

**Minutes – Regular Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana**

June 13, 2011

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board Office on June 13, 2011. The following Board members were present:

- Todd Camp, Superintendent
- Joe Neidig, President
- Steve Bender, Vice President
- Larry O. Lewis, Secretary
- Geoff Gentil, Member
- Linda O’Risky, Member

Executive Session

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss job performance and evaluation of individual employees. The Board adjourned Executive Session at 6:55 p.m.

Regular Meeting

The Board of Education convened for the regular meeting at 7:05 p.m. with Board President, Joe Neidig, calling the meeting to order with the initiation of the Pledge of Allegiance. Minutes of the previous meetings were presented to the Board for May 9 and May 31, 2011. Upon a motion made by Mr. Bender and seconded by Mr. Gentil, the minutes were approved with a 5 to 0 vote.

Claim Docket

A copy of the claim docket for the period of May 10, 2011 to June 13, 2011 was presented to the Board for consideration. Upon a motion made by Mr. Lewis, seconded by Mr. Bender, the claim docket was approved with a 5 to 0 vote. A copy of the approved claim docket shall be made a part of the official minutes by incorporation.

New Business

Dr. Camp asked the Board to approve the tentative contract agreement with the NEA of North Posey County for the 2011-12 and 2012-13 school years. The two year agreement has a 1.5% stipend, slight modifications to the medical insurance allowance, and some contract clean up for 2011-12 and a 0.5% increase to the salary schedules with a 1% stipend in 2012-13. Each of the stipends will be paid in March of their respective years. Upon a motion made by Mrs. O’Risky, seconded by Mr. Gentil, the master contract was approved with a 5 to 0 vote. A copy of the master contract will be located in the Board office.

Dr. Camp asked the Board to approve a 1.5% stipend for the non-certified, administrators, and cafeteria staff for 2011-12 school year and approve a 0.5% increase to the non-certified salary

schedule with a 1% stipend for the administrators and non-certified staff, including the cafeteria staff, in 2012-13. In addition, Dr. Camp is requesting to move the daytime custodians, at both elementary schools, to the maintenance assistant scale. The daytime elementary custodians are primarily the maintenance staff for their buildings. Upon a motion made by Mr. Bender, seconded by Mr. Lewis, the non-certified scale was approved with a 5 to 0 vote.

Dr. Camp asked the Board to approve an additional \$1.00 a day to the bus driver's salary schedule for the 2011-12 year. Dr. Camp also requested that the bus drivers receive a 1.5% stipend in 2011-12 and 1% stipend in 2012-13. Upon a motion made by Mr. Bender, seconded by Mrs. O'Risky, the request was approved with a 5 to 0 vote.

Dr. Camp asked the Board to review the superintendent's performance evaluation and requests to make some adjustments for the 2011-12 year which begins July 1, 2011. Dr. Camp requested the Board act on the roll over provision of the existing contract which would extend his contract to the end of the 2013-14 school year. He requested the payment of the performance stipend for the completion of the 2010-11 contract and an increment increase in salary for the 2011-12. In addition, Dr. Camp requested the Board approve a \$100.00 increase in the top tier of the cell phone allowance program. The top tier includes the superintendent as well as the technology department. Mr. Bender made a motion to pay a \$1,000.00 performance stipend on the June 24th payroll, a \$1,500.00 increase in salary for the 2011-12 school year, and approved the increase in the phone allowance. The motion was seconded by Mr. Lewis, the request was approved with a 5 to 0 vote. A copy of the approved contract shall be made a part of the official minutes by incorporation.

Dr. Camp asked the Board to approve the request from Mr. Kavanaugh to spend ECA funds at North Posey Junior High School. Mr. Kavanaugh would like to spend \$1,799.00 for a vending machine. This vending machine will replace the existing one in which they use from a private vendor. Upon a motion made by Mr. Bender, seconded by Mr. Gentil, the request was approved with a 5 to 0 vote.

Dr. Camp asked the Board to approve two requests from Mr. Teel to spend ECA funds at North Elementary School. Mr. Teel would like to spend \$1,858.00 for mulch to be used on the playground. Mr. Teel would also like to spend \$11,151.00 for 9 Activ Boards to be used in various classrooms. Upon a motion made by Mr. Lewis, seconded by Mr. Bender, the requests were approved with a 5 to 0 vote.

