

**Minutes – Regular Meeting of the  
Board of Education of the  
Metropolitan School District of North Posey County, Indiana**

**June 10, 2013**

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the auditorium of North Posey High School on June 10, 2013. The following Board members were present:

- Todd Camp, Superintendent
- Angela Wannemuehler, Curriculum & Assessments
- Stephen H. Bender, President
- Joseph D. Neidig, Vice President
- Geoff A. Gentil, Member
- James R. Scarafia, Member

**Executive Session**

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss job performance and evaluation of individual employees. The Board adjourned Executive Session at 6:35 p.m.

**Regular Meeting**

The Board of Education convened for the regular meeting at 6:40 p.m. with Board President, Stephen Bender, calling the meeting to order with the initiation of the Pledge of Allegiance. Minutes of the previous meeting were presented to the Board for May 13, 2013. Upon a motion made by Mr. Neidig and seconded by Mr. Gentil, the minutes were approved with a 4 to 0 vote.

**Claim Docket**

A copy of the claim docket for the period of May 13, 2013 to June 10, 2013 was presented to the Board for consideration. Upon a motion made by Mr. Scarafia, seconded by Mr. Neidig, the claim docket was approved with a 4 to 0 vote. A copy of the approved claim docket shall be made a part of the official minutes by incorporation.

**New Business**

Dr. Camp asked the Board to review the first draft of the Board election realignment plan. The realignment plan has been created to reorganize the district's townships within the three (3) districts for Board election purposes, and to determine the length of terms for the Board members elected during the November 2014 election. The Board compared the proposed plan to the current election procedures and discussed setting a date and time for a public meeting to discuss further.

Dr. Camp asked the Board to review and approve the proposed renewal contract for himself. Mr. Bender proposed to extend Superintendent Camp's contract through June 2016, keep his base salary at \$112,500.00, and to issue a performance stipend of 2.5% of his base salary (\$2,812.50). The stipend is to be split into two (2) payments; half in June 2013 and half in March 2014. Upon a motion made by Mr. Scarafia and seconded by Mr. Neidig, the request was approved with a 4 to 0 vote.

Dr. Camp asked the Board to review and approve the proposed renewal contract for Dr. Angela Wannemuehler's contract. Mr. Bender proposed to extend her current 200 day contract to a 220 day contract, increase her current \$400.00 phone allowance to \$600.00, and issue a 2.5% stipend payable March 2014. The extension of 20 days to Dr. Wannemuehler's contract takes her year two salary of \$77,000.00 to \$84,700.00 and her stipend will be \$2,117.50. Upon a motion made by Mr. Gentil and seconded by Mr. Neidig, the request was approved with a 4 to 0 vote.

Dr. Camp presented a request from Terri Waugaman to purchase LED monitors for the new computer lab, a promethean Activboard and various other technology items as listed for \$8,583.50 from the Title I funds. The Title I grant has the available funds for this request and the items shall improve and increase the available technology in the building. Upon a motion made by Mr. Scarafia and seconded by Mr. Neidig, the request was approved with a 4 to 0 vote.

Dr. Camp asked the Board to approve the following within district student transfer requests:

- Chelsea Johnson requests that her daughter transfer from North Elementary to South Terrace effective the 2013-2014 school year. Ms. Johnson has arranged before and after school child care with her mother whom resides in South Terrace's district.
- Nick Allen is requesting his daughter be allowed to attend South Terrace Elementary school due to a parenting situation. The mother lives in the North Elementary district, but South Terrace is located equally between both parents and their backup childcare is also located in the South Terrace district.

Upon a motion made by Mr. Neidig and seconded by Mr. Gentil, the request was approved with a 4 to 0 vote.

