

**Minutes – Regular Meeting of the  
Board of Education of the  
Metropolitan School District of North Posey County, Indiana**

**January 14, 2019**

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board office of MSD of North Posey County on January 14, 2019. The following Board members were present:

- Todd Camp, Superintendent
- Angela Wannemuehler, Asst. Superintendent
- Geoffrey A Gentil, President
- Gregory U. Schmitt, Vice President
- Amy J. Will, Secretary
- Vincent F. Oakley, Member
- Brett A. Stock, Member
- William Bender, School Board Attorney

**Executive Session**

The Board convened the Executive Session at 5:30 p.m. for the purpose of IC 5-14- 1.5-6.1 (2d, 3, 9) for discussion of strategy with respect to lease of real property, for discussion of the assessment of school safety, and to discuss job performance and evaluation of individual employees. The Board adjourned executive session at 6:30 p.m.

- Mid-Term Evaluation of the Superintendent
- Mid-Term Evaluations of the Administrators

**Regular Meeting**

The Board of Education convened for the regular meeting at 6:35 p.m. with acting Board President, Geoff Gentil, calling the meeting to order with the initiation of the Pledge of Allegiance.

**Oath of Office**

William Bender led newly elected Board members, Geoffrey A. Gentil and Gregory U. Schmitt, in the Oath of Office. All members recited the oath and Mr. Gentil and Mr. Schmitt signed the appropriate papers.

**Patron Concerns**

No patrons were present to address the Board.

**Minutes, Claim Docket and Consent Items**

Mr. Gentil asked the Board for a motion to approve the consent items as listed:

- Minutes of the previous meeting on December 10, 2018.
- Claim Docket for the period of December 10, 2018 to January 14, 2019.

- The following retirements/resignations/terminations:
  - Barbara Heldt to retire as an instructional assistant at North Elementary. Mrs. Heldt has served as an instructional assistant for 18.5 years.
  - Eda Jung to retire as the high school secretary/attendance at the end of her 2018-2019 contract. Mrs. Jung also requests to use 10 of her accumulated leave days from May 22 until June 5, 2019. Mrs. Jung will have served the district in various positions, including coaching, for 22 years at the time of her retirement.
  - Tom Brown to resign as social studies academic coach effective immediately due to an illness.
- The following FMLA and leave requests:
  - Tom Brown requests to extend his FMLA. His leave began on December 10, 2018 and was scheduled to return January 3, 2019. He now requests it to be extended to approximately March 28, 2019.
  - Tammy Thurman requests leave from January 15-18, 2019 for a wedding in the Dominican Republic.
  - Cynthia Mincey requests FMLA from January 29 until approximately March 3, 2019.
  - Eda Jung requests leave from January 28-31, 2019 to care for her husband.
  - Julie Sailer request leave from February 4-8, 2019 to attend an out of town work event with her husband.
  - Donnetta Morrow requests leave February 10-15, 2019.
- The following hiring requests for the 2018-2019 school year:
  - Steve Kavanaugh to hire Kelly Lashley as social studies academic coach effective immediately.
  - Shannon MacMunn to hire Carolyn Price as an instruction assistant effective January 3, 2019 at North Elementary.
  - Shannon MacMunn to hire Jeannie Mayes as an instruction assistant effective January 21, 2019 at North Elementary.
  - Steve Kavanaugh to hire Arrica Farrar as the long term sub for Tom Brown from January 3 - March 2, 2019.
- The following are overnight and/or out of state fieldtrip requests:
  - Ryan Knight to take several high school choir students to Muncie, IN on January 11-12, 2019 to participate in the “Side-by-Side Advanced Singers Retreat” at Ball State University. All fees shall be paid from either ECA funds or student paid.
  - Mike Wassmer to take FFA members to the 2019 National Farm Machinery Show in Louisville, KY on February 13, 2019. With the exception of Mr. Wassmer’s substitute, all costs shall be paid by ECA funds or student paid.
  - Ryan Knight to take junior high choir students to Murray, KY on Tuesday, February 26 for the Jr. High Quad State Honor Choir Festival. With the exception of Mr. Knight’s substitute, all costs shall be paid by ECA funds or student paid.
  - Patrick Rose and Carrie Schmitt to take Physics, AP Calculus, and AP English students to Chicago on March 9-12, 2019. The corporation shall pay for the fuel as well as the hotel, meals, entry fees, and substitutes for the two (2) teachers attending as chaperones.