Dr. Camp presented a request from Marilyn Rogers to submit an application for the 2011-12 Pathway/Tech Prep Grant. If approved, the North Posey High School Biomedical Science department would receive \$10,000.00 to be used to offset the biomedical participation fee and purchase various equipment needed for the classes. A motion was made by Mrs. O'Risky to approve the request, seconded by Mr. Bender, and the request was approved with a 5 to 0 vote.

Dr. Camp presented a request from Mike Wassmer to attend the State FFA Convention June 13th – 15th at Purdue University with 11 students; two of which will be awarded their State FFA Degree

and two who have proficiencies in the Top 4 in the State. Upon a motion made by Mr. Bender, seconded by Mrs. O’Risky, the request was approved with a 5 to 0 vote.

Dr. Camp presented the request from Virgil Ferguson for him and Jenifer Neidig to attend the IHSAA Student Leadership conference at Pike High School in Indianapolis with six (6) students. They will travel to Indianapolis on June 20th and return June 21st. Upon a motion made by Mrs. O’Risky, seconded by Mr. Gentil, the request was approved with a 5 to 0 vote.

Dr. Camp asked the Board to approve textbook rental and fees for all four (4) schools as presented. Upon a motion made by Mr. Bender, seconded by Mr. Lewis, the request was approved with a 5 to 0 vote. A copy of the fees will be placed in the minutes by incorporation.

Dr. Camp asked the Board to approve the changes in the South Terrace handbook. Most of the changes are general in nature and include changes due to full day kindergarten, times, dates, and fees. The only significant change is regarding after school detention on page 7. Upon a motion made by Mr. Lewis, seconded by Mrs. O’Risky, the request was approved with a 5 to 0 vote. A copy of the student handbook shall be made a part of the official minutes by incorporation.

Dr. Camp asked the Board to approve the North Elementary handbook changes as presented. There are several changes that have been made with the normal updating; dates, fees, and full day kindergarten. All changes are noted in the handbook copy. Upon a motion made by Mr. Lewis, seconded by Mrs. O’Risky, the request was approved with a 5 to 0 vote. A copy of the student handbook shall be made a part of the official minutes by incorporation.

Dr. Camp asked the Board to approve the school facility request from Band Shoppe to use the auditorium on June 14, 2011 to shoot video for their uniform fittings. Dr. Camp also asked the fees be waived for the use as it is during normal operation and no equipment or personnel are needed. Upon a motion made by Mr. Gentil, seconded by Mrs. O’Risky, the request was approved with a 5 to 0 vote.

Dr. Camp asked the Board to approve the corporation’s Behavior and Discipline plan. The new legislation requires all corporations to have a plan in place by July 1, 2011. This plan was created by the administration and is on the state template provided by the DOE. The plan is a living document and will be adjusted as needed. Upon a motion made by Mr. Bender, seconded by Mr. Lewis, the request was approved with a 5 to 0 vote. A copy of the approved plan shall be made a part of the official minutes by incorporation.

Personnel

Retirement

Dr. Camp presented the retirement letter from Terry Boren, teacher at South Terrace Elementary School, to retire at the end of the school year. Mrs. O’Risky made a motion to accept the retirement letter and Mr. Gentil seconded the motion. The request was approved with a 5 to 0

vote. Mrs. Boren has dedicated 33 years to MSD of North Posey County and the Board wishes her all the best in her future endeavors.

Resignations

Dr. Camp presented the following requests to resign:

- Jessica Ivy to resign as a math teacher and cross country coach at North Posey High School.
- Krystle Roudebush to resign as North Posey High School's freshman volleyball coach.
- Jenna Denstorff to resign as North Posey Junior High School's 8th grade volleyball coach.
- Rob Deters to resign as the football coach at North Posey Junior High School.
- Pamela Redman to resign from the South Terrace cafeteria staff.
- Ronna Mullins to resign as a bus driver for MSD of North Posey County.

Upon a motion made by Mr. Bender, seconded by Mr. Gentil, all the requests were approved with a 5 to 0 vote.