Dr. Camp asked the Board to approve the following furniture and carpet requests from each building:

- North Elementary and South Terrace requests to purchase tables, chairs, and CPU holders to update three of their computer labs; two labs at NES and one lab at STES. They received two (2) quotes; Lee Company \$16,452.13 and Office Connection \$28,335.12. Mrs. Carlton and Mrs. Waugaman request approval to purchase the listed items from Lee Company.
- South Terrace is requesting to purchase desks and chairs for an additional kindergarten room and a desk chair for the building secretary. Mrs. Carlton received two (2) quotes for the kindergarten room; Lee Company \$3,197.51 and Office Connection \$3,199.60. Mrs. Carlton is requesting approval to purchase the listed items from Office Connection.
- Mrs. Carlton and Mrs. Waugaman are requesting to carpet one kindergarten room at North Elementary as well as four (4) rooms at South Terrace. Quotes were received from Greer's

Flooring; preschool room \$2,510.14 and \$11,462.06 for the additional rooms. Dr. Camp is requesting approval to accept the quote for the preschool room and two of the requested rooms at South Terrace (computer lab and special education room).

- North Posey High School is requesting to purchase additional student stations for the science rooms. Furniture was only purchased for three of the four remodeled rooms during last year's project. This purchase will make the four rooms consistent in their appearance. Quotes were obtained from Lee \$6,279.61, Travis School Equipment \$6,171.84, and School Outfitters \$5,093.64. (Both Lee and Travis quotes include chairs; while School Outfitters is for the tables only.) Dr. Camp is requesting approval to accept the Travis School quote
- Due to the remodel project at Central Office, Dr. Camp is requesting to purchase office furniture and carpet. Greer's Flooring was able to match the existing carpet and has issued a quote of \$7,025.02 to carpet the addition. Quotes have been requested from Lee, Office Connection, and Corporate Design; quotes were not complete at the time of the Board meeting. The total for the furniture for all five offices is estimated to be \$15,000.00.

Upon a motion made by Mr. Scarafia and seconded by Mr. Gentil, the request was approved with a 4 to 0 vote.

Dr. Camp asked the Board to review the revised Admission of Non-Resident Transfer Students and Transfer Students within the District policy. Dr. Camp discussed with the Board the changes that were made due to state regulations. No action at this time as Dr. Camp would like the Board to take time to review the policy further. A final draft shall be presented to the Board for approval during the July Board meeting.

Dr. Camp asked the Board to approve a summer trip for the North Posey Band to New York, June 15 – 21, 2013. All expenses shall be paid by the band members and previous fund raising efforts by the band. Upon a motion made by Mr. Neidig and seconded by Mr. Scarafia, the request was approved with a 4 to 0 vote.

Dr. Camp presented the Board with Scott Strieter's dates for new student registration and book rental collection times for North Posey High School; August 6-12, 2013 from 8:00 – 11:30 am and 12:30 – 3 pm for new student registration and August 6-12, 2013 from 8:00 – 11:30 am for book rental collection. No action required.

Dr. Camp updated the Board on the fiber optics project scheduled to begin this summer. Due to a change of contracts by external vendors, the cost of the fiber optics project has increased. Dr. Camp advised the Board that we have two options now; accept the increase in cost and proceed with the fiber optics project or continue "patch" fixing our current system with band width issues. The estimated annual cost for continuing the fiber project is \$19,288.80 for the junior/senior high complex and \$7,332.00 for the tail access to the elementary schools. Dr. Camp indicated that he had spoken to Mrs. O'Risky prior to the meeting, and although unable to attend the meeting to issue her formal vote, she was in favor of the fiber project continuing. Upon a motion made by Mr. Neidig and seconded by Mr. Gentil, the request was approved with a 4 to 0 vote.

## **Personnel**

### **Summer School**

Dr. Strieter submitted a request to have Mr. Kuhn, Mr. Wassmer and Mr. Schmitt to teach Government, SAE, and Band for the 2013 summer school program respectively. He also submitted a request to have Jami Atkinson teach English and Paige Quade to teach Algebra. Both teachers have worked for us before, but are not current employees. Upon a motion made by Mr. Scarafia and seconded by Mr. Neidig, the request was approved with a 4 to 0 vote.

### **FMLA**

Dr. Camp presented a request from Carrie Schmitt for FMLA from August 12, 2013 to approximately August 29, 2013 for the birth of her child. Upon a motion made by Mr. Neidig and seconded by Mr. Gentil, the request was approved with a 4 to 0 vote.

