

**Minutes – Regular Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana**

February 8, 2016

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board office of MSD of North Posey County on February 8, 2016. The following Board members were present:

- Todd Camp, Superintendent
- Angela Wannemuehler, Asst. Superintendent
- Geoffrey A Gentil, President
- Gregory U. Schmitt, Vice President
- Amy J. Will, Secretary
- Vincent F. Oakley, Member
- Brett A. Stock, Member
- William Bender, School Board Attorney

Executive Session

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss job performance and evaluation of individual employees. The Board adjourned Executive Session at 6:34 p.m.

A. Superintendent Mid-Term Review

Regular Meeting

The Board of Education convened for the regular meeting at 6:39 p.m. with Geoff Gentil calling the meeting to order with the initiation of the Pledge of Allegiance. Minutes of the previous meeting were presented to the Board for approval for January 11, 2016. Upon a motion made by Mr. Oakley and seconded by Mr. Schmitt, the minutes were approved with a 5 to 0 vote.

Claim Docket

A copy of the claim docket for the period of January 11, 2016 to February 8, 2016 was presented to the Board for consideration. Upon a motion made by Mr. Stock, seconded by Mr. Oakley, the claim docket was approved with a 5 to 0 vote. A copy of the approved claim docket shall be made a part of the official minutes by incorporation.

Patron Concerns

No one wished to address the Board.

New Business

Dr. Camp reviewed with the Board the progress of the current projects as well as summer 2016 project lists and proposals. After a brief review, Dr. Camp asked the Board to purchase the items needed to fully equip the 2015 projects and to move forward on obtaining designs to proceed in

the bid process for the 2016 projects. Items requested to purchase for the 2015 projects include bleachers and wireless scoreboards for the new elementary gyms and promethean boards for the media center. The 2016 projects include remodeling the high school art room, remodeling several areas at North Elementary to provide additional learning spaces, resurfacing the track, teacher desks & chairs, and sealing the parking lots. Mr. Schmitt made a motion to approve the requests and Mr. Oakley seconded the motion. The motion carried 5 to 0.

Dr. Camp asked the Board to approve the following policies.

- Asbestos Policy
- Board Compensation Policy
- Copyrighted Works Policy
- Food Service Policy
- Homeless Children Policy
- Parental Participation in Title I Policy
- Patriotic Ceremonies and Observances Policy
- Retention Policy
- Special Education LRE and Surrogate Parent Policy
- Weapons Policy
- Overnight Field Trip Policy (Revised)

Mrs. Will made a motion to approve the request and Mr. Oakley seconded the motion. The motion carried 5 to 0.

Dr. Camp asked the Board to approve the distribution of the Performance Grant Stipend to all qualified teachers. As of February 8, 2016, the amount awarded to MSD of North Posey County was \$103,002.53. The amount awarded will be distributed using the compensation model approved in the current Master Teacher Contract. In the event this amount is adjusted by the DOE, the full amount awarded will be distributed as previously mentioned. The stipend will be paid to the qualified teachers within 20 business days of the receipt of the grant. Mrs. Will made a motion to approve the request and Mr. Oakley seconded the motion. The motion carried 5 to 0.

Dr. Camp asked the Board to approve the following stipends for the remaining employees:

- Administrators (Assistant Superintendent & Building Administrators) - Stipend equal to teachers; will use the compensation model in the Master Teacher Contract with the share amount equal to the teachers' calculation.
- Non-Certified Staff (Corporation Level, Building Level, & Custodians) - \$500.00
- Bus Drivers and Cafeteria Staff - \$300.00

Mr. Schmitt made a motion to approve the requests and Mr. Stock seconded the motion. The motion carried 4 to 1. With Mr. Oakley voting against. The stipends shall be paid at the same timeframe as the teachers' stipend.

