

**Minutes – Regular Meeting of the  
Board of Education of the  
Metropolitan School District of North Posey County, Indiana**

**January 11, 2016**

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board office of MSD of North Posey County on January 11, 2016. The following Board members were present:

- Todd Camp, Superintendent
- Angela Wannemuehler, Asst. Superintendent
- Geoffrey A Gentil, President
- Gregory U. Schmitt, Vice President
- Vincent F. Oakley, Member
- Brett A. Stock, Member-at-Large
- William Bender, School Board Attorney

**Executive Session**

The Board convened the Executive Session at 5:32 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss job performance and evaluation of individual employees. The Board adjourned Executive Session at 6:25 p.m.

**Regular Meeting**

The Board of Education convened for the regular meeting at 6:32 p.m. with Geoff Gentil calling the meeting to order with the initiation of the Pledge of Allegiance. Minutes of the previous meeting were presented to the Board for approval for December 14, 2015. Upon a motion made by Mr. Schmitt and seconded by Mr. Stock, the minutes were approved with a 4 to 0 vote.

**Claim Docket**

A copy of the claim docket for the period of December 15, 2015 to January 11, 2016 was presented to the Board for consideration. Dr. Camp pointed out that the first payment for the Guaranteed Energy Savings Contract was made on this docket. Upon a motion made by Mr. Oakley, seconded by Mr. Stock, the claim docket was approved with a 4 to 0 vote. A copy of the approved claim docket shall be made a part of the official minutes by incorporation.

**Patron Concerns**

Jennifer Rittichier addressed the Board regarding the recent discussion of uniforms in the schools and asked a question regarding the virtual learning days.

**New Business**

Dr. Camp turned the meeting over to acting school board attorney, Bill Bender, to reorganize the School Board and lead the elections.

Bill Bender opened the floor for nominations for the office of President of the School Board.

Mr. Schmitt made a motion to retain all current officers with the exception of Secretary. He then nominated Amy Will for Secretary and Mr. Gentil seconded the nomination. The Board then passed the motion with a 4 to 0 vote. The Board officers for 2016 are as follows; Geoff Gentil President, Greg Schmitt Vice President, and Amy Will Secretary.

Bill Bender asked the members to appoint a treasurer and deputy treasurer for the corporation. Mr. Schmitt made a motion to appoint Carol Lupfer as Corporation Treasurer and Jayme Bender as Deputy Treasurer. Mr. Stock seconded the appointment. The appointment carried 4 to 0.

Bill Bender turned the meeting over to, Geoff Gentil, the newly elected president.

Mr. Gentil asked the Board to appoint a School Board Attorney.

Mr. Schmitt made a motion to retain Bill Bender as the School Board Attorney as well as maintain our current Board of Finance, Policy Liaison, and Legislative Liaison. Mr. Stock seconded the motion. The appointment carried 4 to 0. Mr. Gentil is President of the Board of Finance and Mr. Stock is Treasurer of the Board of Finance, Mrs. Will is Policy Liaison, and Mr. Oakley is Legislative Liaison.

Dr. Camp informed the Board that they should examine compensation wages for the Board. Mr. Oakley made a motion that the Board maintain their current compensation package. Mr. Schmitt seconded the motion, and the motion carried 4 to 0. The Board will receive a \$2,000.00 annual stipend and \$100.00 per meeting for twelve (12) meetings for a maximum salary of \$3,200.00 per member for a calendar year of service.

Dr. Camp passed out Conflict of Interest statements to Angela Wannemuehler, Geoff Gentil, Vince Oakley, Greg Schmitt, and Amy Will to sign. No action from the Board was needed.

Dr. Camp presented a financial report to the Board on the corporation's financial stability.

Dr. Camp presented to the Board the following policies for review.

- Asbestos Policy
- Board Compensation Policy
- Copyrighted Works Policy
- Food Service Policy
- Homeless Children Policy
- Parental Participation in Title I Policy
- Patriotic Ceremonies and Observances Policy
- Retention Policy
- Special Education LRE and Surrogate Parent Policy
- Weapons Policy

These policies will be requested to be revised or approved in the February meeting. No action at this time.

Dr. Camp presented to the Board information gathered on block scheduling and uniforms. Additional research and discussion will be conducted on these topics. No action at this time.

Dr. Camp requested the Board approve the following facility use requests

- Nancy Dougan on behalf of the MSD of North Posey cooks to use the high school kitchen January 22 & 23, 2016 to make egg rolls. All money raised from the sale of the egg rolls will go to the North Posey Relay for Life, Cookin' Friends Team. Last year the cooks made over \$5,100.00.
- Alysa Cox to use the high school facility Saturday, February 20, 2016 from 8:00 am – 1:00 pm for a cheer clinic.
- Jamie Deuerling to use the high school facility February 6, 2016 from 8:00 am – 1:00 pm for a dance clinic. The dance clinic participants will perform during halftime the boys' basketball games; JV and Varsity.

Mr. Stock made a motion to approve the requests and Mr. Schmitt seconded the motion. The motion carried 4 to 0.

