

**Minutes – Regular Meeting of the  
Board of Education of the  
Metropolitan School District of North Posey County, Indiana**

**November 13, 2017**

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board office of MSD of North Posey County on November 13, 2017. The following Board members were present:

- Todd Camp, Superintendent
- Angela Wannemuehler, Asst. Superintendent
- Gregory U. Schmitt, President
- Geoffrey A Gentil, Vice President
- Amy J. Will, Secretary
- Vincent F. Oakley, Member
- William Bender, School Board Attorney

**Executive Session**

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss job performance and evaluation of individual employees. The Board adjourned Executive Session at 6:37 p.m.

**Regular Meeting**

The Board of Education convened for the regular meeting at 6:42 p.m. with Greg Schmitt calling the meeting to order with the initiation of the Pledge of Allegiance.

Dr. Camp addressed the Board, and patrons present, regarding the timeline of the events that occurred at the High School last week.

**Patron Concerns**

Zach Helfert was present to address the Board regarding the events from the week leading up to Veterans' Day. He was grateful for all that was done to keep the students safe, but wished there was more clear communication to the parents. Linda Butler was present to give the Board a packet of information.

**New Business**

Dr. Camp asked the Board to approve the 2017-2019 Master Contract with the NEA North Posey County. The following are the agreements made for 2017-2018 & 2018-2019:

- Fund the compensation (share) model at \$90,000 for 2017-18.
- Raise the bottom of the salary range to \$34,000 and bring anyone up to that level who is below after the share raises are applied.
- Background checks required by statute are paid by the corporation.
- Accept the ECA changes as presented in the attached document, including Asst. AD and summer weight trainer.

- Changes to Article V, Section AB Longevity Salary for IEERB compliance.
- Include the half-share for years of experience for all teachers with 23 years of experience or less.
- Fund the compensation (share) model with 67% of all savings realized from personnel changes within the bargaining unit, provided deficit spending is reduced below \$50,000, and 67% of new money from the state for 2018-19.
- Maintain HSA contributions at current levels for both 2017-18 and 2018-19.
- Include a reopener clause for salary and benefits for 2018-19 which may be initiated by either party.

In addition to the master contract changes, the teachers' association also wish to add an eLearning Coach position to the bargaining unit. Dr. Camp also asked the Board to also approve compensation changes as listed.

- Non-Certified staff shall receive a raise to their hourly rate based on their contract group. July and August contracted staff shall receive \$0.45/hour while the September contracted staff, including the cafeteria staff, shall receive \$0.50/hour. Bus drivers to receive a \$500.00 stipend for the full time bus drivers and a \$300.00 to the following substitutes: Lisa Duncan, Bernie Goebel, Susan Hostettler, Carolyn Mason, Ed Morton, Cheryal Nellis, and Ruth Redman.
- Any Central Office staff or administrator not currently at 240 contracted days at eight (8) hours/day, shall have days and/or hours added to their contract.
- Qualifying administrators shall receive an increase in salary using the same compensation model as listed in the Master Teacher Contract.
- Superintendent to receive \$500 increase to salary and \$3,000.00 stipend.

Mr. Gentil made a motion to approve these request and Mrs. Will seconded the motion. The request was approved 4 to 0. A copy of the Master Contract, and the document detailing the compensation changes, will be made part of the minutes by incorporation.

### **Minutes, Claim Docket and Consent Items**

Mr. Schmitt asked the Board for a motion to approve the consent items as listed:

- Minutes of the previous meeting on October 10, 2017.
- Claim Docket for the period October 10, 2017 to November 13, 2017.
- Renewal of SchoolMessenger contract for an annual cost of \$3,341.25.
- New contract with Business Communications Solutions for a new phone system at South Terrace. The cost to set up is \$4,922.77.
- The following resignation requests:
  - Kate Higgins to resign effective November 13, 2017 as the speech teacher for the elementary schools.
  - Tonya Rutledge to resign as an instructional assistant effective November 30, 2017.
  - Brianna Weatherford to resign effective December 19<sup>th</sup> as a teacher at North Elementary School.
  - Dale Farrar to resign effective December 19<sup>th</sup> as a custodian at North Posey High School.
  - Jenifer Werry request to resign her position at the Poseyville Carnegie Library effective immediately
- The following requests for leave:

- Donnetta Morrow for FMLA from November 28, 2017 until approximately January 15, 2018 due to a health condition she needs care for.
- Rick LeGrange for FMLA from November 13, 2017 until approximately January 16, 2018 due to a health condition he needs care for.
- Jillian Brothers to use leave days from February 26-March 5, 2018 for her honeymoon.
- The following hiring requests:
  - Jacquelyn Maier to hire Amy Hallam as the speech teacher for the elementary schools.
  - Shannon MacMunn to hire Heather Morlan as a long term substitute to cover Donnetta Morrow's leave.
  - Dr. Strieter request to hire Sean Fisher and Heath Howington as assistant athletic directors and to split the stipend listed in the master contract.
  - Cody Moll to hire Albert Spencer and Chad Hoehn as the elementary wrestling coaches for the 2017-18 school year.

Mr. Oakley made a motion to approve the requests and Mr. Gentil seconded the motion. The motion carried 4 to 0.

Dr. Camp presented the 2018-2019 school calendar for approval. Two proposed calendars were reviewed by teachers and administrators. After receiving their feedback, the included calendar is presented for approval. A motion was made by Mrs. Will and seconded by Mr. Gentil, the request was approved 4 to 0 vote. The approved calendar will be made available on the district's web page.

Dr. Camp asked the Board to declare E1 (mini-bus) as surplus and allow Boy Scouts Troop 393 to purchase it for \$1,750.00. Mr. Gentil made a motion to approve the request and Mr. Oakley seconded the motion. The motion carried 4 to 0.

### **Reports and Information**

- NPHS Spell Bowl Advanced to State
- Fuel Reports
- Project updates
  - Technology- Wi-Fi, Cat. II project (ENA-Grant), Timeline 1:1, ISTEP, Buy/Lease
  - Weight Room and Wrestling Room
- Facility Use Calendars

### **Next Board Meeting**

The next Regular Board meeting will be Monday, December 11, 2017 at the Board Office. Executive session will begin at 5:30 p.m. with the regular meeting to begin at 6:30 p.m.

### **Adjournment**

A motion to adjourn was made by Mrs. Will, seconded by Mr. Oakley. The meeting was adjourned at 7:14 p.m.

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Gregory U. Schmitt, President

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Geoffrey A. Gentil, Vice President

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Amy J. Will, Secretary

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Vincent F. Oakley, Member

Not Present

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Brett A. Stock, Member

**Board of Education**  
**MSD of North Posey County**