

**Minutes of Regular Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana**

Held on April 17, 2008

A regular meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the boardroom at the office of the Superintendent of Schools on April 17, 2008. The meeting was scheduled to begin at 5:30 p.m. The following Board members were present:

- John Wood, Superintendent
- Todd Camp, Assistant Superintendent
- Larry Lewis, President
- Mike Baehl, Vice-President
- Kathy Mauck, Secretary
- Steve Bender, Board Member
- Mark Seibert, Board Member

Executive Session

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14-1.5-6.1 (9) to discuss job performance and evaluation of individual employees. The Board adjourned Executive Session at 6:48 p.m.

Regular Meeting

The Board of Education convened for the regular meeting at 7:01 p.m. with Board President, Larry Lewis, calling the meeting to order with the initiation of the Pledge of Allegiance. Minutes of the previous meeting, held on March 10, 2008, were submitted to the Board. Upon a motion made by Mrs. Mauck, and seconded by Mr. Seibert, the minutes were approved with a 5 to 0 vote.

Claim Docket

A copy of the claim docket for the period of March 11, 2008 to April 17, 2008 was presented to the Board for consideration. Upon a motion made by Mr. Baehl, seconded by Mr. Bender, the claim docket was approved with a 5 to 0 vote. A copy of the approved claim docket shall be made a part of the official minutes by incorporation.

New Business

Mr. Wood presented to the board the principals' recommendations for certified, non-certified, and extra-curricular staff for the 2008-2009 school year. The Board discussed approval all recommendations excluding the head coaches for the boys and girls varsity basketball programs at North Posey High School. Mr. Seibert made a motion to approve the recommendations, noting the exclusions, and Mr. Bender seconded the motion. The motion carried with a 4 to 1 vote. Mrs. Mauck voted in decent of the motion.

Mr. Wood recommended continued employment of Carol Lupfer, Treasurer; Amy Motz, Deputy Treasurer/Administrative Secretary; Eric Long, District Computer Coordinator; and Jodie Rankin, District Computer Software Analyst for the 2008-2009 contract year. Mr. Bender made a motion to approve the request and Mrs. Mauck seconded the motion. The motion carried 5 to 0.

Mr. Camp requested the Board approve the textbooks selected by the 2008 Textbook Adoption Committee for English, Language Arts, and Literature. A committee of parents and teachers selected the books from a state approved listing. The textbooks selected by each school will be made part of the minutes by incorporation. Mr. Baehl made a motion to approve the request and Mr. Seibert seconded the motion. The motion carried 5 to 0.

Mr. Camp requested the Board approve the book rental fees for the elementary schools for the 2008-2009 school year. Book rental fees proposed are as follows: Kindergarten \$39.76, 1st Grade \$63.09, 2nd Grade \$59.13, 3rd Grade \$65.45, 4th Grade \$69.13, 5th Grade \$74.50 and 6th Grade \$72.76. A \$2.00 art fee will also be imposed for each student at each grade level. A copy of these fees will be made part of the minutes by incorporation. Mr. Seibert made a motion to approve the request and Mrs. Mauck seconded the motion. The motion carried 5 to 0.

Mr. Wood requested the Board approve a \$20 fee for all students wishing to enroll in the Principles of Biomedical Sciences course being introduced to North Posey High School in the 2008-2009 school year. Mr. Baehl made a motion to approve the request and Mr. Bender seconded the motion. The motion carried 5 to 0.

Mr. Wood recommended the Board adopt the 409A – Annualization of Salary Policy. This policy states that all non-time card employees will be paid in 26 installments on alternate Friday's of each month over a 12-month period. This policy will go into effect August 2008. A copy of this policy will be made part of the minutes by incorporation. Mrs. Mauck made a motion to approve the request and Mr. Bender seconded the motion. The motion carried 5 to 0.

Mr. Wood requested approval of the revised Acceptable Use Policy. It was necessary to revise the current policy to comply with the new regulations applicable to the use April 17, 2008

of computers by students and staff on school property. A copy of the policy will be available at the board office. Mrs. Mauck made a motion to approve the request and Mr. Bender seconded the motion. The motion carried 5 to 0.

Mr. Camp recommended approval of a one-year contract with Indiana All-Star Driving School of Evansville to teach driver education during the summer of 2008 at North Posey High School. The charge for each North Posey student will be \$280.00. The class will be open to any student age 14 and 7 months or older by the start of the class. Mr. Bender made a motion to approve the one-year contract and Mr. Baehl seconded the motion. The motion carried 5 to 0.

Mr. Wood presented a proposal from Mounts Electric to service the BMS and mechanical systems at all four locations. The proposal is for \$7,200 for one year and does not include the cost of any labor or materials to replace or repair any devices found to be defective. Our current contract with Johnson Controls is scheduled to be renewed May 1, 2008 and would cost the district \$8,634.00 per year. Mr. Seibert made a motion to accept Mounts Electric proposal and Mrs. Mauck seconded the motion. The motion carried 5 to 0.