Dr. Camp asked the Board to approve the following requests for overnight and/or out of state field trips:

- Ezra Leslie requests to take qualifying students to all-state band and choir competitions. We had two (2) students qualify from All-State Honor Choir; Tabitha Wildman and Destiny Gish. They will be traveling to Fort Wayne to compete on January 14 – January 16, 2016. We also had two students qualify for All-State Honor Band; Austin Lee and Sarah May. They will be traveling to Terre Haute January 22 – 24, 2016.
- Mike Wassmer requests to take qualifying FFA students to the National Farm Machinery show in Louisville KY on February 10, 2016. The students will travel via a chartered bus and all expenses will be provided by the FFA fund.
- Marilyn Rogers requests to take eligible students on the annual Physics, Calculus, and AP English trip to Chicago. The trip will be from March 12 to March 15, 2016. Two chaperones, one male and one female, will accompany the students. Expenses will be paid by the students and the corporation's general fund.

There was some discussion on chaperones for overnight field trips; male or female as dependent on students attending. Dr. Camp indicated he will re-visit the policy on overnight trips. Upon a motion made by Mr. Oakley and seconded by Mr. Schmitt, the requests were approved with a 4 to 0 vote.

Dr. Camp presented a request from Nancy Dougan to purchase a new proofing heated cabinet for North Elementary School with cafeteria funds. Mrs. Dougan received two (2) bids; C & T Design and Weber Equipment. Mrs. Dougan requests to accept the bid from C & T Design for \$1,785.90.

Vendor	Cabinet Price	Freight	Total
C & T Design	\$1,635.90	\$150.00	\$1,785.90
Weber Equipment	\$2,050.00	\$0.00	\$2,050.00

Upon a motion made by Mr. Schmitt and seconded by Mr. Stock, the request was approved with a 4 to 0 vote.

## **Personnel**

### **FMLA**

Dr. Camp presented the requests for FMLA:

- Jenny Wiggins, elementary teacher, requesting leave from January 4 until approximately January 30, 2016, for serious health condition.
- Carrie Schmitt, high school teacher, requesting leave from February 1 until approximately February 12, 2016.

Mr. Oakley made a motion to approve the requests and Mr. Schmitt seconded the motion. The motion carried 4 to 0.

### **Retirement**

Dr. Camp presented a request from Sharon Travers to retire from her cafeteria cook position effective at the end of the 2015-2016 school year. At the conclusion of the school year she will have 19 years of service with MSD of North Posey County. Mr. Schmitt made a motion to approve the request and Mr. Oakley seconded the motion. The motion carried 4 to 0. The Board extended their appreciation to Mrs. Travers for her service and wish her all the best in her future endeavors.

### **Resignations**

Dr. Camp asked the Board to approve the resignation of Ashley Grimes as the girls' junior high track coach. Mr. Stock made a motion to approve the request and Mr. Schmitt seconded the motion. The motion carried 4 to 0.

### **Hire**

Dr. Camp requested the Board approve the following hiring requests:

- Steve Kavanaugh to hire Andrew Statham as a long term substitute music teacher in the junior high for the second semester.
- Steve Kavanaugh to hire Austin Little as the junior high assistant wrestling coach.

Mr. Oakley made a motion to approve the request and Mr. Schmitt seconded the motion. The motion carried 4 to 0.

### **Professional Leave**

Dr. Camp presented the following professional leave requests:

<b>Name</b>	<b>School</b>	<b>Date/Reason</b>	<b>Location</b>	<b>Approx Cost/Fund</b>
Donna McGinness Kristi Reynolds Kristina Griffin	STES NES	January 21, 2016 ISTEP+ for ELA	Huntingburg	\$110.00 each + Sub Costs General Fund
Heather Bailey Drew Duckworth Kristi Reynolds Casey Thomas	STES	January 26, 2016 Creating Text Dependent Questions	Jasper	\$15.00 each + Sub Costs & Van Use General Fund
Shalane Niemeier	STES	January 26, 2016 4C's eLearning Planning Committee Meeting	Mt Vernon	Sub Costs Only General Fund
David Koewler	NPHS	January 26, 2016 Siemens Workshop for Educators	Kokomo	Sub Costs Only General Fund
Jenna Beuligmann Amanda Boruff Karen Bippus Rick LeGrange Rebecca Coleman Kevin Gengelbach Donna McGinness Erin Stump Lauren Baumgart Shannon MacMunn Sean Nance Patrick Rose Jason Boyle Laura Hall Sandy Horn Leslie Ricker	NES  STES  NPHS  NPJHS	February 3, 2016 Math Textbook Fair	Huntingburg	\$10.00 each + Sub Costs & Transportation Costs General Fund
Shannon MacMunn	NES	February 19, 2016 Title I Networking Session	Jasper	\$10.00 General Fund

Mr. Schmitt made a motion to approve the requests and Mr. Stock seconded the motion. The motion carried 4 to 0.

### **Reports and Information**

ISTEP+ Review

January – September, 2015 Usage Report From TSCC

Building January Calendars (Also available on our website [www.northposey.k12.in.us](http://www.northposey.k12.in.us) )

Fuel Report

Need to Set Time & Agenda for Next “Town Hall Forum”

Title I Community Council Meeting

Update on Elementary Gym Projects

### **Next Board Meeting**

The next Regular Board meeting will be Monday, February 8, 2016 at the Board Office. Executive session will begin at 5:30 p.m. with the regular meeting to begin at 6:30 p.m.

**Adjournment**

A motion to adjourn was made by Mr. Schmitt, seconded by Mr. Stock. The meeting was adjourned at 7:40 p.m.

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Geoffrey A. Gentil, President

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Gregory U. Schmitt, Vice President

Absent

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Amy J. Will, Secretary

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Brett A. Stock, Member-At Large

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Vincent F. Oakley, Member

**Board of Education**  
**MSD of North Posey County**