

**Minutes of Regular Meeting of the  
Board of Education of the  
Metropolitan School District of North Posey County, Indiana**

**Held on May 15, 2007  
At North Posey High School Auditorium**

A regular meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the boardroom at the office of the Superintendent of Schools on May 15, 2007. The meeting was scheduled to begin at 5:30 p.m. The following Board members were present:

- John Wood, Superintendent
- Todd Camp, Assistant Superintendent
- Larry Lewis, President
- Mike Baehl, Vice-President
- Kathy Mauck, Secretary
- Steve Bender, Board Member
- Mark Seibert, Board Member

**Executive Session**

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14-1.5-6.1 (9) to discuss job performance and evaluation of individual employees. The Board adjourned Executive Session at 7:00 p.m.

**Regular Meeting**

The Board of Education reconvened for the regular meeting at 7:00 p.m. with Board President Larry Lewis calling the meeting to order with the initiation of the Pledge of Allegiance. Minutes of the previous meeting held on April 16, 2007 and April 30, 2007 were submitted to the Board and approved on a motion by Mr. Baehl, seconded by Mr. Bender, with a 5 to 0 vote.

**Claim Docket**

A copy of the current claim docket was presented to the Board for consideration. Upon a motion made by Mr. Bender, seconded by Mr. Baehl, the claim docket was approved by the Board with a 5 to 0 vote. A copy of the claim docket shall be made a part of the official minutes by incorporation.

**New Business**

**Patrons Requested to Address the Board**

Darryl Graves addressed the Board with notes about the coaches and said let the players play, coaches coach and let us support our teams and stay positive.

Cindy Kemmerling addressed the Board about concerns with stats and discussed how the stats are collected with the digital scout. She was in support of hiring of all the coaches.

Mike Kemmerling addressed the Board and asked the Board to listen to the administrators and realize that parents are sometimes biased and do not look at the big picture.

Cheryl Seib addressed the Board and stated we may not always agree with our coaches but we must respect them. She feels the coaches really have the best interest of our kids at heart. She said it is the parents' responsibility to insure that their children respect the coaches.

Mark Seib addressed the Board in support of the coaches and stated that they were doing a fine job.

Gayle Priest addressed the Board with concerns of the South Terrace renovation project. She read a letter prepared by her daughter that discussed the poor conditions at South Terrace. Gayle and her daughter urged the Board to continue with Phase II renovations of South Terrace to help improve the learning environment and safety of the children.

Mr. Wood recommended the reappointment of all ECA personnel as requested by Mr. Strieter. Mrs. Mauck made a motion to approve the request as listed and Mr. Bender seconded the motion. A copy of the ECA request will be made part of the minutes by incorporation. The motion carried 5 to 0.

Tom Cullum of Veazey, Parrott, Durkin, and Shoulders addressed the Board about the South Terrace Phase II project. Mr. Cullum provided answers to questions from a previous Board meeting. After much discussion about the project and the cost of the base bid and the cost of the alternates, Mr. Baehl made a motion to approve Phase II with all of the alternates with the total being \$1,195,000. Mrs. Mauck seconded the motion. There was more discussion on how to pay for the project. Mr. Wood stated the corporation could ask to refinance the current bond to raise immediate money and extend the current payments of those bonds. The Board did not like the amount of interest that would be incurred by doing the refinance. Mr. Camp made several suggestions to use the CPF Funds, ask for an additional appropriation to use some of the cash balance, move current payment of services to other funds where appropriate by law, and the delay of a payment to the contractor to the 2008 budget year. After more discussion, the motion carried 5 to 0.

Mr. Wood recommended the Board approve full day kindergarten. He stated the costs would be minimal and the corporation should move forward. There was much discussion on the costs and the number of employees to operate FDK, Mrs. Mauck

stated all the Board members want FDK but they were concerned about the continual funding of FDK. Mr. Bender made a motion to start FDK for the 2007-08 school year and Mr. Seibert seconded the motion. The Board had more discussion about the numbers and the costs of added employees. The Board was concerned with the recurring cost to the General Fund without a promise from the State for full funding. The motion did not pass with a 1 to 4 vote.

Mr. Wood asked the Board to create a new data software position to assist in the technology department. Mr. Wood suggested there was a job description being created and the position would be a 10 to 11 month position. The beginning salary range would be \$25,000 to \$35,000 depending on qualifications and experience. This position would be paid out of the Capital Projects Fund. Mrs. Mauck made a motion to approve the request, stated we have been looking at this position for a long time, and was glad to provide Eric Long with additional help in the technology department. Mr. Bender seconded the motion and the motion carried 5 to 0.

Mr. Wood asked the Board to approve the contract with Vanguard to provide the entire corporation with fire service. We are currently with SimplexGrinnell and they did not present an offer. The cost of the annual contract with Vanguard is \$5,995. Mr. Bender made a motion to approve the request and Mr. Baehl seconded the motion. The motion carried 5 to 0.

Mr. Wood asked the Board to approve splitting the refund money of \$75,000 received from Welborn Health Plans with the teachers. The Board directed that 20% should be refunded to all participants, which includes teachers, administrators, and non-certified staff. The corporation will retain 80% of the refund. Mr. Bender made a motion to move forward with the distribution and Mr. Baehl seconded the motion. The motion carried 5 to 0.

