

**Minutes – Regular Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana**

November 11, 2013

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board office of MSD of North Posey County on November 11, 2013. The following Board members were present:

- Todd Camp, Superintendent
- Angela Wannemuehler, Curriculum & Assessments
- Stephen H. Bender, President
- Joseph D. Neidig, Vice President
- Linda K. O’Risky, Secretary
- Geoff A. Gentil, Member
- James R. Scarafia, Member

Executive Session

The Board convened the Executive Session at 5:04 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss job performance and evaluation of individual employees. The Board adjourned Executive Session at 6:30 p.m.

Regular Meeting

The Board of Education convened for the regular meeting at 6:39 p.m. with Board President, Stephen Bender, calling the meeting to order with the initiation of the Pledge of Allegiance. Minutes of the previous meeting were presented to the Board for October 15, 2013. Upon a motion made by Mr. Scarafia and seconded by Mrs. O’Risky, the minutes were approved with a 5 to 0 vote.

Claim Docket

A copy of the claim docket for the period of October 15, 2013 to November 11, 2013 was presented to the Board for consideration. Upon a motion made by Mr. Gentil, seconded by Mr. Neidig, the claim docket was approved with a 5 to 0 vote. A copy of the approved claim docket shall be made a part of the official minutes by incorporation.

New Business

Dr. Camp and William Bender, School Board Attorney, opened new business with an explanation of the proposed plan with a two (2) district alignment for School Board elections. After explaining the proposed plan, Dr. Camp presented the resolution to the Board for approval. Upon a motion made by Mr. Scarafia and seconded by Mr. Neidig, the request was approved with a 5 to 0 vote.

Dr. Camp introduced Carol Collins to address the Board regarding an incentive program through First Bank for the school district. First Bank requests that we allow them exclusive rights to use the North Posey Viking logo on their debit card in exchange for the corporation earning \$0.01 per swipe, up to a maximum of \$2,000.00, for the use of the cards. Dr. Camp and the Board thanked First Bank for considering North Posey in this program. The motion was tabled to verify the legality of the exclusive rights clause.

Dr. Camp asked the Board to approve the insurance agreement with Pareto (Captive Pool) with Meritain being the TPA. Scott Shouse and several of the committee member were present to discuss the process and decision. The committee considered proposals from Anthem fully insured as well as partial self-funded, Meritain, and Pareto prior to accepting Pareto’s proposal. Cost for each plan will be:

- a. Plan 1 \$523.49/\$1,443.91 per month. It is a PPO option with a \$1,500/\$3,000 Deductible with a 90%/10% coinsurance to a maximum out of pocket \$2,500/\$5,000.
- b. Plan 2 \$448.75/\$1,234.63 per month. – HDHP option with a \$2,500/\$5,000 Deductible with a 100% coinsurance to a maximum out of pocket \$3,500/\$7,000. This plan is eligible for a Health Savings Account. During contract negotiation with the NEA, the corporation agreed to contribute \$1,500/\$750 to the employee’s HSA on eligible plans.
- c. Plan 3 \$411.19/\$1,129.46 per month. – HDHP plan with a \$4,000/\$8,000 Deductible with a 100% coinsurance to a maximum out of pocket \$5,000/\$10,000. This plan is eligible for a Health Savings Account. During contract negotiation with the NEA, the corporation agreed to contribute \$1,500/\$750 to the employee’s HSA on eligible plans.

Upon a motion made by Mr. Scarafia and seconded by Mrs. O’Risky, the request was approved with a 5 to 0 vote.

Dr. Camp presented the renewal contract for the Dental Health Options. Last year we did sign a two-year agreement with Health Resources, Inc. (HRI) to lock in our rates, which they are honoring. At this time we may renewal at the current rates through December 31, 2014 or extend the contract through December 31, 2016 for a slight decrease in rates.

Renewal Rates Through 12/31/14	Extend Contract Through 12/31/16 Rates
Employee Only Plan = \$29.10/month	Employee Only Plan = \$28.50/month
Employee + 1 Plan = \$59.70/month	Employee + 1 Plan = \$58.50/month
Employee + Family Plan = \$104.10/month	Employee + Family Plan = \$102.00/month

Mrs. O’Risky made a motion to extend contract through December 31, 2016 to take advantage of the reduced rates and Mr. Gentil seconded the motion. The motion was approved with a 5 to 0 vote.

