

**Minutes- Regular Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana**

October 9, 2018

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board Office on October 9, 2018. The following Board members were present:

- Todd Camp, Superintendent
- Angela Wannemuehler, Asst. Superintendent
- Geoffrey A. Gentil, President
- Gregory U. Schmitt, Vice President
- Amy J. Will, Secretary
- Vincent F. Oakley, Member
- Brett A. Stock, Member
- William Bender, School Board Attorney

Executive Session

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14- 1.5-6.1 (9) to discuss job performance and evaluation of individual employees. The Board adjourned Executive Session at 6:30 p.m.

Regular Meeting

The Board of Education convened for the regular meeting at 6:35 p.m. with Geoff Gentil calling the meeting to order with the initiation of the Pledge of Allegiance.

Patron Concerns

No patrons were present to address the Board.

Minutes, Claim Docket and Consent Items

Mr. Gentil asked the Board for a motion to approve the consent items as listed:

- Minutes of the previous meeting on September 24, 2018.
- Claim Docket for the period of September 11, 2018 to October 9, 2018.
- The following retirements/resignations:
 - Melody Patton to resign from her positions as the head cook and the part time custodian at North Elementary effective October 5, 2018.
- The following FMLA requests:
 - Jeanella Shelby intermittently from October 29, 2018 to approximately December 19, 2018 to care for her spouse.
- The following hiring requests for the 2018-2019 school year:

- Nancy Dougan to hire Cynthia Meredith as a cook working 5 hours per day at North Elementary. In addition, Mrs. Dougan shall move Becky Gray to the head cook position effective October 9, 2018.
- Heath Howington to have John Morrow, Kyle Hill, Nick Bohler, and Ethan Morlock as volunteer coaches for the 2018-2019 basketball season.
- Steve Kavanaugh to hire Kaitlin Norman for the cheerleading coach for the 2018-2019 junior high basketball season.
- Steve Kavanaugh to have Hailey Harris as the volunteer junior high dance coach. Ms. Harris will also help the high school dance team.
- The following are overnight/out of state field trip request:
 - Shannon Schickel to take approximately 25 students to the Indiana Association of Student Councils Convention in Indianapolis November 3-4, 2018. All expenses will be paid out of Student Council except substitutes and travel.

Upon a motion made by Mr. Oakley and seconded by Mr. Stock, all consent items listed were approved with a 5 to 0 vote.

New Business

Dr. Camp asked the Board to establish the Education and Operation Funds and to allow the necessary transfer of funds balances by adopting the following resolutions:

- Resolution to Establish Education Fund and Operations Fund
- Resolution to Establish Initial Funding for the Education Fund
- Resolution to Establish Initial Funding for the Operations Fund
- Resolution to Transfer Amounts from Education Fund to the Operations Fund
- 2019 Budget Transfer Resolution
- Resolution to Adopt the Year 2019 Bus Replacement Plan
- Resolution to Adopt the Year 2019 Capital Projects Plan
- Resolution for 2019 Budget Hearing
- Rainy Day Transfer Resolution
- Tax Neutrality Resolution

In addition, Dr. Camp asked the Board to adopt the 2019 Budgets, Capital Projects Plan, and School Bus Replacement Plan as discussed at the Budget Hearing on September 24, 2018.

Mr. Schmitt made a motion to adopt the budget forms and resolutions as presented, and Mrs. Will seconded the motion. The motion carried 5 to 0. A copy of the budget forms and resolutions will be made part of the minutes by incorporation.

Dr. Camp asked the Board to approve the following 2018-19 salary increases, stipend, and insurance reprieve (insurance holiday).

- Teachers/Certified Staff
 - Raise – As per the master teacher contract, the teachers shall receive 67% of the new money in the funding formula (approximately \$54,562.12) to be distributed to the qualified teachers using the performance compensation model outlined in the contract.

- General Stipend - \$70,000.00 to be distributed equally to all teachers which qualify for the raise described above.
- TAG Stipend – To be determined once received by the state.
- Non-Certified Staff
 - Raise – Approximately \$34,647.00 which equals \$0.40 per hour to be added to the non-certified salary schedule.
 - Stipend – Gross amount of \$823.00 for each non-certified employee
- Administrators
 - Raise - \$800.00/year to each applicable administrator.
 - Stipend - \$823.00 to each administrator.
- Bus Drivers
 - Raise – Previously approved
 - Stipend – In addition to the attendance stipend previously approved, each bus driver shall receive \$500.00 and qualifying sub drivers to receive \$300.00.
- Cafeteria Staff
 - Raise – Previously approved
 - Stipend – Director and Head Cooks shall receive \$823.00 each and all other cafeteria workers shall receive \$500.00 each.
- All Employees with Health Insurance – Insurance Reprieve/Holiday
 - There will only be 23 health insurance deductions in 2019. One of the scheduled 24 deductions, will not be taken. The teacher’s bargaining committee shall determine which one of the spring 2019 pay dates will be the insurance holiday.

A motion was made by Mr. Oakley to approve the requests as listed and a second was made by Mr. Schmitt. The motion carried 5 to 0.

Personnel

Professional Leave

Dr. Camp presented the following professional leave requests:

Name	School	Date/Reason	Location	Approx Cost/Fund
Jake Riecken Rochelle Belt Jessie Laine Sarah Kanet Tyler Nicole	District NES HS JHS Elem	October 11-12, 2018 ICE Conference	Noblesville	\$1,872.00 + Subs & Van General Fund
Cody Moll	HS	October 18-19, 2018 IHSWCA Clinic	Indianapolis	\$130.00 + Sub Costs ECA Athletics
Amy Moore Jodie Rankin Steve Kavanaugh Erin Koester	District JHS	November 7-9, 2018 HECC Conference	Indianapolis	\$3,050.00+ Sub & Van Use General Fund
Becky Gray	NES	November 12, 2018 ServSafe Food Manager Training	Evansville	\$115.00 Cafeteria Funds

Jayme Bender Carol Lupfer Amy Motz	CO	November 14, 2018 Komputrol Annual Meeting	Greenwood IN	\$560.00 + Van Use General Fund
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Mr. Schmitt made a motion to approve the requests and Mr. Stock seconded the motion. The motion carried 5 to 0.

Reports and Information

- Fuel Report

Next Board Meeting

The next Regular Board meeting will be Monday, November 12, 2018 at South Terrace. Executive session will begin at 5:30 p.m. with the regular meeting to begin at 6:30 p.m.

Adjournment

A motion to adjourn was made by Mrs. Will, seconded by Mr. Oakley. The meeting was adjourned at 6:51 p.m.

Geoffrey A. Gentil, President

Gregory U. Schmitt, Vice President

Amy J. Will, Secretary

Vincent F. Oakley, Member

Brett A. Stock, Member

**Board of Education
MSD of North Posey County**