### **Resignations**

Dr. Camp presented a letter from Steve Kavanaugh indicating that Tammy Thurman verbally resigned her position as an instructional assistant at North Posey Junior High effective May 14, 2013. The resignation emerged after Ms. Thurman was informed she would not be considered for retention for the 2013-2014 school year. Dr. Camp asked the Board to approve the verbal resignation. Upon a motion made by Mr. Scarafia and seconded by Mr. Gentil, the request was approved with a 4 to 0 vote.

Dr. Camp presented a request from Michelle Keepes to resign as a Math teacher at North Posey High School effective immediately. Upon a motion made by Mr. Gentil and seconded by Mr. Neidig, the request was approved with a 4 to 0 vote.

Dr. Camp presented a request from Katie Grider to resign as an English teacher at North Posey High School effective immediately. Upon a motion made by Mr. Neidig and seconded by Mr. Gentil, the request was approved with a 4 to 0 vote.

Dr. Camp presented Shannon Schickel's request to resign as the Junior High track coach effective immediately. Upon a motion made by Mr. Scarafia and seconded by Mr. Neidig, the request was approved with a 4 to 0 vote.

### **Reduction in Force**

Dr. Camp advised the Board that on May 10, 2013, Maria Gantner was given written notice of the preliminary decision of Steve Kavanaugh to decline to continue her teaching contract, effective immediately upon the final decision of the Board. This notice advised Mrs. Gantner of the right to a conference with the Superintendent should one be requested within five days of receiving the written notice of the Principal's preliminary decision. Mrs. Gantner failed to request a conference within the allotted time. In accordance with IC 20-28-7.5-2(e), if a teacher does not request a conference, the Principal's preliminary decision is considered final. Therefore, Dr. Camp moved that the Board decline to continue the teaching contract of Maria Gantner effective June 10, 2013.

Upon a motion made by Mr. Neidig and seconded by Mr. Gentil, the request was approved with a 4 to 0 vote.

### **Employment**

Kelly Carlton and Terri Waugaman submitted a request to hire Charlene Wiethop as the elementary art teacher for the 2013-14 school year. Upon a motion made by Mr. Neidig and seconded by Mr. Gentil, the request was approved with a 4 to 0 vote.

Kelly Carlton and Terri Waugaman submitted a request to hire Amanda Caudill as the elementary music teacher for the 2013-14 school year. Upon a motion made by Mr. Gentil and seconded by Mr. Scarafia, the request was approved with a 4 to 0 vote.

Terri Waugaman submitted a request to hire Karen Bippus as a part time preschool teacher at North Elementary. Mrs. Bippus is currently an instructional assistant at North Elementary and Mrs. Waugaman requests that she remain in that position part time as well. Upon a motion made by Mr. Scarafia and seconded by Mr. Gentil, the request was approved with a 4 to 0 vote.

Steve Kavanaugh submitted a request to hire Jason Boyle as an additional math teacher at NPJHS. Upon a motion made by Mr. Gentil and seconded by Mr. Neidig, the request was approved with a 4 to 0 vote.

Steve Kavanaugh submitted a request to hire Jennifer Mobley as a custodian at NPJHS effective July 1, 2013. Upon a motion made by Mr. Scarafia and seconded by Mr. Neidig, the request was approved with a 4 to 0 vote.

Scott Strieter submitted a request to hire Ryan Marvel as a PE/Health teacher at NPHS. Upon a motion made by Mr. Gentil and seconded by Mr. Scarafia, the request was approved with a 4 to 0 vote.

Dr. Camp presented a request from Paul Rynkiewich to hire Vince McClure as the assistant football coach. In addition, Coach Rynkiewich requests to have Jason Hoehn, Jared Baehl, Frank Rynkiewich, Cory Little, Bernie Fehribach, Jim Brandenstein, Jody Cumbee, Zac Voegel, Ryan Kerney, Joe Neidig, and Tyler Ricker as volunteer assistants for the 2013 football season. Upon a motion made by Mr. Scarafia and seconded by Mr. Gentl, the requests were approved with a 4 to 0 vote.

