

**Minutes of Regular Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana**

Held on January 10, 2005

A regular meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the boardroom at the office of the Superintendent of Schools January 10, 2005. The meeting began at 5:30 p.m. The following Board members were present:

- John Wood, Superintendent
- Todd Camp, Assistant Superintendent
- Larry Lewis, President
- Mike Baehl, Vice-President
- Kathy Mauck, Secretary
- Steve Bender, Board Member
- Mark Seibert, Board Member

Executive Session

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss a job performance evaluation of individual employees. The Board adjourned Executive Session at 6:40 p.m.

Regular Meeting

The Board of Education reconvened for the regular meeting at 6:48 p.m. with Board President Larry Lewis calling the meeting to order with the initiation of the Pledge of Allegiance. Minutes of the previous meeting, held on December 13, 2004 were submitted to the Board and approved on a motion by Mr. Baehl, seconded by Mr. Bender and unanimously carried.

Claim Docket

A copy of the current claim docket was presented to the Board for consideration. Upon a motion made by Mr. Bender, seconded by Mr. Baehl, the claim docket was approved by the Board with a 5 to 0 vote. A copy of the claim docket shall be made a part of the official minutes by incorporation.

New Business

Bill Bender administered the oath of office to Mike Baehl and Larry Lewis for their fifth term of office.

Mr. Wood stated the new Board needed to elect officers and Bill Bender would lead the election. Mr. Bender made a motion to keep all officers the same as they were the previous year with Larry Lewis as Board President, Mike Baehl as Board Vice President and Kathy Mauck as Board Secretary. Mr. Seibert seconded the motion. The motion passed with a 5 to 0 vote.

Mr. Wood asked the Board to appoint Carol Lupfer as the MSD of North Posey County treasurer. Mr. Baehl made a motion to approve the request and Mr. Bender seconded the motion. The motion carried 5 to 0.

Mr. Bender made a motion to retain Bill Bender as the School Board attorney and Mr. Baehl seconded the motion. The motion carried with a 5 to 0 vote.

Larry Lewis, School Board President, appointed the Board of Finance for 2005: Steve Bender as President and Mark Seibert as Secretary.

Mr. Wood asked the appropriate people to sign Conflict of Interest Statements. These people are Mike Baehl, Steve Bender, and John Wood.

Mr. Camp asked the Board to accept the parents and teachers listed from each school as the Science and Health Book Adoption Committee. See attached list on each school's letterhead. Mr. Baehl made a motion to accept the request and Mrs. Mauck seconded the motion. The motion carried 5 to 0.

Mr. Camp asked the Board to declare the 1975 Stake Bed Chevrolet 1 ton truck as surplus and put it up for sale. Mr. Seibert made a motion to approve the request and Mr. Baehl seconded the motion. The motion carried with a 5 to 0 vote.

Mr. Camp asked permission to advertise for two type "C" 66 passenger buses and one type "A" 14 passenger activity bus. Mr. Bender made a motion to approve the request and Mr. Baehl seconded the motion. The motion carried with a 5 to 0 vote.

Mr. Wood asked the Board to approve the emergency evacuation plans for 2005 at South Terrace and North Posey Junior High. Mr. Seibert made a motion to approve the request and Mrs. Mauck seconded the motion. The motion carried 5 to 0.

Mr. Wood asked the Board to approve a three year contract with Welborn as MSD of North Posey's health care provider. We are currently with Welborn and the extended contract could save money with premium increases. The contract will be for the 2004-05, 2005-06, and 2006-07 school years. Mr. Baehl made a motion to approve the request and Mr. Bender seconded the motion. The motion carried 5 to 0.

Personnel

Mr. Wood asked the Board to accept these retirements as submitted:

Walt Gleim submitted a letter to retire after 40 years of service, effective June 1, 2005.

Roberta Adamson submitted a letter to retire after 30 years of service effective at the end of her contract. Mr. Baehl made a motion to approve the retirements and Mr. Seibert seconded the motion. The motion carried 5 to 0.

Mr. Wood asked the Board to hire Laura Preston to replace Amanda Reynolds, Guidance Counselor, during her maternity leave. Laura will work 15 days at substitute pay, \$60 a day, and be paid \$100 dollars a day by time card after that time. Laura Preston will work four days a week. Mr. Bender made a motion to approve the request and Mrs. Mauck seconded the motion. The motion carried 5 to 0.

Mr. Wood asked the Board to accept these resignations:

Heather Eagleson as cheer coach effective January 1, 2005.

Erica Hubster as cheer coach effective January 1, 2005.

Mr. Baehl made a motion to approve the request and Mrs. Mauck seconded the motion. The motion carried with a 5 to 0 vote.

Mr. Wood asked the Board to approve Julie Butler as cheer coach effective January 1, 2005 for the remainder of the year. Mrs. Mauck made a motion to approve the request and Mr. Seibert seconded the motion. The motion carried 5 to 0.

Professional Leave

Mr. Wood asked the Board to approve the following professional leave requests:

Joe Gengelbach to attend the annual IFCA state football clinic March 18, 2005.

JoBerta Campbell to attend the FCCLA leadership conference in Indianapolis March 11, 2005. She will be taking the FCCLA student membership. Darryl Meyer asked to attend the State Science Convention in Indianapolis on 2/3, 4, 2005. Mr. Bender made a motion to approve the request and Mr. Baehl seconded the motion. The motion carried 5 to 0.

Reports and Information

Year End Review

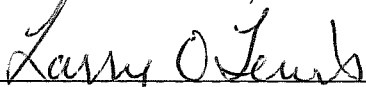
- Settled a 2 year contract.
- Finalized SB 199 retirement buyout.
- General Fund cash balance is up 6%.
- Did not borrow money in 2004.
- Transportation cash balance declined 7%.
- Refinanced bonds that allowed for improvements in technology.
- South Terrace Elementary servers now communicating with High School servers.

Next Board Meeting

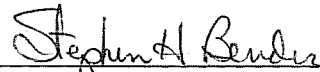
The next regular Board meeting will be held on February 14, 2005. Executive Session will begin at 5:30 p.m. to discuss personnel. The regular meeting will begin at 6:30 p.m. in the Board office.

Adjournment

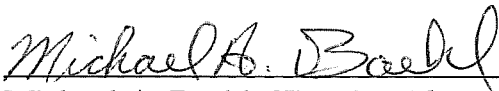
Mr. Bender made a motion to adjourn, seconded by Mr. Baehl. The motion carried with a 5 to 0 vote. Adjournment took place at 7:50 p.m.



Larry O. Lewis, President




Stephen H. Bender, Board Member



Michael A. Baehl, Vice-President



Mark J. Seibert, Board Member



Kathy A. Mauck, Secretary

Board Of Education

MSD of North Posey County