

**Minutes – Regular Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana**

April 8, 2013

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the School Board office on April 8, 2013. The following Board members were present:

- Todd Camp, Superintendent
- Stephen H. Bender
- Joseph D. Neidig
- Geoff A. Gentil
- Linda K. O’Risky
- James R. Scarafia – Not Present

Executive Session

The Board convened the Executive Session at 5:00 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss job performance and evaluation of individual employees. The Board adjourned Executive Session at 6:25 p.m.

Regular Meeting

The Board of Education convened for the regular meeting at 6:34 p.m. with Board President, Stephen Bender, calling the meeting to order with the initiation of the Pledge of Allegiance. Minutes of the previous meeting were presented to the Board for March 11, 2013. Upon a motion made by Mr. Neidig and seconded by Mrs. O’Risky, the minutes were approved with a 4 to 0 vote.

Claim Docket

A copy of the claim docket for the period of March 11, 2013 to April 8, 2013 was presented to the Board for consideration. Upon a motion made by Mr. Gentil, seconded by Mr. Neidig, the claim docket was approved with a 4 to 0 vote. A copy of the approved claim docket shall be made a part of the official minutes by incorporation.

New Business

Dr. Camp presented to the Board the results of the April 4, 2013 bid opening for the three potential summer projects; reroof of North Posey High School, new bus barn, and an addition to the administration building. The results were as follows:

Reroofing at North Posey High School

| Bidders | Base Bid | Alternate | Total |
|-----------------------|-----------|-----------|-----------|
| Construction Solution | \$496,721 | \$336,726 | \$833,447 |
| Industrial | \$395,850 | \$314,150 | \$710,000 |
| Lehman | \$386,000 | \$293,000 | \$679,000 |
| Mid-West | \$380,000 | \$320,000 | \$700,000 |

Alt 1 = Remove and replace roof insulation.

New Bus Barn

| Bidders | Base Bid | Alt 1 | Alt 2 | Alt 3 | Total |
|----------|-----------|----------|----------|----------|-----------|
| ARC | \$371,600 | \$51,600 | \$12,800 | \$22,450 | \$458,450 |
| Danco | \$360,000 | \$43,100 | \$25,500 | \$18,800 | \$447,400 |
| Deig Bro | \$467,829 | \$54,418 | \$36,960 | \$22,262 | \$581,469 |
| ECI | \$313,900 | \$50,530 | \$16,300 | \$16,000 | \$396,730 |
| Empire | \$381,800 | \$51,500 | \$37,000 | \$20,000 | \$490,300 |

Alt 1 = Radiant Floor Heating. Alt 2 = Demolish existing bus barn & use alt site plan. Alt 3 = Add brick wainscot to exterior.

Additions to Administration Building

| Bidders | Base Bid | Alt 1 | Alt 2 | Total |
|---------------|-----------|----------|----------|-----------|
| ARC | \$208,630 | \$6,885 | \$5,910 | \$221,425 |
| Danco | \$210,000 | \$8,520 | \$8,480 | \$227,000 |
| Deig Brothers | \$268,515 | \$6,800 | \$5,900 | \$281,215 |
| ECI | \$176,640 | \$4,800 | \$4,800 | \$186,240 |
| Empire | \$246,460 | \$11,200 | \$10,200 | \$267,860 |
| Key | \$228,600 | \$5,650 | \$4,625 | \$238,875 |

Alt 1 = Construct covered entry to south side. Alt 2 = Construct covered entry to west side.

Dr. Camp recommended awarding the reroofing at North Posey High School with no alternates to Midwest Roofing, the new bus barn with no alternates to ECI Construction, and the additions to administration office with alternate one (1) and two (2) to ECI Construction. Dr. Camp also let the Board know that he has spoken to Stanley Elpers with ECI, and they were able to take advantage of some cost value engineering reductions to his contract price. After the reductions, the projects are estimated to cost \$380,000.00 for the reroof at the high school, \$295,980.00 for the new bus barn, and \$176,540.00 for the addition to the administrative office. Mrs. O'Risky made a motion to approve the quotes and Mr. Neidig seconded the motion. The motion carried 4 to 0.

