

**Minutes – Regular Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana**

September 14, 2015

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board office of MSD of North Posey County on September 14, 2015. The following Board members were present:

- Todd Camp, Superintendent
- Angela Wannemuehler, Curriculum & Assessments
- Geoffrey A Gentil, President
- Gregory U. Schmitt, Vice President
- Vincent F. Oakley, Secretary
- Brett A. Stock, Member-At Large
- Amy J. Will, Member
- William Bender, School Board Attorney

Executive Session

The Board convened the Executive Session at 5:29 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss job performance and evaluation of individual employees. The Board adjourned Executive Session at 6:27 p.m.

Regular Meeting

The Board of Education convened for the regular meeting at 6:35 p.m. with Board President, Geoff Gentil, calling the meeting to order with the initiation of the Pledge of Allegiance. Minutes of the previous meetings were presented to the Board for August 10 & 24, 2015. Upon a motion made by Mr. Schmitt and seconded by Mr. Stock, the minutes were approved with a 5 to 0 vote.

Claim Docket

A copy of the claim docket for the period of August 10, 2015 to September 14, 2015 was presented to the Board for consideration. Upon a motion made by Mr. Oakley, seconded by Mrs. Will, the claim docket was approved with a 5 to 0 vote. A copy of the approved claim docket shall be made a part of the official minutes by incorporation.

Patron Concerns

Bill Rittichier addressed the Board regarding class sizes for first grade at South Terrace Elementary. Dr. Camp responded by saying that we will continue to monitor the situation, but the class sizes for sixth grade at North Elementary is currently a higher priority. Dr. Camp referenced an article in Sunday's Courier and Press regarding average class sizes per grade, and also indicated that we are within the average for first grade.

New Business

Dr. Camp requested to create a memorandum of understanding with Dr. Burkett to provide assistance for the well-being of staff and students. This memorandum has been created the past several years.

Dr. Camp presented and requested the Board adopt the following 2016 budget forms:

- Forms 1, 2, 4, 4a, and 4b
- The CPF Plan
- The Bus Replacement Plan

He also presented the following resolutions for adoption:

- The Rainy Day Transfer Resolution
- Resolution for Fall Budget Hearing
- Resolution to Adopt the 2016 Capital Projects Fund Plan
- Resolution to Adopt the 2016 Bus Replacement Plan
- Tax Neutrality Resolution
- 2016 Budget Transfer Resolution

Mr. Oakley made a motion to adopt the budget forms and resolutions as presented, and Mrs. Will seconded the motion. The motion carried 5 to 0. A copy of the budget forms and resolutions will be made part of the minutes by incorporation.

Dr. Camp asked the Board to approve the two year contract agreement with the NEA North Posey. After several negotiation meetings, and a vote among the teachers' association which overwhelmingly passed, the following changes to the contract are requested:

- For the 2015-2016 year of the contract, the corporation will fund a compensation pool of \$75,000.00. The compensation pool shall be distributed to qualified teachers in accordance to the mutually agreed upon performance compensation model. The amount distributed to each will be recurring as a permanent salary increase. The total includes TRF and FICA as they have in previous years.
- For the 2016-2017 contract year, the corporation will give the teachers 66% of the new money.
- The corporation will increase the employer contribution toward the high deductible health plans for individual and family plans by \$500.00 effective with the 2016 plan year. The employer contribution shall remain the same for the PPO plan; \$3,900.00 for the single plan and \$9,000.00 for the family plan.
- For both years of the contract, 2015-2016 and 2016-2017, the corporation shall contribute to the eligible teachers' health savings accounts; eligibility requires selection of the high deductible health plans during the open enrollment period. The contribution shall be \$750.00 if on a single plan and \$1,500.00 if on a family plan. This amount shall be payable in February 2016 and 2017.
- The corporation shall add Social Media positions to the ECA salary schedule. The stipend shall be \$2,275.00, which includes TRF and FICA. There is to be four (4) positions added; one (1) each at NPHS, NPJHS, STES, and NES.

Although the corporation has been deficit spending, Dr. Camp indicated he felt it necessary to be able to offer the teachers a raise. This two year agreement does allow the teachers to receive a well-deserved raise. If the enrollment remains steady, Dr. Camp is hopeful that we will be able to reduce the deficit spending. Dr. Camp recommended the Board pass the agreement as outlined. In addition, Dr. Camp asked the Board to approve a fifth Social Media position to cover the corporation wide media needs. Mr. Stock made a motion to approve the request and Mr. Schmitt seconded the motion. The motion carried 5 to 0.