Mr. Wood presented a request from Mrs. Crick and Mr. Strieter to allow eighth grade students to participate with the high school band if they have met the requirements set forth by the principals. Mr. Baehl made a motion to approve the request and make sure the eighth graders are aware of the time commitment before they start. Mr. Seibert seconded the motion and the motion carried 5 to 0.

Mr. Camp requested the Board approve the summer school requests. There were enough students to sign up and the corporation will receive reimbursement for a large portion of the cost. Mr. Baehl made a motion to approve the request and Mr. Seibert seconded the motion. The motion carried 5 to 0.

Mr. Camp asked the Board to advertise for fuel bids for the 2007-2008 school year. Mr. Bender made a motion to approve the request and Mr. Seibert seconded the motion. The motion carried 5 to 0.

Mr. Wood recommended the extension of the Marshall Disposal contract for the 2007- 2008 school year. The contract will continue for the same amount. Mrs. Mauck made a motion to approve the request and Mr. Baehl seconded the motion. The motion carried 5 to 0.

## **Personnel**

### **Resignation**

Mr. Wood presented the retirement letter of Marijon Davis, elementary teacher at North Elementary, effective at the end of the 2006-07 school year. Mr. Baehl made a motion to approve the retirement and Mr. Seibert seconded the motion. The motion carried 5 to 0.

Mr. Wood presented the resignation letter from Nick Eckert effective at the end of the 2006-07 school year. Mr. Seibert made a motion to approve the resignation and Mr. Bender seconded the motion. The motion carried 5 to 0.

Mr. Wood presented the resignation letter from Tyra Harnishfeger effective at the end of the 2006-07 school year. Mr. Baehl made a motion to approve the request and Mr. Bender seconded the motion. The motion carried 5 to 0.

Mr. Wood presented the resignation letter from Justin Scheller effective at the end of the 2006-07 school year. Justin will remain as a volunteer coach and be available as his schedule allows. Mr. Baehl made a motion to approve the resignation and Mrs. Mauck seconded the motion. The motion carried 5 to 0.

### **Employment**

Mr. Wood recommended Steven Kavanaugh for assistant principal at North Posey High School for the 2007-08 and 2008-09 school years. He will receive no less than \$71,500 for each of the years. Mr. Bender made a motion to approve the request and Mr. Baehl seconded the motion. The motion carried 5 to 0.

Mr. Wood presented Mr. Gengelbach's request to move Patrick Rose to the high school football staff as a paid high school football assistant. Mr. Baehl made a motion to approve the request and Mrs. Mauck seconded the motion. The motion carried 5 to 0.

Mr. Wood presented Mr. Camp's request to hire Kellie Newett as the corporation hearing-impaired interpreter to replace Laura Faith due to her resignation. Kellie will beginning with the 2007-2008 school year. Mrs. Mauck made a motion to approve the request and Mr. Seibert seconded the motion. The motion carried 5 to 0.

Mr. Wood requested to employ Jay Emmert as the elementary music teacher. Mr. Baehl made a motion to approve the request and Mr. Bender seconded the motion. The motion carried 5 to 0.

Mr. Wood recommended the Board hire Shane Browder as high school special education teacher to fill the vacancy due to the resignation of Mrs. Bland. Mr. Seibert made a motion to approve the request and Mr. Baehl seconded the motion. The motion carried 5 to 0.

Mr. Wood asked the Board to approve the maternity leave request of Hollye Schillinger for a six-week period to begin on or about September 10, 2007. Mr. Baehl made a motion to approve the request and Mr. Seibert seconded the motion. The motion carried 5 to 0.

### **Professional Leave**

Mr. Wood requested the following professional leaves be approved:

- Mike Wassmer requests to attend the State FFA convention at Purdue on June 18 to June 21, 2007. He will chaperone eight students on the trip.
- Julie Koester will be attending the IN-DOE In-Service titled “The New School Nurse” held in Indianapolis. Mrs. Koester is the new nurse at South Terrace.
- Donna Nash requests permission to take North Elementary Student Council to Milestones Child Development Center in Evansville.

Mr. Seibert made a motion to approve the requests and Mr. Bender seconded the motion. The motion carried 5 to 0.

### **Reports**

Budget Updates

Special thanks to Mike Wassmer, his classes, and all who helped with the repair on the drainage at the high school

### **Next Board Meeting**

The next regular Board meeting will be held on June 11, 2007. Executive session will begin at 5:30 p.m. with the regular meeting is scheduled to begin at 6:30 p.m.

### **Adjournment**

A motion to adjourn was made by Mr. Baehl and seconded by Mr. Bender. The motion carried with a 5 to 0 vote. The meeting was adjourned at 8:59 p.m.

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Larry O. Lewis, President

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Stephen H. Bender, Board Member

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Michael A. Baehl, Vice-President

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Mark J. Seibert, Board Member

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Kathy A. Mauck, Secretary

**Board of Education**  
**MSD of North Posey County**