Dr. Camp asked the Board to approve a change of vendor from AFLAC to American Fidelity for our Section 125 plan as well as our voluntary benefits; which includes Flexible Spending Accounts, Cancer and Accident insurance. Upon a motion made by Mr. Gentil and seconded by Mr. Neidig, the request was approved with a 5 to 0 vote.

Dr. Camp presented to the Board a proposal from Lang Company for a new 48 month lease for our corporation paid copiers. This will replace our current lease, which we are in the third year, to improve our copiers. The actual machines should perform better for the volume of copies our buildings are averaging, the cost of copies are less expensive and we were able to add security features to the machines. Four of the five current copiers will remain in the system and will become second generation copiers which are paid by the individual building funds. Upon a motion made by Mr. Scarafia and seconded by Mr. Gentil, the request was approved with a 5 to 0 vote.

Dr. Camp asked the Board to approve a three year agreement with School Reach for our parent and employee communication system. This agreement shall cost \$2.25 per student; a decrease from our current rate of \$2.50/student. Our corporation software coordinator, Jodie Rankin, has worked with them on this agreement and we do have the flexibility to add features, if we wish to do so, during the term agreement. Upon a motion made by Mrs. O’Risky and seconded by Mr. Neidig, the request was approved with a 5 to 0 vote.

Dr. Camp asked the Board to approve the acceptance of the Posey County Community Foundation grant for Education Access through Technology. The \$3,750.00 grant was written by Liz Mumford, North Elementary Special Education Teacher. Upon a motion made by Mr. Gentil and seconded by Mr. Neidig, the request was approved with a 5 to 0 vote.

Dr. Camp asked the Board to approve the acceptance of the 2014 Secured Schools Safety Grant for School Resource Officer and Equipment totaling \$20,000.00 for the 2013-2014 school year. The grant is contingent upon the match funding from United Way, or another source, being secured. The grant was written Dr. Wannemuehler. Upon a motion made by Mrs. O’Risky and seconded by Mr. Neidig, the request was approved with a 5 to 0 vote.

Dr. Camp presented a letter from Jamie Kleinschmidt to allow her daughter to attend the South Terrace preschool class beginning January 2014. They will be moving to St. Wendel at the end of 2013. Their new home is right on the South Terrace/North Elementary district line, but her and her husband both work in Evansville which makes the commute to South Terrace more convenient. Upon a motion made by Mr. Neidig and seconded by Mr. Gentil, the request was approved with a 5 to 0 vote.

Dr. Camp asked the Board to approve the 2014-15 school calendar. The calendar was originally presented for review in March 2013, but was not acted on as we worked through the teacher contract negotiations. The calendar was presented again during the October 2013 meeting for review. The calendar was also sent to the administrators and the association - via Dave Koewler - back in February for review and we delayed the approval we debated the adding of professional development days to the contract. That issue has been resolved and we are ready for final approval from the Board. Upon a motion made by Mr. Scarafia and seconded by Mr. Neidig, the request was approved with a 5 to 0 vote.

Dr. Camp asked the Board to approve the following facility use requests

- David Straw, on behalf of the “Old Men Basketball Club, requests to use the North Elementary multi-purpose room once a week from October 23, 2013 - March 19, 2014 from 6:00 p.m. to 9:00 p.m.
- Coach Howington and Coach Stroud request to use the high school gyms for North Posey Youth Club Basketball. Gym dates and times have been coordinated with Mr. Ferguson.
- Kelly Carlton request to use the high school auditorium for their annual Christmas program on December 10, 2013. They will need the auditorium from 3:30 p.m. to 8:30 p.m.
- Mary Peach and Judy Baehl, on behalf of the North Posey Relay for Life chapter, request to use our facilities at the high school to hold their annual Relay on June 7 and 8, 2014.

Upon a motion made by Mr. Gentil and seconded by Mr. Neidig, the requests were approved with a 5 to 0 vote.

Dr. Camp presented a request from the high school spell bowl team to attend the spell bowl competition at Purdue University. The students will travel to Purdue Friday, November 15th and return Saturday, November 16. Approximately eleven students will compete. Upon a motion made by Mr. Scarafia and seconded by Mr. Neidig, the request was approved with a 5 to 0 vote.

Personnel

Resignation

Dr. Camp presented a letter of resignation submitted by Amanda King, instructional assistant at South Terrace, effective December 6, 2013. She has been offered an opportunity to teach in another school district. Upon a motion made by Mr. Gentil and seconded by Mrs. O’Risky, the request was approved with a 5 to 0 vote.