Dr. Camp asked the Board to approve the non-certified increases as listed. Mrs. Will made a motion to approve the request and Mr. Schmitt seconded the motion. The motion carried 5 to 0.

Dr. Camp asked the Board to approve the one year renewal with Dearborn National for the group life and long term disability programs. The renewal rates are as follows:

Products	Current Rates	Renewal Rates
Life	\$0.13 per \$1,000	\$0.15 per \$1,000
AD&D	\$0.02 per \$1,000	\$0.02 per \$1,000
Dependent Life	\$2.91 per unit	\$3.35 per unit
Supplemental Life	Step Rates	Step Rates
Supplemental AD&D	\$0.05/0.08	\$0.05/0.08
Supp Life (Child(ren))	\$1.00 per unit	\$1.00 per unit
Retiree Life	\$0.80 per \$1,000	\$0.92 per \$1,000
Long Term Disability	\$0.26 per \$100 MCP	\$0.31 per \$100 MCP

Mr. Schmitt made a motion to approve the request and Mr. Oakley seconded the motion. The motion carried 5 to 0.

Dr. Camp request the Board to approve the one year renewal contract for fire protection services with Vanguard Alarm Services. The contract covers all locations for a one year period in the amount of \$5,994.96 effective from September 1, 2015 – August 31, 2016. The contract has no changes in it from the previous years. Mr. Oakley made a motion to approve the request and Mr. Stock seconded the motion. The motion carried 5 to 0.

Dr. Camp asked the Board to approve the applying and accepting of these grants:

- Kelly Carlton to apply for the Posey County Community Foundation Grant for \$9,438.00. The grant will be used to purchase iPads for students.
- Dr. Wannemuehler is asking permission to accept the \$20,000.00 Safe Haven Grant to be used to fund our School Social Work Program. The award period for this grant is September 1, 2015 – June 30, 2016.
- Steve Kavanaugh is asking permission to accept the \$60,000.00 HEROES Grant from Welborn Baptist Foundation. The grant will be used to improve the health and wellness of the NPJHS students, staff, and community. The \$60,000.00 will be distributed to us over the next three years; \$17,750.00 the first year, \$17,475.00 the second year, and \$25,200.00 the third year.

Mr. Stock made a motion to approve the requests and Mr. Schmitt seconded the motion. The motion carried 5 to 0.

Dr. Camp asked the board to approve the following facility use requests:

- Cub Scout Pack 387 to use the multipurpose room at NES to hold their Popcorn Pack Meeting on September 24, 2015 from 6:00 pm to 8:00 pm.
- Kiwanis to use the North Elementary parking lot and areas around the school for the annual Autumnfest September 26 & 27, 2015.
- Girl Scouts of SW Indiana to use the South Terrace multipurpose room from 6:00 – 7:30 pm on September 24, October 29, November 19, December 17, January 28, February 25, March 31, April 28, and May 5 for their Girl Scouts Meeting for Daisies.
- Junior Girl Scout Troop 268 to use Mrs. Dougan's classroom for their meetings from 2:50 to 4:30 pm on Mondays on various dates; all dates have been verified with Mrs. Dougan.
- Darrick Wiggins, high school head baseball coach is requesting to use the high school baseball facilities to conduct a fall instructional league for junior high boys. The league is expected to run September through October; dependent on the numbers and weather.

Mrs. Will made a motion to approve the request and Mr. Schmitt seconded the motion. The motion carried 5 to 0.

Dr. Camp submitted a request from Mike Wassmer to take FFA students on an overnight fieldtrip on October 28-30, 2015. The trip will be in Louisville, KY for the National FFA Convention. Mr. Schmitt made a motion to approve the request and Mr. Oakley seconded the motion. The motion carried 5 to 0.

Dr. Camp presented the Fire Safety and Evacuation Plans for each school and asked the Board to approve these plans. Mr. Oakley made a motion to approve the request and Mr. Schmitt seconded the motion. The motion carried 5 to 0.

Personnel

Correction

Dr. Camp presented a request from Scott Strieter to correct an error in the staffing request approved earlier in regards to the coaches for spell bowl team. The original request should have listed Carrie Schmitt and Sarah Meyer as co-coaches for the 2015-16 school year splitting the stipend 50/50. Mr. Stock made a motion to approve the request and Mrs. Will seconded the motion. The motion carried 5 to 0.

Resignation

Dr. Camp presented a request from Patrick Rose to resign as the boys' basketball coach at South Terrace effectively immediately. Mr. Schmitt made a motion to approve the request and Mrs. Will seconded the motion. The motion carried 5 to 0.