### **Transfers**

Dr. Camp asked the Board to approve the following transfers within the district:

- Melissa Mahrenholz, teacher, from NPJHS Special Education and NPHS Art Department to STES preschool department; Developmental Delay as well as PK4 and preschool 3 year olds.
- Lavonne Oliver, teacher, from STES to NES.
- Brian Wilson, teacher, from NES to STES.

- Elizabeth Mumford from the Junior/Senior High Special Education to NES Special Education.
- Michelle Eagan, library aide, from NES/STES to the Junior/Senior High.

Upon a motion made by Mr. Scarafia and seconded by Mr. Neidig, the requests were approved with a 4 to 0 vote.

**Building Personnel Requests for 2013-2014 School Year**

Principals from each building - Dr. Strieter, Mr. Kavanaugh, Mrs. Carlton and Mrs. Waugaman - have presented personnel request for the 2013 – 14 school year. All requests have been carefully reviewed by all administrators, Dr. Wannemuehler and Dr. Camp. The requests show the aforementioned resignations, reduction in force, employment, and transfer requests. Other highlights from the personnel requests include the creation of a building level computer coordinator at the junior/senior high, an additional stipend added to Mrs. Butler for her work with the NPHS Dance Team, and reflect current openings within the district. Upon a motion made by Mr. Neidig and seconded by Mr. Gentil, the request was approved with a 4 to 0 vote. All building personnel requests shall be made part of the minutes by incorporation.

**Professional Leave**

Dr. Camp presented the following professional leave requests:

<b>Name</b>	<b>School</b>	<b>Date/Reason</b>	<b>Location</b>	<b>Approx Cost/Fund</b>
Jenifer Neidig	NPHS	July 9-12, 2013 SIEC Technology Cert	Jasper	\$385.00 & Van Use General Fund
Amanda Mayer Sandra Mitchell Susan Mulkey	NES	July 16-17, 2013 Back to School Literacy	Huntingburg	\$895 & Van Use
Nancy Dougan & Food Service Staff	All	July 30, 2013 Food Service Seminar	Huntingburg	\$1900.00 + Mini Bus Cafeteria Fund
Jodie Rankin	CO	9/13, 12/13, & 4/2 2013-2014 UNITE Meetings	Avon Indianapolis Brownsburg	Van Use Only

Mr. Scarafia made a motion to approve the requests and Mr. Neidig seconded the motion. The motion carried 4 to 0.

**Reports and Information**

Annual Performance Report – To Be Published in Paper June 18-19, 2013

ECA Test Results Report

NPHS Guidance Report for the Class of 2013

**Patron Comments or Requests**

No comments submitted for the June meeting.

No requests submitted for the June meeting.

Dr. Camp let the Board know that David Price had contacted him after the agenda deadline requesting to follow up on his questions from last month. Mr. Price was granted approval to address the Board.

**Reminder:** To be on the Board agenda, patrons must call the office of the Superintendent (812-874-2243) by the first Wednesday of the Month. All patrons are welcome to be present at all regular Board meetings. Schedule available on the district website [www.northposey.k12.in.us](http://www.northposey.k12.in.us).

### **Next Board Meeting**

The next Regular Board meeting will be July 8, 2013. Due to the construction project at the Office of the Superintendent, we will once again hold the meeting in the auditorium at North Posey High School. Executive session will begin at 4:30 p.m. and the regular meeting will begin at 6:30 p.m.

### **Adjournment**

A motion to adjourn was made by Mr. Scarafia, seconded by Mr. Gentil, and carried with a 4 to 0 vote. The meeting was adjourned at 7:50 p.m.

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Stephen H. Bender, President

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Joseph D. Neidig, Vice President

Not Present

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Linda K. O’Risky, Secretary

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Geoffrey A. Gentil, Member

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James R. Scarafia, Member

**Board of Education**  
**MSD of North Posey County**