

**Minutes – Regular Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana**

December 12, 2016

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board office of MSD of North Posey County on December 12, 2016. The following Board members were present:

- Todd Camp, Superintendent
- Angela Wannemuehler, Asst. Superintendent
- Geoffrey A Gentil, President
- Gregory U. Schmitt, Vice President
- Amy J. Will, Secretary
- Vincent F. Oakley, Member
- Brett A. Stock, Member
- Jacob Weiss, School Board Attorney Representative

Executive Session

The Board convened the Executive Session at 5:15 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss job performance and evaluation of individual employees. The Board adjourned Executive Session at 6:32 p.m.

Regular Meeting

The Board of Education convened for the regular meeting at 6:38 p.m. with Geoff Gentil calling the meeting to order with the initiation of the Pledge of Allegiance.

Minutes, Claim Docket and Consent Items

Mr. Gentil asked the Board for a motion to approve the consent items as listed:

- Minutes of the previous meeting on November 14, 2016.
- Claim Docket for the period of November 14, 2016 to December 12, 2016.
- PL221 Plans submitted by each building principal.
- Kelly Carlton’s request to spend \$1,516.00 of ECA funds to purchase four (4) iPads for classroom use.
- Shannon MacMunn’s request to spend \$11,655.00 of ECA funds to purchase thirty (30) iPads and cases for classroom use.
- Brandon Barrett’s request for FMLA for a serious health condition that he needs care for from November 29, 2016 to approximately January 3, 2017.
- Amber Oakley’s request to use leave days from January 2nd until approximately January 6th.
- The following retirements and resignations:

- Judy Straw's request to retire from her cafeteria clerk position at North Elementary effective December 16, 2016. Mrs. Straw has dedicated 20 years to MSD of North Posey County.
- Scott Lance's request to resign as the part time custodian at North Elementary School effective December 16, 2016.
- Rebecca Corbin's request to resign as the North Posey Junior High cross country coach effective the 2017 season.
- Austin Little's request to resign as the assistant wrestling coach at North Posey Junior High School effective immediately.
- The following hiring requests:
 - Jessica Smith to be hired as a temporary instructional assistant at North Posey Junior High School beginning January 2, 2017 through the end of the 2016-2017 school year.
 - Lois Sprouls to be hired for the 3-hour per day dishwasher position at North Elementary cafeteria effective January 2, 2017 and Angela Robinson to be moved to the 5-hour position.
 - Sydney Wannemuehler to be hired as the girls' soccer coach at North Posey High School effective the 2017 season.
 - Miranda Johnson as a volunteer junior high dance team coach.
- The following facility use requests:
 - Erik Bender to use the STES multi-purpose room for the 2nd & 3rd grade girls' Youth Basketball teams to practice various dates from November 30, 2016 to January 24, 2017 from 5:30 to 7:00 pm.
 - North Elementary PTO to use the facilities at NES to host their Family Fun Night on March 17, 2017 from 3:00 pm to 9:00 pm.
 - Darrick Wiggins to use the high school facilities for a newly established Cub Baseball league for North Posey 7th and 8th grade boys.
- The following overnight and/or out of state field trip/competitions:
 - Ryan Knight to take Tabby Wildman on an overnight field trip to Fort Wayne to participate in the All-State Choir January 12-14, 2017. Mr. Knight indicated that we had a junior high student, Makenna Elpers, which was also selected for All-State Choir that will be traveling with her parents.

Upon a motion made by Mr. Schmitt and seconded by Mr. Oakley, all consent items listed were approved with a 5 to 0 vote.

Patron Concerns

There were no patrons present to address the Board.

New Business

Dr. Camp introduced Ryan Stout from Performance Services to present information to the Board regarding solar panels for the district.

Dr. Camp asked the Board to approve Nancy Dougan's request to purchase an Alto-Shaam Combi Oven/Steamer for the North Posey kitchen. She received two bids; one from C&T Design for

\$15,769.17 and one from Manning Brothers for \$18,861.13. Mrs. Dougan is requesting to accept the bid from C&T Design and also requests to allow them to do the installation for an additional \$543.60. A motion made by Mrs. Will and seconded by Mr. Schmitt, the request was approved 5 to 0 vote.

