

**Minutes of Regular Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana**

Held on April 12, 2004

A regular meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the boardroom at the office of the Superintendent of Schools on April 12, 2004. The meeting began at 5:30 p.m. The following Board members were present:

- John Wood, Superintendent
- Todd Camp, Assistant Superintendent
- Larry Lewis, President
- Mike Baehl, Vice-President
- Kathy Mauck, Secretary
- Mark Seibert, Board Member
- Steve Bender, Board Member

Executive Session

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5- 14- 1.5- 6.1 (2a) to discuss strategy with respect to collective bargaining: (2b) to discuss initiation of litigation that is either pending or has been threatened specifically: and (9) to discuss a job performance evaluation of individual employees. The Board adjourned Executive Session at 6:45 p.m.

Regular Meeting

The Board of Education reconvened for the regular meeting at 6:51 p.m. with Board President Larry Lewis calling the meeting to order with the initiation of the Pledge of Allegiance. Minutes of the previous meeting, held on March 8, 2004, were submitted to the Board and approved on a motion by Mrs. Mauck, seconded by Mr. Baehl and unanimously carried.

Claim Docket

A copy of the current claim docket was presented to the Board for consideration. Upon a motion made by Mr. Bender, seconded by Mrs. Seibert, the claim docket was approved by the Board with a 5 to 0 vote. A copy of the claim docket shall be made a part of the official minutes by incorporation.

6th Grade Presentations

Mrs. Nash and some of her 6th grade students reported to the Board on their thematic unit on Alaska. The students presented their posters, information and activities completed during the unit.

PERSONNEL RECOMMENDATIONS

Mr. Wood explained to the Board these recommendations were presented in the special Board meeting and after review he concurs with all of the recommendations. He also stated until we settle with teachers salary, we should not make salary changes. Mr. Wood presented these recommendations to the Board.

North Posey High School

Mrs. Crick has recommended a \$1,000 salary increase plus the same percentage raise that teachers receive for the 2003-2004 settlement for Virgil Ferguson. His 2003-04 salary is \$26,345. Mr. Wood recommended the salary be set when the 2003-2004 contracts are settled with the Association. Mrs. Crick also recommended Eda Jung be promoted to a secretarial position (Guidance/Athletic Secretary) with comparable pay. Her current pay as an aide is \$8.63 per hour. As a first year secretary at the high school, she would receive \$10.09 per hour. Mr. Wood responded that he can afford both of these recommendations and believe them to be good professional moves. He also approved the 2004-2005 student handbook.

North Posey Junior High School

Mr. Wood agreed with all of Mr. Sergesketter's recommendations for personnel and the approval of the student handbook.

North Elementary School

Mr. Teel most likely will need a new grade 4 teacher. This will be an addition to the staff for at least one year. The reason for adding a teacher is educationally sound. By doing this, the 5th grade class that seems to have a large number of problem students will have a more manageable pupil/teacher ratio of 16 to 1. Under normal conditions, such a pupil/teacher ratio would be considered a luxury! Mr. Wood recommends approval of the recommendations for personnel assignments.

South Terrace Elementary School

Mrs. Carlton has recommended the need for a new grade 6 teacher. This move allows her to split up a problem 5th grade class (same as North Elementary, but a larger class). This will create a pupil/teacher ratio of 20 to 1. At this time this makes good

educational sense under the circumstances. Mrs. Carlton has recommended the school secretary position be listed as “undetermined” at this time.

Mrs. Mauck made a motion to accept these recommendations as requested with no salary changes at this time, Mr. Bender seconded the motion. The motion carried 5-0.

NEW BUSINESS

Handbooks

Mr. Wood recommended approval of the 2004-2005 Student Handbooks for North Posey High School and North Posey Junior High School as submitted. Mr. Bender made a motion to approve the handbooks, Mr. Seibert seconded the motion. The motion carried 5-0.

