annual Yearly Progress

Mr. Armstrong shared with the Board that the MSD of North Posey County met the expectations/requirements of No Child Left Behind in regard to annual yearly progress for the 2002-2003 school year. At this time, the Corporation is one of only 23 corporations who attained this status.

Posey County Community Foundation Grants

Mr. Wood shared with the Board that the MSD of North Posey County received three (3) grants from the Posey County Community Foundation as follows:

Shirley Wood (North Elementary)--\$2,479.50

Tara Gehlhausen (High School)--\$2,352.00


Roberta Adamson (High School)--\$5,600.00

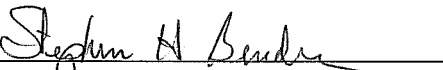
Future School Board Meetings

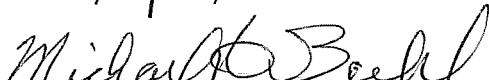
The next regular School Board meeting will be on Monday, July 14, 2003 starting at 6:30 p.m. with Executive Session scheduled for 5:30 p.m.

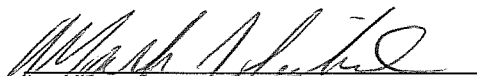
Adjournment

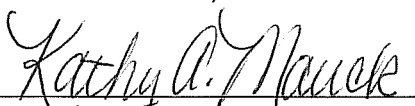
As there was no further business to come before the Board, president Larry Lewis entertained a motion to adjourn by Mr. Baehl, seconded by Mrs. Mauck, and unanimously carried. The meeting was officially adjourned at 9:12 p.m.


Larry O. Lewis, President


Stephen H. Bender, Board Member


Michael A. Baehl, Vice-President


Mark J. Seibert, Board Member


Kathy A. Mauck, Secretary

Board of Education
MSD of North Posey County