Employment

Dr. Camp presented a request from Dr. Streiter to hire Mike Wassmer as the boys' golf coach for the 2013-14 school year. Upon a motion made by Mrs. O'Risky and seconded by Mr. Neidig, the request was approved with a 5 to 0 vote.

Dr. Camp presented a request from Coach Stroud to hire Shawn Worman for the freshmen girls' basketball coach for the 2013-14 school year. Upon a motion made by Mr. Neidig and seconded by Mr. Scarafia, the request was approved with a 5 to 0 vote.

Dr. Camp presented Dr. Strieter's request to hire Brad Miller and Jeff Will as the assistant wrestling coaches for the 2013- 14 school year. Dr. Streiter is recommending they split the stipend. Upon a motion made by Mrs. O'Risky and seconded by Mr. Gentil, the request was approved with a 5 to 0 vote.

Dr. Camp presented Dr. Strieter's request to hire Lauren Baumgart as the girl's tennis coach for the 2013-14 school year. Upon a motion made by Mr. Neidig and seconded by Mr. Scarafia, the request was approved with a 5 to 0 vote.

Dr. Camp presented Dr. Strieter's request to hire Leesa Kuhn as the head track coach for the 2013-14 school year. This move will leave an opening for the assistant coach. Upon a motion made by Mrs. O'Risky and seconded by Mr. Neidig, the request was approved with a 5 to 0 vote.

Dr. Camp presented three requests from Coach Howington. The first request is to hire Vince McClure as an assistant varsity boys' basketball coach for the 2013-14 school year. Coach Howington also requests to split his two (2) assistant coach stipends as follows: Freshmen Coach, Jeremy Schipp, and JV Coach, Michael Travers to be paid \$2,996.47 each and Vince McClure to be paid \$1,593.06 minus TRF or \$1,546.02. Coach Howington would also like to have Jason Simmons as a volunteer assistant coach. Upon a motion made by Mr. Neidig and seconded by Mr. Gentil, the requests were approved with a 5 to 0 vote.

Dr. Camp presented a request from Coach Melliff to have Seth Elderkin, Gary Martin, and Ty Stock as volunteer wrestling coaches for the 2013-14 school year. Upon a motion made by Mrs. O'Risky and seconded by Mr. Scarafia, the request was approved with a 5 to 0 vote.

FMLA

Dr. Camp presented requests from Jenna and Kevin Gengelbach to take FMLA for the birth of their child. Mr. Gengelbach has requested to take ten days beginning approximately April 4, 2014. Mrs. Gengelbach has requested to be off from approximately April 4, 2014 until the end of the school year. Mr. Neidig made a motion to approve the requests and Mr. Scarafia seconded the motion. The motion carried 5 to 0.

Professional Leave

Dr. Camp presented the following professional leave requests:

Name	School	Date/Reason	Location	Approx Cost/Fund
Lauren Baumgart Shannon MacMunn Patrick Rose John Spencer	NPHS	December 3, 2013	Mt. Vernon	Sub Cost Only General Fund

Mrs. O’Risky made a motion to approve the requests and Mr. Scarafia seconded the motion. The motion carried 5 to 0.

Reports and Information

Fuel Report

Building November Calendars

November - January NPHS Newsletter

Preparing for College and Career Readiness

Blairsville/ Wadesville Regional Sewer District Information

Energizing Indiana at South Terrace

District Informational Sheets

Press Release - Indiana Public Schools and State of IN File Lawsuit against IRS

District 11 - 2013 Elementary Principal of the Year - Kelly Carlton

Patron Comments or Requests

There were no patron comments or requests submitted.

Reminder: To be on the Board agenda, patrons must call the office of the Superintendent (812-874-2243) by the first Wednesday of the Month. All patrons are welcome to be present at all regular Board meetings. Schedules are available on the district website www.northposey.k12.in.us.

Next Board Meeting

The next Regular Board meeting will be December 9, 2013. The meeting will be held in the Board room of the Office of the Superintendent. Executive session will begin at 5:30 p.m. and the regular meeting will begin at 6:30 p.m.

Adjournment

A motion to adjourn was made by Mr. Neidig, seconded by Mrs. O’Risky, and carried with a 5 to 0 vote. The meeting was adjourned at 7:31 p.m.

Stephen H. Bender, President

Joseph D. Neidig, Vice President

Linda K. O’Risky, Secretary

Geoffrey A. Gentil, Member

James R. Scarafia, Member

Board of Education
MSD of North Posey County