Trash Removal

Mr. Wood requested permission to advertise for trash removal service for July 1, 2004 to June 30, 2005. Bids will be due on May 7, 2004. The Board will be asked to accept the best bid at the regular Board meeting on May 10, 2004. Mrs. Mauck made the motion to advertise for bids for trash removal, Mr. Bender seconded the motion. The motion carried 5-0.

Summer Camps

Mr. Wood recommended the Board approve the summer camp schedule submitted by Mr. Ferguson. Mr. Wood informed the Board he really appreciated the listing showing all activities. This makes the approval process a lot easier. Mr. Bender made the motion to approve summer camps, Mr. Baehl seconded the motion. The motion carried 5-0.

Patron's Concern

A patron sent a letter requesting information and/or answers from the Board regarding her concerns about specific issues. Mr. Wood asked Mrs. Crick and Mr. Sergesketter if they had been contacted by Mrs. Seibert. Neither recalled being contacted. Mr. Wood had never discussed any of these issues with her either. This letter was addressed to the Board. It was received in our office on March 9, 2004 from the high school, where it was originally delivered. By the indications on the envelope, it was delayed and incorrectly delivered due to the wrong address written on the envelope. Mr. Baehl made a motion to table the patron concerns until the next Board meeting and asked Mr. Wood to communicate with the building principals and report his findings at the next meeting, Mrs. Mauck seconded the motion. The motion carried 5-0.

Bus Bids

Mr. Camp made a recommendation to accept Nix Bus Sales bid for two 2005 school buses as specified in the advertised specifications. The final cost of the each bus will be \$53,424.60 after trade in. Mr. Baehl made a motion to accept Mr. Camp's recommendation, Mrs. Mauck seconded the motion. The motion carried 5-0.

Textbook Adoption

Mr. Camp will make a recommendation to approve the Mathematics Textbook Adoption Committee's selection for textbooks for 2005-2011 at North Posey High School and North Posey Junior High School. All books have been reviewed by the textbook committee, comprised of teachers and parents. All books are on the approved state textbook list. Mr. Baehl made a motion to approve the request, Mr. Bender seconded the request. The motion carried 5-0.

Exemplary Board

Noel Baker notified Board President Larry Lewis of the fact that our Board is eligible for the next level of recognition – "Exemplary Board". Great job! Mr. Wood stated that he will be glad to assist the Board in any way possible to qualify for this recognition. Their accomplishments will bring honor to the North Posey school community.

Surplus Equipment

Mr. Wood requested permission to declare the 1986 GMC Sierra 1500 4 x 4 pickup truck and snow plow as surplus equipment with the intent to sell the vehicle and equipment together. Mr. Baehl made a motion for Mr. Wood to move forward in the project, Mr. Seibert seconded the motion. The motion carried 5-0.

Retirement Bonds

The Board will need to adopt a resolution (1A) authorizing the issuance of Taxable General Obligation Pension Bonds of 2004 in an amount not to exceed \$3,650,000. Ice Miller has provided the resolution and excerpts of minutes (1B) to show this has been completed. The documents must be submitted to the School Property Tax Board at our hearing on May 20, 2004 in Indianapolis.

The Board is required by law to pass a resolution authorizing a hearing to request an additional appropriation in the amount of \$3,650,000 towards implementing a solution to the unfunded retirement and severance liability in the MSD of North Posey County. The additional appropriation gives permission to spend the money.

The Board is required by law to pass a tax neutrality resolution showing the School Corporation will reduce the levy for one or more of its funds in 2005 by an amount

equal to the levy for Debt Service on the Taxable General Obligation Pension Bonds of 2004.

Mr. Wood recommended the Board approve Ice Miller as Bond Counsel for the handling of the Taxable General Obligation Pension Bonds. All of their fees come from the bond money. Mr. Baehl made a motion to pass Exhibit A, a bond resolution in the amount not to exceed \$3,650,000.00; Exhibit B, an additional appropriation hearing notice and Exhibit C, a Tax Neutrality Resolution, seconded by Mrs. Mauck. During discussion the motion was amended to pass the Tax Neutrality Resolution first. Mr. Bender proposed the amended motion, which stipulated passing the Tax Neutrality first, then Exhibit A and B and Mr. Seibert seconded the motion. The Board passed the Tax Neutrality with a 5-0 vote, then passed the Bond Resolution and Additional Appropriation Hearing Notice Resolution 5-0.