Personnel

Dr. Camp recommended the Board move on the nonrenewal of Theresa Waugaman's contract as principal for the MSD of North Posey County, effective June 30, 2017. In addition he asked that the board president issue to Mrs. Waugaman written notice of the board's decision of nonrenewal of her administrator contract with the MSD of North Posey County. Mr. Oakley moved that the Board of Trustees not renew the contract of Theresa Waugaman. The motion was seconded by Mr. Stock. The motion passed, 5 to 0.

Dr. Camp asked the Board to approve a \$500.00 stipend to all full time bus drivers. In addition, he asked the Board to approve a \$300.00 stipend to the following substitute drivers: Carolyn Mason, Bernie Goebel, Rick LeGrange, Jeanne Mayer, Ed Morton, and Ruth Redman. These substitutes were selected to receive the stipend due to the tremendous help they were to the district during the transportation department's time of distress created by the driver shortage. Mr. Schmitt made a motion to approve the request and Mr. Oakley seconded the motion. The motion carried 5 to 0.

Dr. Camp requested the Board approve a raise to the 2016-2017 Non-Certified salary schedule. The requested raises are available on the attached chart. The chart shall be made part of the minutes by incorporation. The raise is to be retroactive for the 2016-2017 contract year for each group. To be eligible for the raise, the employee should be in their position as of December 16, 2016. Mr. Oakley made a motion to approve the request and Mr. Stock seconded the motion. The motion carried 5 to 0.

In addition, Dr. Camp requested the Board approve a raise for the administrators to be calculated based on the formula described in the approved master teacher contract. (The exception would be for Mrs. MacMunn. Her contract was negotiated at time of hire for the 2016-17 and 2017-18 school year.) As with the noncertified increase, the raise is to be retroactive for the 2016-2017 contract year. Mr. Schmitt made a motion to approve the request and Mr. Stock seconded the motion. The motion carried 4 to 1 with Mr. Oakley voting against.

Dr. Camp requested the Board make the following changes to the current NPHS Activities Coordinator position:

- Effective with the 2017-2018 school year:
 - Change the job title to Athletic Director
 - Increase salary to \$42,000; Contract terms remain 220 days/9 hours per day
 - Change job duties to include a mandatory meeting with the principal and each head coach. The meetings shall include previous year discussion of performance and plans for the upcoming year. In addition, each coach would need to submit to the Athletic Director a syllabus of the planned practices and holiday practices. The syllabus would need to also be passed out to each athlete on their respective teams at the beginning of each season.

- Increase communication with coaches. This would entail overseeing and enforcing that the high school head coaches are communicating with the junior high head coaches to ensure philosophy and skills are being taught the same way in the junior high. The junior high athletic director would also be required to help facilitate this communication to ensure the communication is occurring both ways.

Mr. Schmitt made a motion to approve the request and Mr. Oakley seconded the motion to gain further discussion. After much discussion, the motion failed 2 to 3 with Mr. Oakley, Mr. Stock and Mrs. Will voting against.

Professional Leave

Dr. Camp presented the following professional leave requests:

Name	School	Date/Reason	Location	Approx Cost/Fund
Natalie Macaulay	HS	January 7, 2017 Science Fair Projects Workshop	Evansville	\$50.00 General Fund
Kasey Spindler	HS	February 1, 2017 Health Textbook Adoption Fair	Huntingburg	\$22.00 + Sub Cost General Fund
Laura Hall Kelly Lashley Leslie Ricker	JHS	February 8, 2017 Prep. for ISTEP+ 2017	Jasper	\$375.00 + Sub Cost & Van Use

Mrs. Will made a motion to approve the request and Mr. Oakley seconded the motion. The motion carried 5 to 0.

Reports and Information

- Fuel Report

Next Board Meeting

The next Regular Board meeting will be Monday, January 9, 2017 at the Board Office. Executive session will begin at 5:30 p.m. with the regular meeting to begin at 6:30 p.m.

Adjournment

A motion to adjourn was made by _____, seconded by _____. The meeting was adjourned at _____ p.m.

Geoffrey A. Gentil, President

Gregory U. Schmitt, Vice President

Amy J. Will, Secretary

Vincent F. Oakley, Member

Brett A. Stock, Member at Large

Board of Education
MSD of North Posey County