Dr. Camp requested the Board amend the Supplemental Bond Resolution originally adopted on April 12, 2004 and amended on October 11, 2004. This document will authorize the waiver of call rights under the Taxable General Obligation Pension Bonds of 2004 and the execution of certain documents, including the Amended Taxable General Obligation Pension Bonds of 2004 and the Qualified Entity Purchase Agreement. Mr. Gentil made a motion to approve the request and Mr. Neidig seconded the motion. The motion carried 4 to 0.

Dr. Camp presented the request from both elementary principals to adopt the Pearson/Scott Foresman’s Reading Street Common Core for the reading series for the 2013-2019 adoption. Both schools were represented by teachers and parents in the selection process. Mrs. O’Risky made a motion to approve the request and Mr. Neidig seconded the motion. The motion carried 4 to 0.

Dr. Camp presented the Property Casualty/Worker’s Comp/Automotive Insurance proposals from Old National Insurance to the Board. Old National requested quotes from several brokers including our current carriers; WRM America and Eastern Alliance. The corporation’s premium is currently \$99,316. A summary of the findings are as follows:

| Broker | Commercial Package | Worker’s Comp | Total |
|------------------------------|--------------------|---------------|-----------|
| WRM America/Eastern Alliance | \$82,165 | \$32,127 | \$114,292 |
| Selective Insurance | \$76,961 | \$28,198 | \$105,159 |
| Chubb | Did Not Respond | | N/A |
| Hanover | Declined to Quote | | N/A |
| Indiana Insurance | Declined to Quote | | N/A |
| Travelers | Declined to Quote | | N/A |
| Hastings | Declined to Quote | | N/A |
| Guarantee | | \$33,881 | N/A |
| MCIM | Did Not Respond | | N/A |

Dr. Camp recommended the Board approve the total quote from Selective Insurance (\$105,159). Mr. Neidig made a motion to approve the request and Mr. Gentil seconded the motion. The motion carried 4 to 0.

Dr. Camp presented a request from Kelly Carlton to revise her current student discipline policy. The revisions were made in the consequences for infractions of the rules. Mr. Gentil made a motion to approve the request and Mrs. O’Risky seconded the motion. The motion carried 4 to 0. A copy of the revised policy shall be made a part of the official minutes by incorporation.

Dr. Camp submitted the following facility use requests:

- Sheryl Seib, on behalf of Kinder Schule, requests to use the high school auditorium and foyer for their graduation practices May 20 and 21 from 9:00 to 11:00 am and for the graduation ceremony May 21 from 6:00 to 8:30 pm.
- Kay Heerdink requests to use the multi-purpose room at South Terrace on May 11, 2013 from 11:00 am to 8:00 pm for her daughter’s college graduation party.

Mr. Neidig made a motion to approve the requests and Mr. Gentil seconded the motion. The motion carried 4 to 0.

Dr. Camp presented a request from Maria Gantner to declare a microfiche cabinet as surplus. Mr. Neidig made a motion to approve the request and Mrs. O’Risky seconded the motion. The motion carried 4 to 0.

Personnel

Personal Leave

Dr. Camp presented a request from Susan Crawford to be off work from April 15-19, 2013 to attend her daughter's wedding in North Carolina. Mr. Neidig made a motion to approve the request and Mr. Gentil seconded the motion. The motion carried 4 to 0.

Dr. Camp presented a request from Casey Sermersheim to take off a ½ day May 9th and May 10 - 17, 2013 for her wedding and honeymoon. Her wedding was planned prior to her accepting her position and did inform Mrs. Carlton at that time. Mr. Gentil made a motion to approve the request and Mrs. O'Risky seconded the motion. The motion carried 4 to 0.

Resignation

Dr. Camp presented a request from Adrienne Notess to resign from her position as an elementary music teacher at the end of the 2012-2013 school year. She plans to move with her husband to Knoxville, Tennessee. Mrs. O'Risky made a motion to approve the request and Mr. Neidig seconded the motion. The motion carried 4 to 0.