Bond Counsel

Mr. Wood recommended that Ice Miller be our Bond Counsel during this bond sell. All of the fees will come from the bond money. Mr. Seibert made a recommendation to use Ice Miller as the Bond Counsel. Mr. Bender seconded the motion. The motion carried 5-0.

Overnight Field Trip

Jim Anderson has submitted a request to take the physics and calculus classes to Chicago for a field trip. Two professional days for Mr. Anderson and Mrs. Hewig are being requested. The exact date is to be established based on Mrs. Hewig's current medical status. This is an annual trip. Mr. Wood recommended approval. Mrs. Mauck made a motion to approve the trip, Mr. Bender seconded the motion. The motion carried 5-0.

PERSONNEL

Resignations

- Julie Gries has submitted a letter of resignation as a high school teacher in the Special Education Department. Mr. Seibert made a motion to accept the recommendation, Mr. Bender seconded the motion. The motion carried 5-0.
- Kathy Camp has submitted her letter of resignation as boys' tennis coach at North Posey High School.
- Gary Gentil has submitted his letter of resignation as assistant softball coach as of the end of the 2004 season.
- Donna McGinness has submitted her letter of resignation as girls' soccer coach at North Posey High School.

Mr. Wood recommended the Board accept these resignations as submitted. Mr. Baehl made a motion to accept these resignations as requested and Mr. Bender seconded the motion. The motion carried 5-0.

Professional Leave Requests

- JoBerta Campbell requested permission to attend the Family and Consumer Sciences (FACS) Professional Development Conference in Indianapolis on Tuesday, April 27, 2004.
- Linda Crick requested approval to attend a SINE Professional Development meeting on “Building Lifelong Learning Communities” on Wednesday, April 14, 2004.
- Linda Crick requested professional leave to attend ISU/EDC Annual School Law Conference on Friday, April 16, 2004 in Terre Haute.
- Charles Mair requested professional leave to attend the annual Indiana Basketball Coaches Association Conference in Indianapolis on Friday, April 16, 2004. Coach Mair will receive a 300 Victory Plaque from the Association.
- Jenifer Neidig requested two days of professional leave to attend the Business Professionals of America National Leadership Conference on April 29 and 30, 2004 in Cincinnati, OH. She will be escorting Monica Herrenbruck and Matthew Robinson, who will be competing in Interview Skills and Database Applications. Jenifer will be administrating the Desktop Publishing event.
- Scott Strieter requested permission to attend the ISU/EDC Annual School Law Conference on Friday, April 16, 2004 in Terre Haute.
- Jennifer Werry requested a professional day to go to the Gifted/Talented Coordinator’s spring meeting on Friday, April 30, 2004 in Jasper.

Mr. Wood asked the Board approve these professional leave requests. Mr. Baehl made a motion to approve all professional leave requests and it was seconded by Mr. Seibert. The motion carried 5 to 0.

Informational Items

- Honor Night May 12
- Commencement on May 21 at 7 p.m.
- Region 9 meeting in Jasper on April 19 - leave at 3 p.m.
- Summer school update
- Fuel mileage report for March

Next Board Meeting

The next Board meeting will be held on May 10, 2004. There will be an Executive Session to discuss personnel. Executive Session will begin at 5:30 p.m., with the regular meeting to begin at 6:30 p.m.

Adjournment

Mrs. Mauck made a motion to adjourn, seconded by Mr. Baehl. The motion carried with a 5-0 vote. Adjournment took place at 8:07 p.m.



Larry O. Lewis, President



Michael A. Baehl, Vice-President



Stephen H. Bender, Board Member



Mark J. Seibert, Board Member

Kathy A. Mauck, Secretary

Board Of Education

MSD of North Posey County