Hiring

Dr. Camp asked the Board to approve the following hiring requests for the 2015-2016 school year:

- Steve Kavanaugh to hire Leslie Ricker as the 7th grade girls' basketball coach for the 2015-16 season.
- Larry Kahle to have Chelsea Schmidt, Tyler Nicole, and Nichole Perry as non-paid volunteer coaches for the high school girls' basketball team.
- Robert Dale to have Shawn Burks as a non-paid volunteer coach for the boys' soccer team.
- Heath Howington to have Tyler Igel, Damon Cardin, Josh Smith, and Jason Simmons as non-paid volunteer coaches for the boys' basketball team.

Mr. Oakley made a motion to approve the requests and Mr. Stock seconded the motion. The motion carried 5 to 0.

Personal leave

Dr. Camp presented the following leave requests:

- Janet Yellig request to visit her son who is stationed at Mountain Home Air Force Base in Idaho from October 7-13, 2015.
- Jason Boyle request to be off September 28 through October 2, 2015 to go on a trip to Cozumel, Mexico for a trip his wife was awarded by her employer.
- Shelly Eagan request to be off October 14-19, 2015 for a personal trip.

Mrs. Will made a motion to approve the requests and Mr. Schmitt seconded the motion. The motion carried 5 to 0.

FMLA

Dr. Camp presented the following FMLA requests:

- Donnarae Woolston for a serious health condition that she needs care from September 2, 2015 to approximately October 13, 2015.
- Amanda Caudill for the birth of her child from approximately October 26, 2015 to January 4, 2016.
- Lauren Baumgart for the birth of her child from January 4, 2016 until end of the 2015-2016 school year.

Mr. Oakley made a motion to approve the request and Mr. Schmitt seconded the motion. The motion carried 5 to 0.

Professional Leave

Dr. Camp presented the following professional leave requests:

Name	School	Date/Reason	Location	Approx Cost/Fund
Kellie Kissel	PCSS/NES	September 16, 2015 Phonak Training	Evansville	Sub Costs PCSS
Elizabeth Williams	NPHS	September 16, 2015 SPED Transition Workshop	Evansville	Sub Costs PCSS
Christopher Barker	NPJHS	September 17, 2015 IIAAA Coaches Mtg	Montgomery	\$40.00+Sub & Van Costs ECA - Athletics
Kelly Carlton Dr. Wannemuehler	STES CO	September 18, 2015 Teacher Evaluation	Jasper	\$85.00 each + Van Use General Fund

Amy Motz	CO	September 22, 2015 School Office Professionals' Seminar	Plainfield	\$280.00 + Van Use General Fund
Steven Kavanaugh	NPJHS	September 24-25, 2015 IASP Exec Board Mtg	Indianapolis	\$159.00 + Van Use General Fund
Dr. Wannemuehler	CO	September 29-30, 2015 High Ability Coord. Workshop	Indianapolis	\$249.00 General Fund
Kelly Carlton Steven Kavanaugh Tim Teel	STES NPJHS NES	September 29 – October 1, 2015 Safety Conference	Indianapolis	\$120 each + Van Use + Sub Cost – Mr. Teel Only General Fund
Laura Hall Kelly Trafton Harold Welch	NPJHS	September 30, 2015 Academic Super Bowl Coaches Conference	Indianapolis	\$189 each + Sub Costs ECA Academics
Jenny Lambie	NPHS	December 1-2, 2015 Kids Count Conference	Indianapolis	\$339.00 General Fund

Mr. Stock made a motion to approve the requests and Mr. Oakley seconded the motion. The motion carried 5 to 0.

Reports and Information

ISBA Fall Conference September 27-29, 2015

NPHS September Newsletter

Building September Calendars (Also available on our website www.northposey.k12.in.us)

Fuel Report – June- July

Next Board Meeting

The next Regular Board meeting will be October 13, 2015 at North Posey High School; exact location TBD. Executive session will begin at 5:30 p.m. with the regular meeting to begin at 6:30 p.m.

Reminder: There will be an Open Public Meeting on September 17, 2015 at 6:00 p.m. in the Junior/Senior High School Library/Media Center.

Adjournment

A motion to adjourn was made by Mr. Oakley, seconded by Mr. Schmitt, and carried with a 5 to 0 vote. The meeting was adjourned at 7:24 p.m.

Geoffrey A. Gentil, President

Gregory U. Schmitt, Vice President

Vincent F. Oakley, Secretary

Brett A. Stock, Member-At Large

Amy J. Will, Member

Board of Education
MSD of North Posey County