Dr. Camp presented a request from Sarah Eckels to resign as Title I instructional assistant at North Elementary School effective March 29, 2013. Mr. Neidig made a motion to approve the request and Mrs. O'Risky seconded the motion. The motion carried 4 to 0.

Dr. Camp presented a request from Dan Buening resign effective immediately due to health issues. Mr. Neidig made a motion to approve the request and Mr. Gentil seconded the motion. The motion carried 4 to 0.

Dr. Camp presented a request from Kurt Weatherholt to resign as the junior high wrestling coach effective immediately. Mrs. O'Risky made a motion to approve the request and Mr. Gentil seconded the motion. The motion carried 4 to 0.

Dr. Camp presented a request from Jessica South to resign as the junior high cheer coach effective immediately. Mr. Gentil made a motion to approve the request and Mr. Neidig seconded the motion. The motion carried 4 to 0.

Employment

Dr. Camp presented a request from Terri Waugaman to hire Rachel Taylor as a Title 1 instructional assistant for the remainder of the 2012-2013 to fill the opening left from Ms. Eckels' resignation. Mrs. O'Risky made a motion to approve the request and Mr. Gentil seconded the motion. The motion carried 4 to 0.

Dr. Camp presented a request from Steve Kavanaugh to hire Casey Sermersheim as the junior high volleyball coach. Ms. Sermersheim is an instructional assistant at South Terrace and has five (5) years' experience in coaching. Mr. Neidig made a motion to approve the request and Mrs. O'Risky seconded the motion. The motion carried 4 to 0.

Dr. Camp presented a request from Nancy Dougan and Scott Strieter to transfer Leigh Anne Farrar to the head cook position at the high school cafeteria to fill an opening created by a resignation last month. Mrs. Dougan also requests to hire Jeanette Sturgell and to rearrange the duties of Donna Kraemer and Stacy Newman-Smith. Changing the duties will cause an increase in the hours worked for Stacy Newman-Smith. Mrs. O’Risky made a motion to approve the requests and Mr. Gentil seconded the motion. The motion carried 4 to 0.

Volunteer Coaches

Dr. Camp presented a request from Gary Gentil to have Jordan Wassmer and Morgan Stierley as volunteer coaches for the girls’ softball team for the 2013 season. Mr. Neidig made a motion to approve the request and Mrs. O’Risky seconded the motion. The motion carried 4 to 0.

Professional Leave

Dr. Camp presented the following professional leave requests:

| Name | School | Date/Reason | Location | Approx Cost/Fund |
|--|----------------|--|-----------------------|---------------------------------|
| Jodie Rankin | CO | April 9, 2013 Federal Grant for State Longitudinal Data | Indianapolis | Van Use Only |
| Jodie Rankin | CO | April 11 & 12, 2013 Harmony Software | French Lick | \$175 + Van Use General Fund |
| Heath Howington | HS | April 26, 2013 IN Basketball Coaches Clinic | Indianapolis | \$50+Sub & Van Use Athletics |
| Julie Koester Donna Nix | STES HS/JHS | April 29, 2013 - Health Topics for Schools | Fort Branch (GSHS) | Sub Costs General Fund |
| Cassandra Barrett Lisa Brandenstein Suzanne Dougan | NES | June 11-12, 2013 Literacy Retreat | French Lick | \$478 Each Title I Grant |

Mrs. O’Risky made a motion to approve the requests and Mr. Neidig seconded the motion. The motion carried 4 to 0.

Reports and Information

- ISBA Spring Region Meeting Registration
- NPHS April – June Newsletter
- School April Calendars
- January Fuel Report

Next Board Meeting

The next Regular Board meeting will be May 13, 2013 at the School Board Office. Executive session will begin at 5:30 p.m. with the regular meeting to begin at 6:30 p.m.

Adjournment

A motion to adjourn was made by Mr. Neidig, seconded by Mrs. O’Risky, and carried with a 4 to 0 vote. The meeting was adjourned at 7:06 p.m.

Stephen H. Bender, President

Joseph D. Neidig, Vice President

Linda K. O’Risky, Secretary

Geoffrey A. Gentil, Member

Not Present

James R. Scarafia, Member

Board of Education
MSD of North Posey County