Employment

Dr. Camp asked the Board to approve the requests submitted by Kelly Carlton to hire Christine Fulton as the first grade teacher at South Terrace, Dustin George as the fourth grade teacher at South Terrace, and Alison Rose as the part time preschool teacher at South Terrace. Upon a motion made by Mr. Lewis, seconded by Mr. Bender, the requests were approved with a 5 to 0 vote.

Dr. Camp asked the Board to approve the requests submitted by Tim Teel to hire Amber Oakley as the preschool teacher and Leah Weber as the fourth grade teacher at North Elementary School. Upon a motion made by Mr. Gentil seconded by Mrs. O'Risky, the requests were approved with a 5 to 0 vote.

Dr. Camp asked the Board to approve the following hiring requests submitted by Scott Strieter:

- Amy Moore as the art teacher at North Posey High School.
- Carrie Schmitt as the English teacher at North Posey High School.
- Kevin Smith as the English teacher and head baseball coach at North Posey High School.
- Paige Quade as the Math teacher at North Posey High School.

Upon a motion made by Mrs. O'Risky, seconded by Mr. Bender, the requests were approved with a 5 to 0 vote.

Dr. Camp asked the Board to approve the requests to hire Krystle Roudebush as the 8th grade volleyball coach and Johnathan Spencer as the 7th grade football coach at North Posey Junior High School. Upon a motion made by Mr. Lewis, seconded by Mr. Bender, the requests were approved with a 5 to 0 vote.

Dr. Camp presented the request from Kelly Carlton and Nancy Dougan to hire Valerie Parker for South Terrace cafeteria staff. Upon a motion made by Mr. Bender, seconded by Mrs. O’Risky, the request was approved with a 5 to 0 vote.

Dr. Camp presented the request to hire Emily Dillon as a bus driver. Upon a motion made by Mr. Bender, seconded by Mr. Gentil, the request was approved with a 5 to 0 vote.

Family and Medical Leave

Dr. Camp presented the request from Heather Brandle for FMLA leave for the birth of her child. The leave will be approximately August 24 through October 6, 2011. Upon a motion made by Mr. Bender, seconded by Mr. Gentil, the request was approved with a 5 to 0 vote.

Professional Leave

Dr. Camp presented the following professional leave requests:

Name	School	Date/Reason	Location	Approx Cost/Fund
Jodie Rankin	CO	June 6, 2011 IDOE IEP Workshop	Boonville	Van Usage Only
Amy Motz	CO	June 20-21, 2011 IASBO 4 Certifications Classes	Plainfield	\$560 & Van Usage General Fund
Marilyn Rogers	NPHS	June 20- July 1, 2011 PLTW Biomedical Training	Indianapolis	\$2,880 Biomedical Grant
Nancy Dougan	Cafe	July 11, 2011 National School Nutrition Convention	Nashville TN	\$190 & Van Usage Cafeteria Fund
Nancy Dougan & Cafeteria Staff	Cafe	July 27, 2011 Food Service Seminar	Huntingburg	\$1,800 Salary and Registration Fees Cafeteria Fund
Jodie Rankin	CO	September 2, December 2 & May 4, 2012 UNITE	Brownsburg	Van Usage Only

Mrs. O’Risky made a motion to approve the requests and Mr. Lewis seconded the motion. The motion carried 5 to 0.

Reports and Information

- Congratulations to Joseph Priest, North Posey High School’s Valedictorian. In addition, Mr. Priest was awarded with the Cargill Community Scholarship which not only earned him money for college, but earned the North Posey High School library \$200.00 from Cargill.
- High School Library Circulation by Date Report
- 2011 IDOT Safe Routes to School Infrastructure Application written by Poseyville Town Council
- School Resource Officer Grant
- Deig Proposal for NPHS Drainage Improvements
- High School Student Registration Dates

Next Board Meeting

The next Regular Board meeting will be July 11, 2011. Executive session will begin at 5:30 p.m. at the office of the Superintendent with the regular meeting to begin at 6:30 p.m.

Adjournment

A motion to adjourn was made by Mr. Bender, seconded by Mr. Lewis, and carried with a 5 to 0 vote. The meeting was adjourned at 8:05 p.m.

Joseph D. Neidig, President

Stephen H. Bender, Vice President

Geoffrey A. Gentil, Member

Larry O. Lewis, Secretary

Linda K. O’Risky, Member

Board of Education
MSD of North Posey County