- The following are Grant requests:
  - Amy Moore to apply for a grant for \$67,000.00 through Steelcase Education. The grant would allow North Posey Junior high to install Steelcase collaborative furniture.
  - Dr. Wannemuehler to accept two (2) grants from PLTW. PLTW has awarded North Elementary and South Terrace with \$2,500.00 each to launch their PLTW program. Each school will receive \$1,750.00 in the 2019-2020 school year and \$750.00 in the 2020-2021 school year.

Upon a motion made by Mrs. Will and seconded by Mr. Stock, all consent items listed were approved with a 5 to 0 vote.

**New Business**

Dr. Camp turned the meeting over to acting school board attorney, Bill Bender, to reorganize the School Board and lead the elections.

Mr. Oakley made a motion to keep the officers from 2018 the same for 2019:

- Geoff Gentil, President
- Gregory Schmitt, Vice President
- Amy Will, Secretary
- Carol Lupfer as Corporation Treasures and Jayme Bender as Deputy Treasurer
- Bill Bender as the School Board Attorney
- Geoff Gentil as the President of the Board of Finance and Brett Stock as the Treasurer
- Amy Will as the Policy Liaison and Vince Oakley as the Legislative Liaison

Mr. Schmitt seconded the motion to retain the current officers as listed. The motion carried with a 5 to 0 vote.

Dr. Camp informed the Board that they should examine compensation wages for the Board. Mr. Schmitt made a motion that the Board keep their compensation package. Mrs. Will seconded the motion, and the motion carried 5 to 0. The Board will receive a \$2,000.00 annual stipend and \$100.00 per meeting for twelve (12) meetings for a maximum salary of \$3,200.00 per member for a calendar year of service.

Dr. Camp passed out Conflict of Interest statements to Todd Camp, Geoff Gentil, Vince Oakley, and Greg Schmitt to sign. No action from the Board was needed.

**Personnel**

**Professional Leave**

Dr. Camp presented the following professional leave requests:

<b>Name</b>	<b>School</b>	<b>Date/Reason</b>	<b>Location</b>	<b>Approx. Cost/Fund</b>
Erin Koester Shannon MacMunn Steve Kavanaugh Scott Strieter Vince Oakley	STES NES JHS HS CO	January 10-11, 2019 ISBA School Safety & Cybersecurity Seminar	Indianapolis	\$2,609.04 + Van Use Education & Operation Funds

Glen Boyster Doug Saltzman				
Jesse Simmons Dustin May	HS JHS	January 17-19, 2019 Indiana Baseball Coaches Conference	Indianapolis	ECA-Athletics
Kelly Lashley	JHS	January 29, 2019 Upgrade Regional Mtg	Evansville	Substitute Costs Only Upgrade Grant
Julie Butler Katrina Wagner	NES	January 30, 2019 Upgrade Regional Mtg	Evansville	Substitute Costs Only Upgrade Grant
Steve Kavanaugh	JHS	February 6-7, 2019 IASP Board Meeting	Indianapolis	\$280.00 + Van Use Education Fund
Heather Brandle Christine Fulton Erin Koester Katie Kuester Donna McGinness Cathy Morrow Shalane Niemeier Erin Wilson-Stump Amy Moore Karen Bippus Lisa Brandenstein Shannon MacMunn Stephanie Rhodes Lisa Scheller Jessica Williams	STES          CO NES	February 6, 2019 K-8 Reading Textbook Fair	Huntingburg	\$180.00 + Substitute & Van Use Education Fund
Sarah Kanet Anne Scherer	HS/JHS NE	February 26, 2019 I AM Testing Training	Evansville	Sub Costs Only Education Fund/PCSS
Michael MacMunn	HS	March 21, 2019 CollegeBoard AP Physics Training	Des Plaines IL	\$235.00 + Sub Costs Education Fund

Mr. Oakley made a motion to approve the requests and Mr. Schmitt seconded the motion. The motion carried 5 to 0.

### Reports and Information

- STEM Certifications
- November Fuel Report

### Next Board Meeting

The next Regular Board meeting will be Monday, February 11, 2019 at the NPHS/NPJHS, Library. Executive session will begin at 5:00 p.m. with the regular meeting to begin at 6:30 p.m.

### Adjournment

A motion to adjourn was made by Mr. Schmitt, seconded by Mr. Stock. The meeting was adjourned at 7:13 p.m.

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Geoffrey A. Gentil, President

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Gregory U. Schmitt, Vice President

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Amy J. Will, Secretary

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Vincent F. Oakley, Member

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Brett A. Stock, Member

**Board of Education**  
**MSD of North Posey County**