Dr. Camp asked the Board to approve these facility use request:

- Larry Williams, on behalf of the Old Men's Basketball group, requested to use the North Elementary multipurpose room Wednesdays from November 4, 2015 through March 16, 2016 from 6:00 pm to 8:00 pm.
- Shannon Schickel requests to use the high school gym for a group of NES & STES fifth grade girls to practice basketball. They plan to use the gym on Saturdays and/or Sundays January 30 – April 2, 2016.
- Mark Stephens, on behalf of North Posey Junior High Soccer, requested to use the North Elementary multipurpose room on Mondays beginning February 15 through March 30, 2016 from 6:00 pm to 8:00 pm.
- Darrick Wiggins requests to use the high school gyms to conduct a future Vikings baseball camp February 15-18 from 6:00 pm – 8:00 pm.
- Donnie Reidford requests to use the multipurpose room at South Terrace Elementary School for girls' basketball practice Wednesdays and Fridays of February continuing through the first week of March from 3:00 to 5:00 pm.
- Susie Tooley requests to use the junior high facilities to host the Youth First sponsored, *In It to Win It* Youth Leadership Program beginning March 3 and ending May 5, 2016 from 5:45 – 7:30 pm.
- Kelly Carlton to use the high school auditorium March 10-11, 2016 from 5:30 pm – 9:30 pm for the South Terrace Elementary School Talent Show.
- Natalie Macaulay requests to use the high school auxiliary gym on Saturday, March 5, 2016 to offer a free volleyball clinic to girls currently in grades 5th through 8th from 9:00 am until 12:00 pm.
- Laura Werner on behalf of North Elementary PTO requested to host Family Fun Night at North Elementary School on March 11, 2016 from 2:50 pm to 9:00 pm.
- Kelly Carlton requests to use the high school auditorium for the South Terrace Spring Concert on April 6 – 7, 2016 from 6:00 – 9:30 pm.
- Kasey Duncan, on behalf of the Varsity Club, requests to use the junior/senior high outdoor facilities to host a color run on April 9, 2016 to benefit Bailey George, a young UE cross country runner who recently passed away after being diagnosed with melanoma.
- Brett Stock, on behalf of Posey County Young Life, requests to use the North Posey Junior High School gym on April 11, 2016 from 6:30 – 10:00 pm.
- Shannon MacMunn requests to use the high school auditorium for the North Elementary School Spring Concert on April 12 & 14, 2016 from 5:00 – 9:00 pm.
- Deborah Clampitt, Extension Account Manager Purdue University, requests to use high school auditorium for the Posey County 4H Talent Show on April 15, 2016 from 4:00 – 10:00 pm.
- The South Terrace PTO requests to use the facilities at South Terrace for the 6th Grade Finale on May 13, 2016 from 3:00 to 9:00 pm.

Mr. Oakley made a motion to approve the requests and Mr. Schmitt seconded the motion. The motion carried 5 to 0.

Dr. Camp asked the Board to approve the following out of state and/or overnight field trips:

- Shannon Schickel and Pam Schmitt to take 19 high school and 23 junior high Student Council members to the Indiana State Student Council Representative Assembly in Indianapolis on March 8th. They will need to drive up the night before and stay overnight. They have been advised of the revised overnight field trip policy and have agreed to adhere to it.

Mr. Schmitt made a motion to approve the request and Mrs. Will seconded the motion. The motion carried 5 to 0.

Dr. Camp asked the Board to approve the contract with Indiana All Star Driving School to offer driver's education courses at North Posey High School. The classes will be scheduled for a minimum of two sessions per school year at a date and time agreeable to the high school starting August 1, 2016 through July 31, 2021. Mr. Stock made a motion to approve the request and Mr. Oakley seconded the motion. The motion carried 5 to 0.

Dr. Camp asked the Board to approve the requests from Carol Lupfer and Lori Lingafelter to cancel all outstanding checks from 2012 and 2013 in accordance with IC 5-11-10.5. In addition, Ms. Lupfer requests to transfer balances in inactive accounts to the general fund. This is an annual accounting cleanup process. Mr. Oakley made a motion to approve the requests and Mrs. Will seconded the motion. The motion carried 5 to 0.

Dr. Camp ask the Board to approve the Action Pest Control termite contract renewal and early pay discount. By paying for the service by March 31, 2016 the corporation will save \$135.40.

Building	Discounted Amount	Regular Amount	Savings
Board Office	\$90.25	\$95.00	\$4.75
North Elementary	\$570.00	\$600.00	\$30.00
South Terrace	\$249.85	\$263.00	\$13.15
Junior/Senior High	\$1,662.50	\$1,750.00	\$87.50
Total	\$2,572.60	\$2,708.00	\$135.40

In addition, Dr. Camp asked the Board to approve the renewal for the termite contract for the clinic. The cost of that location is \$54.00. Mr. Stock made a motion to approve the requests and Mr. Oakley seconded the motion. The motion carried 5 to 0.