Mr. Wood recommended approval of the renewal premium of \$119,319 for the School Insurance Package for 2008-2009. This covers our total liability, transportation, and umbrella policies. The premium is only \$413 more than 2007-2008. A copy of the insurance contract is located at the board office. Mr. Baehl made a motion to approve the premium and Mr. Bender seconded the motion. The motion carried 5 to 0.

Mr. Wood recommended the Board apply the district's premium refund of \$29,061.53 from Welborn Health Plans to reduce the new premium for the period of November 1, 2008 through October 31, 2009. The refund was for the period of November 1, 2006 through October 31, 2007. Mr. Bender made a motion to apply the refund to the upcoming premium and Mr. Baehl seconded the motion. The motion carried 5 to 0.

Mr. Wood requested the Board approve the 2008 youth and team summer camp dates for volleyball and football. Mr. Baehl made a motion to approve the request and Mr. Seibert seconded the motion. The motion carried 5 to 0.

Mr. Wood recommended the Board approve a one-year contract with Jeremy Farrar as the required certified operator of the wastewater treatment plant at the NPHS/NPJHS complex effective April 1, 2008. Mr. Farrar's fee is \$475 per month. Mrs. Mauck made a motion to approve the contract and Mr. Baehl seconded it. The motion carried 5 to 0.

Mr. Wood requested the Board approve an overnight stay for the NPHS baseball team. The team has been invited to play in a tournament in Carmel, IN May 16 and 17, 2008. Mr. Baehl made a motion to approve the overnight stay and Mrs. Mauck seconded the motion. The motion carried 5 to 0.

Mr. Wood recommended the Board approve the cancellation of old checks from the North Posey High School Extra-Curricular Account. The checks total \$342.35 and were written in 2004. Mr. Baehl made a motion to approve the cancellation of the checks and Mr. Seibert seconded the motion. The motion carried 5 to 0.

Personnel

Mr. Wood asked the Board to accept the following letters of intent to retire from the MSD of North Posey County:

Employee	Current Position	Years of Service
Gayle Blunier	Teacher	30
Emily Dillon	Bus Driver	19
Debra Johnson	Teacher	33
Fern Montgomery	Teacher	35
Marcialea Wasson	Cafeteria Cook	41

All five women have served our school district well throughout their careers. Mr. Baehl made a motion to accept the letters and Mr. Bender seconded the motion. The motion carried 5 to 0.

Mr. Wood requested the Board accept Laurie Price and Michael Drummond’s letters of resignation effective at the end of their current contract. Mr. Drummond is currently an English teacher, yearbook sponsor, and newspaper sponsor at North Posey High School. Mrs. Price is currently a Special Education teacher at North Posey High School. Mr. Seibert made a motion to accept the letters and Mr. Bender seconded the motion. The motion carried 5 to 0.

Mr. Wood recommended reduction in force letters be sent to Christine Fulton, Amber Oakley, and Lavonne Oliver for the 2008-2009 school year. The reduction is necessary due to the projected enrollment numbers for the district. Mr. Baehl made a motion to act on the recommendation and Mr. Bender seconded the motion. The motion carried 5 to 0.

Mr. Wood presented to the Board Linda Crick’s request for professional leave on April 29, 2008 to attend the High Ability Coordinators Spring Meeting sponsored by the SIEC in Jasper, IN. Mr. Baehl made a motion to approve the request and Mr. Seibert seconded it. The motion carried 5 to 0.

Mr. Wood recommended the Board approve Coach Gengelbach's request for Zach Voegel and Jody Cumbee to split the coach's salary for the 2008 North Posey Junior High football program. Mr. Voegel and Mr. Cumbee will be under the direction of Coach Spencer and Coach Deters. In addition, Coach Gengelbach would like to have Justin Wagner and Josh Melliff as volunteer coaches for the NPJHS football program. Mr. Baehl made a motion to approve the request and Mr. Bender seconded the motion. The motion carried 5 to 0.

Mr. Wood presented Coach Gengelbach's request for Bernard Fehribach, Kim Higginson, Jim Brandenstein, Jody Cumbee, Justin Scheller, and Matt Piechocki to be volunteer coaches with the 2008 North Posey High School football program. Mr. Baehl made a motion to approve the request and Mr. Bender seconded the motion. The motion carried 5 to 0.

Reports

Technology Back-Up Procedures provided by Harmony
2008 Legislative Session Updates
Transportation Report

Next Board Meeting

The date for the next regular scheduled Board meeting will be May 12, 2008 with an Executive session to begin at 5:30 p.m. and the regular meeting at 6:30 p.m.

Adjournment

A motion to adjourn was made by Mr. Baehl, seconded by Mr. Bender, and carried with a 5 to 0 vote. The meeting was adjourned at 8:10 p.m.

Larry O. Lewis, President

Stephen H. Bender, Board Member

Michael A. Baehl, Vice-President

Mark J. Seibert, Board Member

Kathy A. Mauck, Secretary

Board of Education
MSD of North Posey County