Shannon MacMunn submitted a request to apply for the HEROES Grant through the Welborn Baptist Foundation. The grant would provide funds to develop a healthy environment for students. The grant provides support and funds, approximately \$57,700.00, throughout a 3-year funding cycle. Mr. Schmitt made a motion to approve the request and Mr. Oakley seconded the motion. The motion carried 5 to 0.

Personnel

Leave Request

Dr. Camp presented a request from Lori Lingafelter to use 5 leave days, February 29 to March 4, 2016 for a trip her husband has been awarded. Mrs. Will made a motion to approve the request and Mr. Stock seconded the motion. The motion carried 5 to 0.

FMLA

Dr. Camp presented the following requests:

- Jenny Wiggins to extend her current medical leave. Mrs. Wiggins had anticipated she would be able to return January 30, 2016, but the doctor has indicated she has not healed enough to return. At this time, Mrs. Wiggins is asking the Board to extend her leave to March 21, 2016.
- Bonnie Sims requests FMLA due to a serious health condition from January 4, 2016 until approximately February 22, 2016.

Mr. Oakley made a motion to approve the request and Mr. Schmitt seconded the motion. The motion carried 5 to 0.

Resignations

Dr. Camp asked the Board to approve the resignation of Rusty Seymour as the junior varsity boys' baseball coach. Mr. Oakley made a motion to approve the request and Mrs. Will seconded the motion. The motion carried 5 to 0.

Hire

Dr. Camp requested the Board approve the following hiring requests:

- Dr. Strieter requested to hire Shannon Schickel as varsity girls' track coach
- Dr. Strieter requested to hire Justin Wagner as varsity assistant track coach
- Ashley Grimes requested to have Charlie Grimes, Ryan Nowak, and Casey Thomas as volunteer coaches for the upcoming 2016 girls' tennis season. Limited criminal history checks were completed on the listed volunteers.
- Darrick Wiggins requested to hire Jamie Hensley as the junior varsity coach boys' baseball coach. Coach Wiggins also requests to have Curt Lingafelter, Rusty Seymour, Danny Embrey, and Tom Carl as volunteer coaches. Limited criminal history checks were completed within a year on the listed volunteers. Mr. Carl's check is close to expiration, but he will be contacted to update his file immediately.

Mr. Schmitt made a motion to approve the request and Mr. Oakley seconded the motion. The motion carried 5 to 0.

Professional Leave

Dr. Camp presented the following professional leave requests:

Name	School	Date/Reason	Location	Approx Cost/Fund
Danny Ellis Bernie Goebel	HS NES	February 10, 2016 Regional Training –Lawn & Landscaping Care	Plainfield	\$380.00 General Fund

Steve Kavanaugh	JHS	February 11, 2016 IASP Executive Board Meeting	Indianapolis	\$40.00 + Sub Costs General Fund
Christopher Barker	JHS	February 18, 2016 Athletic Director Meeting	Montgomery	Sub & Van Costs Only Athletic Funds
Shalane Niemeier	STES	February 23, 2016 4Cs eLearning Meeting	CO	Sub Costs Only General Fund

Mr. Stock made a motion to approve the requests and Mr. Schmitt seconded the motion. The motion carried 5 to 0.

Reports and Information

- NE PTO- Family Fun Night -March 11, 2016 Request for Board & Administration to Work
- Thank you to John Taylor and the PCEDC for the \$500 donation to North Elementary for their Blue Ribbon Award. We plan to have a joint celebration with Mt Vernon and Farmersville Elementary.
- 2014 CAP Award from ISBA
- Virtual Learning Days to Date

Next Board Meeting

The next Regular Board meeting will be Monday, March 14, 2016 at the Board Office. Executive session will begin at 5:30 p.m. with the regular meeting to begin at 6:30 p.m.

Adjournment

A motion to adjourn was made by Mr. Schmitt, seconded by Mrs. Will. The meeting was adjourned at 7:55 p.m.

Geoffrey A. Gentil, President

Gregory U. Schmitt, Vice President

Amy J. Will, Secretary

Vincent F. Oakley, Member

Brett A. Stock, Member at Large

**Board of Education
MSD of North Posey County**